

# Tempe Supervisors Association

## Representatives Meeting Minutes

11 a.m., Feb. 9, 2016

City Hall, 3<sup>rd</sup> Floor Conference Room

1. **Call to Order** - The meeting was called to order at 10:03 a.m. by Keith Burke.

### REPS/MEMBERS/ELIGIBLE PRESENT

Keith Burke, President  
Jennifer Adams, Vice-President  
Shawn Wagner, Treasurer  
Mary Fowler, Secretary  
Mercedes Payne, Diversity Committee  
Bobbi Jones, Health Committee  
DeAndro Baker  
Tanya Chavez  
Ken Halloran  
Catherine Hollow  
George Krall  
Kerri Logan  
Lisa Loyd  
Douglas McDonald

Donna Rygiel  
Kristen Scharlau  
Bruce Smith  
Laura Somershoe  
Wendy Springborn  
Chris Thompson  
Lisa Elena Vallejo  
Roger Vermillion

### GUESTS

Joel Navarro and Corey Woods, Tempe City Council  
Kathryn Baille, Napier, Coury & Baillie, P.C.

2. **Council Update – Corey Woods and Joel Navarro**

- Councilmember Woods indicated that the council is awaiting a budget forecast from Ken Jones. He discussed the following legislative issues that could affect funding for employee wages.
  - *Residential Retail tax* – This was killed last year but is back in a different form. The cost could be \$8.4 million.
  - *State-Shared Revenue* – The governor threatened to take away a city’s SSR if it passes a minimum wage bill or required businesses to pay sick time. SSRs would be split between other cities.
- He indicated that council can instruct the city to raise the place holder once the forecast is presented.
- Councilmember Navarro encouraged the group to bring data and questions to council that can be used to challenge the forecast. He indicated that the council can ask the city to be less conservative with the fund balance.
- Councilmember Navarro is on board with the state’s proposed “fix” for PSRS.
- Councilmember Woods addressed parity among the collective bargaining groups.
- Councilmember Navarro discussed questions surrounding how quickly the city can return employees to “par.”

3. **Approval of January Meeting Minutes**

- Mary moved to approve the minutes; Jennifer seconded. The motion carried.

#### 4. **New Business**

- *Conflict of Interest – Napier clarification* – Keith discussed the sharing of legal counsel with UAEA. Katherine explained Napier’s role as it relates to both organizations.
- *TSA Logo* – Mark Vinson provided potential logo designs. Members will be able to vote on their favorites.
- *Elections* – Elections for president and secretary will begin in April. Mary reviewed the nomination process and will send forms to members.
- *TSA Employee Survey* – Keith announced that a TSA sub-committee is working on a survey of TSA members to provide information heading into negotiations.

#### 5. **Old Business**

- *Council meetings with TSA/UAEA* – Keith shared input from the boards’ meeting with Kolby. Shawn mentioned that the board is working on ways to increase its visibility. If people want to contact their Senate or House representatives, visit <http://www.azleg.gov/MemberRoster.asp> for a list.
- Kathryn outlined the AG guidelines for employee involvement in elections.

#### 6. **Budget Report**

- Shawn provided a budget report as of January and indicated that TSA has about 70 members.

#### 7. **Committee Reports**

- **Labor Management** – Keith indicated that negotiations have not started and encouraged members to provide input on what they would like to see related to wages.
- **Diversity** – Mercedes mentioned the Women in Network Forum. Wendy asked if it could be sent to all employees instead of just being posted on City Information.
- **Deferred Compensation** – No report.
- **Wellness & Health committee** – Keith reminded people that biometric screening is underway.

#### 8. **Open Discussion**

- *Guidelines for recruiting TSA members* – Keith indicated that discussions can be made during lunchtime, breaks and off hours. Employees can provide updates at staff and workgroup meetings. Representatives who share notes with non-members can indicate that they are available to answer questions about membership.

#### 9. **Adjourn**

The meeting adjourned at 11:15 a.m. The next meeting is scheduled for 10 a.m. on March 8 in City Hall Council Chambers, Garden Level.

Minutes submitted by Mary E. Fowler

Minutes reviewed by Jennifer Adams and Keith Burke

<http://www.tempetsa.org/>