

# Construction Partnering Workshops & Programs

Designed and led by **Laurel Boucher, PE, ME**

**Partnering provides what is sometimes the only forum through which different construction trades, professionals, and organizations meet face-to-face to tackle problems that affect them all. Partnering increases the quality of projects, reduces costs and rework, and provides a means to address conflicts while conflicts are small. Partnering also sets a tone that people on the job site can emulate.**

## Benefits of Partnering for Specific Project Team Members

- For the **architect**, it provides structured dialog to protect the integrity of the design.
- For the **owner**, it provides a tool to obtain more timely information on the project.
- For the **contractor**, it addresses and improves immediate costs of communication delays.
- For the **subcontractors, specific engineers, consultants, etc.**, it provides them with more complete information on the project.

(Source: "Partnering Manual for Design and Construction")



With experience designing and leading over 400 partnering sessions with government/government & government/contractor groups + her background as an engineer and federal employee + her intuitive and laser-like facilitation skills, Ms. Boucher is an excellent fit for construction partnering projects involving government agencies. She has extensive experience working with NAVFAC, USACE, and DOE. Her workshops and partnering programs are practical and immediately useful.

**Laurel Boucher, PE, ME**  
**Helping organizational cultures**  
**work together effectively**

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Laurel, Thank you for your outstanding efforts with the recent NAVFAC and USACE Partnering Session in Bahrain. This demanding and operationally critical program requires the involvement of two high performing teams. Both just happen to be DOD agencies. You did a great job facilitating the event and keeping the teams focused on the overall objectives. I commend your preparatory work as well. You made the extra effort to understand the issues, the processes, and the dynamics of each agency. Thanks to your innovative facilitation methods and your persistence, the Partnering session was considered a success. *Soliman Labrador, PE, Chief Engineer NAVFAC/EURAFSWA*

Laurel is an excellent facilitator and adept at enabling participants to identify the key issues that cause conflict and skilled at bringing people together to resolve those conflicts. I had the pleasure of working with her during a partnering session she facilitated involving two DoD agencies that had been struggling to work together constructively and she was very successful in guiding the teams to reach significant agreements needed in order to achieve meaningful change in the working relationships. *Jason Thomas - Senior Program Manager, Branch Chief at U.S. Army Corps of Engineers, Middle East District*

Laurel conducted a one-day partnering session for my firm in advance of a large renovation project we were recently awarded for the US Navy. Laurel's performance on the three critical aspects of her responsibility (advance preparation, conducting the session, and producing a summary) achieved a high degree of success. Laurel was diligent, prepared, organized, and very personable, which fostered a day of comfortable participation and communication. During the session she transitioned from leader to observer as needed to maintain interest and focus of the group. *Patrick Collins, Vice President at H.V. Collins Company*