



# West Genesee Teachers' Association

Local #3106  
 PO Box 417  
 Camillus, NY 13031

## Minutes for Cabinet Meeting October 13, 2015

### I. Call to Order: 4:04pm

### II. Roll Call

<u><b>Executive Officers</b></u> John Mannion Mary Weaver Jeanine Stables  Mary Gotham	<u><b>East Hill</b></u> Janet McDonald Heather Thome  <u><b>Onondaga Road</b></u> Kristen Hudson Kathy Gauthier	<u><b>Split Rock</b></u> John Lawrence  <u><b>Stonehedge</b></u> Allyson Winters Terry Lindsey Courtney Lyons Marcia DeMartini	<u><b>WGMS</b></u> Matt Bolha
<u><b>CMS</b></u> Sharon Bush	<u><b>High School</b></u> Craig Dowler Greg Allen Theresa Mosey Chris Paoli		

### III.

#### Secretary's Report (Jeanine Stables)

- a. The minutes for September were presented for discussion.  
 Motion to accept minutes as written: Wende Ogden  
 Seconded: Allyson Winters  
 Minutes approved

#### IV. Membership Chair (Matt Bolha)

- a. Current lists have been distributed. Please check to make sure they are accurate for you building. Some new members need to be accounted for, so please check and see if you can help identify them.

#### IV. President's Report (John Mannion)

- a. John is encouraging members to hook into local Union activities through NYSUT, OCTA., etc...
- b. No EDC or SLC meetings have taken place as of yet.
- c. Informal discussion on negotiations have taken place
- d. In honor of Joann Macaluso, John introduced a discussion on naming our scholarship after Joann Macaluso, given her decades of service and her complete dedication to her students. Motion by Mary Weaver- to rename the WGTA teacher's scholarship in her honor. Seconded by Matt Bolha  
 Unanimously approved.  
 Discussion of the official name: The Joann Macaluso West Genesee Teachers' Association Scholarship. The scholarship continues to be awarded to a student who is seeking a four year degree in education, at one thousand dollars per academic year.

## **V. Treasurer's Report (Mary Gotham)**

- a. Checking balance is a little over \$64,000. Biggest expense so far are dues and upcoming conference for executive officers in Nov.
- b. If Cabinet members would like to have stipends directly deposited into account, it would make balancing check book easier and more efficient
- c. We are paying Ben Besmer to come in and get our internet, and laptops up and running. We also need to reimburse Sue Marshall for her time spent working training and bringing Mary up to speed.

## **VI. Vice President (Mary Weaver)**

- a. SLC Oct 21<sup>st</sup>. All items to Mary by the 16<sup>th</sup> at the latest. Late items will roll to the following month.
- b. TC Directing Council- Discussed the budget, which is the basic operating costs, with approx. \$4000 left in budget for funding Action research, collegial circle, etc...
- c. TC is off-setting payment for teacher training kits in dealing with poverty
- d. Only 8 seats for TC courses for to low number of student teachers.

## **VII. VP of Grievance/Negotiations Chair (Keith Newvine- presented by Jeanine Stables)**

- a. Questions about librarians being accountable under APPR at elementary and why third grade is lumped with 4-8 when they don't get a growth score. K-2 concerned that teacher switching will happen if ... we will follow the appeals process for APPR if necessary. Check NYSUTS last briefomg for specifics on who can appeal.
- b. The Negotiations Committee meeting will take place this Thursday, October 15 from 4-6PM at the WGTA Offices. All Building Leaders are expected to attend. If you cannot attend, no worries. If you would like to attend but are not a Building Leader, feel free to show up. At the meeting we will compile a list of potential topics for negotiations, prioritize the list based on impact and need, and then create teams of researchers who will look into other local contracts for ideas. If you are attending, please bring a laptop and you Google account information. School computes and Google accounts are acceptable.  
Survey has been distributed for staff to solicit input on items of concerns for negotiations.

## **VIII. Building Reports**

**OR** none

**SR** everything still feels messy

**ST**- nothing

**EH**- why do you have to take a personal day and not sick day- that's incorrect.

Grade level data meeting- subs did not show up and Sped teachers were asked to sub for teacher and not go to data meeting.

**CMS**- seem to have a lot of pt teachers, short term teachers and is not a good thing for students or professions- high turn-over.

**WGMS**- copy center questions, people are not happy with it. It's a pain and seems to be creating large number of wasted copies

**HS**- Jeans Day and FALL Fling

**Motion to adjourn:** Kristen Hudson      Seconded: Allyson Winters

Meeting Adjourned-5:45