



# Representative Minutes

10 a.m., March 14, 2017  
City Hall 3<sup>rd</sup> Floor Conference Room

1. **Call to order** – Jennifer Adams called the meeting to order at 10:08 a.m.

## **PRESENT**

Keith Burke, President  
Jennifer Adams, Vice President  
Mary Fowler, Secretary  
Shawn Wagner, Treasurer  
DeAndro Baker  
Tanya Chavez  
Tajia Diggs  
Ken Halloran  
Megan Harden  
Cathy Hollow  
Lauren Hyre

Bobbi Jones  
George Krall  
Lisa Lloyd  
Ramon Saiz  
Kristen Scharlau  
Roger Vermillion  
Tom Wilhite

## **GUESTS**

Suzanne Olson, HR Benefits Manager  
Kathryn Baillie, Napier, Coury &  
Baillie, P.C.

2. **Approval of February Meeting Minutes** – Shawn moved to approve the minutes; Mary seconded the motion. The motion carried.
3. **Old Business** – Keith announced that he is the new Community Services Deputy for Recreation. As a result he will no longer be eligible for TSA.
4. **Employee Survey Follow-up Meeting** – Keith reported that a city committee is seeking feedback on issues that stood out the most. Keith suggested getting employees involved in determining the action plan moving forward. He hopes that the issue will come through Six-Sided Partnership.
5. **Budget Report**
  - Shawn reported that TSA has 78 members and financials are well within the budget. If you do not have your TSA T-shirt, let Mary Fowler know. Taxes have been filed. The checking balance is \$7,048.97; savings is \$52,000.
6. **Committee Reports**
  - **Labor Management** – Mary indicated that the board is in negotiations for benefits. We are nearing a final MOU that will be brought before the membership for ratification.
  - **Diversity** – No report
  - **Deferred Compensation** – Tom indicated that the fund has been doing well. He discussed request by members to pay off loans early. Federal law does not allow that, so the committee voted to allow second loans. He also discussed financial wellness training from Galloway.
  - **Wellness** – Employees must have their biometric screening and points by April 30.

- **Health Committee** – Mary discussed the Direct Path advocacy program. Shawn indicated that the city believes that premiums are keeping trend with a 7% increase. Management does not anticipate raising premiums. We will keep you posted.
7. **Open Discussion** – Keith discussed the process for replacing the president. Anyone interested is asked to send an email to Shawn for an election to fill the term. Mary updated the group on the approaching elections for Treasurer and Vice President.
  8. **Adjourn** – The meeting adjourned at 10:30 a.m.

The next meeting is the scheduled for 10 a.m. on April 11 in the third floor City Manager's Conference Room.

Submitted by: Mary Fowler

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