## **ARTICLE 20 - EXTRA-CURRICULAR POSITIONS**

- A. The Board of Trustees may approve extra-curricular payments to unit members who are employed to perform specific duties beyond their regular duty.
- B. District administration may recommend approval for all, some or none of the extra-curricular positions. Site administration shall notify selected unit members in writing. Unit members shall indicate acceptance by signature.
- C. Unit members who are employed in a position to perform extra-curricular duties beyond their regular duty shall be paid according to the Extra-Curricular Positions/Salary Guide below.
- D. Extra-curricular salary payments shall be made to unit members after the appropriate administrator has certified to the Payroll Department that the extra-curricular duties have been completed as assigned.
- E. Extra-curricular positions shall be a separate duty for a stated period of time or stated season and the assignment shall expire with the certification of completion of the duties.
- F. Job descriptions may be developed and available for positions as identified in the Extra-Curricular Position/Salary Guide below.
- G. Extra-Curricular (or Extra Responsibility) Position/ Salary Guide (all percentages are based on Column I, Step 1 on the certificated salary schedule):

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Schedule "A" High School only (7.5% of Class I, Step 1):	
Football Head Coach	Athletic Director
Trainer (each Semester)	Activities Director
Schedule "B" High School only (6.5% of Class I, Step 1):	
Mock Trial Advisor	Varsity Head Coach for:
Academic Decathalon	Basketball
Choir Director	Wrestling
Band Director	Soccer
Drama Director	Softball
Assistant Football coach (limit	2) Baseball
AVID Coordinator	Cross Country
	Track and Field
	Volleyball

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 Schedule "C" High School only (5.5% of Class I, Step 1):

 Yearbook Advisor
 Varsity Assistant/ JV/ Frosh Coach (Sports listed in "B" and Football)

 Newspaper Advisor
 Varsity Head Coach for:

 Head Counselor
 Swim

 Golf
 Tennis

Schedule "D" (4% of Class I, Step 1):<br/>Senior Class Advisor (HS)Varsity Assistant/ JV Coach (HS) (Sports listed in "C")Cheer Advisor (HS) (each Semester)<br/>Service Club Advisor (HS) (limit 2 per school)Varsity Assistant/ JV Coach (HS) (Sports listed in "C")

Water Polo

## ARTICLE 20 - EXTRA-CURRICULAR POSITIONS (Cont.)

Schedule "D" (4% of Class I, Step 1) (cont.): ASB Director (K-8) Yearbook Advisor (K-8) AVID Coordinator (K-8) Advanced Placement Coordinator (HS)

<u>Schedule "E" (3% of Class I, Step 1):</u> Intramural Athletics (K-8) Junior Class Advisor (HS) District Science Fair Coordinator District History Day Coordinator District Young Authors Coordinator

## Schedule "F"

Other Stipends: Stipends may be awarded for extra duties or extra responsibilities requested by administration.

- H. Hourly and Daily Rates of Additional Pay
  - 1. Certificated hourly rate of \$35 Provided for a variety of reasons, including substitute teaching services during preparation periods, curriculum development, scheduling and counseling, and after school pupil supervision, teaching and counseling services during summer school, intercessions on non-contract days, during before and after school interventions, for English Language Acquisition Program (ELAP) Instructors, and for Gifted and Talented education (GATE) Academy Instructors, Home Hospital teaching and other adjunct duties.
  - 2. Individual daily rates of pay may also be provided to unit members for particular services in the following category:
    - a. Extended Work Year Contracts Additional days of per diem pay may be provided to counselors, and speech pathologists.