

# Clampco Clips May 2019

## NEW THIS YEAR!!

### ORDER YOUR SUMMER T-SHIRTS ONLINE!

Clampco is offering one free T-Shirt to each employee, you will just need to select your size and color when ordering. The store will be open until midnight on Friday May, 31 2019. All orders will be delivered approximately 2 -3 weeks after this link is closed.

- Here is the link to order your t-shirt from home:  
<https://clampcoemployeeshirts2019.itemorder.com/sale>
- There will also be 2 kiosks available in the lunchroom for ordering

*Melissa and Shauna will be available for assistance in the ordering process on:*

**Wednesday, May 15 & Wednesday, May 22**



**1<sup>st</sup> Shift: 12pm-12:30pm**  
**2<sup>nd</sup> Shift: 3:45pm-4:15pm**



\*additional shirts will be available for purchase next month

## Who's Who at Clampco

**Name:** Don Cameron

**Department/Shift:** Sales

**Normal Day Consists of:** Responsible for the day to day sales activity for the South East region of the US. Proactively contacting existing and potential customer in an effort to grow our share of the clamp market.

**Hobbies:** Most of my free time is spent supporting my young children's numerous activities. They are both involved in soccer, baseball and basketball.

# A Note from the desk of:

## Jason Venner, Human Resources Manager

This month's safety topic is our Hazard Communication standard, otherwise known as "HAZCOM." By law and OSHA enforcement, any chemical that would come into our possession or be used here at Clampco should be cataloged and maintained. This can include anything from the general lubricants that we use to something as simple as hand cleaners or degreasers. The good news is that we are working with products that have been finished to a certain point, such as stainless steel, nuts, bolts and other components, and that we don't produce chemicals that we sell to our customers.

That said however, we still utilize and handle certain chemicals here that deserve the appropriate attention and handling awareness. There are some key elements that everyone should be aware of here at Clampco. We are adhering to these guidelines every day in which we operate:

- We must have a materials inventory on-hand and available (3E online catalog and SDS Books)
- That inventory must be in the form of what is globally recognized as "Safety Data Sheets, (SDS)" formerly known as "Material Safety Data Sheets (MSDS)"
- We must employ a labelling system for these chemicals (GHS system)
- We must have a written program on hand, and
- We must train individuals upon their initial orientation and at intervals thereafter

There was a big change in the international safety community that became standard in 2015. This dealt with classification and identification of workplace chemicals which then became known as the Globally Harmonized System (GHS). This was a massive effort to standardize how chemicals were to be grouped and identified on an international scale in the effort to make regulations, instructions and warning information easier to understand and follow.

The global safety community decided upon an accepted system of (1) classifying these chemicals, and further (2) a labeling system that used "pictograms," which are universally recognized pictures to indicate a level of health risk for the user along with precautionary statements.

The above is a lot to be aware of; however, what's most important for *you* to know is that you must notify Ian, Fred, Rich or your Supervisor if the following were to occur:

- You happen to ingest, breathe or rub any chemical in your eyes that is meant for work purposes
- There is a chemical spill
- You find or notice a bottle/container that isn't properly labeled
- You become aware of a new chemical, either by:
  - purchasing it, receiving it, or discovering it on the floor

We want to make sure that you're working in a safe environment here, but taking care of yourself by always wearing the appropriate Personal Protective Equipment (PPE) for the job is important, and letting us know of concerns or questions is also of equal importance. Also, keep in mind that our ISO 14001 Environmental Management System dovetails nicely into our receipt, control and disposal of chemicals and materials that are common to our workplace.

Our 3E online database of inventoried chemicals in use at Clampco can be accessed at certain kiosks in the plant. Instructions regarding how to access the database are placed near the keyboards, and you can also ask Ian or Shauna for help should you have any questions accessing the site.