



Equipping every student to engage, thrive, and contribute in an ever-changing world.

June 21, 2018

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the Vashon Island School District (District) and the Vashon Education Association (Association) on the date of execution appearing below.

The District and the Association are parties to a collective bargaining agreement (CBA) entered into on June 9, 2016 for the period spanning September 1, 2016 to August 31, 2019.

The parties have agreed to the following:

1. The salary schedule to be used for the 2018-19 school year only shall be unchanged from the 2017-18 salary schedule.
2. The TRI responsibility stipend provided for in section 5.3.B will be increased from 27% to 35.3% for the 2018-19 contract year only.
3. For the 2018-19 contract year only, sections 4.1.A.8 and 4.1.A.9, providing for the use of wellness leave for periods of three or more work days, are suspended. However, for the 2018 – 19 school year only, certificated employees may request consideration and approval from the superintendent (and school board) for leave without pay for leaves covered in these sections.
4. For the 2018-19 contract year only, section 3.14.C, providing a remedy process for general education class size overloads, is suspended.

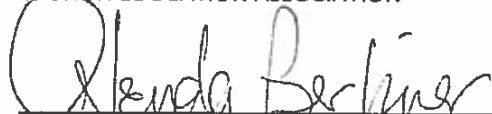
VASHON ISLAND SCHOOL DISTRICT



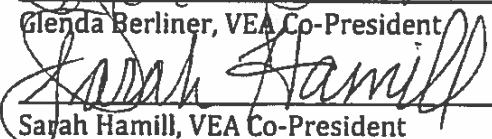
Michael Soltman, Superintendent

Date: 6/22/18

VASHON EDUCATION ASSOCIATION



Glenda Berliner, VEA Co-President



Sarah Hamill, VEA Co-President

Date: 6/22/18

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Superintendent: Michael Soltman / Board of Directors: Dan Chasan, Spring Hecht, Zabette Macomber, Rheagan Sparks, Toby Holmes