

**360 Survey  
Tatinia Phinisee  
MGT6013 Global Leadership  
Spring 2013  
February 24, 2013**

**The purpose of this survey is to provide constructive feedback that will assist with the assessment of my leadership skills, identifying strengths and weaknesses. As a result of this survey I will be able to develop a plan for improving my leadership skills in order to become a more effective leader. Please fill out every item on the survey by putting a check or an X in the corresponding box for the option that best describes your perspective on the given item:**

**Strongly Disagree  
Disagree  
Neutral  
Agree  
Strongly Agree**

**Please be frank and honest in your assessments. Your responses are very much appreciated. Please feel free to add comments to your responses at the end of each section, and to provide additional feedback at the end of the survey for items not covered by the survey that you feel will be useful in the development of leadership skills.**

**Please fill out the following information prior to completing the survey:**

**Your name: \_\_\_\_\_**

**The date you completed the survey: \_\_\_\_\_**

**How you know me (Select one of the following):**

**Friend  
Family Member  
Work Colleague (Architecture)  
Work Colleague (Engineering Consultant)  
Supervisor**

**Please complete this survey and return it to me by March 17, 2013.**

**Thank you for your participation.**

Personality					
Description	Strongly Disagree (-2)	Disagree (-1)	Neutral (0)	Agree (1)	Strongly Agree (+2)
Is optimistic					
Is outgoing					
Is approachable					
Is spontaneous					
Is outspoken					
Is sensitive					
Is enthusiastic					
Is open to new experiences					
Cares about the well being of others					
Comments:					
Intelligence & Problem Solving					
Description	Strongly Disagree (-2)	Disagree (-1)	Neutral (0)	Agree (1)	Strongly Agree (+2)
Is creative					
Is perceptive					
Is imaginative					
Sees relationships between things that typically are not viewed as related					
Is practical					
Sees "the big picture"					
Comments:					
Communication					
Description	Strongly Disagree (-2)	Disagree (-1)	Neutral (0)	Agree (1)	Strongly Agree (+2)
Speaks clearly					
Listens to others					
Can "read between the lines"					
Is tactful					
Is responsive					
Understands written and verbal communications from others					
Effectively conveys ideas in writing					
Comments:					

Work Ethic					
Description	Strongly Disagree (-2)	Disagree (-1)	Neutral (0)	Agree (1)	Strongly Agree (+2)
Provides quality					
Prioritizes Tasks					
Is dependable and trustworthy					
Is honest					
Is a hard worker					
Does not procrastinate					
Is dedicated					
Is balanced					
Is ethical					
Is competent and qualified					
Pays attention to detail					
Is organized					
Comments:					

  

Assertiveness					
Description	Strongly Disagree (-2)	Disagree (-1)	Neutral (0)	Agree (1)	Strongly Agree (+2)
Takes the lead in crises					
Is competitive					
Is decisive					
Is confident					
Can successfully direct others to complete a project					
Is focused and goal-oriented					
Comments:					

  

Stress Management					
Description	Strongly Disagree (-2)	Disagree (-1)	Neutral (0)	Agree (1)	Strongly Agree (+2)
Remains calm in stressful situations					
Thinks clearly in stressful situations					
Takes the lead in stressful situations					
Minimizes conflicts					
Is resilient					
Responds well to criticism					
Comments:					

Ability to Motivate Others					
Description	Strongly Disagree (-2)	Disagree (-1)	Neutral (0)	Agree (1)	Strongly Agree (+2)
Encourages others to take the initiative					
Is charismatic					
Encourages teamwork and collaboration					
Gives commendation					
Gives constructive criticism					
Comments:					
Additional Feedback:					