



Henry E. Dupree, D.D.S., Inc.

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To Whom It May Concern:

When asked by my colleagues and peers, "What do you think of Jim Gundelach as a business consultant?", my answer is quick and decisive: "He makes it all come together and work!"

That is all, really, that need be said, but being one who never turns down an opportunity to coin a phrase, I'd like to add a couple.

Jim personifies office innovation. He has worked with imagination and flexibility in my office for a year or so now. My office clearly shows evidence of his positive influence. We are all working with more efficiency, harmony and purpose than ever before. Production and collections have increased substantially while working more timely and less stressfully.

These changes cannot come overnight nor without effort, but given the opportunity and support, he will produce a rewarding transformation in any such office and of that I am immensely confident. He has the capability of establishing a rapport with employees and inspiring them to work together as a team.

Working with Jim Gundelach has been a pleasure. I highly recommend him to any office that is seeking to increase production, and to establish a more harmonious, less stressful working environment.

Sincerely,

H.E. Dupree, D.D.S.