

May 2, 2006

**FIRST QUARTER REPORT, 2006
SYSTEM COUNCIL NO. 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

I am going to start my quarterly report in a manner I have never done before, with a commentary:

I want to say that I have working with me three (3) very dedicated representatives of this office, who go above and beyond with what this office has ever seen before as far a service to the membership of this Council. We strive to provide the best possible service to the membership we represent. We also assist some very dedicated Local representatives who we can unquestionably and unequivocally state their belief in the purpose of unionism and what it stands for.

This office files claims and appeals presented to the Locals by the members, assists in investigations and issues when requested to do so by the Local representatives and will do whatever we can to assist our membership, however we cannot do it by ourself.

As all of know, or should know, we are in an environment where unions, their members and officers are taking a beating, yet those who are dedicated to your service in connection with membership in this Organization often stand alone.

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My point here is this: Your Local officers and your System Council staff often times ask for assistance in the handling of claims and grievances, finding details of incidents or anything that may be relevant to an issue we are investigating. We send letters to Locals and often times do not even receive so much as a phone call, let alone a response to assist. If we withdraw a case or take it to a Board and lose, our membership will point the blame at the leadership, when the fact remains, it takes a cooperative effort to move forward.

I understand there are Local officers who receive very little compensation, if any for their efforts, and that is matter and a decision that can be left only to the Local for their adjustment and consideration, but each and everyone who is in a leadership position in this Organization depend on each other, and one cannot do their work without the support of the other and with that said the Council staff will do the best we can, we can however do so much better with your help.

The Council listens to the input of the membership and I have asked for in several of my reports for comments on our web site which was requested, if not demanded, at our 2003 convention. I have received very few comments, although those that were received were all positive. When attending Local meetings I have asked who has even looked at our web site, and find that only a few have and a many are not even aware we have one.

As I advised in my 4th Quarter 2005 report, President Hill appointed International Represented Bill Bohne to Director of the Rail Department. I have seen a significant change coming in the Department over the last quarter and I believe Director Bohne was the right choice for the job, as the improvements and service have not gone unnoticed by this office.

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We endeavor to continually watch expenses while at the same time maintain the level service that the membership deserves. You will note in this report that our accounts are increasing. I understand there have been strong feelings over the extension of the special assessment, however this Council can not afford to ever find itself in a position where the required and necessary service to the membership would be jeopardized for any reason. You will note, our travel was not extensive this quarter, which coupled with the assessment will provide the reasoning for the increase in funds.

For those who are covered under the National Health and Welfare plans, Broadspire is now the administrator of the Supplemental Sickness plan. The toll free number previously provided was incorrect. The correct number is (800) 205-7651.

This quarter the Council staff has conducted business or obtained information relative to the following Carriers effecting Local membership:

Belt Railroad of Chicago:

I have been notified of several issues with contractors working on the property. Upon review of the records, we have determined there were no notices provided and we are continuing our investigation.

A meeting has been called with representatives of the Organizations by senior management on May 11, 2006. I do not have any details of what the meeting has been called for at this time.

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Canadian National/ICG-CCP-WC-DWP-DMI:

We have obtained ratified Agreements through November 1, 2009 for our members on the CC&P, WC and DWP properties. The Agreements include annual rate increases, limits on insurance premiums and one (1) week of additional vacation a single day at a time, as well as other Agreement modifications.

The IC Agreement was overwhelmingly rejected and the Carrier has been so notified. Minor discussions have been held via telephone, however the Labor Relations officer assigned to this Organization has been assigned to the Operating Department Crafts, thus we are now at a standstill.

Assistant General Chairman Klecka assisted with an investigation at the Chicago Woodcrest Facility in March.

We are working with representatives of another Organization to schedule a meeting on the DM&I property with representatives of United Health Care and the Carnegie Pension Fund to answer questions about the Carrier's demands.

We have several claims that are in various stages of handling on the various properties.

Canadian Pacific/Soo Line:

We continue to meet with the Carrier and Local 886 representatives to update the Communication Department Agreement. We are moving at a snails pace, none the less we are moving.

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During our last meeting with Telecommunication Department representatives, I questioned the Carrier about the Gain Sharing provision contained in the last Agreement. The Carrier is discussing this matter with Department representatives and said they will contact this office in the future.

Assistant General Chairman Mark Klecka attended employee meetings on January 11th, 12th in Terre Haute, Indiana concerning the line sale to the Indiana Railroad Company.

There are several outstanding claims in various stages of handling on this property.

The status of the Stand-by Agreement remains unchanged and in all probability will not move forward.

Montana Rail Link:

The signed copies of the ratified Agreements have been distributed to the Local members, and the revised Agreement Book has been received in this office for review prior to it being printed.

The two (2) issues relative to the Mechanical Department Apprenticeship Agreement remain in negotiations.

Lake Superior and Ishpeming:

The signed copies of the ratified Agreement have been provided to the Local members and we are moving forward to provide our members with an updated Labor Agreement.

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Evansville and Western Railway:

We have been provided information that this carrier is looking to contractors to perform work that should be performed by our members. The ink on the Agreement signed at the start up of this Carrier is barely dry. I hope this is not a sign of the intent of Carrier managers.

Paducah & Louisville Railway:

We have received the updated Agreement Book for review. Upon completion of the review, it will be signed and distributed to the Local membership.

Elgin, Joliet and Eastern:

No news to report.

NICTD:

No news to report.

BNSF Railway:

As I discussed in my last report, this office, in connection with representatives of the BRC and IAofM were negotiating with the Carrier to establish Rapid Responder positions along the TransCon line from Los Angeles to Chicago. A total of twenty-four (24) positions were to be initially established at various strategic locations determined by the Carrier. Several negotiating sessions were held and we thought we were close, however the Carrier demanded terms that the Organizations felt were not something that

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could be tolerated. I want to make sure that you understand, the negotiations may or may not be complete, but this office felt we were at a point with certain issues that it no longer became a benefit for our members to enter into the Agreement.

The Agreement for the Rapid Responder positions in the Powder River Basin of Wyoming has progressed smoothly. The only problem that I am aware of as of this writing is that there are a couple of the Electrician positions not permanently filled.

We continue to be requested to assist the Local's in a number of investigations that the Carrier continues to call. A number of Local representatives have reported to this office that they have been told by Carrier representatives the reason for the number of investigations is that we are not party to the Work Place Observation/Alternative Discipline Agreement.

When the Work Place Observation/Alternative Discipline Agreement was initiated on the property, a number of Local representatives responded to an inquiry of this office that they were not even remotely interested in the Agreement. We are beginning to hear that certain Locals are looking at this differently and may now be interested in moving forward to obtain this Agreement. You may consider this as my request to supply this office with the Locals' desires in writing. Upon receipt of the Locals' thoughts, a determination will be made as to how or if we will proceed.

We have been hearing of problems with the Mechanical Department Apprenticeship Agreement, which resulted in an inquiry being sent to all Mechanical Department Locals in a letter dated February 17, 2006. As of this writing, only one Local representative, President/Local Chairman D. Patterson of Local 866 has responded. As I stated in my opening statement, we cannot help you without you helping this office.

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In January, Vice-General Chairman Heyland attended an executive hearing to discuss the Award rendered by Neutral Peterson in the West Burlington, Iowa protection claim. The Neutral did not change his position and as a result, the Award has been signed and a dissent prepared. Vice-General Chairman Heyland also testified in the City of Burlington, Iowa lawsuit against BNSF in connection with the closure of the shop.

The issues with Omni Trax in Texas continue. It appeared last quarter when the new manager was assigned our problems were subsiding, however this is not the case. We have a number of new members at various locations and Omni Trax managers who seem to take advantage of these new members and ignore the Agreements. Local 418 Chairman James Moore, who's Local has jurisdiction over some of the Omni Trax territory, is to be commended for his diligence in monitoring the Agreement and the rights of these members. The Omni Trax project continues to receive considerable attention by this office.

Assistant General Chairman Burk represented two (2) members of our Organization who work under Omni Trax supervision in a disciplinary issue in January in Houston.

We have conferenced and resolved a number of claims, received Awards on several discipline cases and the Claimants or Locals have been advised of the status of the claims. There are several other cases that have been submitted to the Expedited Board for adjudication and a claims conference will be conducted in the next week or so to discuss other claims.

In late March, the undersigned attended a meeting in Fort Worth, Texas, hosted by Vice-President John Fleps. During this meeting there was a presentation on profit sharing and a proposal has been delivered. I understand there is at least one (1) Organization that challenged the Carrier's legality to this proposal. This

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proposal is currently being reviewed by the Council staff and we will also have the proposal reviewed by the International Office.

We have a Public Law Board scheduled in Chicago on July 20th to arbitrate several protection cases, including at least two (2) of the outstanding System Council No. 10 cases. Final details are being worked out with the Carrier and the Neutral. The Claimants will be notified of the hearing when details are finalized.

Another issue that is causing considerable attention of this office is the Carrier's strict absenteeism policy, which in my opinion borders ridiculous. I have discussed this matter extensively with our attorney and with Carrier Representative Craig Hill. We seem to have three (3) locations on Carrier property where there are a considerable amount of problems: Chicago, Kansas City and Barstow.

I believe it is only fair to state that this office has handled many discipline issues relative to absenteeism, and in that regard, the Carrier has taken the position that employees were hired for full time employment. This cannot be argued and is supported by this office. However, the Carrier is now stating in essence there is no such thing as an excused absence; i.e. car accident, illness of yourself or a family member. This is what we are concerned with.

I am also aware that the Carrier is documenting absences of Local representatives of this Organization and using it against those representatives. If any of our Local representatives are placed into the "Step Program" as a result of the absenteeism program in connection with your duties for the members you represent, please provide all details to this office as it may be a violation of the Railway Labor Act. The reasons I say may is that each and every case must be looked at individually.

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If any of you feel that this action of documenting absenteeism may have violate ADA provisions you may have applied for and been granted, you may contact the Civil Rights Division of the U.S. Department of Justice at the following address. For filing a Complaint:

U.S. Department of Justice
Civil Rights Division
950 Pennsylvania Avenue NW
Washington, DC 20530

If you do correspond and/or file a complaint, I would ask that you forward a copy of all documents for our information and file.

A number of subcontracting notices received in this office this past quarter has been provided to the Locals for investigation and response, again with very few responses received.

There is an outstanding issue with the assignment of System Electricians on the Springfield region of the former BN. We attempted to schedule a meeting with Labor Relations and Engineering representatives in mid-March and was unsuccessful. We have several issues that need to be discussed and will again attempt to schedule a meeting.

We also have several issues relative to the restructuring of the Telecommunication Department Agreement which Assistant General Chairman Klecka has been working to resolve. We are attempting to schedule a meeting in mid-May with senior Telecommunications management to discuss and hopefully resolve the outstanding issues.

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As I have previously advised, many of the news articles received in this office have been posted on our web site, and we have various links to other railroad related matters. Attached is the first quarter travel and vacation schedule, the financial reports as well as a few pieces of information.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments

System Council 16



International Brotherhood of Electrical Workers

Dale E. Doyle
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Richard J. Heyland
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Mark S. Klecka
Asst. General Chairman

Jeff A. Burk
Asst. General Chairman

July 28, 2006

**SECOND QUARTER REPORT, 2006
SYSTEM COUNCIL NO. 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

I have enclosed documents explaining the IBEW Code of Excellence Program for your review and comment. The program is designed to implement professionalism and best practice in the workplace where the IBEW represents. I would appreciate your input on this program. Also attached is information from Roberts Custom Software, Inc. The software can provide assistance to the Local financial officers in completing the required Federal reports.

There were National negotiations conducted in Washington with the coalition of this Organization, IAofM, TWU and TCU/Carmen in May and July, with another session scheduled for September 19th through 21st, 2006. The major issue at this juncture is the health care costs. We will continue to keep you advised of developments.

The 2006 Rail Progress meeting was held in May, May 22nd and 23rd, 2006, in Jacksonville, Florida. There was a vast amount of important information and training provided to the delegates. I urge all Locals to make every effort to attend in the future.

For you advanced information, the 2007 convention of System Council No. 16 will be held the week of June 17, 2007 at the Benson Hotel, Portland, Oregon. The Benson Hotel is one of the few remaining union hotels in the continental U.S.

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This quarter the Council staff has conducted business or obtained information relative to the following Carriers effecting Local membership.

Belt Railroad of Chicago:

A meeting was held with Shop Craft General Chairmen on May 11, 2006. The purpose of this meeting was to discuss the status and explain some changes in the Mechanical Department being considered by the Carrier later this year.

The Carrier also provided an opportunity to present and discuss issues which we were aware of. I have been advised that at least one of the issues have been addressed.

Canadian National/ICC-CCP-WC-DMI-DWP:

A new Labor Relations officer has been assigned to this Organization and a meeting was held on Wednesday, July 19, 2006 to review outstanding issues, including the following:

1. Outstanding Section Six notices on the ICC and DM&I property. The Carrier advised that there are two (2) major issues that must be addressed.
 - A. Moving all CN/US employees into the National Health Care Plan.
 - B. Eliminating the Carnegie Pension Plan on the DM&I.
2. The outstanding two (2) issues with the Escanaba Ore Dock Electricians were thoroughly discussed and the

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position of the undersigned was unquestionably set forth. The Carrier advised that they would look into this matter and follow-up within two (2) weeks.

3. A claim and a subcontracting notice was discussed concerning the DM&I and DWP property. The Local has been advised under separate cover.
4. Status of the updating of the ICC Telecommunication Department Agreement.
5. A claim for the use of contractors in the jurisdiction of Local 1475, Centralia, Illinois. A resolution to this issue was presented by the undersigned.

The Carrier will review these issues and contact the undersigned at which time another meeting will be conducted.

There is turmoil on the south end of the ICC territory with Telecommunication Department employees about rules of the controlling Agreement. Rule 62 of the controlling Section Agreement A requires the Carrier to provide copies of the Agreement. If the Carrier does not provide copies of the Agreements, please advise.

We also have a few claims in various stages of handling on the various properties.

Canadian Pacific/Soo Line:

We are continuing to meet with Local and Carrier representatives to discuss the updating and combining of the Telecommunication Department Agreement. Meetings were held on May 5th and in early July.

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We are also close on an understanding with the Mechanical Department Gain Sharing Plan and have discussed the Engineering and Telecommunications plan.

There continues to be several outstanding claims in various stages of handling on the property.

Montana Rail Link:

We have completed our review of the draft Revised Labor Agreement Book and forwarded to the Carrier representative errors found. I have not yet been advised when the book will be completed and submitted to the membership and this office.

We reached an agreement to modify the Mechanical Department Apprenticeship Agreement and that Agreement was submitted to the membership for ratification. The results were tied at four (4) for and four (4) against. This matter will be discussed with the Local representative.

We have also been advised that Montana Rail Link has acquired the Talgo/Livingston Rebuild Center which is scheduled to shut down at the end of July. No further information is available at this time.

Lake Superior and Ishpeming Railroad:

Following a two (2) day session in mid-June with a representative of the Carrier, we have advanced considerably in the recodification of the Labor Agreement. Assistant General Chairman Burk's computer expertise has certainly aided in the expediting of this matter.

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In the process of updating the Labor Agreement, we reached an understanding for electronic direct deposit of payroll. This Agreement was submitted to the membership ratification and approved. When adopted, the Agreement will be provided to the membership.

Evansville and Western Railway:

No news to report.

Paducah and Louisville Railway:

We have completed our review of the Revised Labor Agreement and notified the Carrier of the errors found, which will be corrected as necessary. Upon completion of this matter, Agreements will be provided to the membership.

We have been advised that the parent company of the Paducah and Louisville has acquired the Appalachian and Ohio Railway. We are scheduled to meet with representatives of the Carrier in Mid-August.

Elgin Joliet and Eastern Railway:

No news to report.

NICTD:

No news to report.

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BNSF Railway:

The issue with the Rapid Responder positions on the "Trans Con" Line is again being discussed. We will continue to keep you advised of developments.

As a result of the last quarterly report dated May 2, 2006, in connection with the report on the Workplace Observation/Alternative discipline Agreement, those that responded do not favor entering into this Agreement. My appreciation is extended to those who did respond.

As a result of issues with the Mechanical Department Apprenticeship Agreement, a meeting was held at the Carrier's Minneapolis Facility. Vice-General Chairman Heyland and the undersigned presented our issues which the Carrier said they would investigate after which a follow-up meeting will be held. There have been at least two (2) issues which were submitted after the meeting which were forwarded to the Carrier.

The West Burlington, Iowa protection claim has resulted in a denial Award. That Award has been forwarded to the Local for distribution to the Claimants.

On July 20, 2006, five (5) protection cases were presented to Arbitrator Lamont Stallworth. These cases involved both Burlington Northern and Santa Fe properties. When the Awards are rendered, the Claimants and the Locals will be advised.

We received a report that BNSF was going to terminate its relationship with Omni Trax in Texas, however as of this writing Omni Trax and its problems remain on the property.

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Assistant General Chairman Klecka and the undersigned met with representatives of the BNSF Telecommunications Department in Chicago in early May to listen to the Carrier's intent for realignment of Telecommunication forces at Alliance, Chicago, Denver and Minneapolis. Some changes had previously been implemented and others contemplated. We also discussed the status of the Kansas City Centralized Repair Shop and other issues which are on the horizon.

While there were several significant changes in the Telecommunications Department as a result of the Restructuring Agreement that caused a great amount of controversy, much of which we are still addressing, it appears the outlook for the Telecommunication Department is positive as the Carrier is adding forces due to the amount of work. The Carrier advised that there are several projects on the horizon that will cause other changes, such as the ETMS project.

I have submitted a proposal for profit sharing to the International office for review and approval. If approved, it will be submitted to our membership for ratification.

We continue to hear of issues arising where the Carrier either totally ignores the Agreement or tells the Local member or representative to do what you have to do, as the Carrier will do the same. Unfortunately, there is no follow-up by the Local. We have a Grievance Rule, the facts must be presented in writing to address the issue.

As of this writing a meeting has not been scheduled with representatives of the Carrier and specifically the Engineering Department to discuss several outstanding issues.

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Attached, please find the second quarter travel, vacation and financial reports as well as other information previously mentioned herein.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments

Dale Doyle's Travel Second Quarter:

April 21st, 2006 - Railroad Retirement Board Seminar - Eagan,
Minnesota

April 24th, 25th and 26th, 2006 - Stevens Point - Fond du Lac,
Wisconsin; Escanaba, Michigan - Wisconsin Central Meetings

May 1st, 2006 = Soo Line Health and Welfare Review Board meeting -
Minneapolis, Minnesota

May 5th, 2006 - CP/Soo Telecommunications Agreement negotiations

May 9th, 2006 - Chicago, Illinois - Sixth District office meeting

May 11th, 2006 - Chicago, Illinois - Belt Railroad Meeting - BNSF
Telecommunication meeting

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- May 18th, 2006 - CP/Soo General Chairmen's meeting - St. Paul, Minnesota
- May 21st, 22nd, 23rd and 24th, 2006 - Railroad Department Progress Meeting - Jacksonville, Florida
- June 11th and 12th, 2006 - Alliance, Nebraska - Investigation and Local 1517 meeting
- June 13th and 14th, 2006 - Denver, Colorado - LS&I Agreement Discussions
- June 15th and 16th, 2006 - Alliance, Nebraska - Locals 547 and 1517
- June 20th, 2006 - Minneapolis, Minnesota - Apprentice Meeting - BNSF
- June 22nd, 2006 - St. Paul Minnesota - Gainsharing meeting - Minneapolis, MN - BNSF Telecom restructuring

Dale Doyle's Vacation Used Second Quarter of 2006:

May 16 th , 2006	1 day
May 26 th , 2006	1 day
May 31 st , 2006	1 day
June 1 st and 2 nd , 2006	2 days

Rick Heyland's Travel Second Quarter:

- April 6th, 2006 - Local Union 452 meeting - Burlington, Iowa
- April 10th, 2006 - Federal Court - BNSF vs Burlington, Iowa - Davenport, Iowa
- May 21st through 25th, 2006 - Rail Progress Meeting - Jacksonville, Florida
- June 5th, 2006 - Local Union 452 meeting - Burlington, Iowa
- June 20th, 2006 - Meeting on Apprentice Training - Minneapolis, Minnesota

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June 21st, 2006 - Staff meeting - Hastings, Minnesota

June 28th and 27th, 2006 - Eleventh District Progress Meeting -
Kansas City, Missouri

June 30th, 2006 - Meeting - Argentine Facility - Kansas City,
Kansas

Rick Heyland's Vacation Used Second Quarter of 2006:

June 26th, 2006 1 day

Mark Klecka's Travel Second Quarter:

May 8th and 9th, 2006 - Chicago, Illinois - Investigation

May 11th and 12th, 2006 - Chicago, Illinois - Belt Railway - BNSF
Labor Relations

May 21st through 25th, 2006 - Jacksonville, Florida - Rail Progress
Meeting

June 1st and 2nd, 2006 - Spokane, Washington - Labor Relations

June 5th and 6th, 2006 - Local 1769 Local Meeting - Investigation

June 7th and 8th, 2006 - Local 1782 Local Meeting - Portland
Negotiations

June 21st and 22nd, 2006 - Minneapolis, Minnesota - CP Labor
Relations - BNSF Telecom Meeting

Mark Klecka's Vacation Used Second Quarter of 2006:

April 7th, 2006 1 day

April 19th, 2006 1 day

May 10th, 2006 1 day

May 19th, 2006 1 day

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Jeff Burk's Travel Second Quarter:

May 22nd through May 25th, 2006 - Rail Progress Meeting -
Jacksonville, Florida

June 13th and 14th, 2006 - Meet with LS&I consultant - Denver,
Colorado

Jeff Burk's Vacation Used Second Quarter of 2006:

April 17 th , 2006	1 day
May 19 th , 2006	1 day
June 30 th , 2006	1 day

System Council 16



International Brotherhood of Electrical Workers

Dale E. Doyle
General Chairman

Mark S. Klecka
Asst. General Chairman

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Jeff A. Burk
Asst. General Chairman

November 3, 2006

**THIRD QUARTER REPORT, 2006
SYSTEM COUNCIL NO. 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

In my second quarter report, I provided a copy of the IBEW Code of Excellence Program and asked for your input. I have not received any comments, pro or con, as of this writing. There were problems earlier this year with the Supplemental Sickness Plan; however I have not received any recent calls or letters relative to members being deprived of benefits. We are, however, receiving some information on problems with the VSP Plan. We are only in the initial stage of this investigation and I will further advise as warranted.

I attended the International Convention in Cleveland, Ohio in September and visited with many of the Local representatives about issues of importance. I was also surprised by the number of Locals that did not send representatives.

Over the past several months we have discovered a hand full of members who are not paying dues as required by the Union Shop Agreements. In one particular case, the member had been employed for over ten (10) years and had it not been for an issue arising, it may have never been noticed.

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I am asking all Financial Secretaries to check the Local per capita sheets against the seniority rosters regularly and specifically when the rosters are updated after the first of the year. If there is any question, specifically in some of the larger Locals that cover a vast area, please do not hesitate to contact this office and we can check with other Local per capita sheets we have in this office.

There seems to be a misunderstanding on when an employee should be initiated into the IBEW. Therefore, this will advise that all members must be a member of the Local Union within sixty (60) days of their hire date. That means sworn into the Local Union.

However, **there are no provisions whatsoever stating than an individual cannot be signed up his first day of service.** Although Agreements allow varying work day probationary periods, this in no way conflicts with the Union Shop Agreement as so stated in that Agreement.

As all Local officers are aware or should be aware, there have been at least three (3) Locals in recent years that have had issues involving Department of Labor investigations and violations. I urge all Locals and officers to comply with the provisions of the By-Laws and Constitutions and other mandated laws. If you have problems, please contact either this office or your International Representative for assistance.

National negotiations continue with no Agreement as of this writing. The next session was to be held in mid-November, but has been cancelled.

Earlier this year System Council No. 2 General Chairman Vic Janecek addressed a very important issue in one of his monthly reports which I feel is necessary to bring to your attention.

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There were two (2) occurrences in the Los Angeles region to which no one took the liberty to immediately call 911. One issue was when an Electrician's hands became extremely burned with electrical burns and was advised that his reporting this or seeking medical attention might result in his being dismissed and he is now dismissed. That does not alleviate the fact or the Carrier's responsibility - nor ours - to immediately call 911 when a situation is clear that the individual needs immediate medical attention according to the controlling Agreement. Although a P.I. is required, all Agreements state that the individual must seek medical attention first. The second incident occurred when a brother passed out, was taken to the foreman's office, and the Carrier's nurse was called. Some time elapsed before the nurse arrived and the 911 call was made. The individual passed away en route or at the hospital thereafter. This treatment of our member cannot be tolerated and it is each brothers' and sisters' responsibility if a situation occurs that a person needs medical attention, that we immediately call 911. This in itself is nothing more than common sense. If any of you have recently encountered this type of situation, please provide a detailed written statement to this office.

This quarter, the Council staff has conducted business or obtained information relative to the following Carriers effecting Local membership:

Belt Railroad of Chicago:

No report.

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Canadian National/IC-CCP-WC-DMI-DWP:

I have had some brief discussion with the Carrier concerning the outstanding Section Six notices on the IC and DM&I property. The Boilermakers Organization reached an Agreement that was ratified by the Organization's membership on the IC. That Agreement has been forwarded to our members on the IC for review and comment.

We continue to receive subcontracting notices for our members in the Mechanical and Telecommunication Departments. The Locals involved have been notified of the notices.

The Memphis IC Mechanical Department Facility is currently looking for Locomotive Electricians. If any Locals are aware of any member who may be looking for a position, please contact this office.

In early October, Assistant General Chairman Klecka accompanied a representative of United Health Care to Fond du Lac, Wisconsin to discuss the National Insurance Plan. The following day, the same meeting was to be held in Duluth, Minnesota on the DM&I property; however the United Health Care representative had a flight cancelled and was unable to attend.

We have numerous claims in various stages of handling on the various properties.

Canadian Pacific/Soo Line:

We are continuing to meet with the Carrier and moving forward on the updating of the Telecommunications Department Agreement and provisions for the Gainsharing Plan from the 2005 Agreement having signed a Letter of Understanding for all members in all departments.

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We have had some brief discussions on the outstanding "noon lunch" claims for the Telecommunication Department employees, with no resolution. This claim will in all probability be headed to arbitration for final adjudication.

In late September, I attended a meeting with representatives of other Organizations concerning revisions the Carrier has made to the Employee Performance and Accountability Policy.

Montana Rail Link:

The updated labor Agreement has been printed and copies provided to this office.

The modified Mechanical Department Electrician Apprentice Agreement, which we reported last quarter tied in the ratification process, was resubmitted to the membership for ratification and approved. The Agreement has been adopted and signed copies forwarded to the membership.

The Montana Rail Link's acquisition of the Talgo/Livingston Rebuild Facility has not impacted our members. As I understand, the only part of the facility that Montana Rail Link is using is the Wheel Machine Shop.

We have received notice from BNSF that Montana Rail Link is going to acquire the Telecommunication Infrastructure. There has been no notice or information received from Montana Rail Link representatives.

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Lake Superior and Ishpeming Railroad:

We are moving toward completion of the amending and updating of the Labor Agreement. There have been several months of investigative work involved in this task as the Agreement has not been updated since implemented in 1950.

The Direct Deposit Agreement has been signed and transmitted to the Local and members.

We received notice that the Carrier will continue with the remodeling of the Marquette Dock Facility with the use of contractors during the winter shut down. The Carrier will use our members as available when necessary.

Evansville and Western:

We continue to hear that there is a contractor on the property performing Mechanical Department work. As of this writing, we have not been able to discuss this matter with the Carrier.

Paducah and Louisville:

No report.

Elgin Joliet and Eastern Railway:

Assistant General Chairman Klecka visited the property to represent a member in a disciplinary hearing.

We have also received two (2) contracting notices which have been forwarded to the Local for review.

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NICTD:

No report.

BNSF:

We reached an agreement with the Carrier, the IAofM and the BofRC for several rapid responder positions assigned to various positions along the Carrier's Trans Con Line. No sooner than the Agreement was completed and signed, we had to make a change in headquarter assignment. A conference call was conducted on October 31st at the request of BofRC to discuss additional issues, including the awarding of positions. We are not aware of who bid and were awarded positions.

We are continuing to work with the Carrier to address issues with the Mechanical Department Apprenticeship Agreement.

Effective October 1, 2006 Omni Trax services in Texas were terminated and BNSF management is now in place. We are monitoring the situation with the Local representative in Temple on a continuing basis as that is where we had the majority of issues with Omni Trax.

We have received the Awards from the July Public Law Board and currently are reviewing before adoption. When approved, the Awards will be submitted to the Claimants and Locals and our handling of these files will be concluded.

The changes in the Telecommunication Department discussed in our last report have been implemented at Alliance, Nebraska; Chicago, Illinois; Denver, Colorado and Minneapolis, Minnesota. There were at least two (2) employees who reported problems with protective rights which have been resolved. The Telecommunications Department is continuing with several changes and we understand a few people have been or will be hired for various positions.

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As I reported for Montana Rail Link, the BNSF has sold or will sell the Telecommunication Infrastructure servicing the Montana Rail Link property. A ninety (90) day notice has been served and four (4) BNSF Telecommunication Department employees will be affected. I have had some brief discussions with the Carrier concerning an Implementing Agreement.

There have been a couple of calls about the Safety Committee/Safety Assistant Agreement, specifically the election of the safety assistants. Please review this Agreement as assure compliance with the terms. I have attached a copy of the August 28, 1997 Agreement for your easy reference.

The Profit Sharing Proposal was approved by the International Office to be submitted to the membership for ratification. As soon as the ballot results are forwarded to this office by all Locals, you will be notified of the results.

We are currently involved in an issue with the Santa Fe Coast Lines Hospital Association and the withdraw of our members from the Association.

We have assisted several Locals with discipline hearings and know there have been several held on the Local level, also several waivers signed. Discipline is a major issue and I urge each of you to comply with Carrier rules.

We are also forwarding several recommendations for Apprentice time credits to the Locals. It appears the Carrier has determined they cannot get enough Journeymen at this time. I again urge all Local representatives to review the combined Apprenticeship Agreement, as there have been several changes in the rules since we have seen this many Apprentices.

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Attached, please find the second quarter travel, vacation and financial reports as well as other information previously mentioned herein. Please note specifically information on training to be held at the University of Wisconsin, Madison that is beneficial to Local officers.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments

International Brotherhood of Electrical Workers

Dale Doyle's Travel Third Quarter:

July 4th, 2006 - Holiday

July 6th, 2006 - CP/Soo - Telecommunication negotiations - Minneapolis, Minnesota

July 19th, 2006 - CN - Labor Relations Conference - Chicago, Illinois

July 20th, 2006 - BNSF - Public Law Board hearing - Chicago, Illinois

July 29th, 2006 - DME - Information Distribution - Huron, South Dakota

July 31st, 2006 - MRL - Livingston, Montana - Shop Visit

August 1st, 2006 - Local 152 meeting - Glendive, Montana

August 2nd, 2006 - Local 1856 meeting - Havre, Montana

August 4th, 2006 - Locals 547 and 1517 visit - Gillette, Wyoming

August 11th, 2006 - Local 506 investigation - Minneapolis, Minnesota

August 17th, 2006 - Local 1559 meeting

September 6th, 2006 - CP Soo Telecommunication negotiations - Hastings, Minnesota

September 7th, 2006 - CN - Local 794 visit - Waterloo, Iowa

September 8th through 13th, 2006 - International Convention - Cleveland, Ohio

September 15th, 2006 - NARR meeting - Chicago, Illinois

September 20th, 2006 - BNSF General Chairmen's Meeting - Bloomington, Minnesota

September 21st, 2006 - Staff meeting - Hastings, Minnesota

September 26th, 2006 - CP/Soo employee performance and accountability discussion
- Minneapolis, Minnesota

Dale Doyle's Vacation Used Third Quarter of 2006:

None

International Brotherhood of Electrical Workers

Rick Heyland's Travel Third Quarter:

July 3rd, 2006 - Local Union 452 meeting - Burlington, Iowa

July 6th through 7th, 2006 - Local 866 investigation - Kansas City, Kansas

July 19th through 20th, 2006 - Public Law Board 6577 - Chicago, Illinois

September 6th through 8th, 2006 - Local 866 investigations - Kansas City, Kansas

September 14th through 16th, 2006 - National Railroad Arbitrators Meeting -
Chicago, Illinois

September 19th through 21st, 2006 - BNSF General Chairmen's Association Meeting -
Minneapolis, Minnesota & Staff Meeting - Hastings, Minnesota

Rick Heyland's Vacation Used Second Quarter of 2006:

July 5th, 2006 1 day

July 21st, 2006 1 day

August 14th, 2006 1 day

September 1st, 2006 1 day

September 25th through 29th, 2006 5 days

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Mark Klecka's Travel Third Quarter:

August 7th through 9th, 2006 - Local 1769 meeting - Seattle Washington

August 14th through 15th, 2006 - Investigation - Chicago, Illinois

September 14th through 16th, 2006 - Association of Arbitrators Meeting -
Chicago, Illinois

September 19th through 22nd, 2006 - BNSF General Chairmen's Association meeting
and Staff Meeting - Hastings, Minnesota

September 26th through 27th, 2006 - System Council No. 16 Office -
Hastings, Minnesota

Mark Klecka's Vacation Used Third Quarter of 2006:

July 5th through 7th, 2006 3 days

July 20th, 2006 1 day

September 5 through 8th, 2006 4 days

Jeff Burk's Travel Third Quarter:

August 30th, 2006 - Meeting - Barstow, California

August 31st, 2006 - Investigation - Barstow, California

September 20th, 2006 - BNSF General Chairmen's Association Meeting -
Bloomington, Minnesota

September 21st through 22nd, 2006 - Staff Meeting - Hastings, Minnesota

Jeff Burk's Vacation Used Third Quarter of 2006:

July 3rd, 2006 (Personal Day) 1 day

July 6th, 2006 1 day

International Brotherhood of Electrical Workers



DALE E. DOYLE
General Chairman

RICHARD J. HEYLAND
Vice General Chairman

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MARK S. KLECKA
Asst. General Chairman

JEFF BURK
Asst. General Chairman

January 31, 2007

**FOURTH QUARTER REPORT, 2006
SYSTEM COUNCIL NO. 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

As we are in a new year, there are a number of items that need to be discussed:

1. The Council convention is scheduled for June 20th and 21st, 2007 in Portland, Oregon. The official convention call is going to be mailed shortly. Please start making plans accordingly. A copy of the System Council By-Laws and IBEW Constitution will be provided with the convention call. The criteria for delegate selection must be strictly adhered to.
2. This is the time of the year when financial and Department of Labor reports are due. Please complete all that is required of your individual Locals.
3. This is also the time of the year when the Agreements require posting of the annual seniority rosters. I urge each of you to check the roster for accuracy. I also am personally requesting the Local officers to check the rosters against the Local's per capita sheets. If you have any questions or if you need assistance, please do not hesitate to contact one of the Council staff. Further information is going to be provided to the Local Presidents and Financial Secretaries under separate cover.

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National negotiations are scheduled for January 31st and February 1st. This will be the first session with the Federal Mediator assigned by NMB.

This quarter, the Council Staff has conducted business or obtained information relative to the following Carriers effecting Local members:

Belt Railroad of Chicago:

I have contacted Carrier Labor Relations about initiating the updating of the Labor Agreement on the property. As of this writing, representatives are discussing the request internally.

Canadian National/IC-CCP-WC-DMI-DWP:

A claims conference was conducted on November 15th in the Carrier's Chicago office. Those involved and the respective Local have been notified of the results of the conference under separate cover. There are still a few claims that remain active.

During the conference, we briefly discussed the outstanding Section Six notices. I was notified within the past few days that the Carmen's Organization ratified an Agreement. That Agreement has been provided to the Locals. The SMWIA Organization on the property is currently involved with a Federal Mediator.

This office assisted with one (1) investigation on the property this past quarter.

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Canadian Pacific/Soo:

We are at a critical juncture with the combining of the Telecommunication Department Agreement as we are discussing Scope Rules and job classifications. This is where the negotiations fell apart several years ago.

This office assisted with one (1) investigation on the property this quarter.

MONTANA RAIL LINK:

We understand the final discussions are being conducted for the purchase of the BNSF Telecommunication infrastructure, which will mean an addition of one (1), perhaps two (2) Telecommunication Department employees on the property according to our information.

Lake Superior and Ishpeming Railroad:

The updated Agreement project has been completed. The Agreements have been distributed to all concerned.

Evansville and Western:

I have discussed the status of this property with a Labor Relations representative. Keeping in mind this is a start-up property, business is improving, however the Carrier does not feel at this time an IBEW employee can be employed on a full-time basis. We will continue to monitor this situation.

International Brotherhood of Electrical Workers

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Paducah and Louisville Railway:

No report.

Elgin Joliet and Eastern:

Assistant General Chairman Klecka assisted with an investigation in October.

NICTD:

We received a Notice to Contract the repair of a coach that sustained major damage in an incident. Assistant General Chairman Klecka is investigating and has conducted a conference. The Local has been notified of the results.

BNSF Railway:

As I reported in the Montana Rail Link news, the BNSF is going to sell the Telecommunication infrastructure to Montana Rail Link. We are negotiating an Implementing Agreement for the protection of the four (4) employees that will be impacted as a result of the transaction.

A claims conference was conducted on December 5, 2006. The Claimants and their respective Locals have been notified under separate cover of the results. There have been Awards issued in outstanding discipline cases by various Boards we have. Again, those involved have been notified of the decisions.

International Brotherhood of Electrical Workers

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The vote by our members covered by the Santa Fe Coast Lines Hospital Association has been conducted. The vote was overwhelmingly to withdraw from the Hospital Association. The Carrier, Association and the NCCC have been notified. The paperwork is being drawn up with a target date of transfer April 1, 2007.

Again last quarter the issue with Journeyman credentials was questioned. I cannot stress the importance that when a new employee is hired and does not have documentation to support their Journeyman status, we must therefore stress that he be identified as an Apprentice and submit his credentials according to the terms of the controlling Agreement. In all cases advise the Carrier and the Council office of that fact in writing.

Attached, please find the fourth quarter travel, vacation and financial reports. News articles are being posted on our website (systemcouncil16.org) news section upon receipt to provide the membership the most up to date news.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman

DED/dw (OPEIU)

Attachments

International Brotherhood of Electrical Workers

Dale Doyle's Travel Fourth Quarter:

October 11th, 12th, and 13th, 2006 - Watertown, New York - FRA Meeting

October 18th 19th and 20th, 2006 - Marquette, Michigan - LSI Agreement updates

October 31, 2006 - Minneapolis, Minnesota - CP/Soo - Health and Welfare

November 14th and 15th, 2006 - Chicago, Illinois - Local 533 officers; Woodcrest - Investigation - CN; Claims conference - CN - Homewood offices

November 28th, 29th and 30th, 2006 - Topeka, Kansas - Investigation Local 959 meeting - BNSF; Kansas City, Missouri - Argentine Shop visit

December 13, 2006 - Investigation - BNSF - Northtown, Minnesota

December 18, 2006 - Claims Conference - CP/Soo - Minneapolis, Minnesota

December 20, 2006 - Investigation - CP/Soo - St. Paul, Minnesota

Dale Doyle's Vacation Used Fourth Quarter of 2006:

October 3rd, 4th, 5th and 6th, 2006 4 days

November 8, 2006 1 day

November 21st and 22nd, 2006 2 days

December 26th, 27th, 28th, 29th, 2006 4 days

International Brotherhood of Electrical Workers

Rick Heyland's Travel Fourth Quarter:

October 2, 2006 - Local Union 452 meeting - Burlington, Iowa

October 3rd, 4th, 5th and 6th, 2006 - Council office - Hastings
Minnesota

October 11, 2006 - Argentine Facility - Kansas City, Kansas

December 6, 2006 - Investigation - Galesburg, Illinois

December 20, 2006 - Argentine Facility - Kansas City, Kansas

Rick Heyland's Vacation Used Fourth Quarter of 2006:

October 23rd, 24th, 25th, 26th and 27th, 2006 5 days

October 30th and 31st, 2006 2 days

November 6th, 7th, 8th, 9th and 10th, 2006 5 days

December 18th and 19th, 2006 2 days

December 21st and 22nd, 2006 2 days

Mark Klecka's Travel Fourth Quarter:

October 11th and 12th, 2006 - Fond du Lac, Wisconsin and Duluth,
Minnesota - Canadian National Health Care Meetings with UHC

October 19th and 20th, 2006 - Gary, Indiana - EJE - Investigation

November 9th and 10th, 2006 - Chicago, Illinois - BNSF -
Investigation

November 14th and 15th, 2006 - Chicago, Illinois - Local 547
meeting; BNSF - Investigation - 14th Street

December 19th and 20th, 2006 - Fort Worth, Texas - Labor Relations -
Telecom and Structures meetings

International Brotherhood of Electrical Workers

Mark Klecka's Vacation Used Fourth Quarter of 2006:

October 30, 2006	1 day
November 17, 2006	1 day
November 27, 2006	1 day
December 5, 2006	1 day
December 8, 2006	1 day
December 14 th and 15 th , 2006	2 days
December 22, 2006	1 day
December 26 th , 27 th , 28 th and 29 th , 2006	4 days

Jeff Burk's Travel Fourth Quarter:

October 19, 2006 - LS&I Agreement rewrite - Marquette, Michigan

November 13th, 14th, 15th, 16th and 17th - Council Office - Hastings, Minnesota

December 19th and 20th, 2006 - Structures and Telecom meetings - Fort Worth, Texas

Jeff Burk's Vacation Used Fourth Quarter of 2006:

October 9 th , 10 th , 11 th , 12 th and 13 th , 2006	5 days
November 20 th , 21 st and 22 nd , 2006	3 days
December 22, 2006	1 day
December 29 th , 2006	1 day