**Environmental Policy** 

8/8/2023



## Richmond Auto Parts Technology, Inc. Richmond, Kentucky

## Environmental Policy

As a world – class leader in the manufacturing of transmission gears for the automotive industry, RAPT is committed to maintaining and preserving the integrity and quality of the environment at RAPT-and throughout the surrounding community.

RAPT is committed to continual improvement and prevention of pollution. RAPT is also committed to complying with applicable environmental legislation and regulations, and with other requirements to which RAPT subscribes. All associates are charged with responsible environmental behavior.

RAPT is committed to assessing the environmental impacts of its activities, products, or services as a basis for its environmental management program. and to reducing these impacts through the establishment of appropriate objectives and targets. Following the establishment of these environmental objectives and targets, facility top management will review them annually to assess progress toward continual improvement. This policy statement will be made available to all RAPT associates and the public.

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President RAPT

8/9/23

| Richmond Auto Parts Technology, Inc. | Document ID: ES-POL-029  |  |
|--------------------------------------|--------------------------|--|
| Record Retention                     | Effective Date: 8/8/2023 |  |

|            | Revision |            |          |          | Approve |
|------------|----------|------------|----------|----------|---------|
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| ES-POL-029 | 4        | 8/8/2023   | A.Saylor | S.Peters | Char    |

## **Revision History**

| Rev No. | Date      | Before Change<br>Made  | After Change<br>Made  | Revised by: | Approved by:    |
|---------|-----------|--|---|-------------|-----------------|
| 1       | 6/18/2018 | N/A  | Creation of Policy  | N/A         | N/A             |
| 2       | 5/20/2021 | Document ID: ES-<br>POL-003.<br>President listed<br>as Katsutchi<br>Iwase. | Changed Document ID to ES-POL-029. Updated president to Hitoshi Higashino.                                  | S. Belhasen | H.<br>Higashino |
| 3       | 8/15/22   | N/A  | N/A   | A.Saylor    | S.Peters        |
| 4       | 8/8/2023  | Previous RAPT<br>President   | Updated document with RAPT's current presidents' signature in replacement of the old president's signature. | A.Saylor    | Char            |