



Strengthening Line of Sight between Stakeholder & Organizational Performance

PORTICO Capabilities – Menu of Job Pricing Services

- **Using PayScale Survey Source** **\$119 per job**
 - Includes telephone facilitation to establish job matching and scope parameters to assure accurate job matching in survey(s).
 - Includes 1 job match, using the PayScale survey.
 - Includes a professional report.
 - Includes the design of a base compensation range with **minimum, midpoint and maximum** and range divided into thirds as well as documentation of range spread.
 - Add \$49 for each additional job match.

- **Using Pay Scale Survey Source + One Other Source** **\$189 per job**
 - Includes telephone facilitation to establish job matching and scope parameters to assure accurate job matching in survey(s).
 - Includes 1 job match, using two survey sources.
 - Includes a professional report.
 - Includes the design of a base compensation range with **minimum, midpoint and maximum** and range divided into thirds as well as documentation of range spread.
 - Add \$49 for each additional job match.

- **For Projects Comprised of Pricing 10+ Jobs, PORTICO will Provide a Proposal**
 - Includes a meeting with the Client to establish job matching and scope parameters.
 - Includes a proposal for project steps and cost.

- *All professional reports include documentation of job pricing scope parameters.*