

Equity and Empowerment Initiative Scope ¹	Proposed consultant tasks	HEC comments and feedback on proposed consultant tasks	Deliverables
Identify barriers that currently limit Hilltop residents' participation in existing workforce training and apprenticeship programs	<ul style="list-style-type: none"> Identify the boundaries for the Hilltop Neighborhood and other communities along the corridor by first drawing upon historical materials and discussions with current neighborhood associations and groups and then seeking public input on a draft proposal before final boundaries are set. Review Puget Sound Regional Council's 2013 report, "Growing Transit Communities," and incorporate relevant "Strategies to Improve Access to Opportunity" to plans and reports. Conduct a needs assessment/barriers assessment for the Hilltop and identify potential partners and how to best leverage and deploy resources; use best practices from other programs around the country. Establish protocols for identifying Hilltop Neighborhood residents that might benefit from pre-apprenticeship and apprenticeship positions in the building trades and do so with explicit input and direction from the Hilltop Engagement Committee. Determine the most appropriate skills training and industry recognized certifications for participants to obtain to ensure living wage construction jobs for Hilltop residents. 		<ul style="list-style-type: none"> Hilltop Employment Access Action Plan Hilltop Equitable Engagement Report
Design the organizational and financial structure for an Economic Opportunity Center in the Hilltop community through a broad public-private partnership with stakeholders such as Bates Technical College, United Way of Pierce County, Tacoma Urban League, Workforce Central Tool Center and others'	<ul style="list-style-type: none"> Based on research, identify and recommend an organizational structure that can best arrange for wrap around services; a structure that is built on the Financial Opportunity Center model and Sound Transit's Project Labor Agreement. Describe the Financial Opportunity Center model of wrap around case management, a model that focuses on job and financial management training for participants. Select 120 households with a possible pre-apprenticeship or apprenticeship member and then identifying what support services each of these individual household members will need to successfully complete their apprenticeships. Establish overall program goals, outputs and outcomes. Establish performance measures. 		<ul style="list-style-type: none"> Hilltop Economic Opportunity Center Strategic Plan

Equity and Empowerment Initiative Scope	City tasks	HEC comments and feedback on proposed tasks	Deliverables
Develop a HEC <ul style="list-style-type: none"> Establish and coordinate a planning/engineering technical committee and a Citizen's Advisory Committee for the Streetscape. 	<ul style="list-style-type: none"> Create the HEC Recruit members Plan meetings 	NA	<ul style="list-style-type: none"> Develop a citizen panel (completed).

¹ Sound Transit will apply the relevant terms and conditions of its Project Labor Agreement in a manner that addresses new economic opportunities for corridor residents. Sound Transit will have sole responsibility for the application and administration of its Project Labor Agreement.

<p>Managing the HEC of organizations to build capacity for residents to engage in:</p> <ul style="list-style-type: none"> • Commenting on the following: streetscape design; and barrier identification that limit residents' participation in existing workforce training and apprenticeship programs. • Planning an Economic Opportunity Center in the community • Identifying new economic opportunities for corridor residents 	<ul style="list-style-type: none"> • City Staff will work with consultants to bring relevant issues to the attention of HEC for discussion and decisions. • City Staff will facilitate connection of HEC with all aspects of the project. 		
---	---	--	--