

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

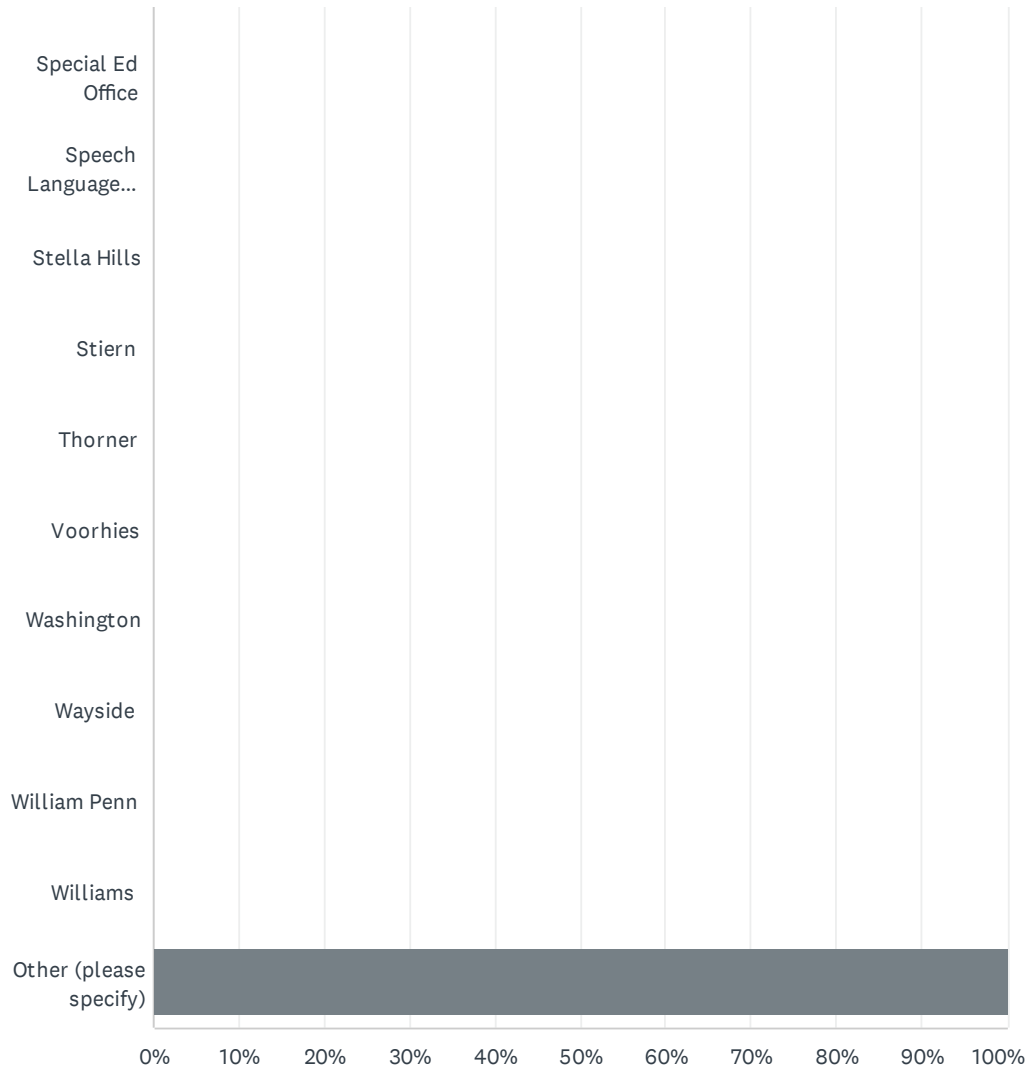
Answered: 3 Skipped: 0

[illegible]

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

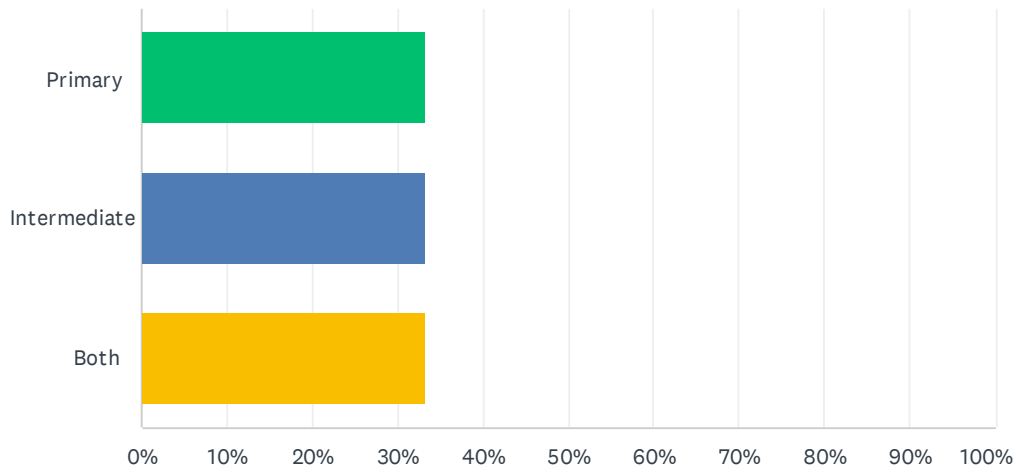
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	100.00%	3
Total Respondents: 3		

#	OTHER (PLEASE SPECIFY)	DATE
1	VAPA	2/2/2023 11:16 AM
2	VAPA	2/1/2023 2:57 PM
3	Vapa	2/1/2023 1:47 PM

Q2 Instructional Grade Level or Support Services

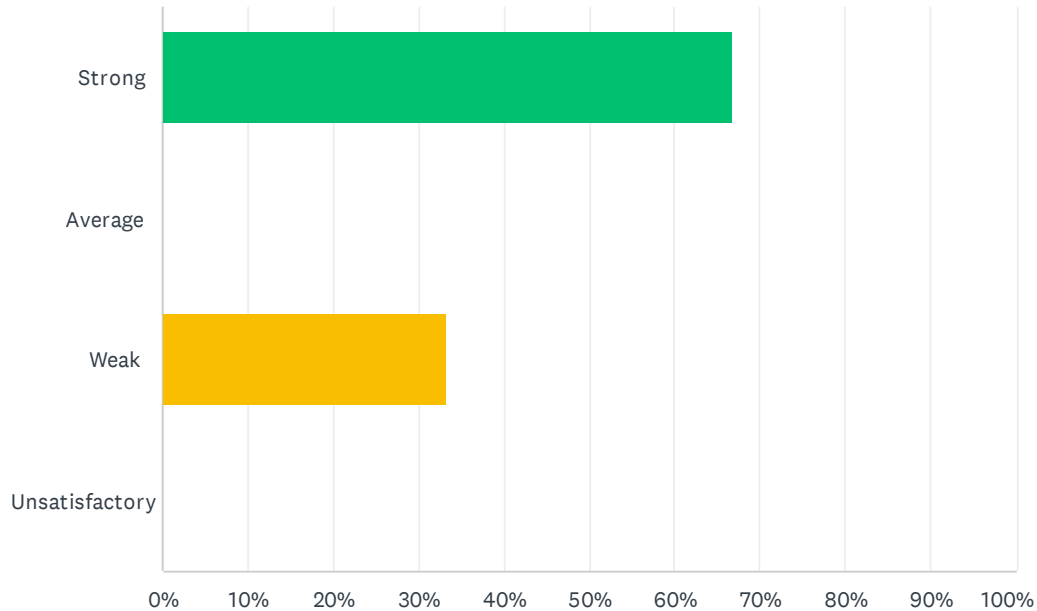
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	33.33%	1
Intermediate	33.33%	1
Both	33.33%	1
TOTAL		3

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 3 Skipped: 0

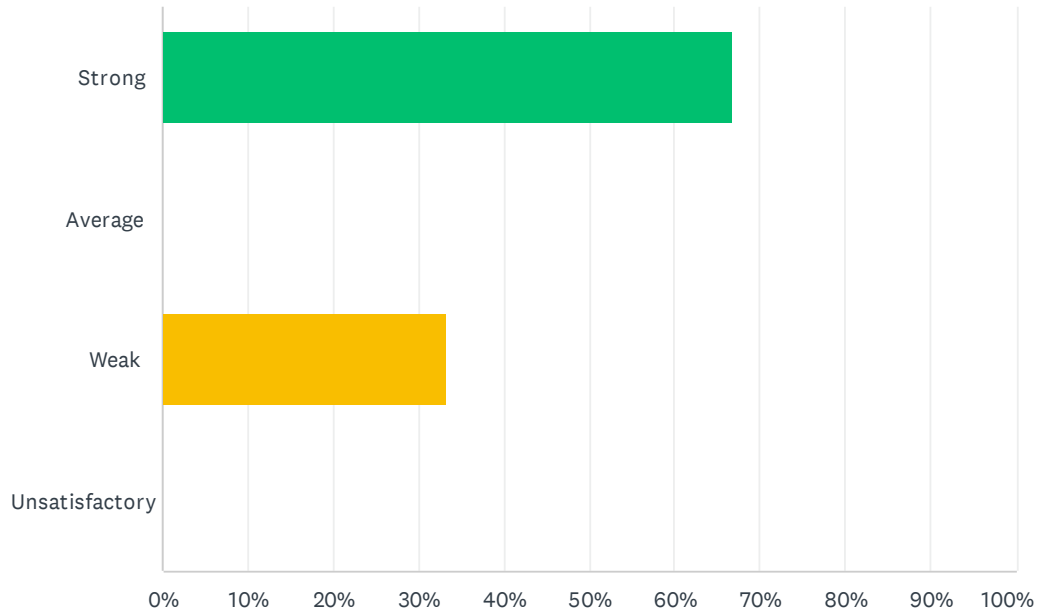


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	Mike Stone created a fantastic vision for how the funds from prop 28 will be used. He listened to his staff and made the plan with their guidance.	2/2/2023 11:19 AM
2	Vapa admins have little or no experience in elementary education. When they come to observe they make quick comments on how the students should behave and expect them to behave like middle or high schoolers.	2/1/2023 2:16 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 3 Skipped: 0

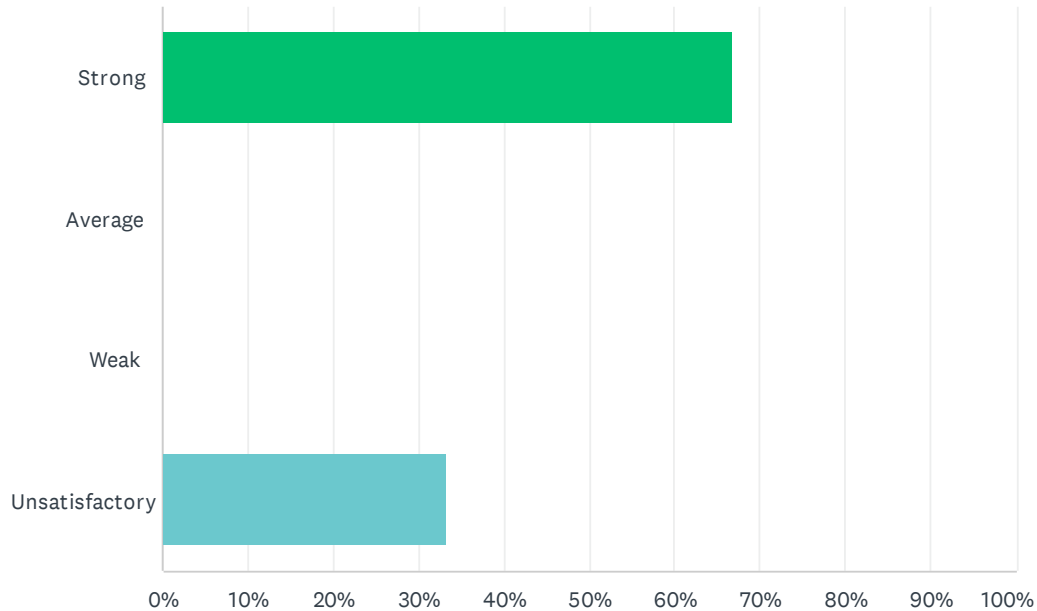


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
1	Vapa admin will visit and observe. When site principal skips communication on topics or concerns they have with the music teacher, Vapa admin will not ask the teacher what happened instead he will just lay it on thick and take the site principals side and tell you that what you did was wrong with zero support for your effort.	2/1/2023 2:16 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 3 Skipped: 0

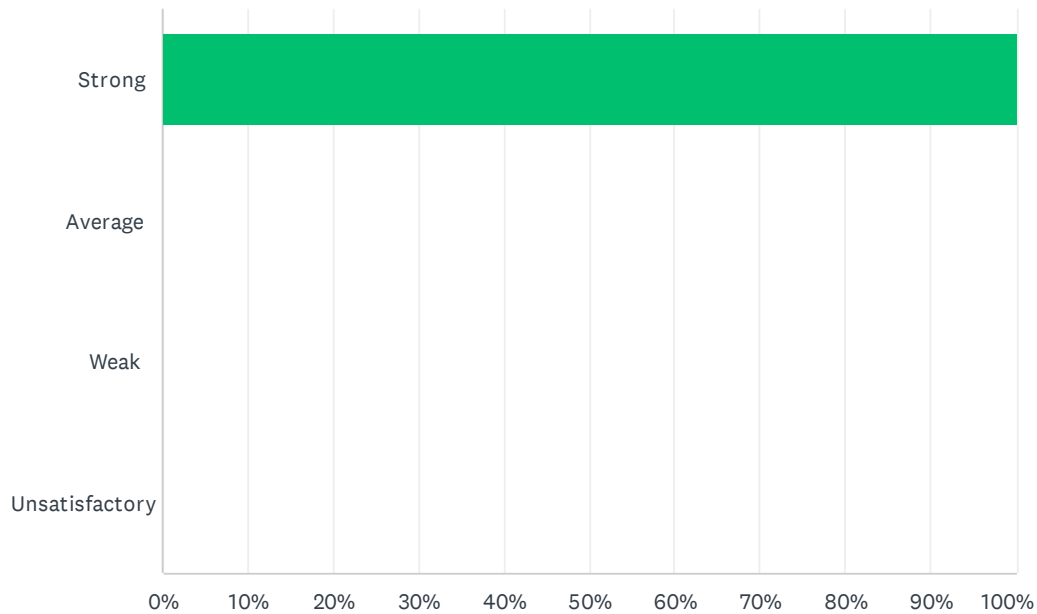


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENT:	DATE
1	Vapa admin the main one, will come and visit and stop you in the middle of the class and "teach you" what they want to hear and see. They will say things that completely undermines your position as a teacher to your kids. Utterly unprofessional and insensitive. He will say in front of the children " I see this so much in new teachers .. xyz ..." in front of the kids. This is not student teaching. They can hold their tongue and wait till class is over. Also, I do not appreciate vapa admin telling me that " ohh, Ms. So and so I just love how you can take the constructive comments as is and you don't say anything back" first of, there was no construct criticism and the I'm your boss and I'm here to teach you what to do demeanor is hard for any new teacher to stop you half sentence and speak up for themselves.	2/1/2023 2:16 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 3 Skipped: 0

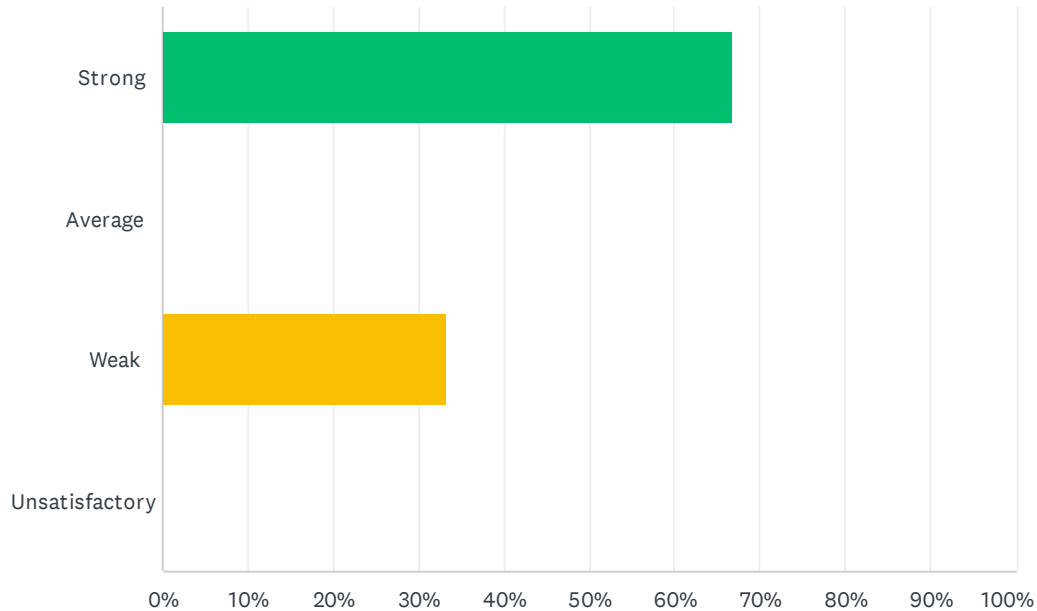


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 3 Skipped: 0

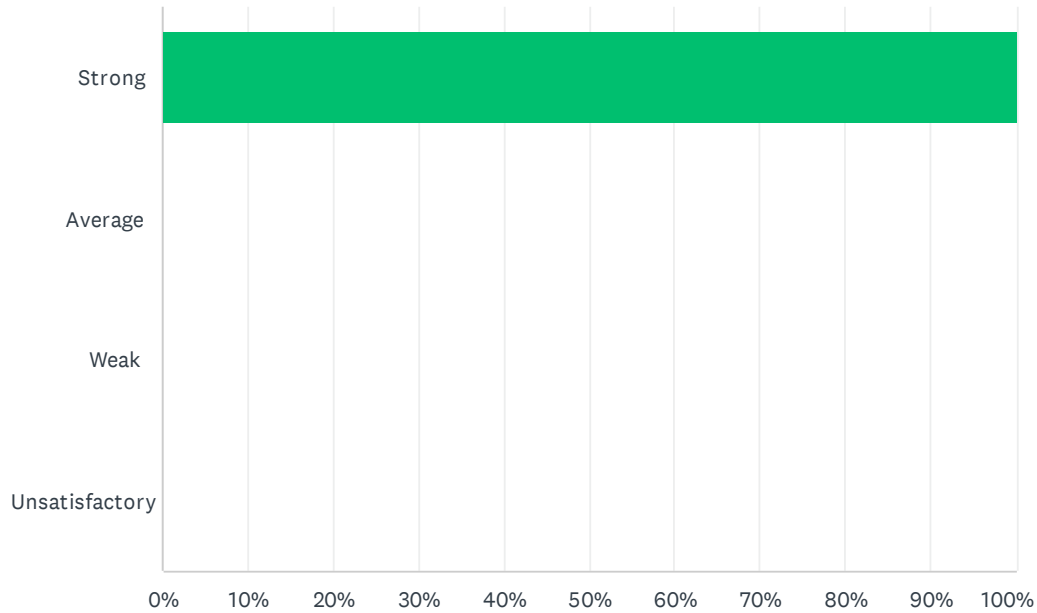


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
1	Our coaches have zero experiences on elementary music. When they try to help you they are not really helping you.	2/1/2023 2:16 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 3 Skipped: 0

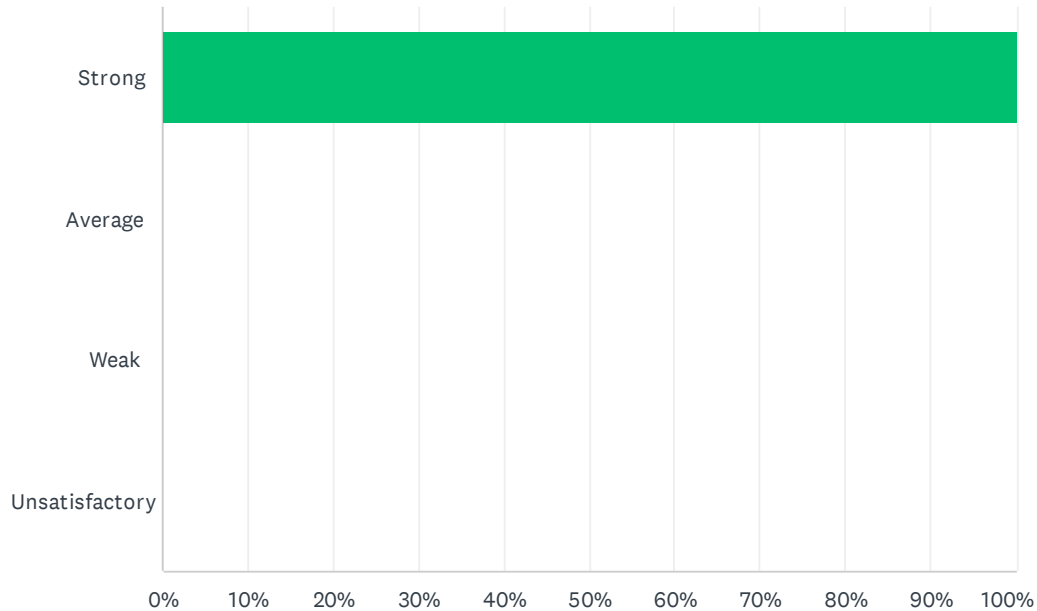


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	Our Vapa admin likes us to reply to all of the emails he sent us with a "got it"	2/1/2023 2:16 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 3 Skipped: 0

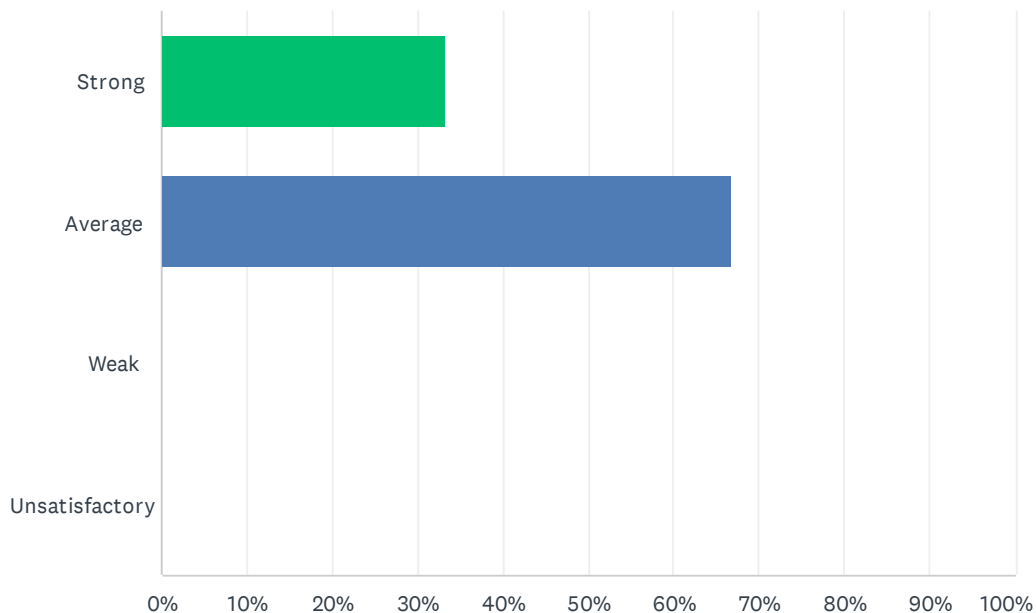


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 3 Skipped: 0

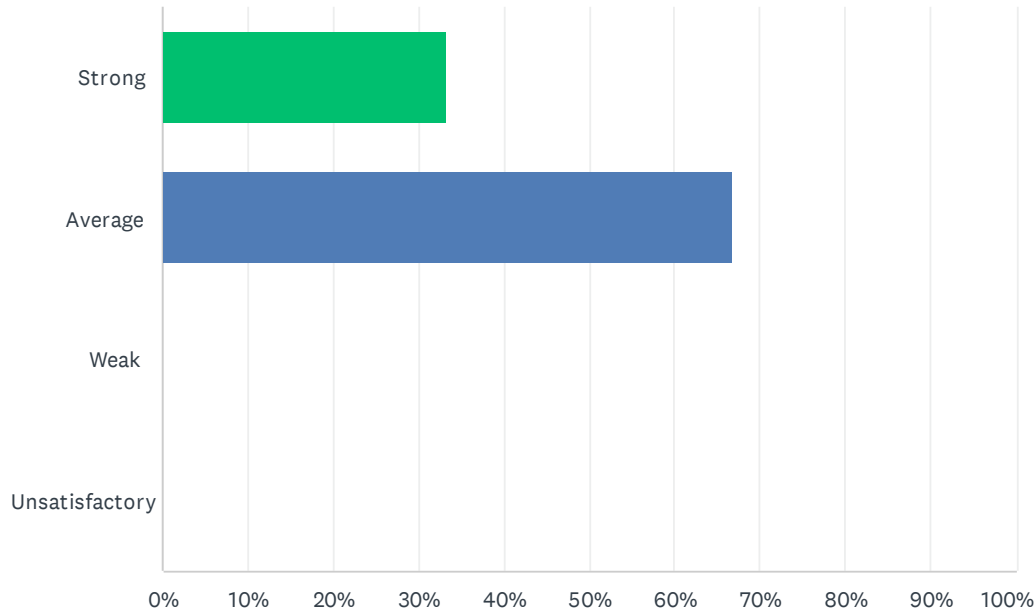


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 3 Skipped: 0

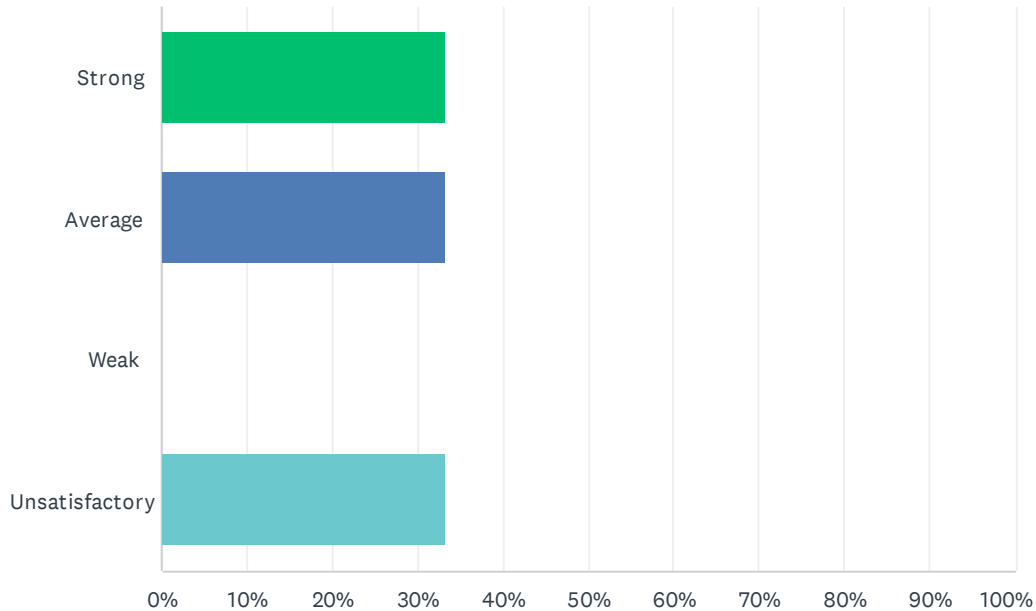


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS	DATE
1	We had a music assembly for winter. One of our student had a at least 5 fair warning on behaviors prior to the assembly. He was making faces in the middle of the music making I had to stop that behavior fast because the kid was just ticking me off. Vapa admin was standing right next to my piano and the principal was playing with his phone. I had to quickly use the microphone and in between music changes I asked the three student to leave the assembly. Principal went over to admin and told him that I was very rude and the teachers are complaining I did that. Admin pulled me aside and told me I'm embarrassing the kid and not to do that anymore. Neither any of them asked me why I did that. Admin later sent me a text message telling me not to correct behavior over the mic than later wrote me and official observation letter with full letter head telling me what I did was wrong: still never asked me why or supported my discipline. Had to go over with the principal why I did that. Principals slightly admits he did not know what happened just worried I might do it when parents are around. All site teachers had no issue and no one complained. I was extremely stressed out and felt that it was insensitive and unprofessional for both admin to pull a stunt on me like that in the middle of my music assembly. And the day of my music concert.	2/1/2023 2:16 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 3 Skipped: 0

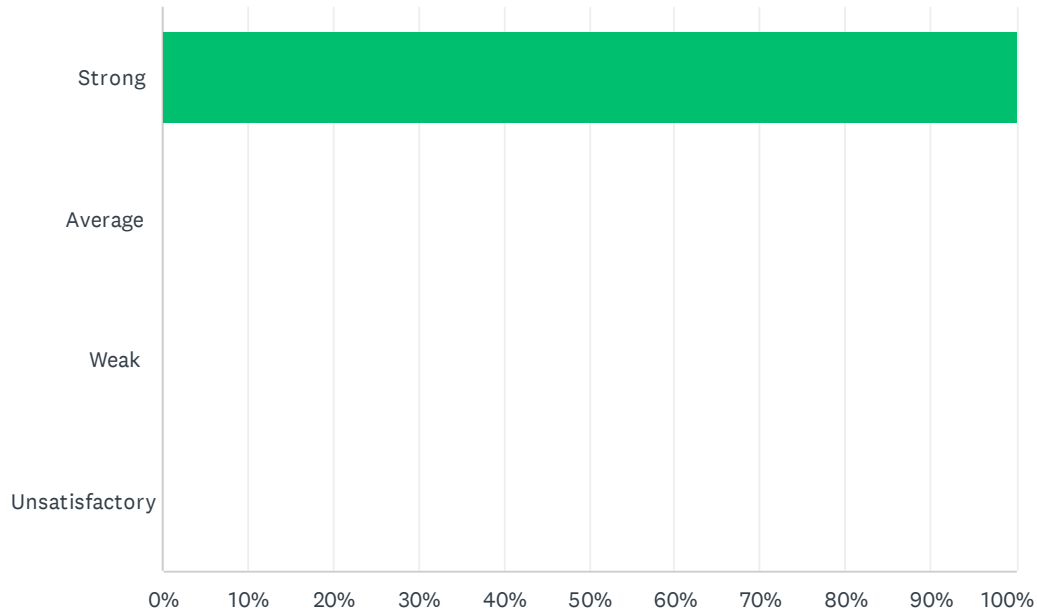


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENT	DATE
1	Like my comments from above, I feel stressed out when principals don't communicate what they want from me and go straight to Mike. When Mike takes in comments from the principals it sounds like I'm the one not doing my job communicating when I didn't even know what I did was a concern. Then when I hear it from Mike it's now an issue and he has to slap my face three times to correct a behavior he frowns upon on. I find it very stressful when it's a comment from the principals mouth and comes out as a complaint from mikes mouth and he will always say "everyone is complaining about it" Mike does not understand the things he says has an effect, especially when he exaggerates falsely.	2/1/2023 2:16 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 3 Skipped: 0

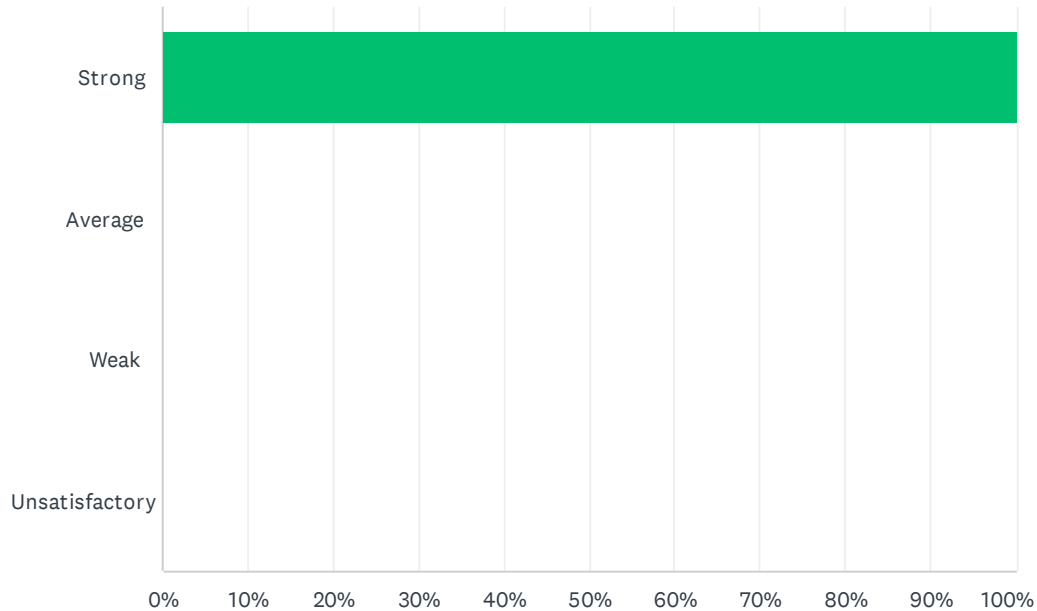


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 3 Skipped: 0

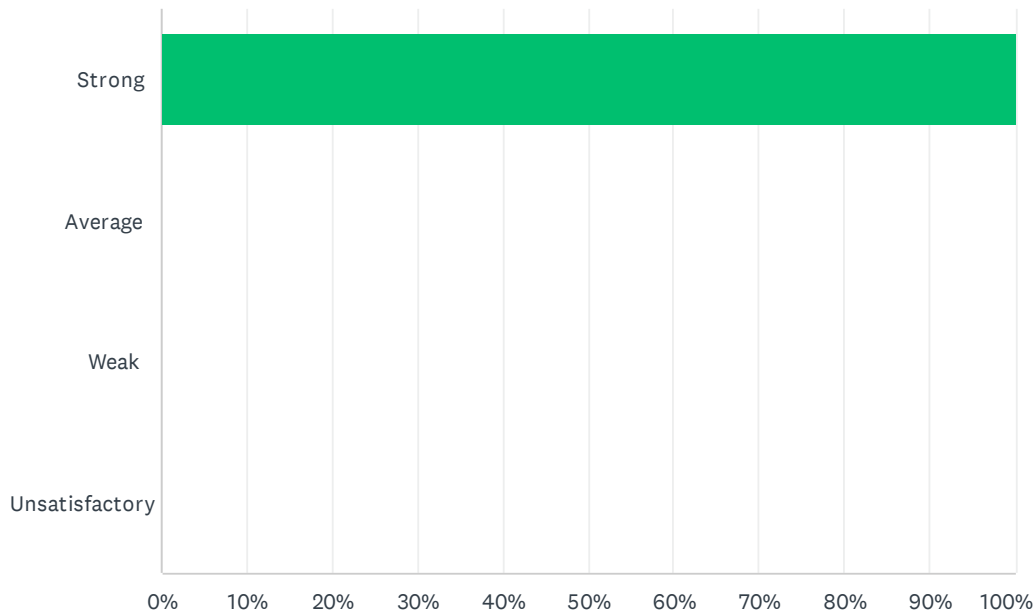


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT:	DATE
1	Mike Stone is the reason I came to Bakersfield and have stayed for so many years.	2/2/2023 11:19 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

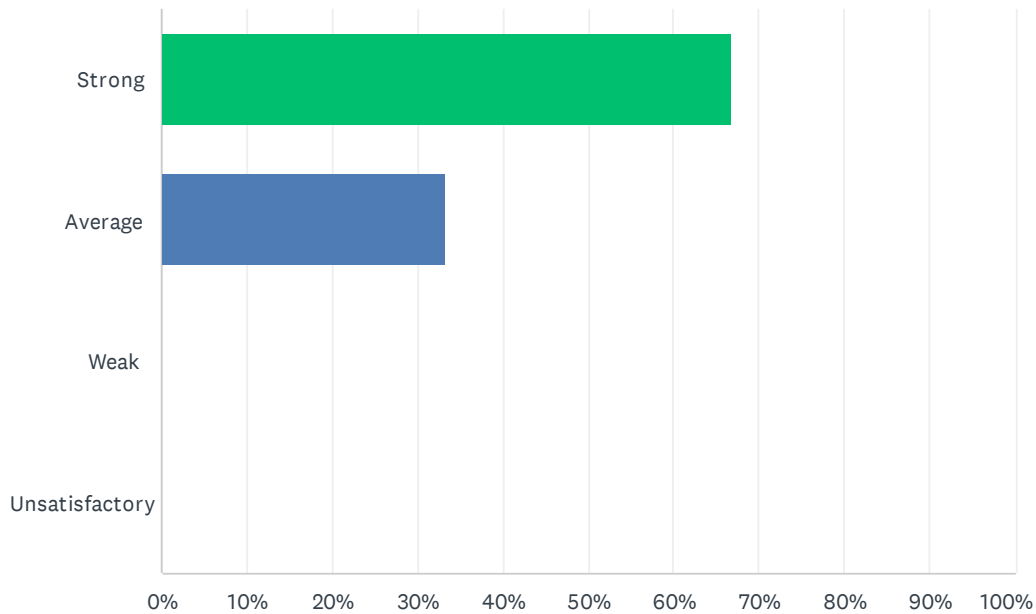
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q16 Site meetings are productive and not excessive.

Answered: 3 Skipped: 0

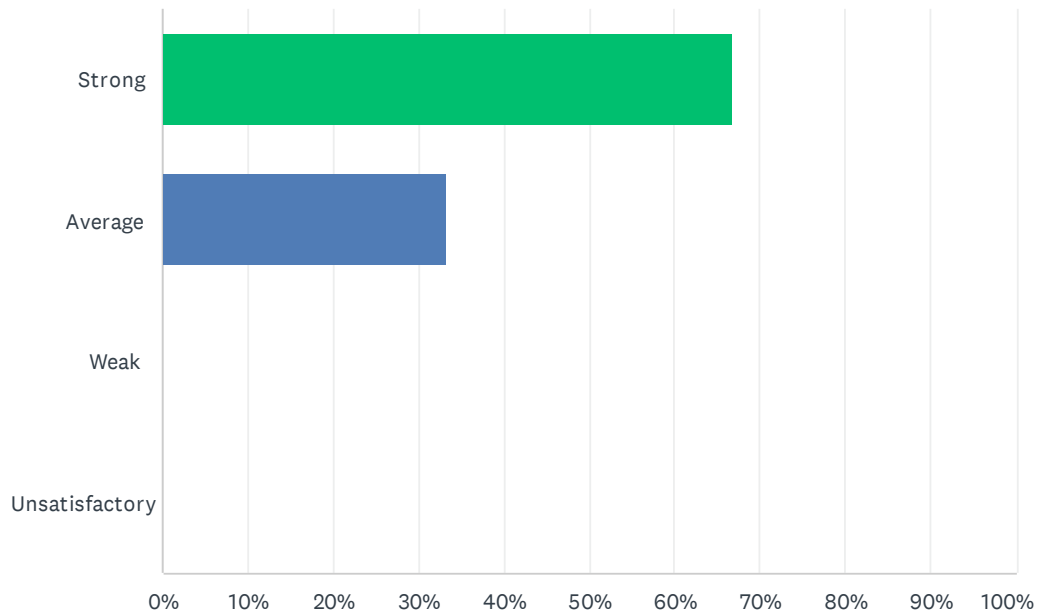


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
1	We have a time keeper at all meetings who helps make sure we stay on topic and get through the agenda before the meetings end.	2/2/2023 11:21 AM

Q17 Meetings are not excessive and have been productive.

Answered: 3 Skipped: 0

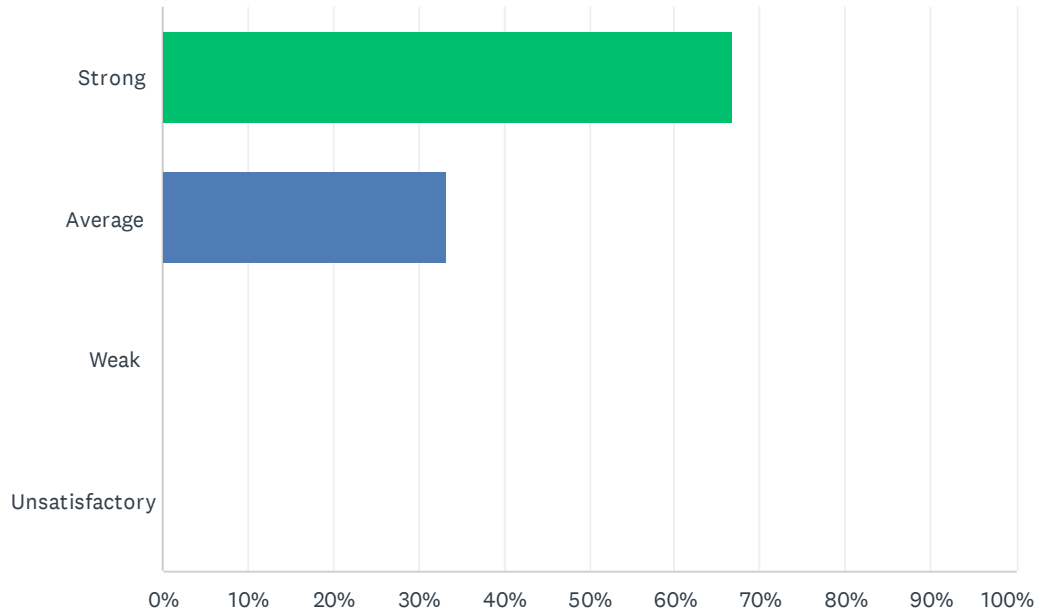


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 3 Skipped: 0

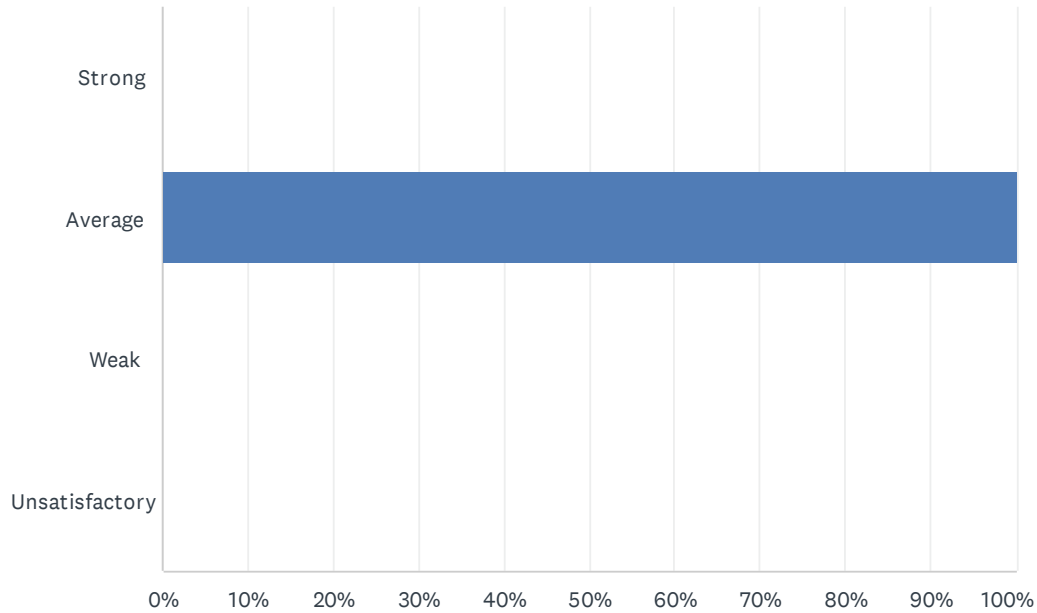


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		33.33%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 3 Skipped: 0

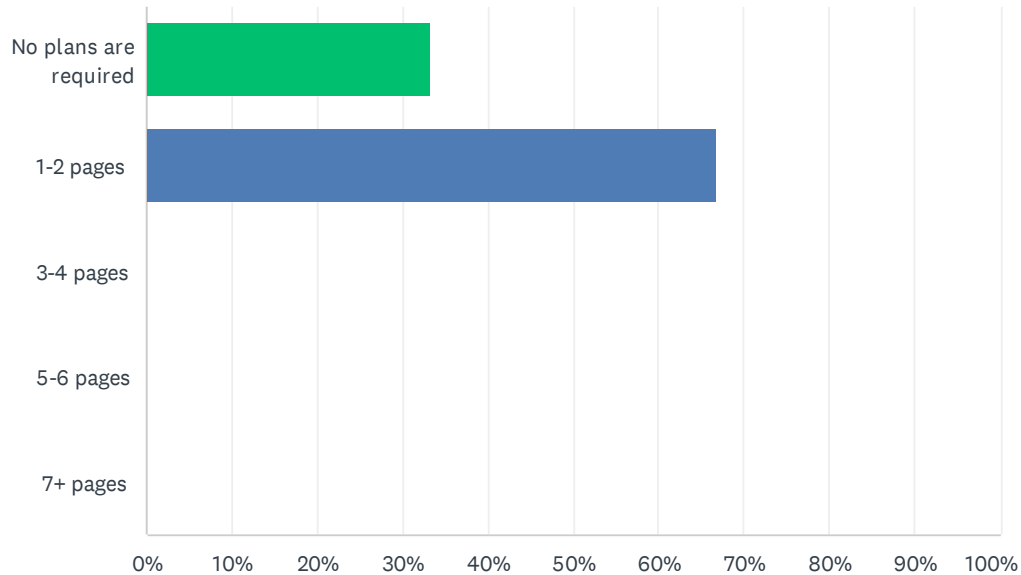


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 3 Skipped: 0

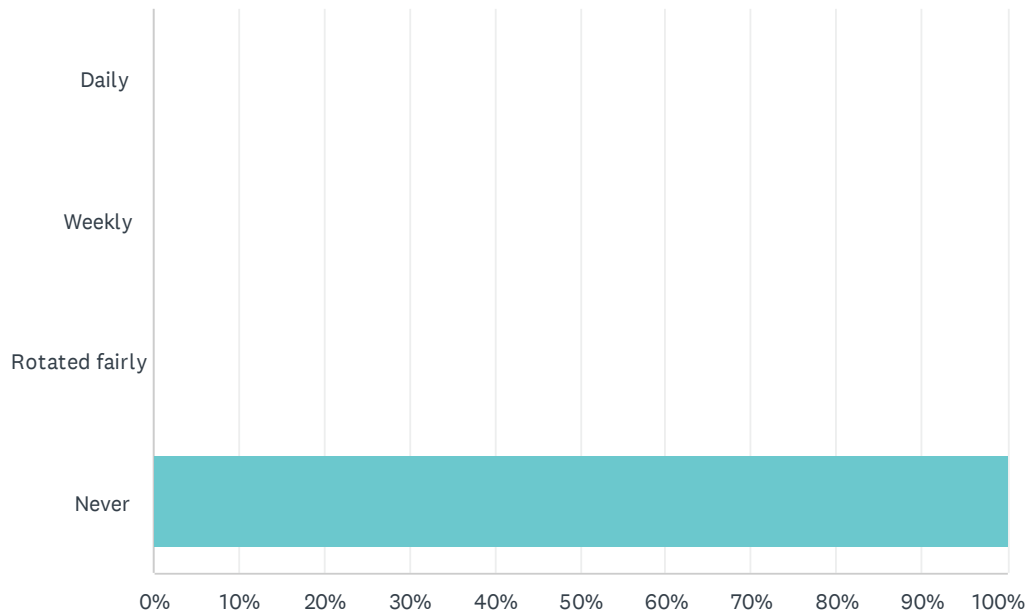


ANSWER CHOICES	RESPONSES	
No plans are required	33.33%	1
1-2 pages	66.67%	2
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		3

#	COMMENT	DATE
1	We made plans for the first month of school, but as long as the agenda is posted on the board, Mike doesn't require extensive lesson plans.	2/2/2023 11:21 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 3 Skipped: 0

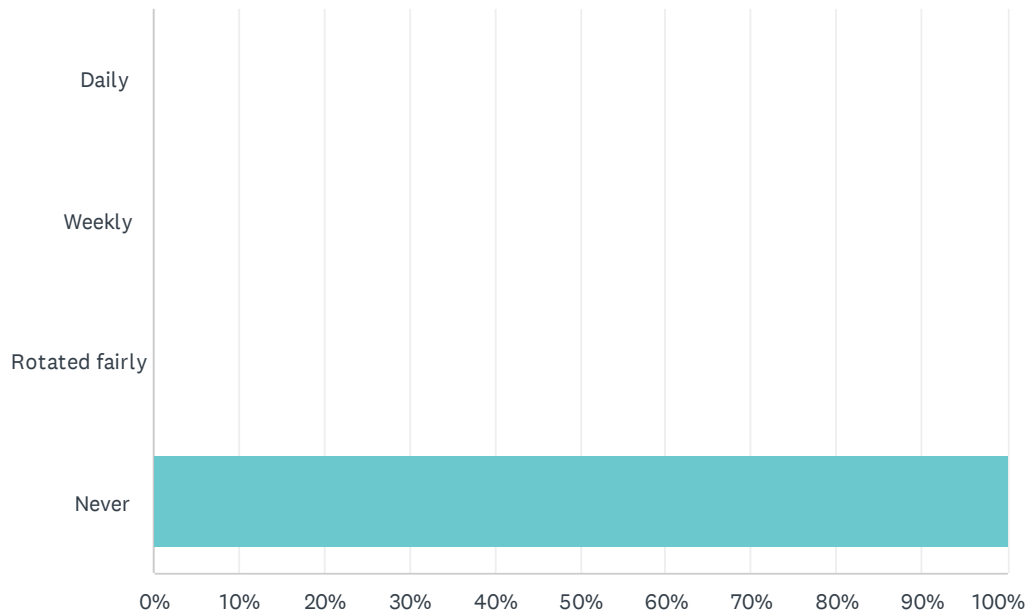


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 3
TOTAL	3

#	COMMENT:	DATE
1	N/A	2/2/2023 11:21 AM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 3
TOTAL	3

#	COMMENT:	DATE
1	N/A	2/2/2023 11:21 AM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatidfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 0 Skipped: 3

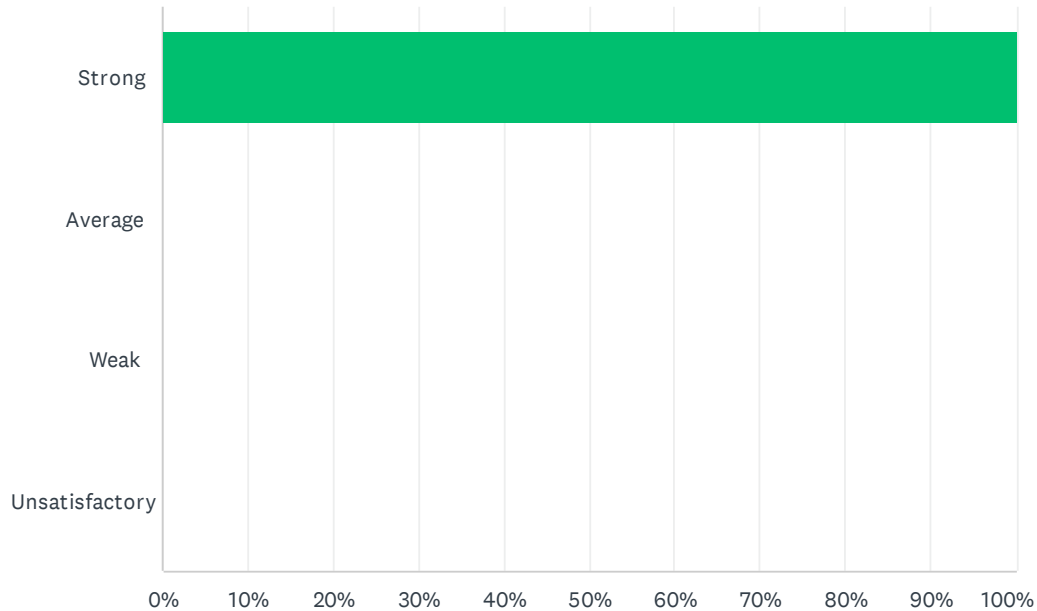
 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 1 Skipped: 2

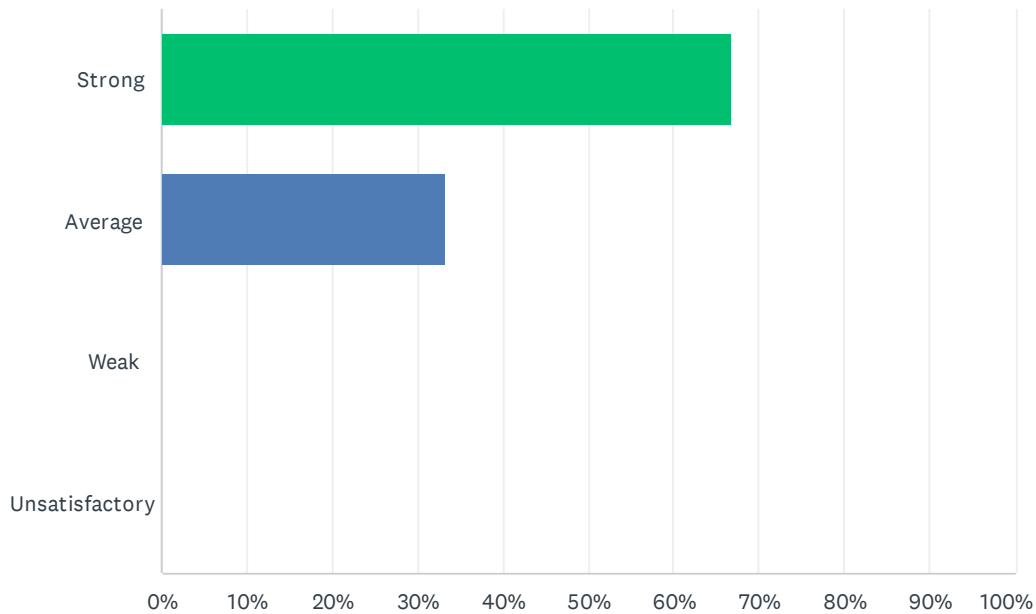


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 3 Skipped: 0

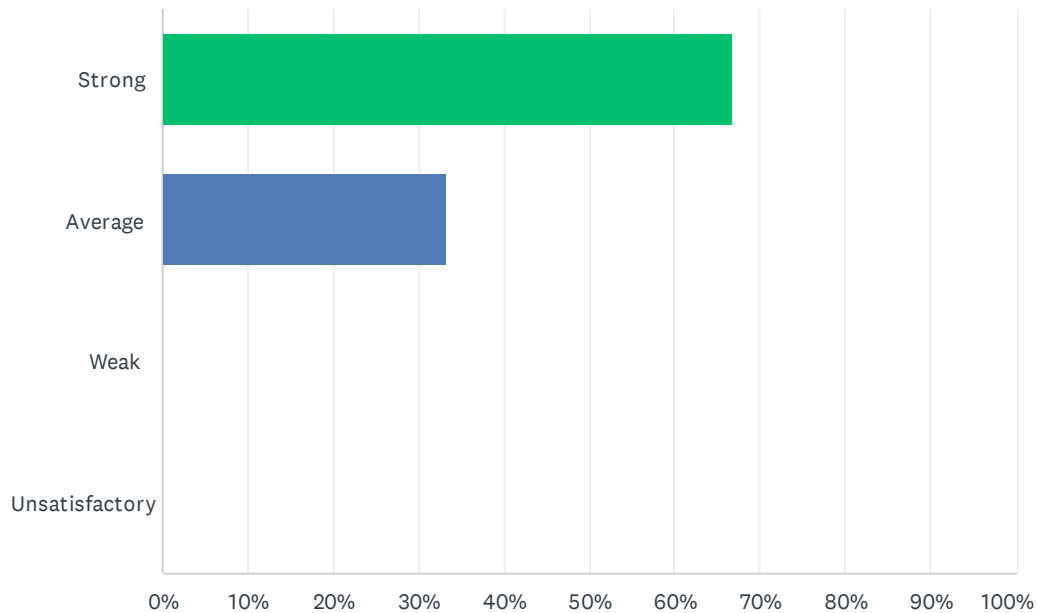


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENTS:	DATE
1	My classroom was broken into 4 times this year, and I lost 5 instruments.	2/1/2023 2:19 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 3 Skipped: 0

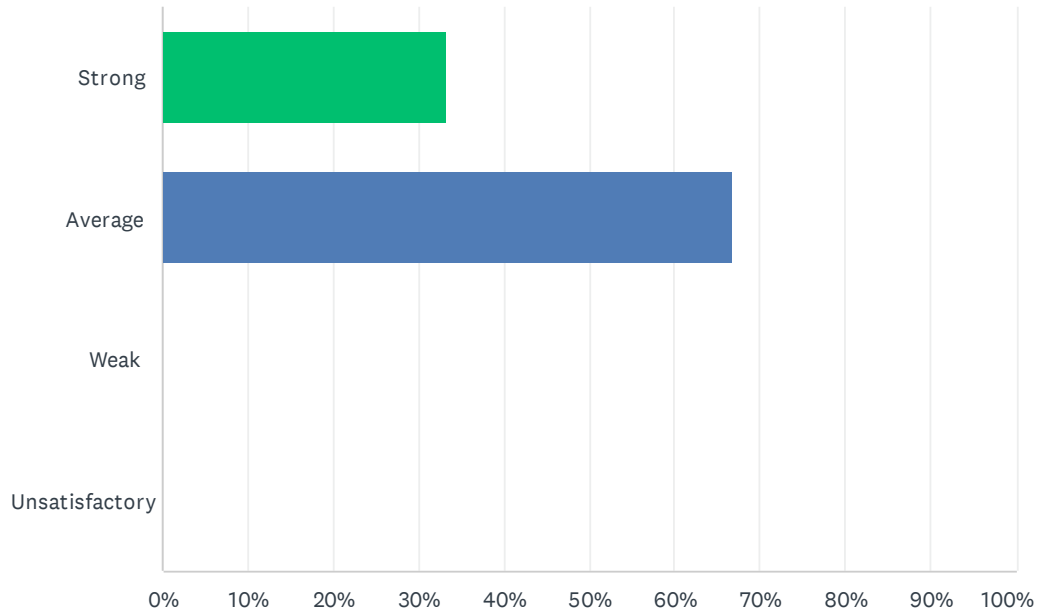


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 3 Skipped: 0

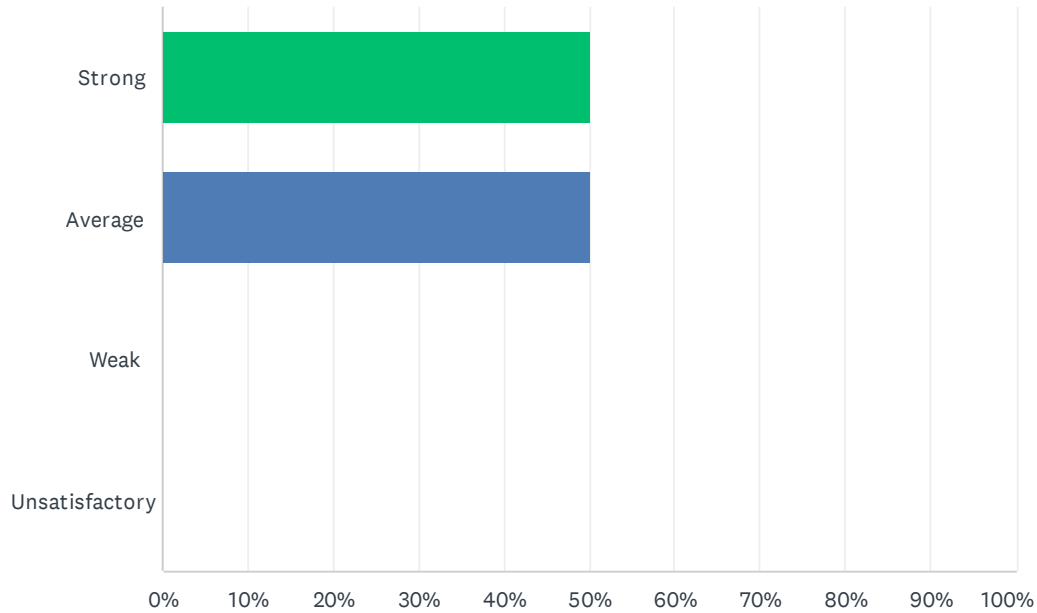


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 2 Skipped: 1

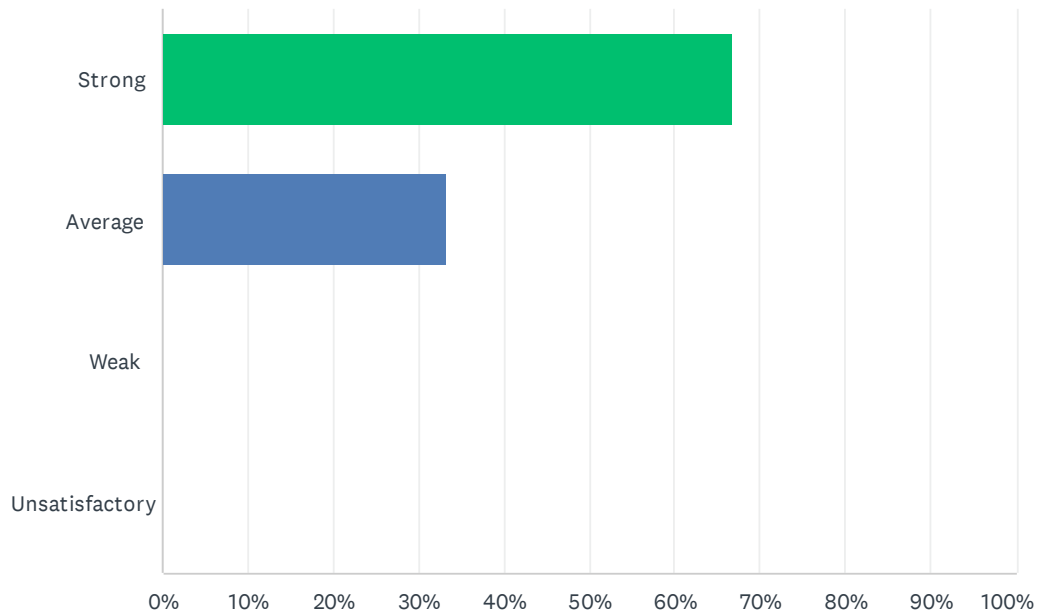


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 3 Skipped: 0

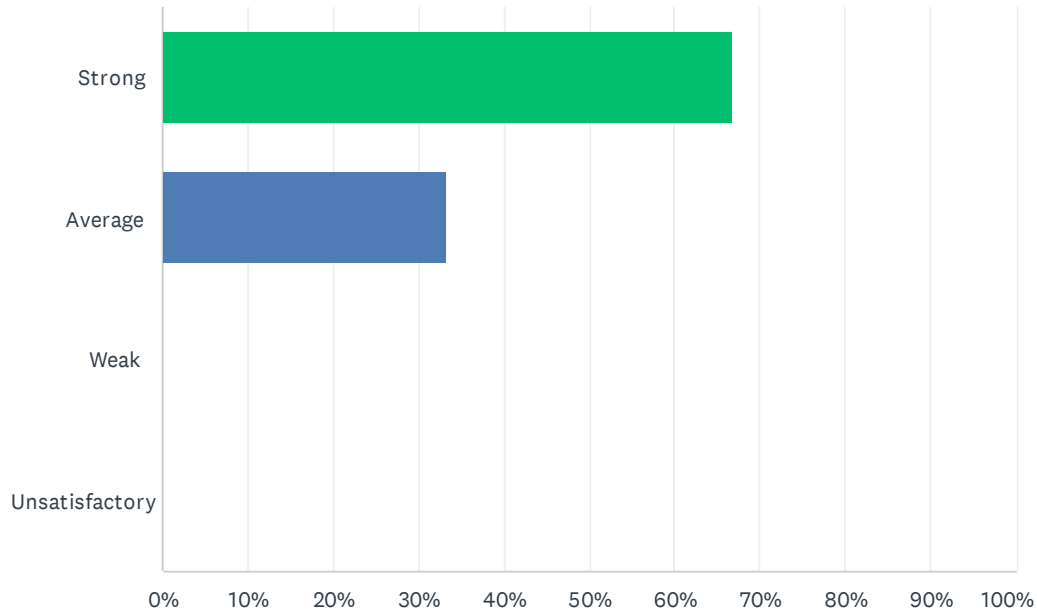


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	