

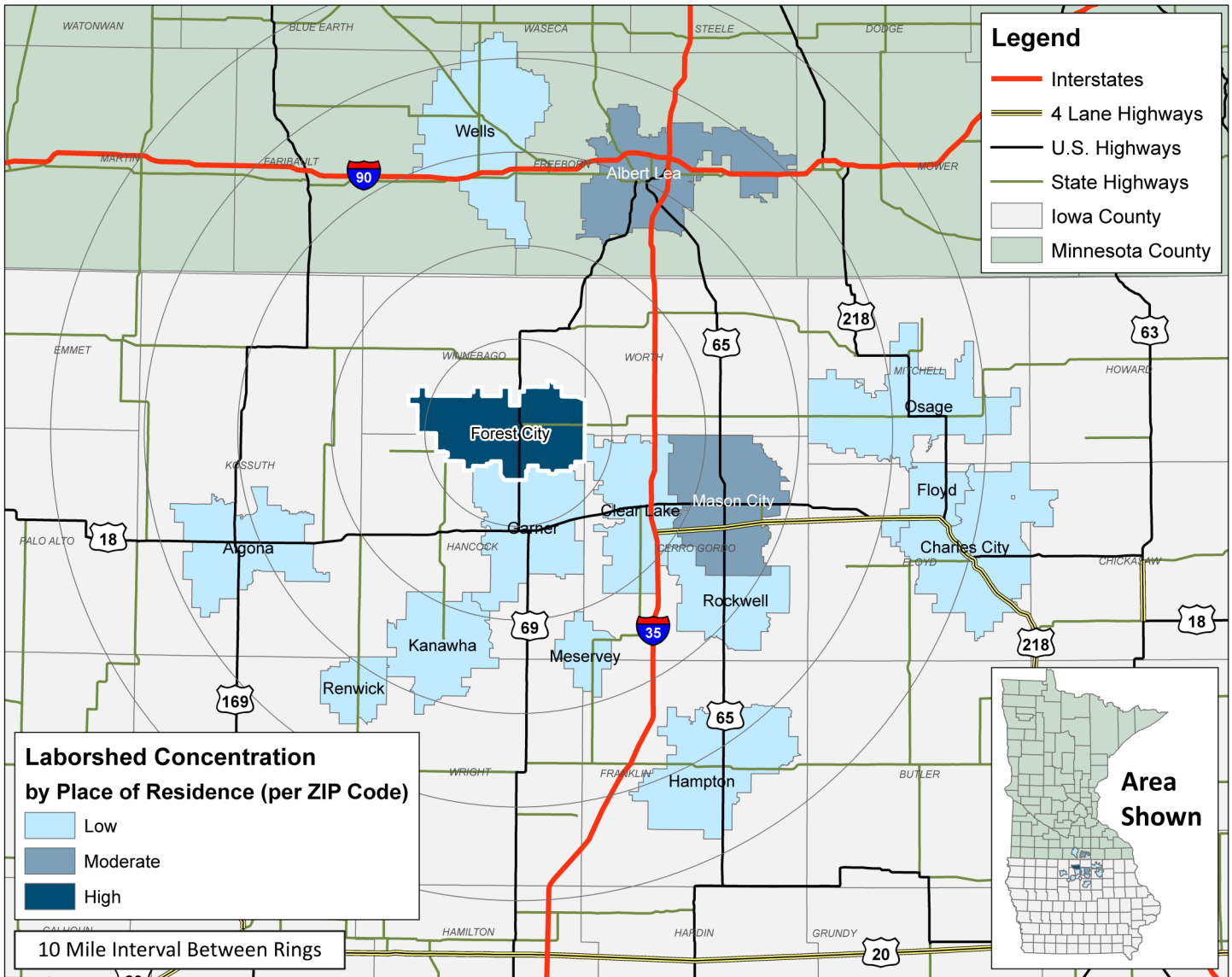
LABOR CHARACTERISTICS

FINANCIAL SERVICES



FOREST CITY LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 8 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE FOREST CITY, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS

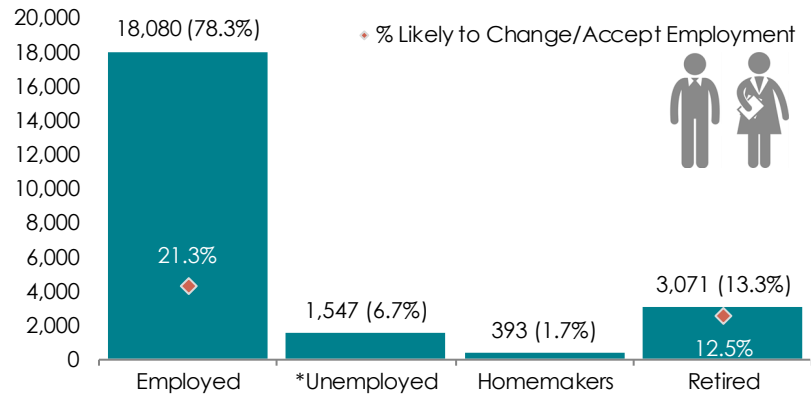


FINANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants & Auditors - 1,924
- Administrative Services Managers - 3,078
- Business Operations Specialists, All Other - 1,154
- Computer Occupations, All Other - 769
- Credit Counselors - 385
- Customer Service Representatives - 1,155
- Financial Managers - 384
- General & Operations Managers - 3,464
- Insurance Claims & Policy Processing Clerks - 387
- Loan Interviewers & Clerks - 386
- Managers, All Other - 4,234
- Marketing Managers - 383
- Personal Financial Advisors - 768
- Real Estate Sales Agents - 770
- Supervisors of Office & Administrative Support Workers - 3,079
- Tellers - 771

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

AN ESTIMATED TOTAL OF **23,091** PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.0%
- Mismatch of skills - 8.3% (209)
- Low income - 1.7% (43)
- Total - 8.3% (209)

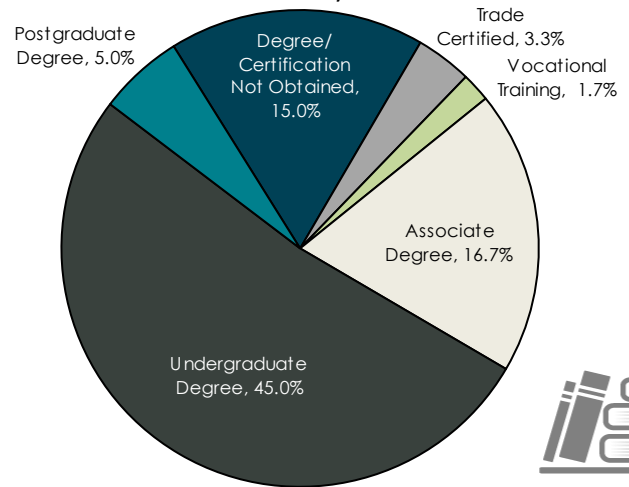
(Individuals counted only once when estimating Total Underemployment.)

EMPLOYMENT STATS:

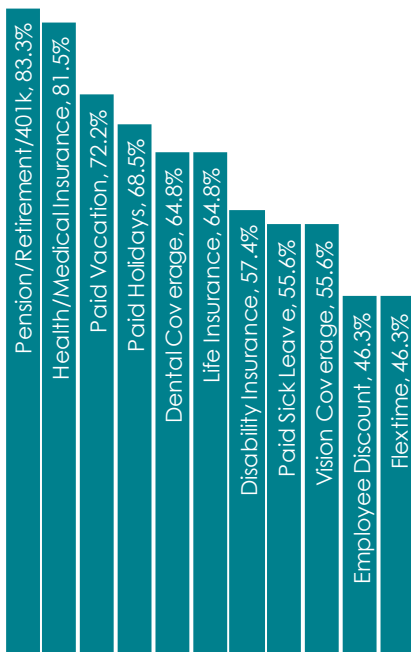
- 52.5% paid an annual salary
- 91.7% are/were employed full-time
- 8.3% are/were employed part-time
- 18.3% are/were self-employed
- 19.6% hold two or more jobs
- Currently working an average of 45 hours/week

EDUCATIONAL LEVEL:

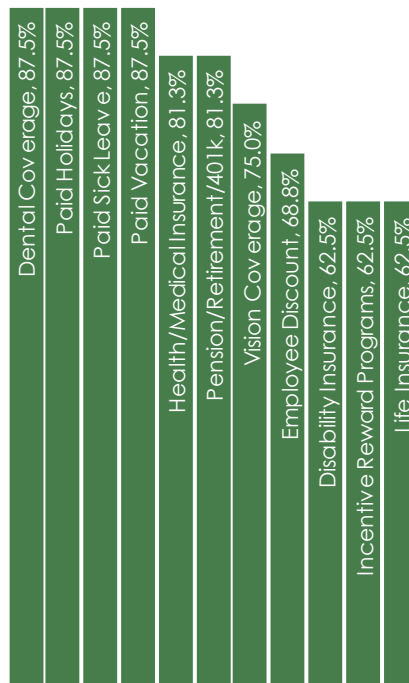
(86.7% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 78.6%
 - www.indeed.com
 - www.iowajobs.org
 - www.linkedin.com
- Newspapers - 28.6%
- Networking through friends, family or acquaintances - 19.6%
- IowaWORKS Centers - 12.5%



WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 80.0%
- Cross-training - 60.0%
- Varied shifts - 28.6%
- Job sharing - 21.4%
- Seasonal work - 31.3%
- Temporary work - 31.3%



LABOR CHARACTERISTICS



FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$27.78	\$18.27	\$32.53	\$26.54	\$57,779
Bill and Account Collectors	43-3011	\$16.45	\$13.43	\$17.95	\$15.58	\$34,209
Billing and Posting Clerks and Machine Operators	43-3021	\$15.60	\$12.61	\$17.10	\$15.33	\$32,457
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$17.21	\$12.62	\$19.50	\$16.02	\$35,794
Business Operations Specialists, All Other	13-1199	\$26.00	\$16.66	\$30.66	\$25.42	\$54,073
Chief Executives	11-1011	\$68.40	\$16.43	\$94.38	\$58.75	\$142,264
Compensation, Benefits, and Job Analysis Specialists	13-1141	\$46.04	\$25.25	\$56.44	\$44.01	\$95,765
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$28.46	\$20.30	\$32.53	\$28.38	\$59,188
Computer and Information Systems Managers	11-3021	\$45.43	\$32.17	\$52.06	\$43.41	\$94,492
Computer Network Architects	15-1143	\$35.03	\$29.20	\$37.94	\$34.51	\$72,853
Computer Network Support Specialists	15-1152	\$26.04	\$17.50	\$30.31	\$24.54	\$54,157
Computer Operators	43-9011	\$18.78	\$15.99	\$20.18	\$18.19	\$39,070
Computer Programmers	15-1131	\$29.57	\$17.69	\$35.51	\$31.81	\$61,502
Computer Systems Analysts	15-1121	\$27.37	\$20.43	\$30.84	\$24.50	\$56,927
Computer User Support Specialists	15-1151	\$21.57	\$14.75	\$24.97	\$19.49	\$44,858
Cost Estimators	13-1051	\$28.99	\$20.44	\$33.27	\$30.08	\$60,299
Court, Municipal, and License Clerks	43-4031	\$17.94	\$13.47	\$20.17	\$17.24	\$37,308
Customer Service Representatives	43-4051	\$18.10	\$11.68	\$21.31	\$16.62	\$37,649
Data Entry Keyers	43-9021	\$16.71	\$12.30	\$18.92	\$15.83	\$34,764
Database Administrators	15-1141	\$33.00	\$21.79	\$38.61	\$33.43	\$68,638
Executive Secretaries and Executive Administrative Assistants	43-6011	\$19.62	\$14.27	\$22.30	\$18.82	\$40,815
File Clerks	43-4071	\$13.83	\$12.22	\$14.64	\$13.63	\$28,769
Financial Analysts	13-2051	\$30.58	\$24.73	\$33.50	\$31.60	\$63,599
Financial Managers	11-3031	\$45.61	\$27.49	\$54.67	\$41.17	\$94,865
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$25.66	\$16.63	\$30.18	\$24.38	\$53,376
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	\$17.98	\$12.70	\$20.62	\$16.23	\$37,394
Human Resources Managers	11-3121	\$48.15	\$35.77	\$54.34	\$45.70	\$100,153
Human Resources Specialists	13-1071	\$24.65	\$18.04	\$27.95	\$23.18	\$51,262
Insurance Claims and Policy Processing Clerks	43-9041	\$16.60	\$13.85	\$17.97	\$15.41	\$34,524
Insurance Sales Agents	41-3021	\$23.19	\$13.23	\$28.16	\$24.36	\$48,226
Lawyers	23-1011	\$36.42	\$28.45	\$40.41	\$34.72	\$75,758
Loan Officers	13-2072	\$31.63	\$18.63	\$38.14	\$32.74	\$65,795
Management Analysts	13-1111	\$36.85	\$29.49	\$40.53	\$34.89	\$76,651
Managers, All Other	11-9199	\$41.21	\$19.75	\$51.94	\$36.52	\$85,717
Market Research Analysts and Marketing Specialists	13-1161	\$28.23	\$14.73	\$34.99	\$22.25	\$58,727
Meeting, Convention, and Event Planners	13-1121	\$19.79	\$16.09	\$21.64	\$18.72	\$41,159
Network and Computer Systems Administrators	15-1142	\$32.42	\$23.13	\$37.07	\$31.81	\$67,442
Office Clerks, General	43-9061	\$15.69	\$10.44	\$18.32	\$15.14	\$32,644
Personal Financial Advisors	13-2052	\$64.46	\$20.85	\$86.27	\$45.83	\$134,086
Receptionists and Information Clerks	43-4171	\$13.25	\$10.17	\$14.80	\$13.07	\$27,568
Software Developers, Applications	15-1132	\$39.18	\$27.17	\$45.19	\$37.09	\$81,499
Tellers	43-3071	\$14.03	\$11.85	\$15.12	\$13.82	\$29,186
Training and Development Specialists	13-1151	\$23.32	\$17.05	\$26.45	\$24.25	\$48,502

The 2018 Iowa Wage data for the Forest City Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2017 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.