

WHO ARE WE?

Quality Marine Staffing, LLC is a **leading workforce provider** in the industries of marine, industrial, oil and gas, energy, heavy construction, and disaster response for both skilled and unskilled workers, with a reputation for **reliability and technical excellence and an unswerving commitment to workplace safety**. We hire our personnel with an eye to safety, sustainable employment, and higher level of service to our clients' needs. We want the best for our clients regardless the length of the job or project. Repeat business is the heart of our service.

Quality Marine Staffing, LLC began in 2015, and since then has placed over 20,000 personnel on different jobs, different days. Our focus on high-level skilled labor for our clients has proven us as a reliable partner whom they depend on to deliver for all types and lengths of jobs and projects. On any given workday Quality Marine Staffing has approximately 50 employees of employees working for clients.

In late 2022 our **excellent safety record** of our employees in hazardous work environments has yielded us an enhanced modification rate (EMR) of 0.84 for our workers compensation insurance rates, which benefits our clients in Insurance premium savings, hence less cost for hiring Quality Marine Staffing.

Our **employees are drug-screened, E-verified, and when needed background checked**. Quality Marine Staffing handles for our clients our employees' payroll, health benefits, general liability and workers' compensation insurance. We absolutely strive for repeat business.

UEI: XDMTKJW2JHL7 | CAGE CODE: 7P1X0 | Minority Owned/ DBE pending

NAICS CODES: Primary NAICS: 561330 (PEO-Professional Employer Organizations)

Secondary NAICS: 561320 Temporary Labor Services, 336611 Ship Building and Repairing, 332312 Fabricated Structural Metal Manufacturing, 238320 Painting and Wall Covering Contractors, 238190 Other Foundation, Structure, and Building Exterior Contractors, 238110 Poured Concrete Foundation and Structure Contractors, 238210 Electrical Contractors and Other Wiring Installation Contractors,

TYPES OF EMPLOYEE SKILLS

- Welders
- Shipfitters
- Electricians (High voltage)
- Electrical Cable Pullers
- Pipe welders
- Pipefitters
- Sheet Metal Joiners
- Insulation Installers
- Crane Operators
- Riggers
- Truck Drivers

TYPICAL PROJECT WORK

- Welding components/parts of commercial boats
- All types of Pipe fitting & Pipe welding
- All Structural Steel installation
- Entire electrical system Install & Repair
- Hydraulic System Install & Repair
- Shipboard HVAC

- Sandblasters
- Painters
- Machinists
- Engine Alignment Specialists
- Fire Watch Personnel
- Air Condition Tubing Specialists
- Hydrovac (HVAC ducting)
- Forklift Operators
- Warehousemen
- Laborers
- Fish Hole (Commercial Fishing Boat Fish Catch Freezer) repairs
- Mechanics-Propeller & Shaft
- Machinist parts creation
- Engine Alignments
- Construct multiple 60x40 ft barges
- Ship hull sandblasting/painting
- Guardhouse construction for shipyard

QUALITY MARINE STAFFING WANTS YOUR BUSINESS

Quality Marine Staffing has a proven record of success in meeting our clients' needs in the industries of marine, industrial, oil and gas, energy, heavy construction, and disaster response for both skilled and unskilled workers. We welcome your call on how we can meet your workforce needs on short or long-term jobs and projects. *Give us a call today at 228-762-4798.*

"Quality Marine is a great staffing company that we use at Omega Shipyard to fulfill our manpower needs on short notice with our constantly changing deadlines and workload."

Shipyard Quality Supervisor

"Quality Marine has provided quality manpower which has exceeded expectations, their flexibility to accommodate our schedule while being dependable and reliable meeting our demand in a timely manner is one of their greatest assets. Quality Marine has proven to be a valued resource who has shown up time and time again providing manpower in multiple crafts."

Shipyard Project Manager

WHY OUR PERSONNEL ARE A GOOD SOLUTION TO YOUR NEEDS?

- 1. Quick response
- 2. Skills You Need
- 3. Quality work performance
- 4. GREAT safety record of provided workers
- 5. Minimum Jobs of one day
- 6. Ease of ending the person's employment at the end of a job,
- 7. No complicated human resources administration
- 8. No complicated payroll administration
- Workers' Comp Insurance held by Quality Marine Staffing
- 10. Quality Marine Staffing works for your "Repeat Business"







Prime Contractor

Charles Johnson Owner/Managing Member charles@osmaz.com 623-302-8508



Subcontractor

Outdoor Systems Management Construction of Glen Canyon Dam Pipe Relining

OSM has applicable history, management experience, capabilities, and teaming partner to perform the scope of the Bureau of Reclamation Glen Canyon project.

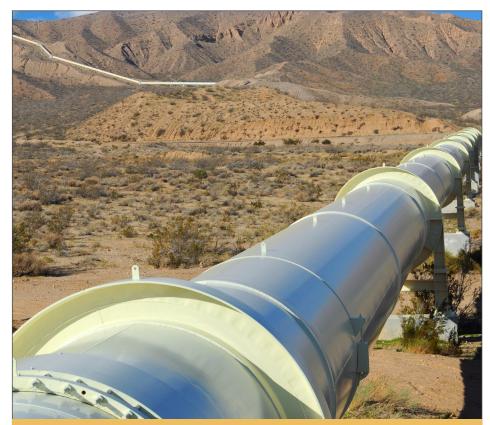
We have the proven ability to perform as General Contractor performing the entire project management function and

provide skilled labor to selfperform a minimum of 25% of the construction work. We have performed Davis-Bacon construction projects complying with the Dept of Labor Wage Determinations for ourselves and our subcontractors.

The OSM Team can perform can under speciality NAICS 238320 Painting and Wallcovering. OSM performs construction services under NAICS codes: 221310 Water Supply and Irrigation Systems (including Pump Stations, Aqueducts, and Distribution Mains), 237110 Water and Sewer Line and Related Construction.

For the Glen Canyon Dam project OSM is exclusively TEAMED with Pride Development & Construction,

whom we have had a business relationship over a number of years. Each of us exchanging positions for each other as Prime and Subcontractor.



OSM Primed these contracts sucessfully:

- OSM, as Prime completed a 6 miles run of 12 inch water pipe installation, including coordination with the U.S. Army Corps of Engineers on waterway access along a bridge areas; the work included installing electrical and control wiring.
- OSM, as Prime has done three mine reclamations in Arizona for the U.S. Forest Service, including all earthwork and establishing landscaping.
- OSM, as Prime is finishing a Tesla quick-charging station on approximately 1 acre in Dateland CA, which includes all utilities work below ground and site development, including access, paving, curb and gutters.

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SBA 8(a) | Disadvantaged Business Enterprise | Native American-Owned Business

NAICS CODES: 561730 Landscaping Services (Primary) | **238320 Painting and Wallcovering** | **237110 Water and Sewer Line and Related Structures Construction** (Irrigation Project Construction, does not include lawns) | **221310 Water Supply and Irrigation Systems (incl. Pump Stations, Aqueducts, and Distribution Mains** 5238220 Plumbing, Heating, and Air-Conditioning Contractors (installing lawn sprinkler systems) | 238910 Site Preparation Contractors 237990 Other Heavy and Civil Engineering Construction | 238990 All Other Specialty Trade Contractors 238190 Other Foundation, Structure, & Building Exterior Contractors | 237990 Highway, Street, and Bridge Construction





Subcontractor

The OSM Team's previous projects include:

- A high-end restaurant renovation which required a special roof coating that would be covered by extended floor.
- A high-value residential construction requiring site renovation and concrete foundations, and site development.
- A high-value residential renovation requiring exterior work, deck installation, and landscaping.

The OSM Team is entirely confident that we can provide the complete scope of the Glen Canyon project together.

OSM's partner, Pride Development & Construction (PDC) includes approximately thirty to fifty field technicians that work at different mines and power facilities throughout the southwest. We have 15 years of experience in completing multiple steel coating projects and concrete and our staff includes a NACE 3 certified inspector.

The OSM Team emphasizes safety on every project and PDC has a .78 EMR rating and OMS has a 1.0 EMR rating. We have qualified personnel to complete this project on time and within budget.

PDC's projects similar to Glen Canyon as Prime include:

- TEP Springerville Generating Station (2022): 1800 LF Recirc line hydro-blast, sandblast and coat. Project Coordinator: Mike Welker 928-432-1274 Project cost \$2,400,000.
- Freeport McMoran Morenci Operations (2018): CLP, three 100,000-gallon tanks, one 600,000-gallon tank. Project Coordinator: JT Sterr 602-865-2487 Project cost \$200,000.
- Roger Road Wastewater (2017): Quest Civil: 800,000 gallon digester. Project Coordinator: Peter 623-505-7336 Project cost \$219,000.
- Marsh Development (2016): 3,000,000 gallon water tank. Project Coordinator: Carl Davis 520-345-9880 Project cost \$700,000.
- Peabody Coal (2015): 1- 5-million-gallon water tank, 1-250,000-gallon water tank.
 Project Coordinator: John Cochran Project cost \$620,000.



