



Grace, Mercy and Peace in the Name of Jesus Christ,

As another church year ends we begin the celebrations of Thanksgiving, Advent, and Christmas. We have much to be thankful for, in our personal lives and the life of the church. This letter looks at our ministry together this past year and allows us to give thanks for the partnership we share in the Gospel.

Your financial gifts this year provided critical ministry that most of our congregations could never support on their own. The North Wisconsin District is one of 35 districts in The Lutheran Church—Missouri Synod, with a ministry area that includes the top half of Wisconsin and the Upper Peninsula of Michigan. We host and support 216 churches, 3 high schools, 19 elementary schools, 35 stand-alone early childhood centers, campus ministry, Camp Luther, veteran's ministry, deaf ministry, worker counseling, and much more.

Our mission statement describes our shared purpose:

*“Encourage, network and equip Lutheran congregations of the LCMS North Wisconsin District to vigorously make known the love of Christ.”*

To accomplish our purpose and effectively steward your gifts to the LCMS North Wisconsin District (NWD), we have aligned our personnel and financial resources to support three key outcomes:

- *Church workers* will be encouraged, equipped and aided to fulfill their Calls and vocations.
- *Congregations* will be encouraged, equipped and aided to minister to the needs of all through Word and Sacrament.
- *Ministry opportunities* will be identified and resources deployed to collectively carry out Witness, Mercy and Life Together.

We have more to do and need your help. Better supporting rural and small town ministry is a new emphasis for 2020. Worker wellness has become a more intentional priority as well, especially by addressing financial health through worker debt relief and development of a wellness task force.

THANK YOU for your gifts and please join us in ministry in 2020! Pray for the workers in the NWD, that they may shine the light of Christ in a dark world. Pray for the ministries in the NWD, that they may proclaim through Word and Sacrament the hope we have in Christ. Pray for the hearers, that they would be changed by grace through faith in Christ. Finally, give financially to the NWD.

Please see the information attached to better understand our financial stewardship of your gifts. We are grateful for your support and strive for transparency. Contact me at any time to discuss the ministry we share.

Together in Ministry,

Rev. Dr. Dwayne Lueck, District President