

**FW: Grievance response**

Ivey, John &lt;John.Ivey@MWAA.com&gt;

Thu 9/28/2023 06:19

To: Moseley, Jason <Jason.Moseley@MWAA.com>; Gorden, Stephen <Stephen.Gorden@MWAA.com>; Markham, Yolanda <Yolanda.Markham@MWAA.com>; Spina, Joseph <Joseph.Spina@MWAA.com>  
Cc: Heidi@meinzerlaw.com <heidi@meinzerlaw.com>; Ivey, John <John.Ivey@MWAA.com>

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**From:** Crowder, Freddie <Freddie.Crowder@MWAA.com>**Sent:** Wednesday, September 27, 2023 5:49 PM**To:** Ivey, John <John.Ivey@MWAA.com>; Gorden, Stephen <Stephen.Gorden@MWAA.com>**Cc:** Huchler, David <David.Huchler@MWAA.com>; Wasem, James <James.Wasem@MWAA.com>; Andrews, LaTonya <LaTonya.Andrews@MWAA.com>**Subject:** Grievance response

Cpl Ivey,

Thank you for meeting with me on September 21, 2023, to initiate the step 1, oral grievance process regarding hangtag fees. This is my written response to our in-person conversation. As outlined in the conclusion and award by Mediator Kloch, dated September 30, 2019, and in consultation with MWAA labor relations I am unable to resolve this grievance.

Freddie O. Crowder  
Major, Dulles Command  
Metropolitan Washington Airports Authority

(O) 703-572-5701

(C) 703-409-2893

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