



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

February 13, 2017

The meeting was called to order at 4:08pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Board Meeting Dates

3/13/17, 3/27/17, 4/24/17, 5/8/17, 5/22/17, and 6/12/17

B. LBCTA Spring Bowling Fundraiser

Please join us for an afternoon of friendly competition at RVC Lanes, on March 23. All proceeds will go to Sunrise Day Camp. For more information, please click on the [form](#).



C. Scholarships

LBCTA Scholarship

I am pleased to announce that the association will once again be awarding two \$1,000 scholarships to graduating seniors who are children of CTA members. Pat Fallon has graciously volunteered to continue as the chairperson of the Scholarship Committee. To be eligible for a CTA scholarship, the student must graduate from his/her high school in either January or June 2017. He/she may attend high school in any city or town. A parent must have been a dues-paying member of the CTA for at least three full years and currently paying dues unless on family or medical leave. Those interested and eligible may request an application from Pat, by either e-mail at pfallon@lbeach.org or by phone at 897-2062. The closing date for receipt of the completed application and all supporting documents, submitted in duplicate, is 2 PM on Friday, March 17th. The evaluation of these applications will take place on Wednesday, March 22nd immediately after school at the High School. Please contact Pat if you are interested in helping evaluate the applications. It would be wonderful if every building was represented.

AFT Robert G. Porter Scholars Program—

This program offers four 4-year, \$8,000 post-secondary scholarships to students who are dependents of AFT member as well as 10 one-time \$1,000 grants to AFT members to assist with their continuing education. Application deadline for students and members is March 31, 2017. For more information go to <http://www.aft.org/about/member-benefits/scholarships>

Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Powers

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

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2017 Long Island Teachers Benevolent Fund, Len Motisi Memorial Scholarship

Children of in service members of NYSUT locals, who are high school seniors, graduating this year, and who will be attending a post-secondary institution on a full time basis, are eligible. If you would like an application please contact me.

D. Sick Bank

Since its inception, over 200 days have been donated. Unfortunately they have all been used. With the bank empty, and request forms still coming in, I hope each of you sees fit to donate at least one day to the bank to ensure its continuation.

E. Election of Officers and Delegates

Thank you very much to Jonathan Bloom, Joanna Clancy and Jennifer Garrett for volunteering to serve on the Board of Elections. Please see the committee reports for this year's election procedures of officers and delegates.

F. State of the Union Speech

With the approval of the Executive Board, my State of the Union Speech will be at the Executive Board meeting on March 27th in the MS Library.



G. Continuing Teacher and Leader Education (CTLE) Registration

All members who hold a permanent or professional certificate in classroom teaching, educational leadership service or a Level III Teaching Assistant certificate must apply for initial registration during the 2016-2017 school year during his/her month of birth and must renew every five years through the [TEACH](#) system.

H. Coach Pay Dates

Middle School Winter II: 2/17 and 3/17

High School Spring: 4/17 and 5/12

Middle School Spring: 4/28 and 6/9

I. NYSUT Leadership Training

Following is a schedule of the workshops and conferences to be presented by the Nassau regional office during the 2016-17 school year. Please contact me if you are interested in attending one of these conferences.

Wednesday, March 1 - Post State of the State--Relevant Issues (Saratoga Springs)

March 3-4 - Health & Safety Conference (Hilton, Saratoga Springs)

Thursday, March 16 - Labor Movement and History Workshop (Nassau RO)

Tuesday, June 6 - Tenure Workshop (Nassau RO)

J. Credit Swap

Debra Cupani—1.5 credits for Long Island University

II. Committees

A. Board of Elections—Jennifer Garrett

The following positions will appear on this year's ballot:

President, Executive Vice-President, Vice-President for Elementary Schools, Vice-President for Secondary Schools, Treasurer, Recording Secretary, Corresponding Secretary, NYSUT DELEGATE (2) and AFT Delegate (3). If you are interested in running for any of these positions you must notify me in writing by March 15, 2017. By March 30, candidates must submit petitions to me with signatures of thirty-five (35) members of the association who support your candidacy. No person may be an officer of the LBCTA unless he or she has been granted tenure and has been an active member for two consecutive years immediately prior to election. In addition,

no person may be President of LBCTA unless he or she has previously been an officer of the LBCTA, a member of the Executive Board, an elected delegate, or a member of a standing or special committee within the previous 5 years.

B. Grievance Committee—Karen Bloom

1. We received a date for arbitration, scheduled for May 10, for our Pre-K grievance, allowing their children to attend school here.
2. Please contact me if you have any issues that you feel are a violation of our contract.

C. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

At this point we are at impasse, the mediator has been chosen and our first session has been scheduled for February 27. It is my hope that the School Board will attend.

Your negotiation team values and appreciates your support. You have sent us a clear message about what you will and will not accept, and we will collectively bring that message to the community and the bargaining table.

WE ARE STRONGER TOGETHER.



D. New Member Committee—James Fiola

1. If you have ANY questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. Please contact us if you don’t have a buddy or mentor.
2. We will also be attending the mentor meetings to speak to the new members about various issues. The next meeting is at 3:45 pm on Feb 14th in the Lido School Library. We hope you are enjoying your career here at Long Beach. Please do not be afraid to ask for help if you need it. We (and many others) are here for you.
3. The Spring Buddy/Mentor party will be held on April 21st after school at the Ale House in Point Lookout. We would love to see **all** of you there.

E. Political Action Committee—Beth Prostick

1. In case our mediation does not go well on Feb. 27, we are requesting everyone to begin wearing black on Fridays starting on March 3. We will be ordering stickers and/or buttons to wear as well. I will provide you with the details on the frequency once we have them.
2. Please use the attached link to watch a short video on the Constitutional Convention Vote on Nov. 7, 2017. The video explains why we want to vote “NO”.
https://www.youtube.com/watch?v=-rZEL_WFznw&feature=youtu.be
3. When we met last, we discussed some ideas for necessary actions now that we are at an impasse in contract negotiations. At this time, the Political Action Committee is looking for some ideas from you that you think members would be willing to do. If you would like to share an idea or two but are unable to attend the meetings, please email me at LBCTAPAC@gmail.com.
4. If you haven’t already done so, please download the NYSUT MAC (Member Action Center) app to your phone. You can find it at the following link: <https://mac.nysut.org/get-the-nysut-mac-smartphone-app>
5. Please let us know if you would like to become a friend of our LBCTA Facebook page.
6. Our next PAC meeting will be held at Lido on March 9, in room L25 at 3:45.

F. Public Relations—Amy Powers

1. The PR Committee is excited for our spring fundraiser this year at RVC Lanes. Please save the date: **March 23rd 4-6 pm** and come ready for lots of bowling fun. The money raised will go to Sunrise Day Camp. Sunrise Day Camps are for children with cancer and their siblings, provided completely free of charge. Flyers and details of the event have been placed in everyone’s mailbox. Please send your registration forms and money back to Amy Powers at LBHS

(Guidance) ASAP. We will also be raffling off 6 different themed baskets. We are asking each school to donate items towards their themed baskets. Please consider donating an item and give to your building rep by Friday, March 10th. This is a great way to donate towards our cause if you are unable to make the bowling event. Here are the assigned themes and some (but not all) suggestions:

HS: Family Fun Night (board games, popcorn, blanket, family movie, cards, bingo)

MS: Day at the Spa

Lido and Pre-K: All About Gift Cards (Target, Toys R Us, Starbucks, DD, restaurants)

Lindell: Let's Get Cooking (food items, bowls, utensils, recipe books, pasta sauces)

West: Night Out in the West End

East: Arts and Crafts (craft kits, paints, anything from Michaels)

2. If you have a Facebook account and you are not a member of our LBCTA private group, please email me your FB screen name at amylo609@aol.com so that we can add you to our group.

III. Executive Vice President's Report—Karen Bloom

- A. We would like to thank the district for their handling of the snow day and delayed opening last week. It was very nice for staff to be able to make plans ahead of time, especially with the delay.
- B. **APPR**
1. You should have received a document letting you know who your evaluators are. If you have not, please ask your immediate supervisor. Some of these have changed, but you should receive notification of any changes made to your observer schedule.
 2. Please be sure to remain actively engaged in the APPR process. Your SLOs should be completed or at least in the process of being completed. Be sure to discuss your targets with your lead evaluator. Remember, you should not see opinions from your evaluation team when classroom observations take place. Be sure to address issues in your post observation conferences.
 3. Our APPR handbook is on our website. You can find all conversion charts and percentages [here](#).
 4. Feel free to contact me if you have specific concerns regarding APPR.
- B. **Health & Safety Committee**
1. We have still not had our meeting rescheduled, as was promised to us, to discuss the details of the HVAC system cleaning and maintenance, with the architect. We are hoping that this will happen before we need to put the AC units back on.
 2. Our next meeting is scheduled for March 14 at 4pm.
 3. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.
- C. **District Safety Team**
1. Our next meeting is scheduled for March 14 at 4pm.
 2. If you have any Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.
- D. **Other**
1. Please join us for our spring fundraiser at RVC Lanes on March 23rd. Flyer is attached.
 2. Please remember to attend School Board meetings whenever possible.
 3. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

- A. Elementary Council will meet on March 20, at 3:45 in Lido room L25.
- B. Please consider donating one or more sick days to your colleagues in need.
- C. If you have any questions, I can be reached at bprostick@gmail.com.

V. Vice President for Secondary Schools' Report—Amy Powers

- A. We are very excited to have the chromebooks in all of our student's hands. Thank you to the HS Administration for a smooth distribution process. We are looking forward to using them with our students.
- B. Our next Secondary meeting will be on **Thursday, March 2nd at 3:15 PM** in HS Guidance Suite. Please send me any items that are not currently being addressed at the building level. Please let me know if you can or cannot make this meeting.
- C. Please join us for our spring fundraiser at RVC Lanes on March 23rd. Flyer is attached.
- D. As always, if you have any continuing concerns at your school that need to be addressed, please let me know.
- E. Wishing everyone a wonderful week off. Happy Birthday Abe and George!

VI. Treasurer's Report—Jim Fiola

A. January Financial Results

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$14,865	Union dues	\$39,687
AFT	8,897	Retiree dues	135
Taxes, Insurance & Fees	130		
Telephone	59		
Donations	105		
Meeting Expenses	252	Total	\$39,822
Public Relations	273		
Training	385		
Total	<u>\$24,966</u>		

- B. I wish you all a fun and restful winter break. I hope things are going well in your classrooms or offices as we start the second half of the school year.

Please consider donating a sick day to the Sick Day Bank. I hope that many of you join us for our Bowling Fundraiser night on March 23rd. In addition, please try to attend some additional board meetings through the end of the school year. Thank you for reading the minutes and please encourage your fellow members to do the same.

If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

- C. Union dues for 2016/2017 for full-time members will be \$998.36. The break-out is \$384 local, \$378 NYSUT, \$228.36 AFT dues and \$8 PTA. \$98.54 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

The 2016 union dues for tax purposes was \$990.60

VII. Building Reports

A. West School

1. Thank you to Arlyne Skolnik and classroom teachers for organizing and implementing a successful Bedtime and Books. Bedtime and Books is an opportunity for parents and children to gather strategies and information about reading.
2. Congratulations to all of those who were chosen and attended the Reflections Assembly on February 1st.
3. Our Paramount Person Day was an enormous success. Thank you to our Paramount Person Mrs. Fee and her friends at Key Food East who donated delicious snacks and Mrs. Krywe for guiding us in song.
4. Thank you for PSEG for an informational assembly. They shared how to be safe and what to do in an emergency. The facilitators also supplied our K and 1 students with a gift bag of information.
5. Thank you to John Mule and the custodial staff for a Yeoman's job with regard to removing the snow on Thursday and Friday.
6. Please join us at the Bowling Fundraiser on March 23rd. It is sure to be a night of fun.
7. Staff parking continues to be an issue at West School.
8. Thank you to those who have donated sick days to our bank. We encourage anyone who has not done so to consider donating.

B. Lindell School

1. Lindell's Fruit, Fun and Fitness event was a big success. Students were involved in various fitness activities such as African Dance, Hoola Hooping, and visits from various Health Care Professionals. Thanks to the Committee, staff and parent volunteers.
2. Thank you to our custodial staff for an outstanding job clearing out walkways and steps after the snowstorm.
3. Congratulations to our Student Council for a successful Souper Bowl collection for the benefit of the Long Beach Food Pantry.
4. Condolences to Allie Kaplan and her family on the loss of her grandfather.
5. Please consider donating a sick day! Thank you to all who have already done so.

C. East School

1. Thank you to the East School PTA for our First Annual Founder's Day Celebration. It was wonderful to see former East School Staff members and PTA members. Congratulations to Shari Steier who was the recipient of the Lifetime Membership Award. Michele Bennett and Craig West did an outstanding job preparing a select chorus and band for this special night. Also a big thank you to Stephanie Kornacki and Marlon Lainez for creating such great decorations.
2. Thank you to the PTA for the Islanders Assembly. The children all wore their Islander gear and had a great time.
3. Congratulations to Alfredo Gomez on the birth of his first grandchild, Sofia Luz.
4. Condolences to Janet Hauser on the loss of her husband Peter.
5. Please consider donating a sick day to the LBCTA sick bank.

D. Lido School

1. Many thanks to Brendan Scully and his custodial staff for a speedy clean up after the most recent snow storm.
2. Kudos to second grade students and teachers for hosting parents to their Smart Stories event. It was enjoyed by all who participated.

3. Students were excited to purchase items in the PTA sponsored Valentine's Day Boutique.
4. We continue to wish Darlene Glasser a speedy recovery!
5. To meet the health needs of our students in *Pre K- 5th* grade, we would greatly benefit from having an additional Nurse at Lido. It is difficult to manage the demands of students in *Pre K - 5th* grade with just one Nurse on duty.
6. Thanks to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Middle School

1. Condolences to Peggy Zozzaro (front door security) on the loss of her mother.
2. Get well wishes to Darlene Glasser.
3. Get well wishes to Tony LaPenna who is recovering from surgery.
4. Many thanks to Brendan Scully and his staff for getting our building ready after our most recent snow storm.
5. Please make sure to get your bowling team forms to Amy Powers at the high school for the LBCTA Spring Bowling Fundraiser for Camp Sunrise. Please see a building representative for more information.
6. Please consider donating a day to the LBCTA sick bank.

F. High School

1. Condolences to Tara Brady on the loss of her father.
2. Condolences to Julie Gobetz on the loss of his grandfather.
3. The staff greatly appreciated the early declaration of a snow day on Thursday, February 9, 2017 and the two hour delay on Friday, February 10, 2017. The decision showed concern for the safety of the teachers and students. It allowed for many teachers to have ample time to plan accordingly for their families.
4. Thank you to Chris Genduso and the High School Custodial Staff for their work in clearing the snow after the recent snowstorm.
5. Thank you to the HS PTSA and Adriane Glassberg for presenting a wonderful morning madness fashion show.
6. The state of technology continues to be a problem-
 - a) With the arrival of the chromebooks, there is a need to increase the number of in-house techs devoted to handling the many issues that have and will continue to arise.
 - b) The district needs to hire a person to take charge of developing and implementing a technology plan for the district.
7. We are disappointed to see that district has failed to properly outfit Classroom 215 as promised by the end of January. The fact that this issue has failed to be resolved is very disappointing.
8. We still would like to see the cleanliness of the building addressed and a new checklist for building cleaners be developed and implemented.
9. We are hopeful that the district will make the necessary changes to the Band Room ceiling in order to improve the acoustics of the room as quickly as possible.
10. We still would like to see the district investigate the weird smells on the pond side of the third floor
11. We are hopeful that building administration can develop a plan to improve student attendance in detention. Students who miss detention will eventually be issued an in-school suspension. We would like to take steps to ensure that students avoid this and do not miss class unnecessarily.
12. Please consider donating a sick day to the LBCTA sick day bank. Donation forms are avail-

able in the main office.

13. Please consider joining the CTA at the Spring Bowling Fundraiser benefitting the Sunrise Day Camp at RVC Lanes on March 23rd, 2017 from 4-6pm.

14. Wishing everyone a Happy and Healthy Winter Recess.

At 5:14pm, a motion was made by Elleen Parks to adjourn the meeting. It was seconded by Cheryleann Fontenot .

In Attendance:

West: Cheryleann Fontenot

Lindell: Jane Quinton, Heather Puckhaber and Susan Simons

East: Jeanne Richards and Jennifer Maggio

Lido: Dorothy Lopez and Dana Monti

Pre-K: Elizabeth Fichtelman

LBMS: Alison Katulka, Camila Gamboa, Jennifer Garrett and Stacey Rice

LBHS: Jonathan Bloom, Eric Heck and Adriane Glassberg

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Powers, Jim Fiola, Elleen Parks, and Patricia Van Loon

Respectfully submitted by Patricia Van Loon, Recording Secretary.



Please join us for a fun afternoon of friendly competition at the 2017

SPRING BOWLING FUNDRAISER

Thursday, March 23rd

4-6 pm

RVC Lanes, 100 Maple Ave, Rockville Centre

\$30.00/person

Includes donation to Sunrise Day Camp, 2 hours of bowling, shoe rental, and pub grub.

A cash bar will be available.



ALL PROCEEDS WILL GO TO SUNRISE DAY CAMP, LI
Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely *free of charge*. It is a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick".

50/50 Raffle, Raffle Prizes, Prize for Highest Team Game

Please complete the form below with cash or a check made payable to "LBCTA" and send to Amy Powers (HS). If you would like to participate but do not have a team, please submit the form and we will place you on a team. 100% fun guaranteed!

PLEASE RSVP BY MARCH 16th to Amy Powers, apowers@lbeach.org

Team Name: _____

Team Captain: _____

Team Captain personal email: _____

Team Members (5 people per lane):

