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Napier Law Firm has over forty-seven years of experience serving and representing the interests of Public Sector Employees, with compassion, dedication and integrity. A substantial portion of Napier Law Firm's practice involves the representation of public sector clients, where the firm handles a myriad of cases and legal issues facing public entities, including eminent domain cases. The firm also represents and advises public sector clients with respect to a wide variety of legal matters, including:

### **What are the specific legal benefits as a member of Tempe Supervisors Association?**

- 100% coverage for Disciplinary Hearing for members (on or off-duty)
- Contract Negotiations assistance with development and negotiation of MOU.
- Discounted rate for legal services.
- Unlimited coverage for disciplinary matters
- Coverage for Civil Defense Cases (job related matters)
- Class Action & Employment Litigation - at TSA Board's discretion
- Free Office Visits as needed and Unlimited phone consultations on any matter
- Unlimited coverage for member, spouse and dependent children
- Free coverage for defense of Order of Protections and Injunctions Against Harassment
- Unlimited phone consultations and office visits for defense on moving violations for member (except DUI and drug matters)
- Free Will for member and any member of the family
- Personal Injury Recovery - 25% contingency fee for member and ANY Family Member, Five (5) Free Hours of representation for non-contingency.
- Property Damage Recovery
- Five (5) free hours of representation
- Other Legal Services are discounted to \$150 or 25% contingency fee
- Wrongful Death
- Salary/Benefit Negotiations
- Grievance Hearings
- Pre/Post Termination Litigation
- Union Operations
- Labor/Management Relations

If any member becomes the focus of an administrative investigation for alleged policy violation the member should simply contact their Representative, Board Member, or our law firm directly, which is a 24/7 service to all members. Remember, if you don't contact us we can't help you. So contact us with your problems so we can assist in resolving them.