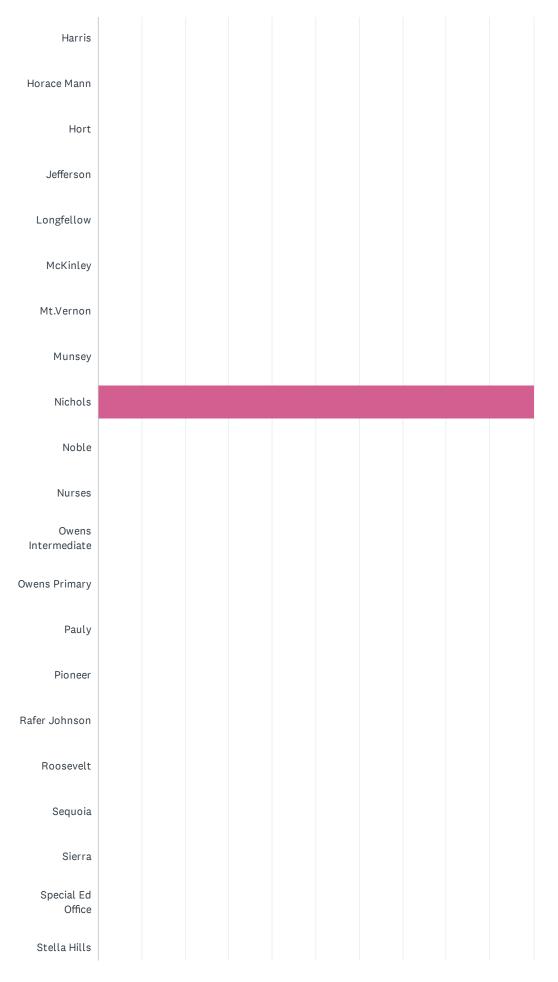
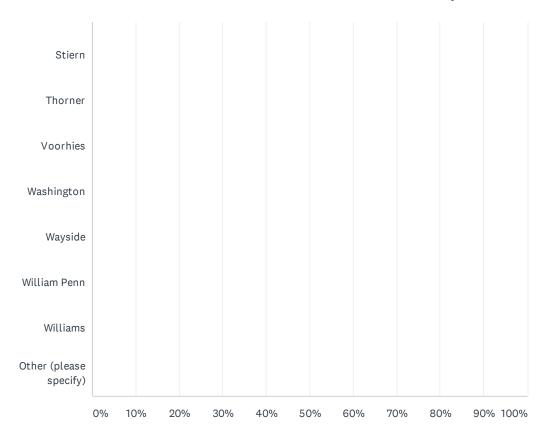
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

		Answere	ed: 16	Skipped	l: 0		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							

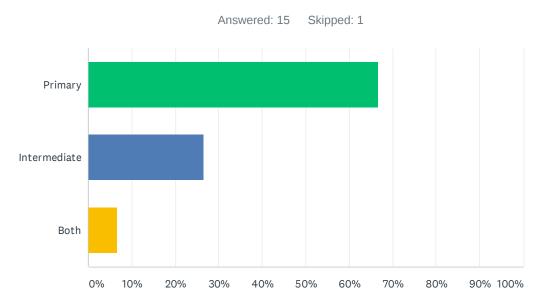




Casa Lona0.00%0Cato0.00%0Chavez0.00%0Chipman0.00%0Collega His0.00%0Compon0.00%0Curran0.00%0Ed Center0.00%0Ensier0.00%0Ensier0.00%0Enterson0.00%0Frenson0.00%0Frendin0.00%0Frankin0.00%0Gara0.00%0Harlis0.00%0Frendin0.00%0Gara0.00%0Iderson0.00%0Harlis0.00%0Kitaley0.00%0Iderson0.00%0Mireson0.00%0Kitaley0.00%0Mireson0.00%0Mireson0.00%0Mireson0.00%0Noreson0.00%0Mireson0.00%0Mireson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00%0Noreson0.00% <t< th=""><th>ANSWER CHOICES</th><th>RESPONSES</th><th></th></t<>	ANSWER CHOICES	RESPONSES	
Chavez 0.00% 0 Chipman 0.00% 0 College His 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Ed center 0.00% 0 Ediseir 0.00% 0 Enverson 0.00% 0 Freder 0.00% 0 Frankin 0.00% 0 Frankin 0.00% 0 Harding 0.00% 0 Harding 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Kutenon 0.00% 0 Munsey 0.00% 0 Nutenon 0.00%	Casa Loma	0.00%	0
Chipman 0.00% 0 Conlege His 0.00% 0 Compon 0.00% 0 Curan 0.00% 0 Ed Center 0.00% 0 Ed Selfe 0.00% 0 Enerson 0.00% 0 Frende 0.00% 0 Muring 0.00% 0	Cato	0.00%	0
College His 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center 0.00% 0 Edsster 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Frank In 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Mussy 0.00% 0	Chavez	0.00%	0
Compone0.00%0Curran0.00%0Downtown0.00%0Ed Center0.00%0Eissler0.00%0Emerson0.00%0Evergreen0.00%0Franklin0.00%0Franklin0.00%0Garza0.00%0Harding0.00%0Hornee Mann0.00%0Franklin0.00%0Garza0.00%0Harding0.00%0Hornee Mann0.00%0Iongeltow0.00%0Kinley0.00%0Mussy0.00%0Noble <td>Chipman</td> <td>0.00%</td> <td>0</td>	Chipman	0.00%	0
Curran0.00%0Downtown0.00%0Ed Center0.00%0Eissler0.00%0Ernerson0.00%0Freicher0.00%0Franklin0.00%0Franklin0.00%0Franklin0.00%0Garza0.00%0Harding0.00%0Harding0.00%0Franklin0.00%0Garza0.00%0Harding0.00%0Horace Mann0.00%0Iorafellow0.00%0Kinley0.00%0Musey0.00%0Musey0.00%0Nole0.00%0 <td>College Hts</td> <td>0.00%</td> <td>0</td>	College Hts	0.00%	0
Downtown 0.00% 0 Ed Center 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Longfellow 0.00% 0 Musey 0.00% 0 Nusey 0.00% 0 Noble 0.00% 0 Nuses 0.00% 0 Nuses 0.00% 0 Noble <t< td=""><td>Compton</td><td>0.00%</td><td>0</td></t<>	Compton	0.00%	0
Ed Center 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Frank Mest 0.00% 0 Frank Mest 0.00% 0 Frank Mest 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Hort 0.00% 0 Iongellow 0.00% 0 Musey 0.00% 0 Nichols 0.00% 0 Nuses 0.00%	Curran	0.00%	0
Eissler 0.00% 0 Eissler 0.00% 0 Ewergonen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Frank II 0.00% 0 Franklin 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Longtellow 0.00% 0 Musey 0.00% 0 Musey 0.00% 0 Nuses 0.00% 0 Nuses 0.00% 0 Nuses 0.00% 0	Downtown	0.00%	0
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Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Musey 0.00% 0 Nichols 100.00% 0 Nuses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Franklin	0.00%	0
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McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 100.00% 16 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Jefferson	0.00%	0
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Munsey 0.00% 0 Nichols 100.00% 16 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	McKinley	0.00%	0
Nichols 100.00% 16 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Mt.Vernon	0.00%	0
Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Munsey	0.00%	0
Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Nichols	100.00%	16
Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Noble	0.00%	0
Owens Primary 0.00% 0	Nurses	0.00%	0
	Owens Intermediate	0.00%	0
Pauly 0.00% 0	Owens Primary	0.00%	0
	Pauly	0.00%	0

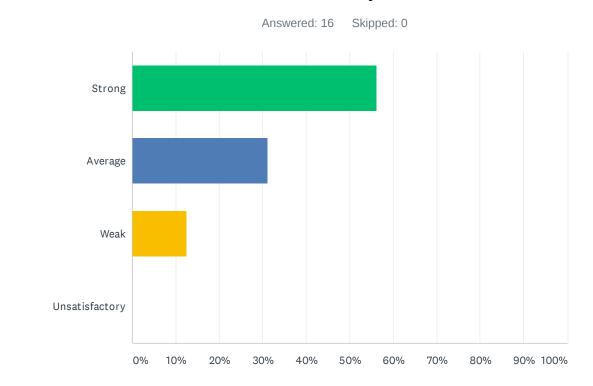
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

Q2 Instructional Grade Level or Support Services



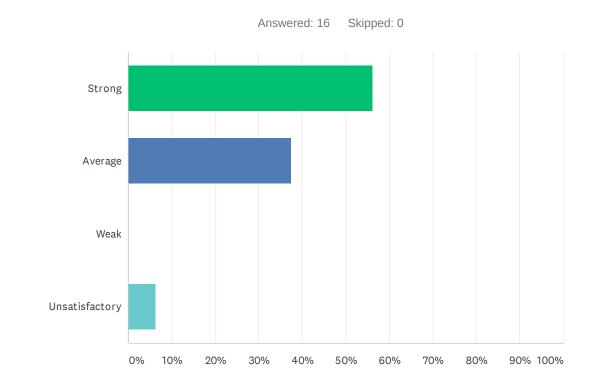
ANSWER CHOICES	RESPONSES	
Primary	66.67%	10
Intermediate	26.67%	4
Both	6.67%	1
TOTAL		15

Q3 Site administration is sensitive to the needs of students, staff, and community.



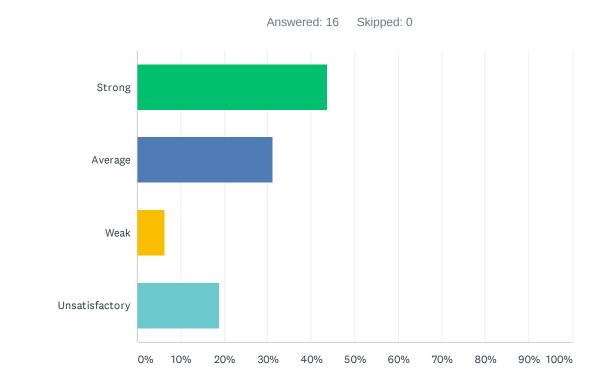
ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

Q4 Site administration treats staff with respect; you feel like a valued member of a team



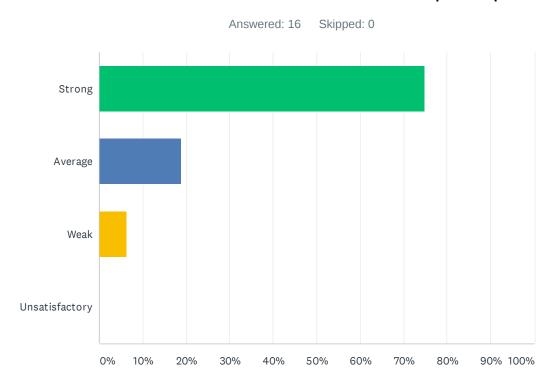
ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	6.25%	1
TOTAL		16

Q5 Site administration conducts classroom visits (walk-through) in least the disruptive manner and leaves timely feedback (within 24 hours).



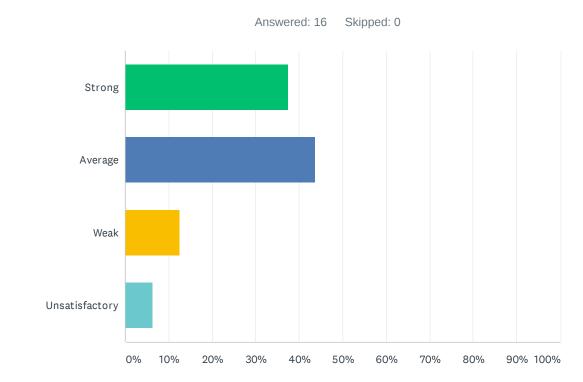
ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	31.25%	5
Weak	6.25%	1
Unsatisfactory	18.75%	3
TOTAL		16

Q6 Site administration follows the contract and respects personal rights.



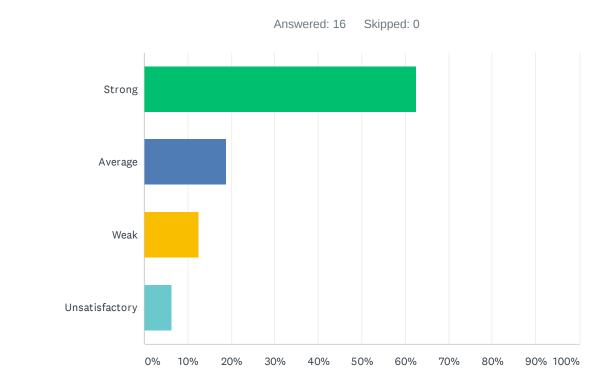
ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	18.75%	3
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



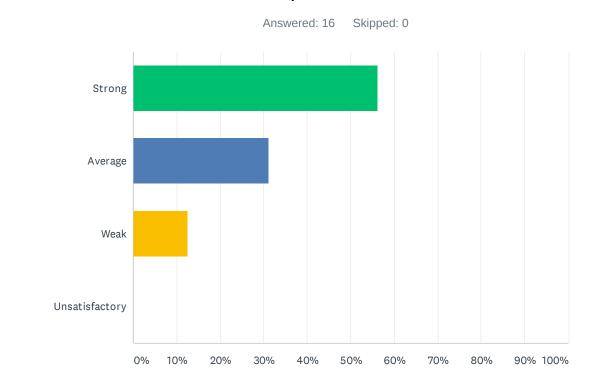
ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	43.75%	7
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

Q8 Administration maintains open communication with staff, parents, and students.



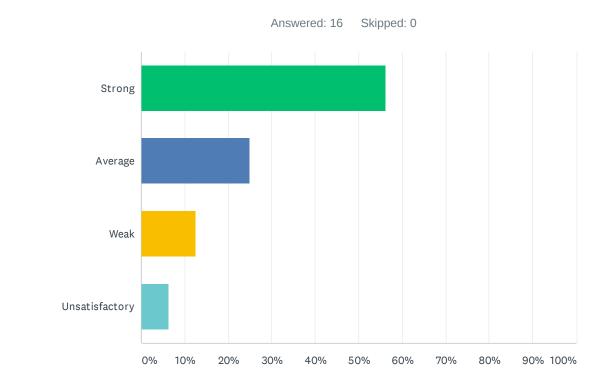
ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	18.75%	3
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

Q9 Administration supports staff against attacks and criticism from parents.



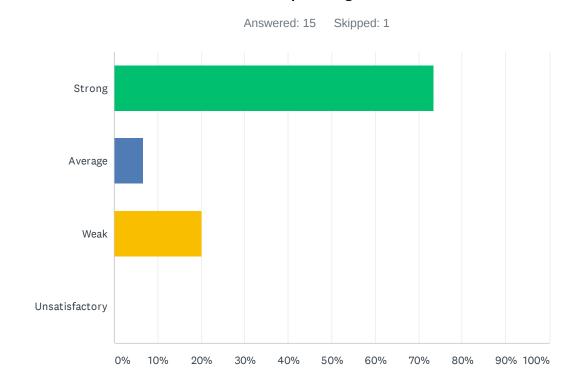
ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

Q10 Site administration treats all teachers equally; there is no preferential treatment.



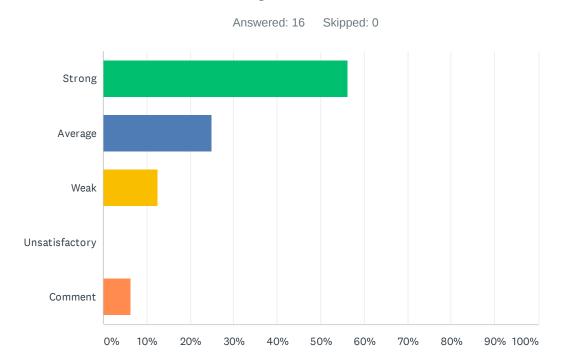
ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	25.00%	4
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



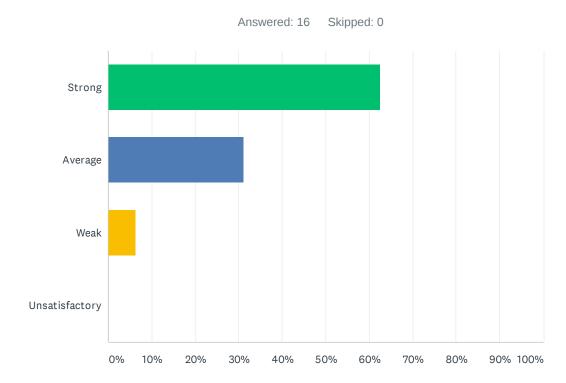
ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	6.67%	1
Weak	20.00%	3
Unsatisfactory	0.00%	0
TOTAL		15

Q12 Administration processes ODR's (Office Disciplinary Referrals) within 48 hours and supports staff when discipline moves beyond classroom managed behaviors.



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	25.00%	4
Weak	12.50%	2
Unsatisfactory	0.00%	0
Comment	6.25%	1
TOTAL		16

Q13 Administration treats teachers as professionals; the teacher's word is not disregarded in favor of the student's.

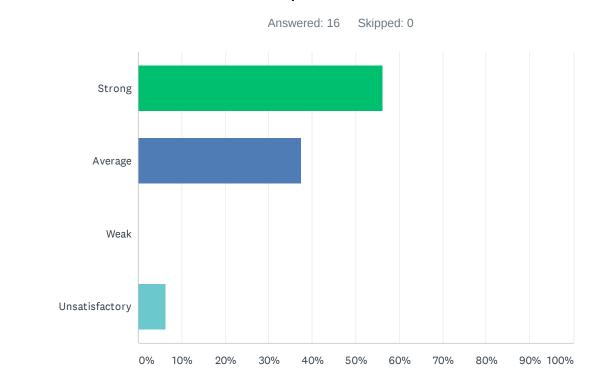


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	31.25%	5
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

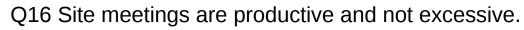
Q14 How do you feel that your administration positively/negatively impacts working conditions at your site?

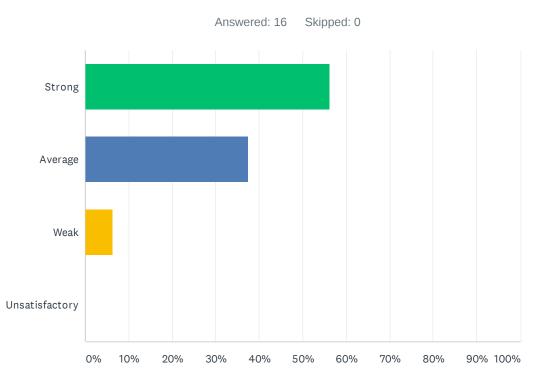
Answered: 11 Skipped: 5

Q15 Site staff is involved in setting school policies and budgetary priorities.



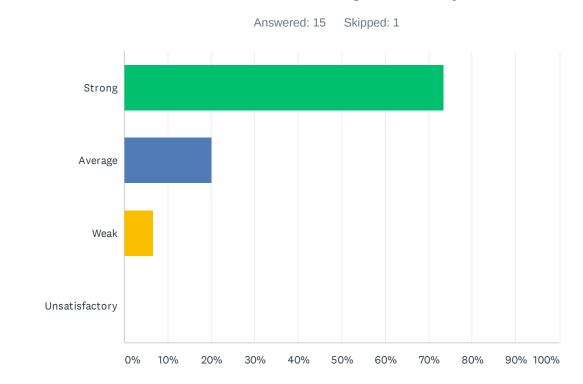
ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	6.25%	1
TOTAL		16





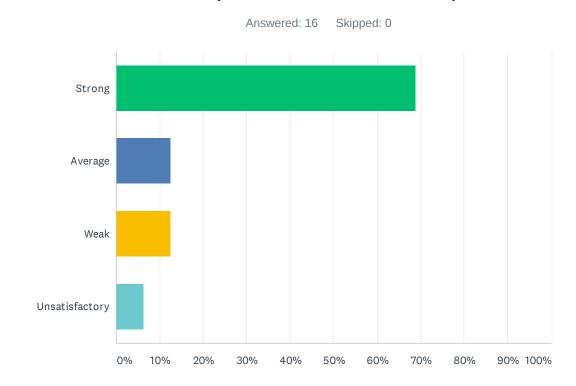
ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	37.50%	6
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q17 Bank days are used for PLC activities; Site administration uses two Bank Days a month and staff gets uninterrupted planning/preparation time twice a month during Bank Days.



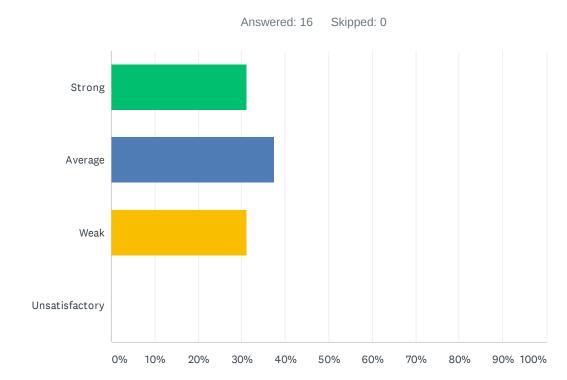
ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	20.00%	3
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



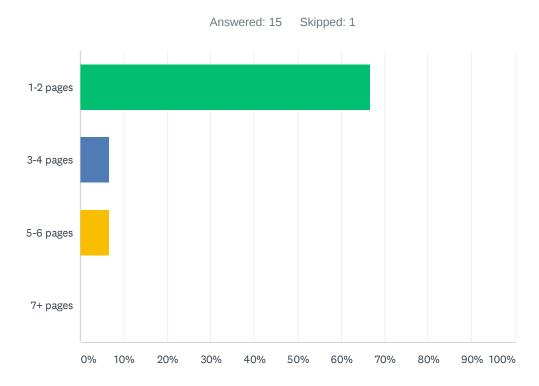
ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	12.50%	2
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Card, and etc).

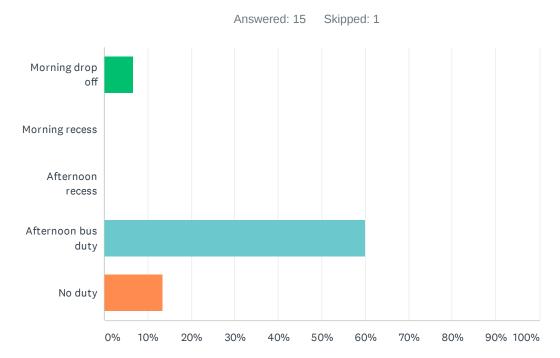


ANSWER CHOICES	RESPONSES	
Strong	31.25%	5
Average	37.50%	6
Weak	31.25%	5
Unsatisfactory	0.00%	0
TOTAL		16

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



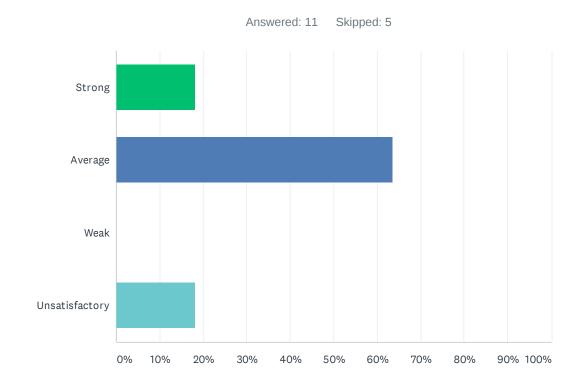
ANSWER CHOICES	RESPONSES	
1-2 pages	66.67%	10
3-4 pages	6.67%	1
5-6 pages	6.67%	1
7+ pages	0.00%	0
TOTAL		15



Q21 Staff has recess and/or bus duty.

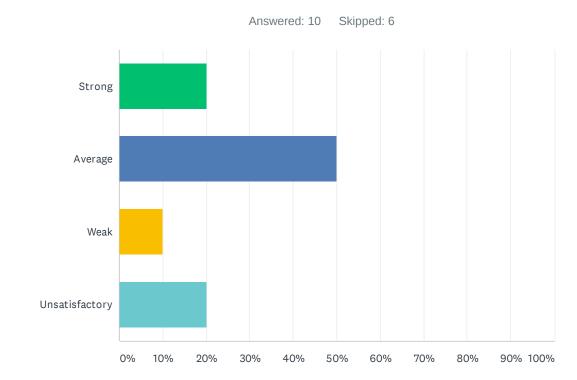
ANSWER CHOICES	RESPONSES	
Morning drop off	6.67%	1
Morning recess	0.00%	0
Afternoon recess	0.00%	0
Afternoon bus duty	60.00%	9
No duty	13.33%	2
Total Respondents: 15		

Q22 The Special Education Department is assisting you with your questions, problems, and concerns.



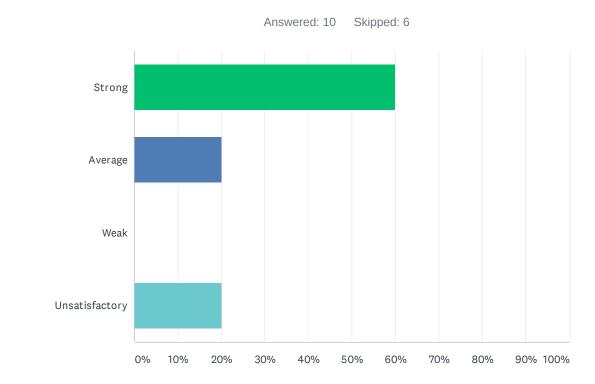
ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	63.64%	7
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

Q23 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



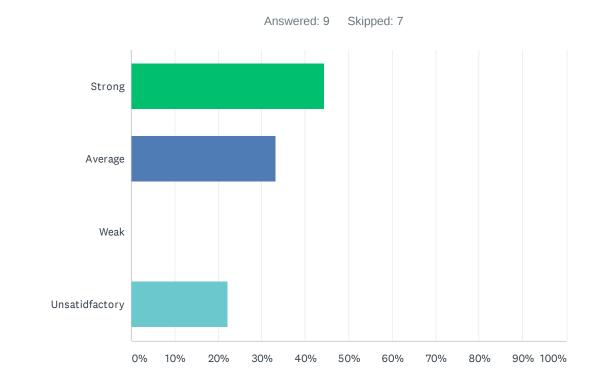
ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

Q24 Special education teachers have opportunities to participate in school-based, content area staff development.



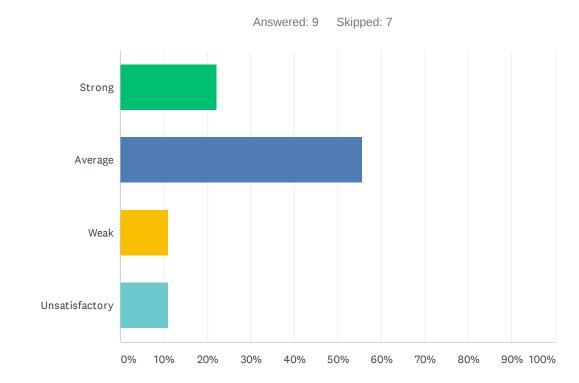
ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	2
TOTAL		10

Q25 Special education teachers have needed access to ALL instructional resources provided to the general education teachers.



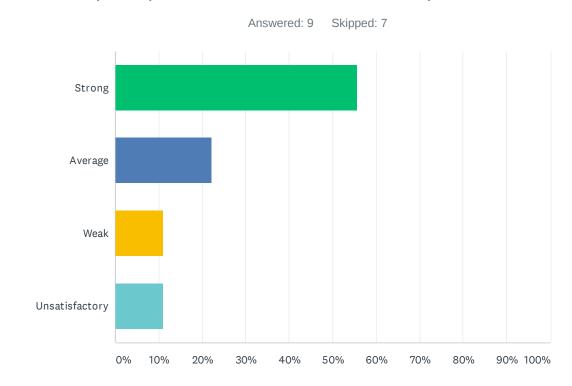
ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	0.00%	0
Unsatidfactory	22.22%	2
TOTAL		9

Q26 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



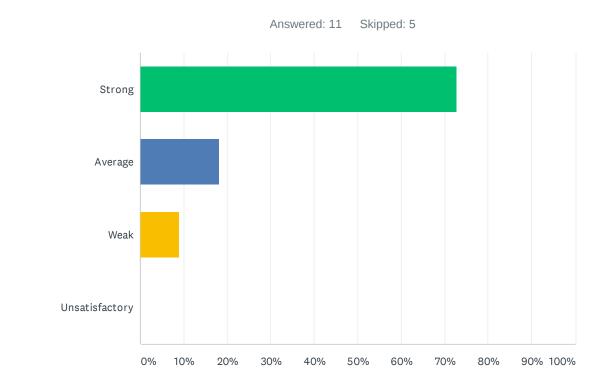
ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

Q27 The site principal is accessible to discuss special education issues.



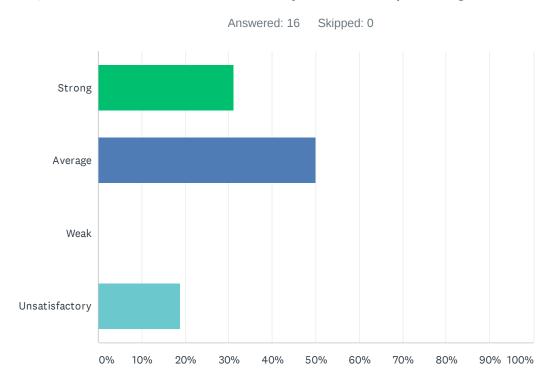
ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

Q28 The site principal promotes equal opportunities for all students to learn.



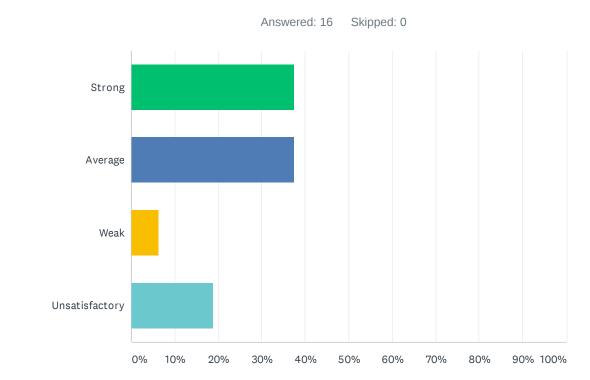
ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

Q29 PBIS is used effectively and is improving behavior.

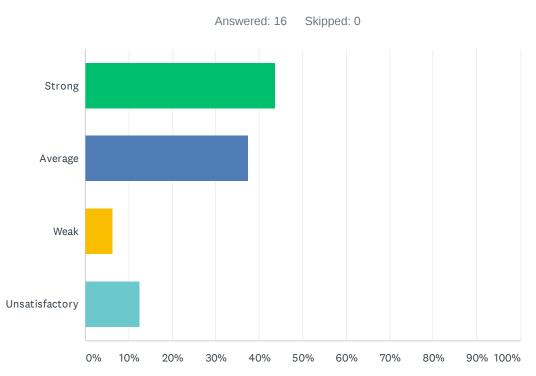


ANSWER CHOICES	RESPONSES
Strong	31.25% 5
Average	50.00% 8
Weak	0.00% 0
Unsatisfactory	18.75% 3
TOTAL	16

Q30 PBIS and Behavior Intervention Specialists are creating a safer environment at my site.



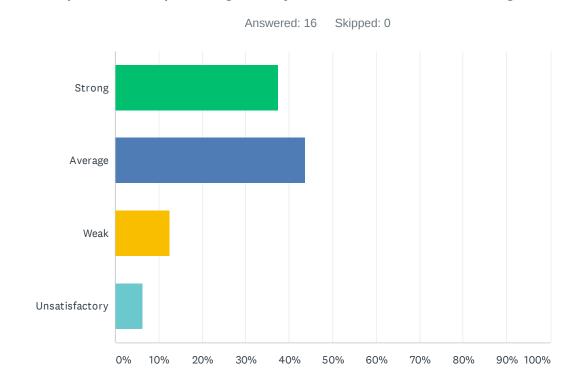
ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	37.50%	6
Weak	6.25%	1
Unsatisfactory	18.75%	3
TOTAL		16



Q31 Staff and students feel safe at my site.

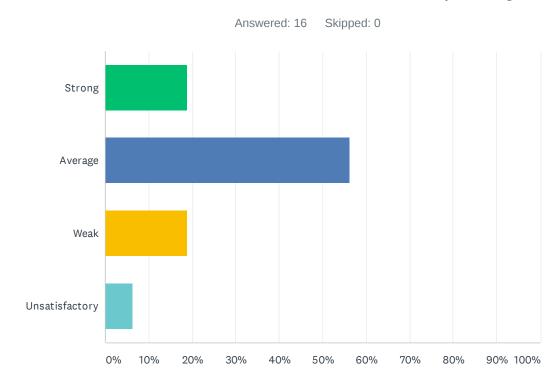
ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	37.50%	6
Weak	6.25%	1
Unsatisfactory	12.50%	2
TOTAL		16

Q32 Discipline is improving at my site and not interfering with learning.



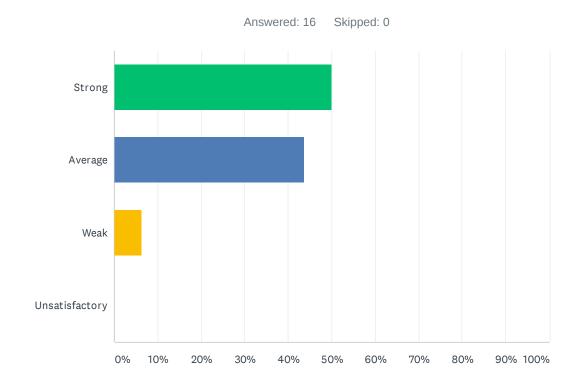
ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	43.75% 7
Weak	12.50% 2
Unsatisfactory	6.25% 1
TOTAL	16

Q33 Positive referrals are an effective tool in improving discipline.

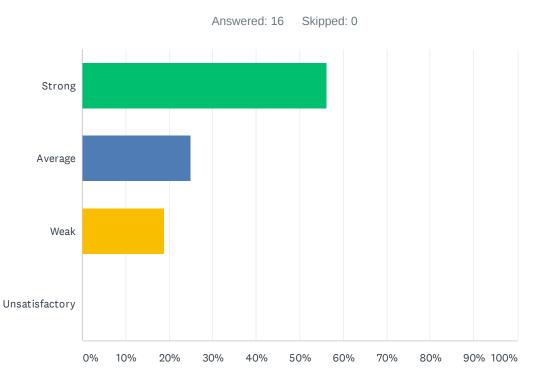


ANSWER CHOICES	RESPONSES
Strong	18.75% 3
Average	56.25% 9
Weak	18.75% 3
Unsatisfactory	6.25% 1
TOTAL	16

Q34 When ODR's (office disciplinary referral) are written the teacher's word is valued and trusted.



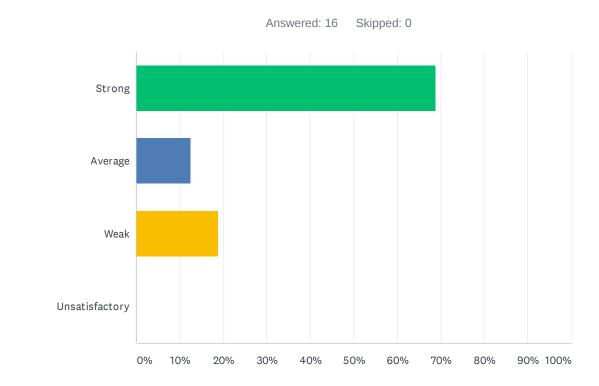
ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	43.75%	7
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16



Q35 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	25.00%	4
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL	1	.6

Q36 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	12.50%	2
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16