

**Call to Order** — President Mavis Greer called the meeting to order at 2:07pm

**Roll Call:** Four of the Executive Committee were present for a quorum (Mavis Greer – President, Jenny Aiello – Vice President, Amanda Castañeda – Secretary, Gwendolyn Kristy – Treasurer)

The Fall 2023 agenda was approved with no additions or changes.

#### WAPA REPORTS

### President's Report — Mavis Greer

- The WAPA Executive Committee continues to communicate frequently via email on various WAPA issues that you will hear about today, but things were much quieter these past six months due to people being engaged in field work.
- We commented and/or provided input on issues being dealt with by the Membership and Ethics Committee. I aided the ad hoc terminology committee by contacting six surrounding tribes for them on behalf of WAPA.
- Amanda spearheaded getting the bylaws vote in front of the membership, and all EC
  members supported this effort by individually contacting people to remind them of the
  importance of voting. We really appreciate all of you taking the time to look over these
  changes and send in your vote.
- We will be reactivating the WAPA speaker series this fall, likely October.
- It has been a slow few months regarding consulting party issues, but these will undoubtedly pick up again this fall and winter when people start directing their attention to these issues again.
- We received a thank you letter for our donation to the WAS meeting, and it is on the table.
- We'd like to thank Amanda for her service to WAPA. As you know she has kept you
  updated through the Listserv and social media for the past year, and we are sorry to see
  her leave us for Texas but wish her well in her new adventure. Thank you for all your
  work with WAPA, Amanda!

#### Secretary's Report — Amanda Castañeda

- Presentation of Spring 2023 Minutes for approval, request for edits or additions. There
  was no discussion.
- Amanda expressed her gratitude for the WAPA community and announced that Cassidee Thornhill has agreed to step into the secretary position for the 1 year remainder of her term.

**RESOLUTION:** On John Laughlin's motion (seconded by Nathan Fleming), the Spring 2023 minutes were approved. All in favor.

#### Treasurer's Report — Gwendolyn Kristy

- Putnam Investments Summary
  - a. Current Value: \$25,531.26 (+987.05)
  - b. Value at Spring 2023 Meeting: \$24,544.21



- UniWyo
  - c. Checking: \$6,305.04d. Savings: \$100.19
- PayPal Balance (transfers twice a month):
  - e. \$56.92
- Recent Transactions (Since Spring 2023 Meeting)
  - f. April 29<sup>th</sup>, 2023
    - i. \$503 for student awards at the WAS/WAPA Banquet
  - g. We have had \$282.18 in dues or merchandise deposited from our PayPal account since the Spring meeting
  - h. May 4<sup>th</sup>, 2023
    - i. \$250 for the Wyoming Archaeological Foundation (WAS spring meeting)
  - i. August 11<sup>th</sup>, 2023
    - i. \$2,000 to Wyoming State Parks and Cultural Resources to help fund the printing/publishing of Paleoindian Heartland Context
- WAPA will need someone to audit the treasurer's notes prior to April 15<sup>th</sup> 2024. We will be reaching out in the new year to recruit someone from the membership.

## Vice President's Report — Jenny Aiello

- Jenny began her report by announcing the five new WAPA members that have joined in 2023. Congratulations and thank you for joining WAPA!
  - Kimberly Troendle Voting Member
  - Marci Monaco Voting Member
  - Hallie Pelton Voting Member
  - Jaimie Adams Student Membership
  - Clifford White Student Membership
- Jenny then gave a report on the Membership and Ethics Committee:
  - The WAPA Membership and Ethics Committee has dealt with five different grievances in the past 12 months. The WAPA Membership and Ethics Committee would like to remind the membership that the purpose of the grievance procedure is to address breaches of WAPA's Code of Conduct and Standards or Research Performance rather than dealing with personal issues between WAPA members.
  - On May 2<sup>nd</sup>, I reached out to the WAPA membership seeking recommendations for consequences for WAPA Code of Conduct and/or Standards of Research Performance violations. I compiled the 12 different suggestions and sent them out, via the ListServ, on August 8th for a vote to see which suggestions should be discussed further at this meeting. I received responses from 10 members.
  - No. 12 had seven votes, No. 5 had two votes, and No. 1 and No. 9 had one vote each. I will now summarize each of these different suggestions:
  - No. 12) Update the WAPA Bylaws with options for consequences (a), follow the current grievance protocol (b), and then present the grievance and recommended action to the WAPA membership (c):
    - Add several options for consequences to the WAPA Bylaws (such as membership revocation for a certain period of time, permanent membership revocation, recommend the person guilty of an ethics violation present a formal apology, etc.) and indicate that the consequence will be determined by



the Membership and Ethics Committee and the Executive Committee depending on the severity of the grievance.

- b. Allow the Membership and Ethics Committee to review and investigate the grievance. After the investigation is complete, the findings and a recommendation for action will be compiled in one document, and per the protocol outlined in the WAPA Bylaws, the document will be sent to the WAPA Executive Committee for review. The WAPA Executive Committee will vote on the recommendation for action.
- c. After the recommendation for action has been passed by the Executive Committee, a summary of the grievance investigation and the recommendation of action will be presented to the WAPA membership via the ListServ and at the next WAPA meeting.
  - c addendum. \*the summary would only be shared if not prohibited by federal law or sensitivity issues.
  - c addendum 2. \*sharing the summary with the membership should be exercised with caution.
- No. 5) Leave the specifics of the potential consequences up to the Membership and Ethics Committee and the Executive Committee rather than defining them too narrowly since each situation is going to be different. This will result in no change to the current protocol.
- No. 1) Membership revocation for one year.
- No. 9) If archaeological resources and their treatment are not at the heart of the matter, it is recommended that the Membership and Ethics Committee and the Executive Committee deem the grievance as invalid. The complainant will then have the option to deal with their issue in civil court.
- Jenny then opened the floor for discussion on this issue.
  - Mavis- The Ethics Committee quickly realized that not much can be done in terms of consequence with the way our bylaws are currently laid out.
  - Julie Francis- The organization should have the ability to penalize members that violate the Code of Conduct, and the procedural issues should perhaps be decided by the Ethics Committee. But making sure there is a way for due process and a simple appeal process is a good thing. Flexibility in the consequences is helpful. For example, misuse of the Listserv is different than ARPA violations. Julie offered to help the M&E Committee as she has had extensive experience with this type of thing in her national tennis organization.
  - Spencer Pelton- I recommend the process be transparent, let the membership see the ethics violation. Names can be removed, etc. However, in the end, punishment from WAPA doesn't have gravity.
  - Julie Francis- An ethics violation is similar to a personnel issue which is usually held as very confidential. We should think about treating it as such.
  - Naomi Ollie- In the bylaws, it is sort of said in a roundabout way that if you don't abide by the Code of Conduct, you are not able to be a WAPA member. So we already have some grounding to enforce a punishment.
  - Mavis- We are concerned about legalities and libel/civil suit being filed against WAPA, we don't want to overstep any boundaries.
  - Paul Burnett- CCPA retains that sort of insurance for an executive council. He can put us in contact.
  - John Laughlin- In the past it was thought we didn't need board insurance.
  - Marcia Peterson- I will think about it.



- Julie Francis- Due process has to happen first, nothing could come against WAPA immediately.
- o Mavis- M&E will discuss this a little more and put it back out to the membership
- Spencer Pelton- How much time do these complaint investigations take?
- Jenny- For the Trappers Point, it was at least 40-50 hours then add on several meetings, etc.

### Ad Hoc Terminology Committee — Paul Burnett

- This topic was first brought up at the spring 2023 WAPA meeting, spurred by a change in SAA's Style Guide and changing guidance on using certain ethnocentric or insensitive terms such as "prehistoric". An ad hoc committee was formed to discuss this.
- Spencer Pelton, Rachael Shimek, Mike Bies, and Paul Burnett met to discuss this. It's
  not clear how much people really care about this. They drafted a letter and Mavis sent it
  out to the tribes. CCPA also formed an ad hoc committee. Holly Norton emailed the
  tribes. Awaiting results back from that.
- So far one Tribal Historic Preservation Officer has responded: Aaron Brien of the Crow liked "precontact" better but also liked "pre-horse"
- A quick discussion ensued:
  - Dudley- Have heard from some folks that they would like a set date, example, "pre-1750", etc.
  - o John L.- Have you talked with SHPO about this?
  - Paul B.- Not yet, right now we are trying to figure out if this is even a change to be made.
  - Damian K.- SHPO can probably help and weigh in on the conversation.
  - Michael P.- some tribes prefer "precolonization"
- This conversation is ongoing and more tribal consultation will take place. Paul will
  update again at the spring meeting.

#### Website — John Laughlin

- No new updates, feel free to send stuff to be added to the webpage.
- John will add the TDAR link to the website that takes you to all of the digitized Wyoming Archaeologist volumes.

### **AGENCY REPORTS**

#### SHPO — Richard Currit, Amanda Castañeda, and Damian Kirkwood

- Richard reported that coal is nonexistent, gas is slow, but there are some major projects going on such as trona work by Rock Springs. There is a National Register Review Board Meeting coming up in October. Another SHPO job opening will be posted soon and that is for a National Register program coordinator.
- Amanda announced the archaeology fair (to be held the following day) and encouraged folks to participate in WAAM related activities going on across the state throughout the month. She also thanked the WAPA membership for their vote to donate funds to the Paleoindian Heartland context project. SHPO has secured enough funds and is working to establish a contract with a publisher/printer. Funding from WAPA and several Wyoming Forest Service offices made this possible. This project will make the Paleoindian context written by Dr. Grund available in a book format online, but a limited



run of printed copies will also be sent out to agency offices across the state and some libraries.

• Damian reminded folks that the file search fees will increase to \$60 per section October 1, 2023.

## **BLM** — Open to all representatives present

- Gene Smith of Rock Springs BLM said they have power projects everywhere and their office recently went through a NAGPRA repatriation successfully.
- There is also currently a comment period on a Rock Springs Draft Environmental Impact Statement and Resource Management Plan (DEIS/RMP). You can look at and comment online at: https://eplanning.blm.gov/eplanning-ui/project/13853/510

## **BLM** — Open to all representatives present

 Michael Peterson of the Medicine Bow National Forest reported that the forest is under directives to cut more timber, make areas more available for the public, thus they are dealing with an increase in archaeology survey.

## NPS — Open to all representatives present

No official update from NPS

### Wyoming State Parks and Cultural Resources — Dan Bach

- State Parks, Historic Sites, & Trails (SPHST) has been busy over the last year. SPHST
  works with state and federal agencies and the public to continue to improve our facilities
  and to add more campsites at our State Parks to keep up with the demand for recreating
  and camping. We continue to expand our trail systems for the outdoor recreationalists.
  SPHST is committed to protecting natural and cultural resources and wrote 25 Cultural
  Compliance Letter Requests to the Wyoming State Historic Preservation Office and the
  Bureau of Reclamation. This ensures that we are adequately avoiding resources or
  mitigating any effects.
- On February 24, 2023, Governor Gordon signed SEA0044 SF0058, which created a new state archaeological site now known as the Sutton State Archaeological Site. This archaeological site, 48PA302, was initially recorded in 1986 for the Department of Environmental Quality (DEQ) for an Abandoned Mine Lands project. The site is situated on a relatively level open ridge top approximately 200 meters northwest of the large Sunrise Mine Open pit and the Powars II Site. The original site dimensions are listed as 269 meters by 150 meters. The site consists of at least 35 stone circles oriented in a NE-SW direction along either side of a 2-track road. The largest circle, which is likely a ceremonial circle, measures 12 meters in diameter. The other stone circles range from three to four meters in diameter. The stone circles retain good integrity, containing two to three layers of rocks. State Parks is currently having a professional land surveyor delineate the property boundaries. Future work will entail re-recording the site and the surrounding area.
- The Monuments and Markers Program has reconvened the Monuments and Markers Advisory Committee. During the past year, four interpretive signs have been installed at Fort Bonneville. Also installed was the Murchison sign, which memorializes six men who died during a WWII training mission in Wyoming. Currently in production are six signs—five telling the story of the local history around the Lingle area and one describing the history and prehistory of Wyoming Route 14. These signs will be installed later this year.



 The M&M program continues to build strong partnerships with the Bureau of Land Management, the Bureau of Reclamation, the National Park Service, the United States Forest Service, the Department of Defense, the Wyoming Archaeological Society, the Wyoming Association of Professional Archaeologists, the Wyoming Historical Society, and with the Eastern Shoshone and Northern Arapaho Tribes.

## **OWSA** — Spencer Pelton

- Curation (UWAR) has new agreements signed with the several Wyoming National Forests to deal with legacy collections and dealing with ARPA things. Medicine Bow and Bighorn National Forests played large role here.
- OWSA/UWAR has a verbal commitment from the University of Wyoming that UWAR space will double in the next few years. The University thinks it is a good investment and it will be a great improvement.
- OWSA has had a busy research summer. Marcia did work in an ice cave in the Big Horns and work in Yellowstone National Park. Spencer closed out work on a mammoth site that turned out not to be cultural. Spencer also worked a bit at La Prele and set up a new block at Hell Gap Locality 4. He is hoping to bridge the gap between Marcel Kornfeld's work at Hell Gap and a new person who would take the site on. "If you know anybody who wants to do Hell Gap..."
- Eli Mrak who is the bioarchaeologist for OWSA is a huge help is getting caught up on human remains cases. Eli is also stepping into the other half of his position which is working with the remains and associated items that are in possession of the University/Anthropology Department.

## **Contractor Reports**

No contractor reports were submitted.

## **OLD BUSINESS**

#### WAPA Merchandise — Amanda Castañeda

• We still have t-shirts (\$17), hats (\$20), and stickers (\$2) for sale, they are here today and we can take cash or check.

#### **By-laws Vote Results**

- The proposed by-laws changes passed. As per the old version of the by-laws, we needed 65% of the voting membership to support the changes in order for them to pass
- We have 102 members and 71 members voted yes, equaling 69.6% of the membership.
- The updated bylaws will be added to the website shortly.

### **NEW BUSINESS**

#### **Stone Circle Context**

- Naomi Ollie asked what was going on with a stone circle context
- Amanda Castañeda reported that Judy Wolf and Spencer Pelton had put together one and is currently in the revision phase after NPS comments



 Jason Bogstie added that the Wyoming Army National Guard contracted Dr. Laura Schrieber to work on a stone circle document that has an emphasis on Platte County (many sites are on Camp Guernsey) and she has been working on tribal consultations and meetings all summer. They anticipate a final report by the end of 2024.

## **Spring WAPA Meeting**

- The spring WAPA meeting will likely be on the 3<sup>rd</sup> of May in Laramie. In 2024, the WAS conference is being hosted by the June Frison (Laramie) chapter and the meeting will co-occur with the Rocky Mountain Anthropological Conference. The dates of the whole thing are May 2-5, 2024.
- We will offer a Zoom option again.
- The Conference and thus the WAPA meeting will be held at the University of Wyoming Conference Center, attached to the Hilton.

## ADJOURN 2:57pm

The meeting was followed by a presentation by Gene Smith on Bow Stave Trees.

## **Meeting Attendees – 37 attendees:**

- 1. Spencer Pelton
- 2. Hallie Pelton
- 3. Paul Burnett
- 4. Randy Teboe
- 5. Naomi Ollie
- 6. Julie Francis
- 7. Paul Sanders
- 8. Brian Waitkus
- 9. Connor Johnen
- 10. Anne-Marie Card
- 11. Dudley Gardner
- 12. Richard Currit
- 13. John Laughlin
- 14. Judy Wolf
- 15. Robert Kelly
- 16. Michael Peterson
- 17. Nathan Fleming
- 18. Danny Walker
- 19. Larry Todd
- 20. Dan Bach
- 21. Cassidee Thornhill
- 22. Damian Kirkwood
- 23. Gene Smith
- 24. Marcia Peterson



- 25. Mavis Greer
- 26. Jenny Aiello
- 27. Gwendolyn Kristy
- 28. Amanda Castañeda
- 29. Kristen Campbell (Zoom)
- 30. Jason Bogstie (Zoom)
- 31. Lance McNees (Zoom)
- 32. Kelly Pool (Zoom)
- 33. Katie Goidich (Zoom)
- 34. Melissa Benner (Zoom)
- 35. Steve Sutter (Zoom)
- 36. Adam Guinard (Zoom)
- 37. Clifford White (Zoom)