

EQUAL EDUCATIONAL OPPORTUNITIES

Every student enrolled in a Centennial BOCES school or program shall have equal educational opportunities regardless of race, color, ancestry, creed, sex, sexual orientation (which includes transgender), religion, national origin, marital status, disability or need for special education services.

This concept of equal educational opportunity shall guide the Board and staff in making decisions related to Centennial BOCES facilities, selection of educational materials, equipment, curriculum and regulations affecting students. Students with identified physical and mental impairments that constitute disabilities shall be provided with a free appropriate public education, consistent with the requirements of federal and state laws and regulations.

In order to ensure that Centennial BOCES schools and programs are in compliance with applicable laws and regulations, the Board directs the executive director or designee(s) to periodically monitor the following areas:

1. Training – provide training for students and staff to identify and alleviate problems of discrimination.
2. Student access – review programs, activities and practices to ensure that all students have equal access and are not segregated except when permissible by law or regulation.
3. Centennial BOCES support – ensure that Centennial BOCES resources are equitably distributed among Centennial BOCES schools and programs including but not limited to staffing and compensation, facilities, equipment and related matters.

LEGAL REFS.: 20 U.S.C. §1681 Title IX of the Education Amendments of 1972
20 U.S.C. §1701-1758 Equal Educational Opportunities Act of 1974
29 U.S.C. §701 et seq. Section 504 of the Rehabilitation Act of 1973
C.R.S. 2-4-401 (13.5) definition of sexual orientation, which includes transgender
C.R.S. 24-34-601 unlawful discrimination in places of public accommodation
C.R.S. 24-34-602 penalty and civil liability for unlawful discrimination

CROSS REFS.: AC, Nondiscrimination/Equal Opportunity
JBB, Sexual Harassment

Revised: September 20, 2018
Adopted: February 19, 2009
Centennial BOCES