

What is a "Recognition Agreement"?

Collective bargaining through a Recognition Agreement covers a wide array of employment issues which goes far beyond what you are entitled under the law with individual union membership.

A Trade Union is effectively authorised by the workforce following a successful recognition ballot to bargain and negotiate on your terms and conditions of employment. Recognition Agreements can go beyond statutory limits to include training, health and safety, and pensions

A Recognition Agreement offers:

- ☑ Meaningful negotiations over pay, hours and holidays
- ☑ Consultations will take place on proposed redundancies or staff transfers and on any changes to staff terms and conditions
- ☑ Recognised union representative including a Unite convenor with facility time to represent members at disciplinarians and grievances
- ☑ The right information and consultation with respect to health and safety matters
- ☑ A Joint Negotiations Committee where the company and the Union would meet four times per year for information and consultation purposes

Only trade union recognition can provide a right to collective bargaining on your behalf. Recognition Agreements allow Unite to work positively with an employer to improve culture across the workplace.

Do you want to be

**SAFER,
STRONGER,
& BETTER PAID?**



Join Unite, the union that's on your side

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