

1 ARTICLE 4
2 DISTRICT RIGHTS

3 4.1 It is understood and agreed that the District retains all of its powers and
4 authority to direct, manage and control to the full extent of the law. Included in, but not limited
5 to, those duties and powers are the right to:

6 4.2 Determine its organization; direct the work of its employees; determine the
7 times and hours of operation; determine the kinds and levels of services to be provided and the
8 methods and means of providing them; establish its educational policies, goals and objectives;
9 insure the rights and educational opportunities of students; determine staffing patterns;
10 determine the number and kinds of personnel required; to contract out work; maintain the
11 efficiency of District operations; determine the curriculum; build, move or modify facilities;
12 establish budget procedures and determine budgetary allocation; determine the methods of
13 raising revenue; take action in the event of an emergency, i.e., act of God, natural disaster, act
14 of war, declaration of martial law, strike, insurrection, revolution, flood, earthquake, fire,
15 epidemic, plague, power failure or energy crisis; hire, classify, assign, transfer, evaluate,
16 promote, terminate and discipline bargaining unit members.

17 4.3 The exercise of the foregoing powers, rights, authority, duties and
18 responsibilities by the District, the adoption of policies, rules, regulations and practices in
19 furtherance thereof, shall be limited only by the specific and express terms of this Agreement,
20 and then only to the extent such specific and express terms are in conformance with the law.

21 4.4 Nothing in the Article is intended to limit, undermine or waive the Association's
22 rights to meet and negotiate concerning matters within the scope of representation.

1 4.5 Nothing in this Article is intended to limit, undermine, or waive the
2 Association's right to consult on the definition of educational objectives, the determination of
3 the content of courses and curriculum, and the selection of textbooks.