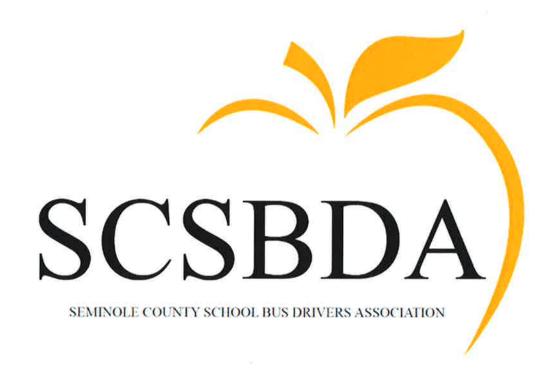
PROPOSED AMENDMENTS TO CURRENT BYLAWS



ARTICLE V - BOARD OF DIRECTORS	
Current SCSBDA Bylaws	B.Election of Directors 1. Nominations for the Director positions shall be opened at the third General Business meeting in the year Directors are to be elected at each compound. Nominations may be made at the meeting or may be submitted in writing to the Elections Chairperson—through March 15.
Proposed Changes	B. Election of Directors 1. Nominations for the Director positions shall be opened at the third General Business meeting in the year Directors are to be elected at each compound. Nominations may be made at the meeting or may be submitted in writing to the Elections Chairperson no later than the first week of March.
Rationale for Changes	Moving the nomination deadline up to better coincide with union elections.

ARTICLE	E V - BOARD OF DIRECTORS
	B.Election of Directors
Current SCSBDA Bylaws	3. The election will be held the 1st week in April, at times to be determined by the Board of Directors. Upon verification of membership and after signing the voter registration list, each member shall receive a ballot on Election Day at the designated transportation, department compound/complex. 4. Any member who is unable to vote at the Transportation Department headquarters on the 1st week in April shall be entitled to cast an absentee Ballot. An absentee ballot may be obtained by a written request mailed to the Association office and postmarked no later than 14 days prior to the date of the election. An absentee ballot and directions for voting shall be mailed to the member. 5. Ballots shall be deposited in a locked ballot box. When not attended, the ballot box will be secured in a locked container in a secured area. Blank ballots will be sealed with the ballot box. Ballots shall be tabulated by the Elections Committee the closing of the election. All absentee ballots east shall be counted at the same time as ballots deposited in the ballot box. 6. Results shall be posted at the conclusion of the count.
	B. Election of Directors
Proposed Changes	 3. All elections shall be by secret ballot and will comply with Title IV of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA); and relevant U.S. Department of Labor guidelines. 4. Election results shall be posted at each compound following the vote tally.
Rationale for Changes	Union elections must adhere to certain government regulations. The election committee follows the procedures outlined by these regulations.

ARTICLE V - BOARD OF DIRECTORS	
Current SCSBDA Bylaws	C. Term of Office - Term of office for Directors shall be for two years and shall commence on June 1st and end on May 31st. A Board member appointed to fill a vacancy will serve the remainder of the term for which he/she was appointed.
Proposed Changes	C. Term of Office - Term of office for Directors shall be for two years and shall commence on June 1st and end on May 31st. A Board member selected to fill a vacancy will serve the remainder of the term for which he/she was selected .
Rationale for Changes	Another bylaw proposal (D. Vacancies) removes appointment procedures for vacancies and requires a majority vote of the board before filling a vacancy.

ARTICLE	C V - BOARD OF DIRECTORS
Current SCSBDA Bylaws	D. Vacancies - All members will be notified when a Director vacancy exists. Members interested in filling such vacancy shall put their application in the SCSBDA mailbox located in the transportation union box within five (5) working days of notification. The Board of Directors will make their recommendations to the President for appointment within five (5) working days after the close of accepting applications.
Proposed Changes	D. Vacancies - All members will be notified when a Director vacancy exists. Members interested in filling such vacancy shall put their application in the SCSBDA mailbox located in the transportation union box within five (5) working days of notification. All applications to file the vacancy will be presented to the Officers and Board of Directors at their next regularly scheduled meeting. The vacancy will be filled by a majority vote of the Board.
Rationale for Changes	To allow for full Board participation and voting on the member who will fill the vacancy. To remove appointment procedures for vacancies.

AR	TICLE VI - OFFICERS
Current SCSBDA Bylaws	A. Election of Officers 1. Nominations for the Officer positions shall be opened at the third General Business meeting in the year Officers are to be elected at each compound. Nominations may be made at the meeting or may be submitted in writing to the Elections Chairperson through March 15. 2. The election will be held the 1st week in April, at a time to be determined by the Board of Directors. Upon verification of membership and after signing the voter registration list, each member shall receive a ballot on Election Day at the designated transportation department compound/complex. 3. Any member who is unable to vote at the Transportation Headquarters the 1st week in April shall be entitled to east an absentee ballot. An absentee ballot may be obtained by a written request mailed to the Association office and postmarked no later than 14 days prior to the date of the election. An absentee ballot and directions for voting shall be mailed to the member. 4. Ballots shall be deposited in a locked ballot box. When not attended, the ballot box will be sealed and left in the open. Blank ballots will be sealed and left in the open. Blank ballots will be sealed and left in the open. Blank ballots will be secured in a locked container in a secured area. Ballots shall be tabulated by the Elections Committee the closing of the election. All absentee ballots cast shall be counted at the same time as ballots deposited in the ballot box. 5. In the event that only one person has been nominated for a position, that position shall be declared filled by acclamation and no ballots shall be cast. 6. Results shall be posted at the conclusion of the count.
Proposed Changes	A. Election of Officers 1. Nominations for the Officer positions shall be opened at the third General Business meeting in the year Officers are to be elected at each compound. Nominations

	may be made at the meeting or may be submitted in writing to the Elections Chairperson no later than the first week of March.
	 All elections shall be by secret ballot and will comply with Title IV of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA); and relevant U.S. Department of Labor guidelines. Election results shall be posted at each compound following the vote tally.
Rationale for Changes	Union elections must adhere to certain government regulations. The election committee follows the procedures outlined by these regulations.

ARTICLE VI - OFFICERS	
	C. Qualifications
	 The President, Vice-President, and
	Secretary-Treasurer must have been
Current SCSBDA Bylaws	members prior to their nomination.
	2. Officers shall be members in good
	standing and have had three previous
	years of continuous membership.
Proposed Changes	C. Qualifications
	1. The President, Vice-President,
	Secretary, and Treasurer must have
	been members prior to their nomination.
	2. Officers shall be members in good
	standing and have had two previous
	years of continuous membership.
	To separate the current officer position of Secretary-
Rationale for Changes	Treasurer into 2 separate officer positions. 1 Secretary and
	1 Treasurer. Changes 3-year membership requirement to 2-
	year requirement

ARTICLE VI - OFFICERS	
Current SCSBDA Bylaws	D. President - The President shall be empowered to: 3. Preside at all general membership meetings and board of director meetings; Sign documents with the Secretary-Treasurer or other proper Officer of the Corporation or business agent;
Proposed Changes	D. President - The President shall be empowered to: a. Preside at all general membership meetings and board of director meetings; Sign documents with the Treasurer or other proper Officer of the Corporation or business agent;
Rationale for Changes	To separate the current officer position of Secretary- Treasurer into 2 separate officer positions. 1 Secretary and 1 Treasurer.

AR	TICLE VI - OFFICERS
	F. Secretary-Treasurer - The Secretary-Treasurer shall:
	1. Keep the minutes of the
	general Membership and
	Board meetings of the
	Association;
	2. Provide official copies of said minutes
	to the President and business agent for
	the Association within five (5)
	working days following meetings;
	3. Serve as custodian for all corporate
	records;
Current SCSBDA Bylaws	4. Keep a record of the mailing addresses of
Current SCSDDA Dylaws	each member of the Association;
	Qualify for bonding if necessary;
	6. Oversee the funds and securities of the
	Corporation;
	7. Shall perform all duties as shall be
	assigned, from time to time, bythe
	President or Board of Directors.
	8. Shall Chair the Holiday Party.
	9. Shall coordinate with the UniServ
	Office regularly to ensure the
	Associations financial matters are
	resolved in a timely manner.
	F. Secretary - The Secretary shall:
	a. Keep the minutes of the General Membership and Board meetings of the
	Association;
	b. Provide official copies of said minutes to
	the President and business agent for the
	Association within five (5) working days
D I Channe	following meetings;
Proposed Changes	c. Serve as custodian for all non-financial
	corporate records;
	d. Keep a record of the mailing addresses of
	each member of the Association;
	e. Shall perform all duties as shall be
	assigned, from time to time, bythe
	President or Board of Directors.
	f. Shall Chair the Holiday Party.
	To separate the current officer position of Secretary-
Rationale for Changes	Treasurer into 2 separate officer positions. 1 Secretary and
	1 Treasurer.

ARTICLE VI - OFFICERS	
Current SCSBDA Bylaws	New section created. No current
	bylaw.
	G. Treasurer - The Treasurer shall:
	a. Serve as custodian for all financial
	corporate records;
	b. Qualify for bonding if necessary;
	c. Oversee the funds and securities of the
	Corporation;
Drongsod Changes	d. Shall perform all duties as shall be
Proposed Changes	assigned, from time to time, by the
	President or Board of Directors.
	e. Shall Chair the Holiday Party.
	f. Shall coordinate with the UniServ Office
	regularly to ensure the Associations
	financial matters are resolved in a timely
	manner.
	To separate the current officer position of Secretary-
Rationale for Changes	Treasurer into 2 separate officer positions. 1 Secretary and
8	1 Treasurer.

ARTICLE VI - OFFICERS	
	G. Vacancies
Current SCSBDA Bylaws	 A vacancy in the office of the presidency shall be filled by the Vice-President. All members will be notified when a Vice-President or Secretary/Treasurer vacancy exists. Members interested in filling such vacancy shall put their application in the SCBDA mailbox within five (5) working days of notification. The Board of Directors will make their recommendations to the President for appointment within five (5) working days after the close of accepting applications. In the event the Secretary/Treasurer resigns from their elected position within the last quarter of their term, the president will appoint someone from the union directors to assume the responsibilities of the secretary/treasurer.
Proposed Changes	 H. Vacancies A vacancy in the office of the presidency shall be filled by the Vice-President. All members will be notified when a Vice-President, Secretary, or Treasurer vacancy exists. Members interested in filling such vacancy shall put their application in the SCBDA mailbox within five (5) working days of notification. All applications to fill the vacancy will be presented to the Officers and Board of Directors at their next regularly scheduled meeting. The vacancy will be filled by a majority vote of the Board. In the event the Secretary or Treasurer resigns from their elected position within the last quarter of their term, the president will appoint someone from the union directors to assume the responsibilities of the Secretary or Treasurer.
Rationale for Changes	To allow for full Board participation and voting on the member who will fill the vacancy. To remove appointment procedures for vacancies. To separate the current officer position of Secretary-Treasurer into 2 separate officer positions. 1 Secretary and 1 Treasurer.

ARTICLE VII - CONTRACTS, CHECKS, DEPOSITS AND FUNDS	
Current SCSBDA Bylaws	B. Checks, Drafts, etc All checks, drafts, or orders for the payment of money, notes or other evidence of indebtedness as issued in the name of the Corporation shall be signed by two (2) of the following five (5) individuals: President, Vice-President, Secretary-Treasurer, Business Agent, UniServ Director. At least one of the signatures shall be that of any Officer.
Proposed Changes	B. Checks, Drafts, etc All checks, drafts, or orders for the payment of money, notes or other evidence of indebtedness as issued in the name of the Corporation shall be signed by two (2) of the following three (3) individuals: President, Treasurer, UniServ Executive Director.
Rationale for Changes	To limit the number of individuals with the ability to sign financial instruments. The Executive Director only signs in emergency situations and at the direction of the Treasurer.

ARTICLE VII - CONTRACTS, CHECKS, DEPOSITS AND FUNDS	
Current SCSBDA Bylaws	E. Bus Conference and Convention Policy- See Attachment
Proposed Changes	E. Bus Conference and Convention Policy-See Attachment
Rationale for Changes	Unnecessary clause. A convention policy is in place and compiled in a separate policy document.

Vote for each article proposed by marking Yes or No in the boxes below.