



TSA Active Members

Tony Miano, President
Vacant, Vice President
Michelle Fedor, Secretary
Lauri Oszakiewski, Treasurer
Linda Cano, Trustee
Steve Abrahamson
Maja Aurora
Carlos Bejarano
Ed Bond
Barrett Brickner
Evan Brom
Rebecca Buckhannon
Amanda Bunger
Ann DiDomenico
Alisha Diaz
Kathleen Dooner
Cody Downing
Nicholas Escalante
Amy Estes
Kathleen Ferguson
Ken Halloran
Megan Harden
Christina Hoppes
Karen Horner
Dana Janofsky
Alicia Jerger
Dianna Kalandros
Erin Kirkpatrick

Jennifer Leon
Tonya Logan
Cody Lowe
Richard Martinez
Gloria McDowell
Kimberly McGoldrick
Evelyn McNeill
Mary Mezey
Jeremy Mikus
Dan Montgomery
Tameka Myers
Sabrina Nelson
Tarja Nummela
Kathleen O'Connor
Kara Osburn
Jesus Quintino
Kelly Rafferty
Dawn Ratcliffe
Aaron Rebmann
Bonnie Richardson
Annia Salas
Kristen Scharlau
Jonni Wolfe
Shaun Yunt

Guest:

Andrew Ching, City Manager

1. **Call to order** – Tony Miano called the meeting to order at 10:00 a.m.

2. **City Manager Updates – Andrew Ching, City Manager**

- Police chief recruitment
 - No announcement yet
 - Andrew still analyzing feedback from forums and doing research on candidates
- Budget update
 - \$5 million allocated for recurring supplemental request
 - \$1 million for one-time requests
 - Received over \$22 million in requests from departments
 - Worked with departments to get numbers down
 - \$5.7 million for recurring
 - \$3.2 million for one-time
 - Overall financial outlook is good

- IQUIP - Neogov
 - Andrew met with Rebecca Strisko, HR Director and Jeremy King, HR Deputy Director - Employee Development to discuss how to get more employees to participate
 - Being used about 40% citywide
 - Andrew asked for TSA input to increase IQUIP usage
 - Tony will send TSA survey results to Andrew

3. Approval of March meeting minutes

- Lauri moved to approve the March minutes
- Linda seconded
- Motion passed 4 to 0

4. Committee Reports

- Deferred Compensation
 - Innovest is the new vendor to evaluate our deferred compensation plan
 - We are not switching from Nationwide; this firm evaluates Nationwide

5. Financial Update

- 120 members
- AZFCU balance: \$44,189.89
- Templeton balance: \$41,278.63

6. City Budget Discussion

- Lauri presented the following info:
 - Sources of General Fund Revenue (3 Year Average)
 - YTD Budget v. Actuals
 - General Fund
 - Local Taxes
 - Intergovernmental
 - Other
 - Tax revenue statistical report

7. Member Announcements/Future agenda items

- Friday, April 13 is the deadline for submitting a nomination form for vice president or the new second trustee position
- Updated bylaws are on the website
- Dues increase was approved
- We will be scheduling our annual training with our attorney

The next meeting is scheduled for 10 a.m. on May 9, 2023, via teleconference

Adjourned 10:58 a.m.

Prepared by:
Michelle Fedor

Reviewed by:
Tony Miano