

## From the Board

The Board met in regular session Thursday, October 17. Preparation of the annual budget makes this a busy time. Thanks to all the directors under the leadership of Vice President Rick Rollings for their budget work in special session on September 29. Revisions made on the 17<sup>th</sup> resulted in the draft proposal shared with the congregation at the annual meeting on Sunday, October 27. The Board will take feedback from the congregation on the 27<sup>th</sup> and create the final budget at the November meeting.

Four things should be shared here for those who were unable to attend the congregational meeting:

First, all those responsible for financial stewardship of the 2019 budget should be commended for their care of Church funds. The 2019 budget had expense projections of \$340,440. Spending through the end of the year (after nine months actual spending) is projected at \$321,658.

Second, the Board decided in May to pay a small extra amount on the principal payment on the Church mortgage each month. In just four months that has resulted in a decrease in the required principal payment of \$129 per month. The extra monthly principal payment will be continued, and in the past calendar year we have had several donations directed to pay down the mortgage. The net effect has been to shorten the term of our loan by over a year.

Third, we have over the past five years experienced solid operating income growth year-to-year.

Fourth, because of this solid operating income growth, a new staff position for the hiring of an associate pastor at mid-year 2020 has been included in the draft budget.

The worship theme on October 27 celebrates mission and ministry. Our Church mission statement calls us to proclaim Christ's love through worship, study, fellowship and service. The Board believes that to truly fulfill our mission, we need to add staff leadership to support the work of Senior Pastor Brown.

We look forward to your feedback from the information shared at the congregational meeting!

In order for CCC to become a Green Chalice Church, the Creation Care Team must help the congregation meet four required criteria and accumulate 40 total points in the application process. Part of those requirements include Board policies for operational and management stewardship and building and energy use operational practices. Two draft policies were approved on the 17<sup>th</sup>.

Janet Salter was authorized to study the Church getting a credit card to be managed by the administrative assistant for making budgeted purchases for office-related expenses. No annual fee and competitive rewards incentives will be required.

A calling tree has been established to allow weather-related cancellation information to reach as much of the congregation by one means as possible. A test was conducted October 25.

The property team has focused recent work on replacing four outdoor security lights with new LED dusk to dawn fixtures. The city of Camdenton made their new code inspection on October 22 that will now be done annually. CCC appreciates the thorough and professional approach taken in initiating this process, and will in the next 90 days be addressing several minor projects to come into compliance.

Property will also be addressing concerns expressed by the congregation recently about restroom accessibility and first aid supplies and equipment access. A big thank-you to Alex Chisholm and the Property Team for their dedicated efforts!

## To the Congregation:

Sabbatical time is quickly approaching, and the Elders have been meeting monthly with Pastor Brown to make the transition into that time as smooth as possible for our congregation.

A pastoral sabbatical can be defined as a time off for rest, rejuvenation and study. Five reasons for a pastoral sabbatical include: 1. A pastor has emotional highs and lows unlike most other vocations; 2. A pastor is on 24-hour call; 3. Pastors need time of uninterrupted study; 4. Pastors who complete sabbaticals have longer tenure at churches; and 5. View their time off as an affirmation from their churches.

During sabbatical time a our congregation has the opportunity to broaden leadership in the areas of worship, fellowship, study and service as members of the congregation assume responsibility for the myriad of day-to-day activities of their church. Many people will be stepping up to lead in these areas – we are so blessed.

Your team of elders will provide pastoral care during sabbatical time. You may contact Elder chair, Joe Weber, or vice chair, Sandra Sloan with any needs or concerns. Your entire team of elders will work with you to respond to those needs.

We are working closely with the Church Board who will be responding to the business-related needs of the church.

Please be in prayer with us as we approach this exciting time. We are church together! The next Elders Meeting is scheduled for Monday, November 18, 2019 @ 5:00pm.

### LOST !!!!!

A hard-cover, professionally produced photo book of a trip to China has been LOST. It includes thoughts by Joyce Schardt and LeeAnn Mitchell. If anyone has picked it up to read, or seen it around the church, please return it to Janet in the church office.

THANK YOU

### JOBS WANTED!!

Do you have jobs around your home that you could use some help with? Leslie Demarest would like to be the person you hire to help you out.

Give her a call at 573-317-7714.

\*She will need you to supply any tools or cleaning products.