



PHCC Fast Track to Service Plumbing Program

For Employers

The Tennessee PHCC partners with the Plumbing-Heating-Cooling Contractors Association to offer online fast track training for plumbing service and repair. This PHCC Academy® course allows your employees to enroll at any time and learn at their own pace over 12 to 18 months (some students finish in as little as 6 months).

The course provides comprehensive entry-level training*, designed for contractors by contractors, for employees who need to be job-ready with a good understanding of plumbing systems for residential and commercial applications. The course is designed to provide a path to success by involving the employee's supervisor in their hands-on training.

Students must speak English and be employed in the plumbing service industry and have a high school diploma or GED.

*Course is not a substitute for related technical instruction (RTI) required for apprentice training.

Employers

Here's why you should enroll your employees:

- Provide the practical skills to attract, train, and retain a highly-skilled workforce.
- Give the employee the flexibility to work and study at their own pace with no work interruptions.
- Customers will be confident that employees are well trained, resulting in fewer callbacks and a strong return on investment.

Here's what you get for the \$2899 fee per student: (Special promo until April 1st, 2021, buy one, get one so TWO students for the price of one)

- Standardized course with 33 training modules critical for success for your student
- Supervisor's guide with suggested training activities
- Built-in student management system to monitor performance

Your students will get:

- Mobile-friendly Learning Management System with 33 training modules
- eBook and supplemental learning resources
- Certifications from PHCC

Fast Track to Service and Repair offers year-round open enrollment so employees can begin today!

Technology Requirements:

- System: Windows Vista or higher or Mac OS X 10.5 or higher
- Internet Speeds: Download: 1.5 Mbps minimum. and upload: 1 Mbps minimum.
- Hardware: 2 GB RAM min.
- Browsers:
 - Chrome (Desktop / Tablet)
 - Internet Explorer 11 (Desktop / Tablet)

Fast Track Enrollment Form

Sponsoring Company: _____
(Must be a TN PHCC Member)

Address: _____
STREET CITY STATE ZIP

The supervisor listed below will receive information through a portal about the student's performance, attendance, grades, etc.

Supervisor: _____ Supervisor Phone: _____

Supervisor Email: _____

Employer Responsibilities:

- Determine the apprentices' English language abilities in reading and writing as they should be at least at a high school level prior to enrollment.
- Assess the apprentice's math skills as they should be at least at a high school level prior to enrollment.
- Be sure the student has the self-motivation to complete an online course.
- Pay careful attention to the progress and grades provided to you by the Administrator and take the necessary steps if corrections are needed.
- Offer additional support and guidance as needed and indicated by the progress reports.
- Assist the student with access to an electronic portal to complete the course.
- Attend the initial training session on course usage.
- Review the course syllabus you will receive after your payment is processed and make an effort to align the daily on-the-job activities with the course material if possible.

I understand that the course does not offer certification other than certificates of course completion provided by the PHCC and is not a Department of Labor or State of Tennessee registered Apprentice program. The completed program may offer a student an accelerated gateway into a full apprenticeship program.

Date: _____ Supervisor Signature: _____