

Interpersonal Roles Personality GridSM ➔ Disruptive Roles Personality GridSM

	<i>Social Function</i>		
<i>Area of Concern</i>	SOLOISTS Withdrawn	INITIATORS Assertive	COOPERATORS Compliant
Heart/Feeling Center DEVELOPING THE SELF	4: The Designer (Creating) Intuitive Originator ↓ Temperamental Withholder	3: The Achiever (Communicating) Competent Pragmatist ↓ Slippery Operator	2 : The Mentor (Supporting) Thoughtful Contributor ↓ Self-Important Busybody
Head/Thinking Center LOOKING TO THE FUTURE	5: The Investigator (Discovering) Perceptive Expert ↓ Detached Technician	7: The Enthusiast (Popularizing) Joyful Visionary ↓ Scattered Chatterbox	6: The Troubleshooter (Implementing) Dependable Associate ↓ Ambivalent Skeptic
Body/Gut Center INFLUENCING OTHERS	9: The Peacemaker (Mediating) Comforting Optimist ↓ Passive Wishful Thinker	8: The Challenger (Empowering) Self-Confident Authority ↓ Heavy-Handed Taskmaster	1: The Reformer (Improving) Conscientious Teacher ↓ Rigid Scorekeeper