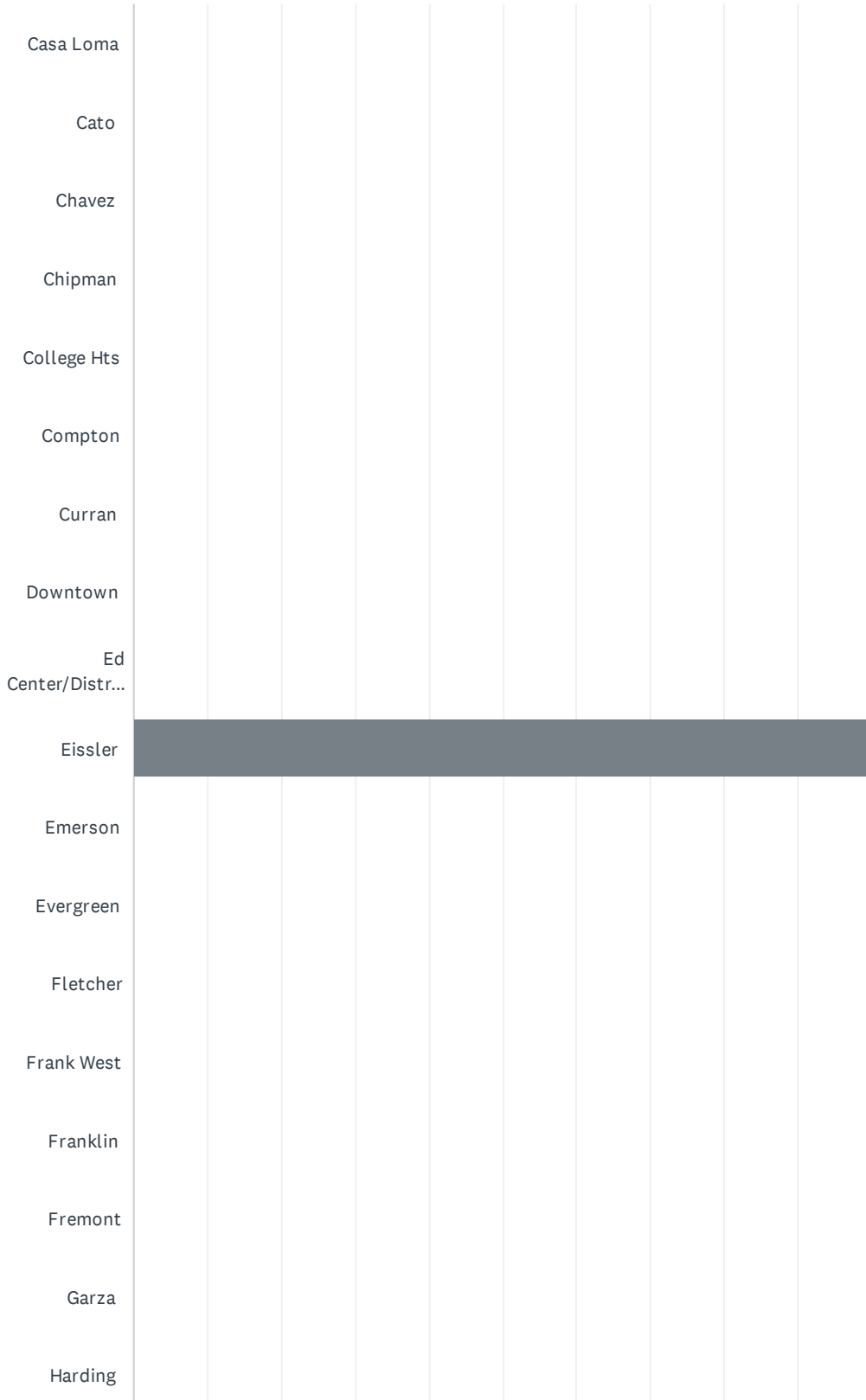


# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

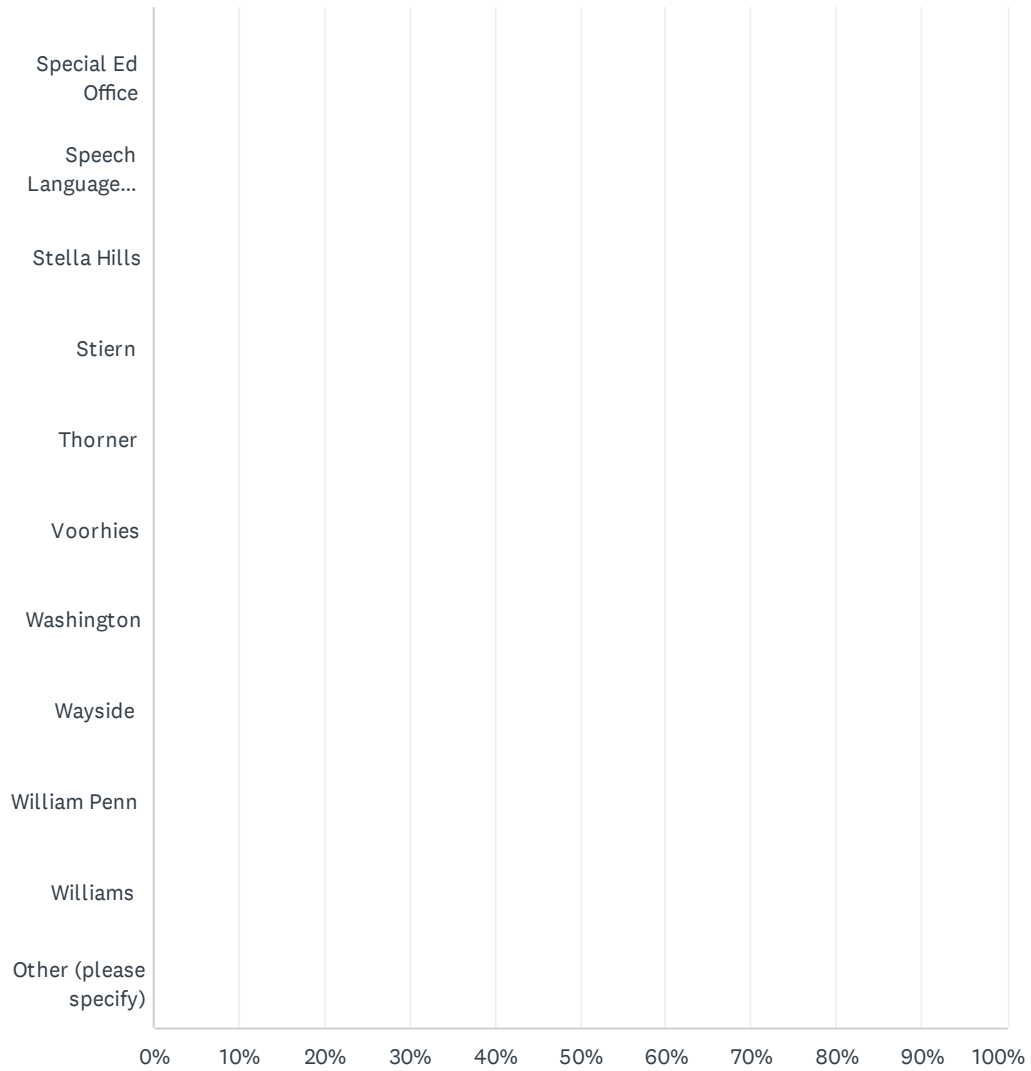
Answered: 15 Skipped: 0



## 2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

## 2022-2023 BETA Administration/Site Climate Survey



# 2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	100.00%	15
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

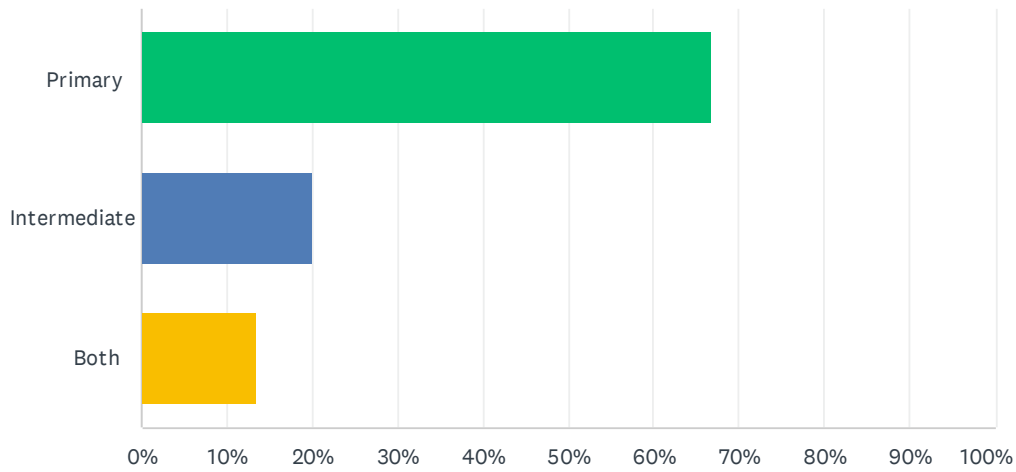
## 2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

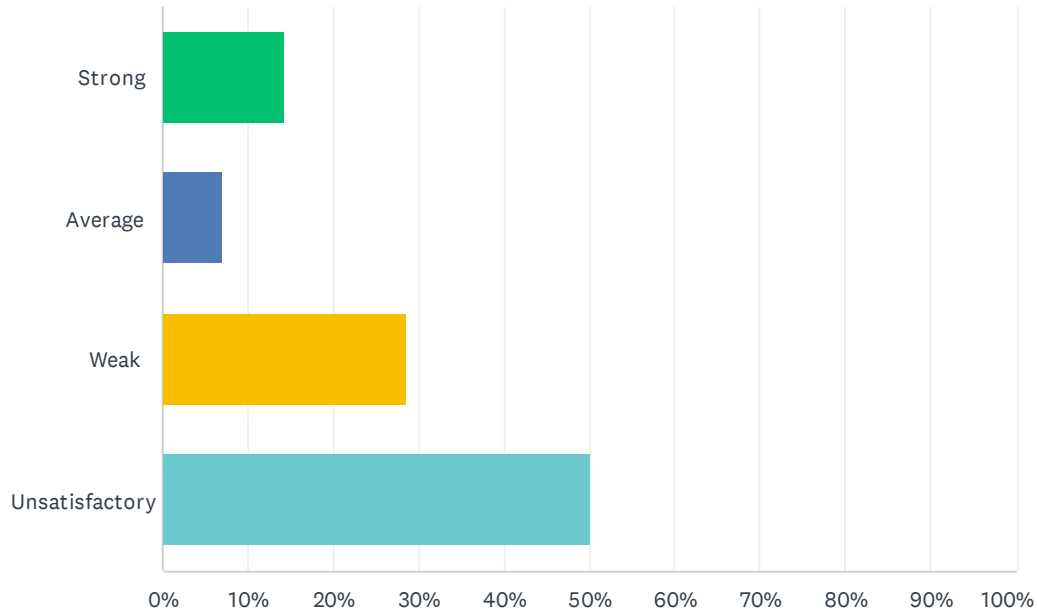
Answered: 15   Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	10
Intermediate	20.00%	3
Both	13.33%	2
TOTAL		15

## Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 1

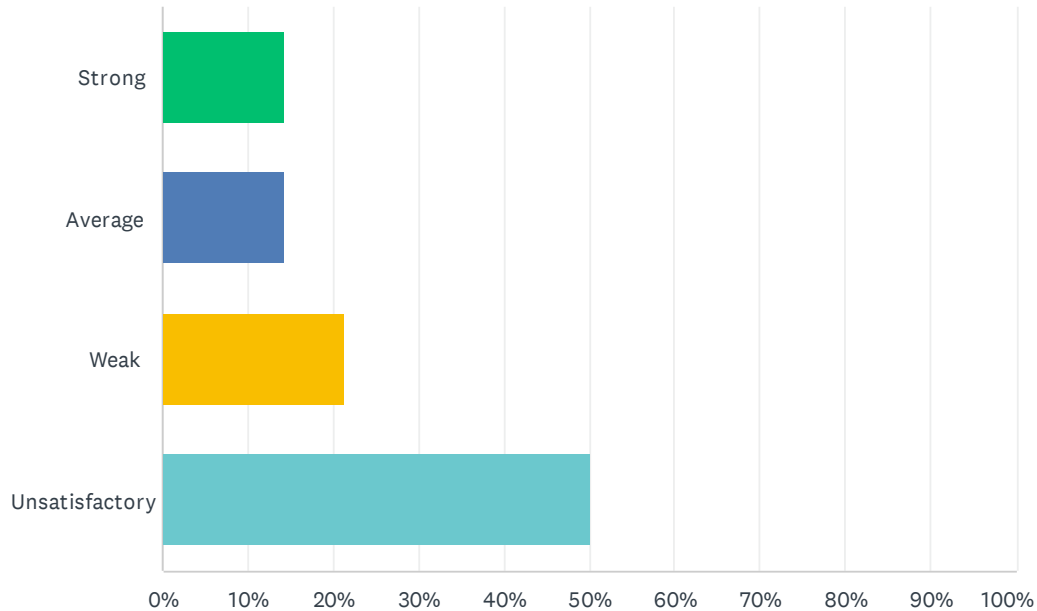


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	7.14%	1
Weak	28.57%	4
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENTS:	DATE
1	Uninterrupted planning time is interrupted Communication is lacking Too much added to our plate Expectation to work for free and spend our own money-fall carnival and science supplies	2/10/2023 9:30 PM
2	This is an admin centered school. Supplies (printer ink) are not given to teachers if the secretary deems them unnecessary or that teachers are using too much.	2/10/2023 7:19 PM
3	When I voice my needs or needs for students they are generally accomodated	2/1/2023 2:05 PM

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 1

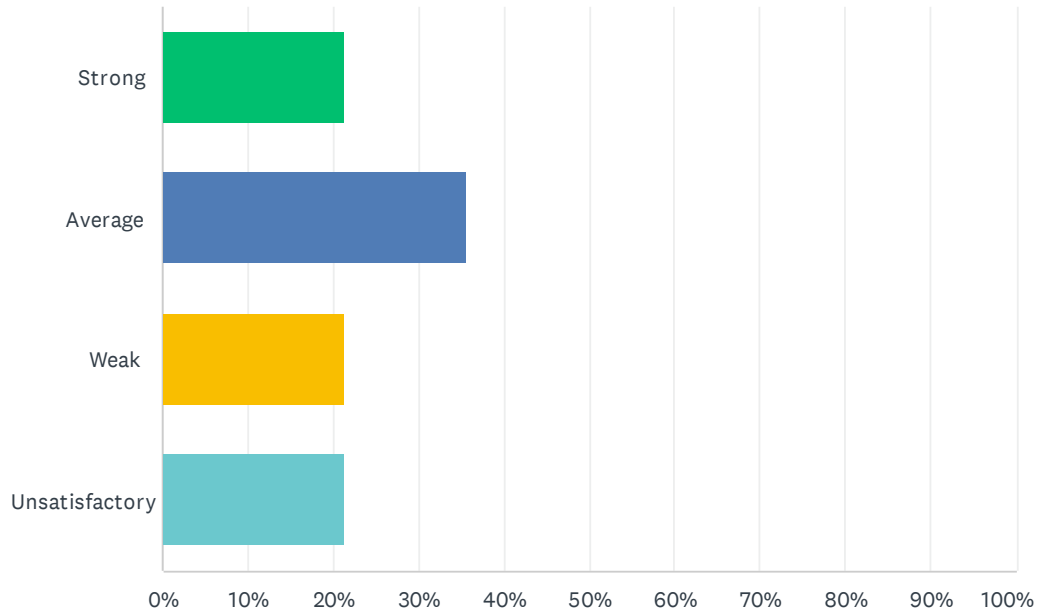


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	21.43%	3
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENT	DATE
1	Has favorites and a target list	2/27/2023 10:47 PM
2	The amount of time it takes to plan and grade and report is overlooked	2/10/2023 9:30 PM
3	We aren't told about important things such as a bullet was found on our campus. Still haven't heard from admin. We only found out because the Super sent a Parent Square Message to parents one day shy of a week after the incident.	2/10/2023 7:19 PM
4	It's feels like the only valued people are the office staff.	2/9/2023 6:41 AM

## Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 1

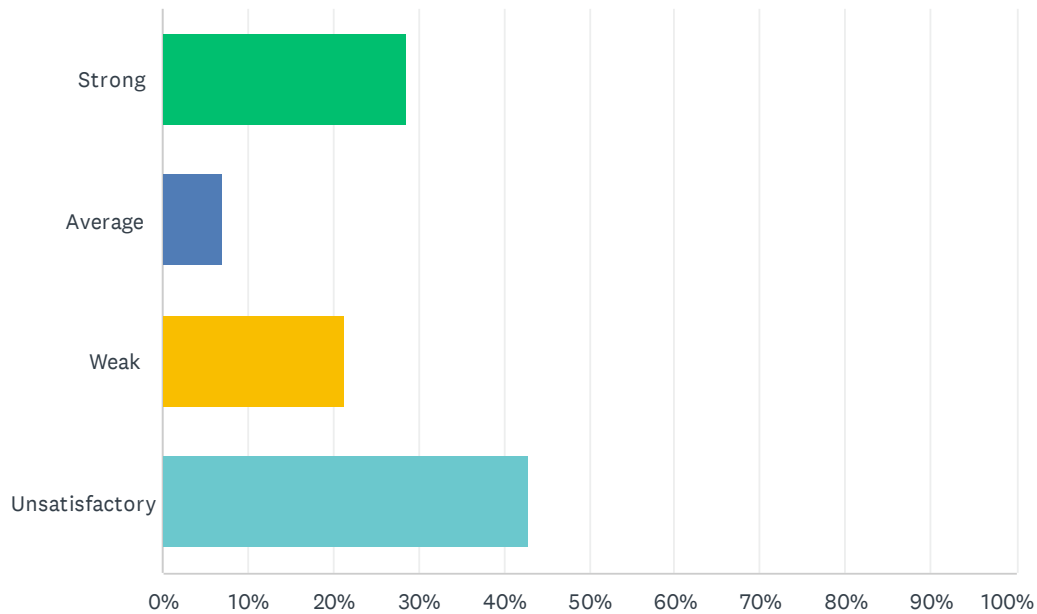


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	35.71%	5
Weak	21.43%	3
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT:	DATE
1	Do not get feedback when comes through class unless it is negative. No news is good news?	2/27/2023 10:47 PM
2	It is always disruptive and expectations are unrealistic when the observations are very brief.	2/10/2023 9:30 PM
3	Visits are in the least disruptive, but feedback can a a week or 2 late and sometimes there's no feedback.	2/9/2023 6:41 AM

## Q6 Site administration follows the contract and respects personal rights.

Answered: 14   Skipped: 1

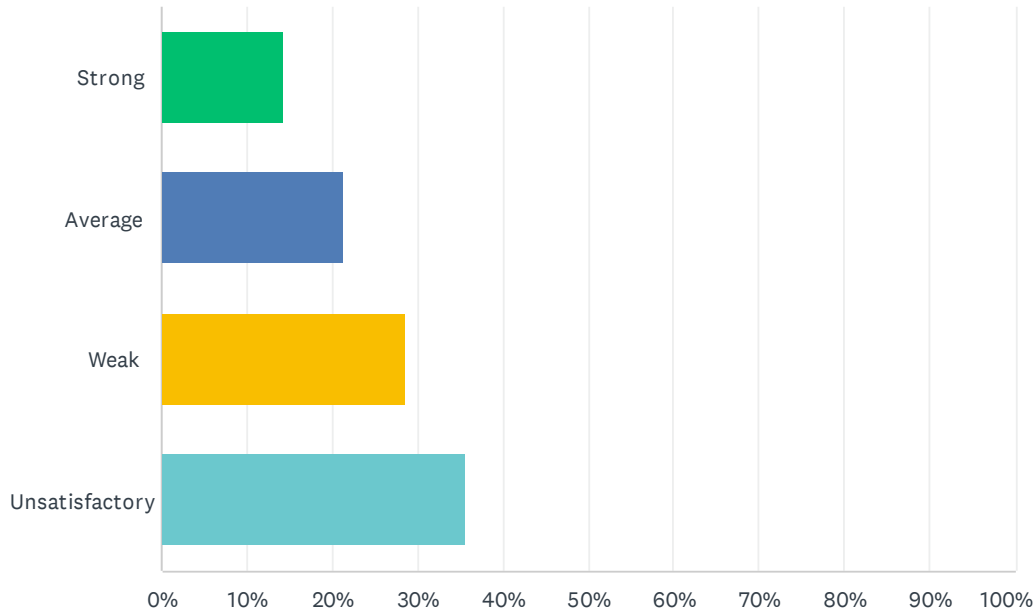


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	7.14% 1
Weak	21.43% 3
Unsatisfactory	42.86% 6
TOTAL	14

#	COMMENTS:	DATE
1	1st day of school- told yo open doors and receive families at 8:00am when class starts at 8:50 Back to school night-1st session was to start at a specific time, let's say 6:20pm with a 2nd session starting, let's say 20 minutes later. 20 minutes early an announcement was made that the parent meeting ended early and parents are being sent 20 minutes earlier than expected.	2/10/2023 9:30 PM
2	If we have to make a doctor's appointment, we were told we had to take the entire day off. No coverage will be provided.	2/10/2023 7:19 PM
3	She can be very disrespectful towards staff.	2/9/2023 6:41 AM

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

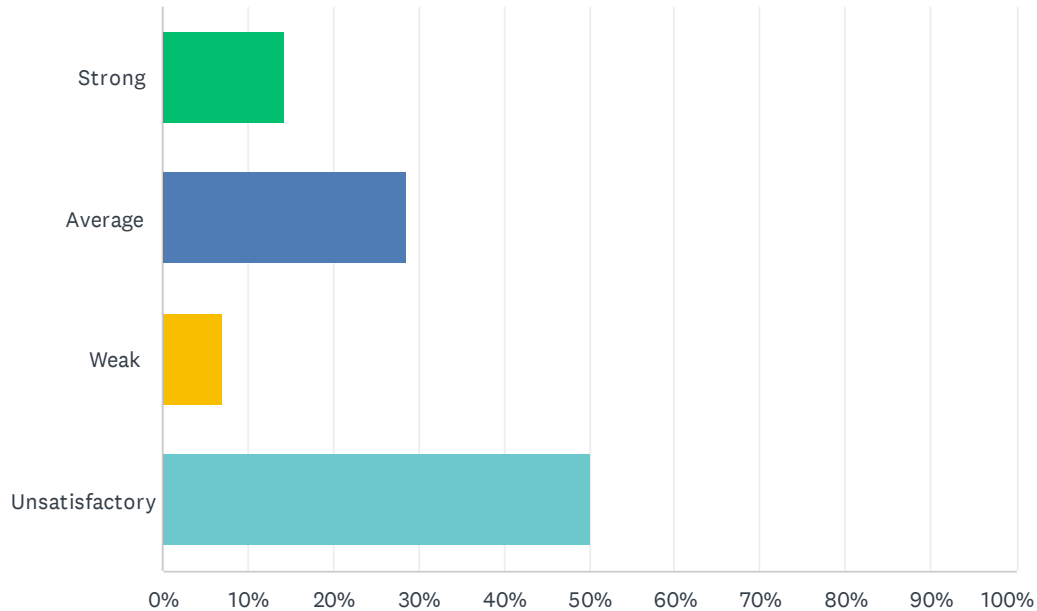


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	21.43%	3
Weak	28.57%	4
Unsatisfactory	35.71%	5
TOTAL		14

#	COMMENT	DATE
1	Sped needs to stay with Sped and not be pulled for other duties like subbing.	2/27/2023 10:47 PM
2	Some of those positions used for subbing. Understood why but utilized in the wrong way.	2/10/2023 9:30 PM
3	Special Ed teachers are constantly used as subs. This disrupts the day of Gen Ed teachers as Sped students are kept all day in gen ed with no support.	2/10/2023 7:19 PM

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 14 Skipped: 1

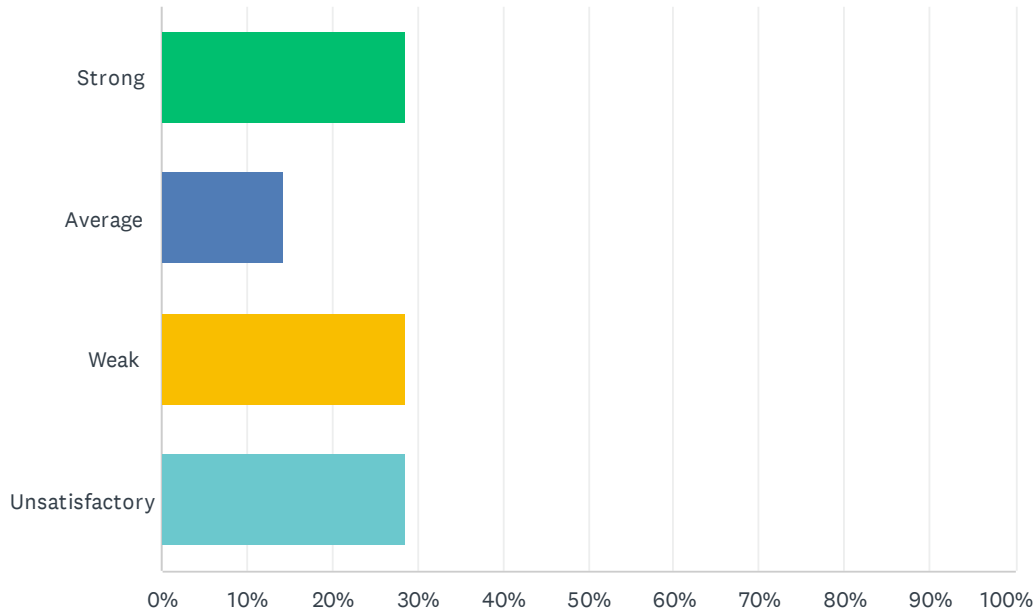


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENTS:	DATE
1	So many times there is little to no communication regarding issues. Procedures for family picnic day change of schedule	2/10/2023 9:30 PM
2	Teachers as well as parents are kept in the dark. Parents don't find out about things such as an awards assembly but 2 days prior. They are unable to take days off at such short notice. Also, see bullet comment above. It's been two weeks and admin has not said a word to staff.	2/10/2023 7:19 PM
3	We have found out about things last minute.	2/9/2023 6:41 AM

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 1

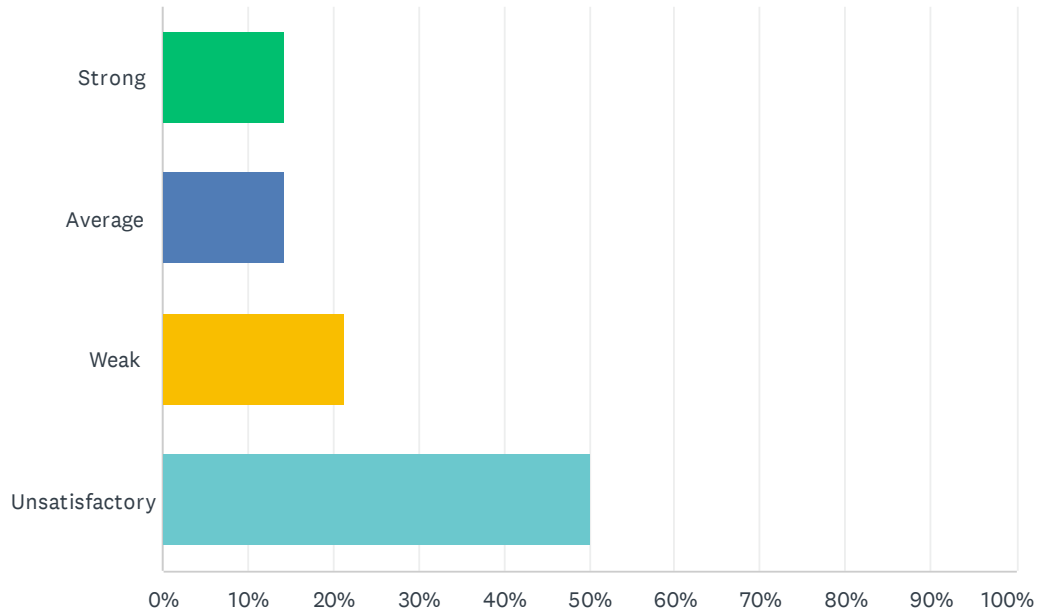


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	14.29%	2
Weak	28.57%	4
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENTS:	DATE
1	Absolutely not. Principal does not allow teachers to rebut or explain criticisms from students or parents, moves students to different classrooms and teachers immediately per parents request which allow students and parents to undermine teachers authority and leads to student gossip.	2/10/2023 9:30 PM
2	Again with communication. Students are moved out of classes without admin talking to teachers about it. Who knows what admin is saying to parents.	2/10/2023 7:19 PM

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 1

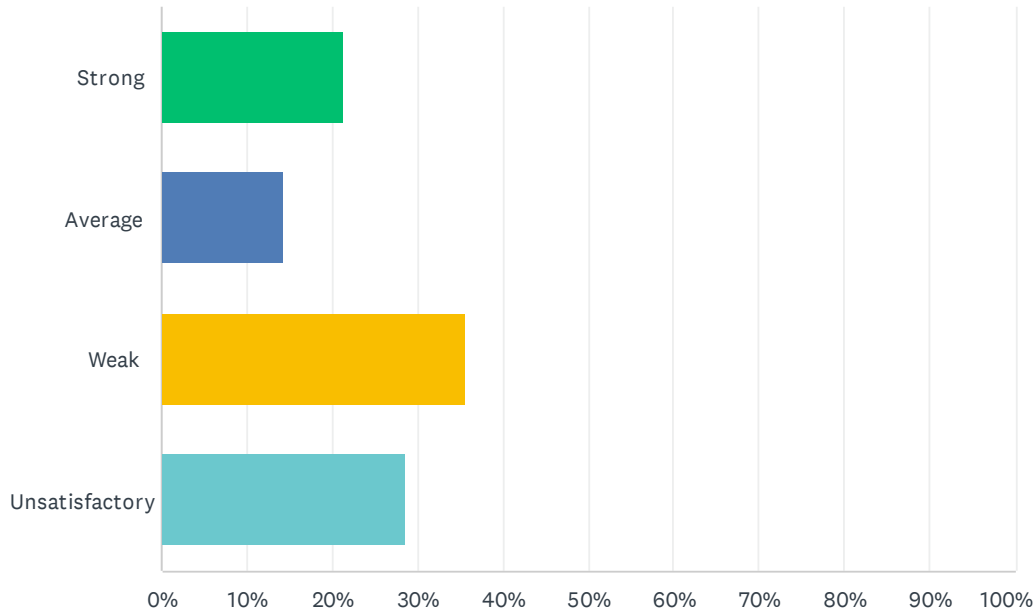


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	21.43%	3
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENT	DATE
1	There is a list of teachers liked and those that are not.	2/27/2023 10:47 PM
2	Teachers that are not liked definitely get targeted. Most teachers are afraid to say anything for fear of retaliation. It's a heads down atmosphere.	2/10/2023 7:19 PM
3	It's an office countered school.	2/9/2023 6:41 AM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 1

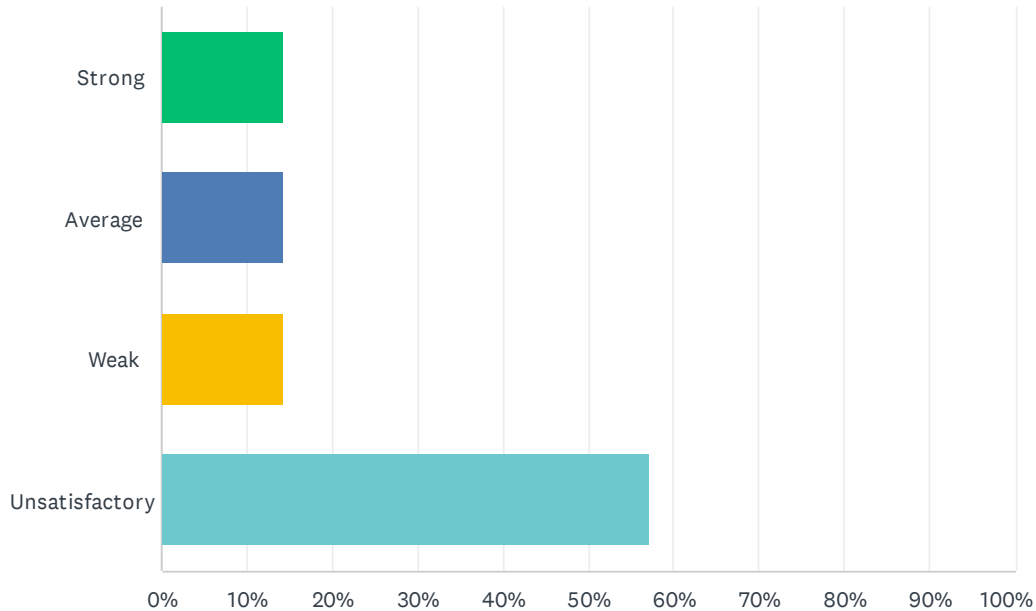


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	14.29%	2
Weak	35.71%	5
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENTS	DATE
1	When an expectation is set teachers try to enforce it but then admin will back pedal and not follow through.	2/27/2023 10:47 PM
2	Does not support teacher discipline as soon as parents complain.	2/10/2023 9:30 PM
3	Eissler discipline procedures are not followed through with admin. We are not told when our students get into trouble outside the classroom but if they get into trouble in the classroom there is a 2 mile paper trail that must be adhered to. Teachers have gotten creative. I'll leave it at that.	2/10/2023 7:19 PM
4	There's not a strong discipline support	2/9/2023 6:41 AM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 1

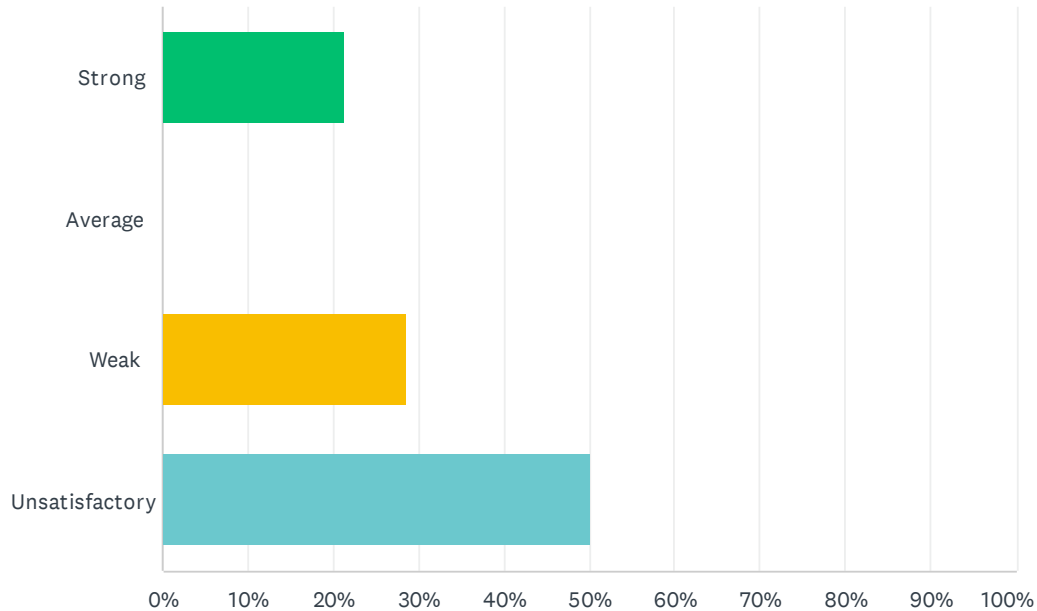


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	14.29%	2
Unsatisfactory	57.14%	8
TOTAL		14

#	COMMENT	DATE
1	The school climate it horrible at Eissler. Teachers are afraid to be outside their classrooms in fear of getting in trouble. Nothing is clear and different messages sent to different teachers.	2/27/2023 10:47 PM
2	Expectations are always increased and added to the workload.	2/10/2023 9:30 PM
3	Lack of communication is stressful at all times. Requiring teachers to attend PDs during all Late Start days and many Wednesday Early Outs is stressful. Finding no flex time for teacher planning is stressful. The safety issues at Eissler are especially stressful. Gate keys have been stripped from the teachers. A teacher with yard duty away from buildings with a potential escape route would be physically unable to save a hundred or more student lives because we are sitting ducks right next to a locked gate with no way to open it. A simple peephole in a door is another thing that could easily be added but hasn't been.	2/10/2023 7:19 PM
4	ADDED MORE STRESS!!!!!!	2/1/2023 8:10 PM

## Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 1

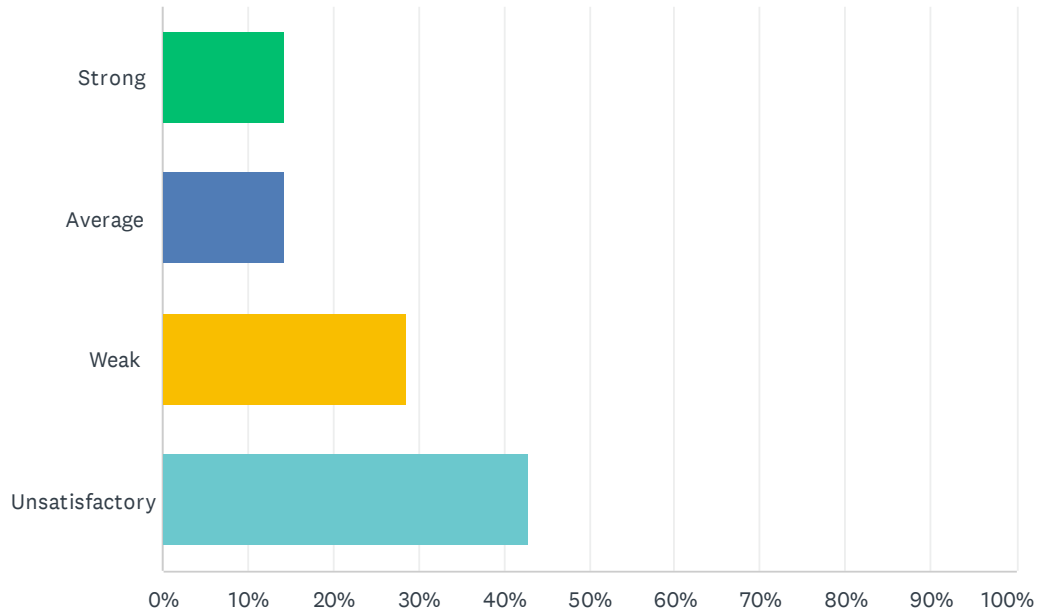


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	0.00%	0
Weak	28.57%	4
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENT	DATE
1	See previous comments.	2/10/2023 7:19 PM
2	have announced PD's the day off	2/9/2023 6:41 AM
3	We are given short notice for awards and parents become upset with lack of organization and communication.	2/5/2023 7:08 PM
4	Short Notices!	2/1/2023 8:10 PM

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 1

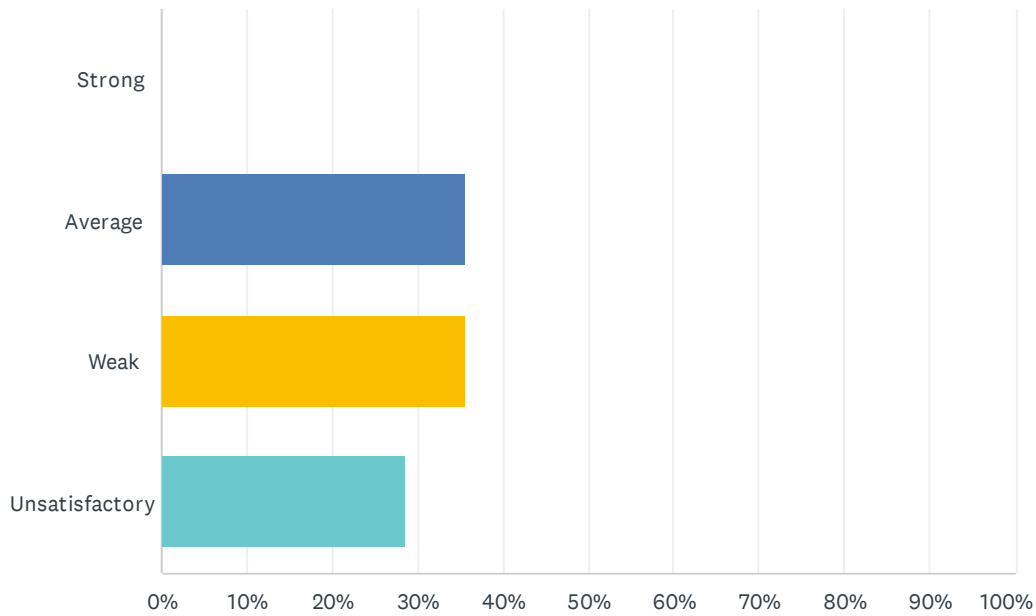


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	28.57%	4
Unsatisfactory	42.86%	6
TOTAL		14

#	COMMENT:	DATE
1	Negatively	2/27/2023 10:47 PM
2	Moral is low. Everyone complains. Complaints and talking about teachers, parents, and students are often heard in the office where other people can hear the conversations.	2/10/2023 9:30 PM
3	negative, moral is super low	2/9/2023 6:41 AM
4	_____	2/1/2023 8:10 PM
5	I feel strongly that my administrator impacts my working conditions in a negative manner.	2/1/2023 3:55 PM
6	positive	2/1/2023 2:05 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

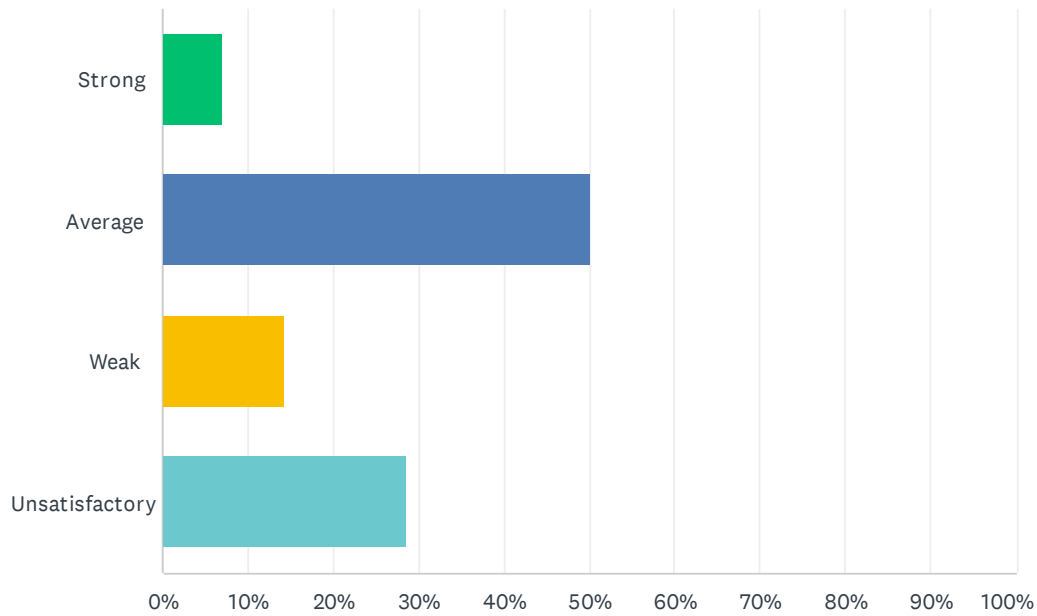
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	35.71%	5
Weak	35.71%	5
Unsatisfactory	28.57%	4
TOTAL		14

## Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 1

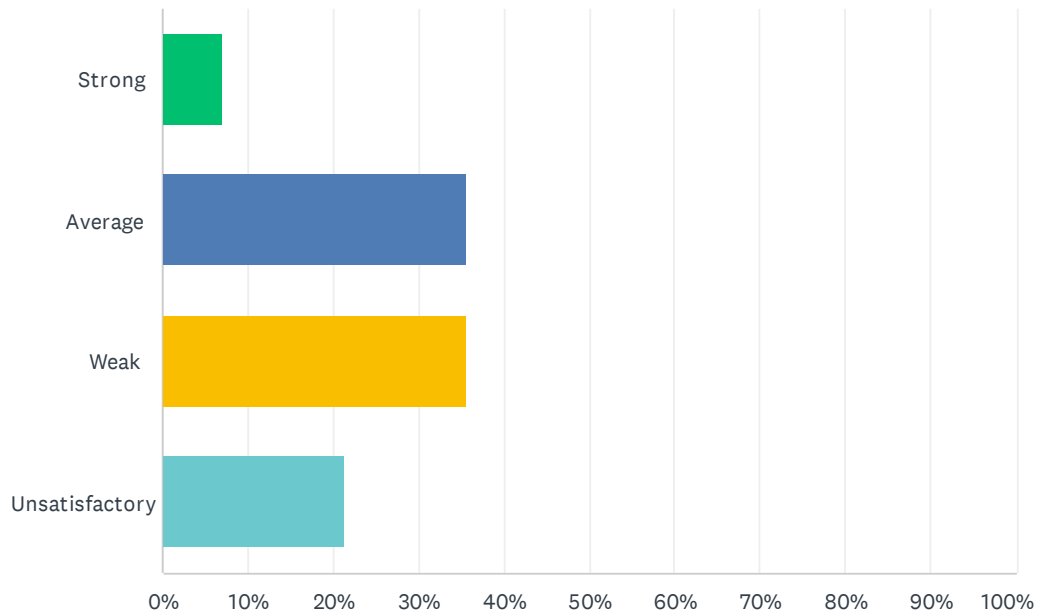


ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	50.00%	7
Weak	14.29%	2
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENT	DATE
1	Too many PDs. Planning time is valuable but not regarded as such.	2/10/2023 7:21 PM
2	Repetition of PD'S too often	2/9/2023 6:46 AM

## Q17 Meetings are not excessive and have been productive.

Answered: 14 Skipped: 1

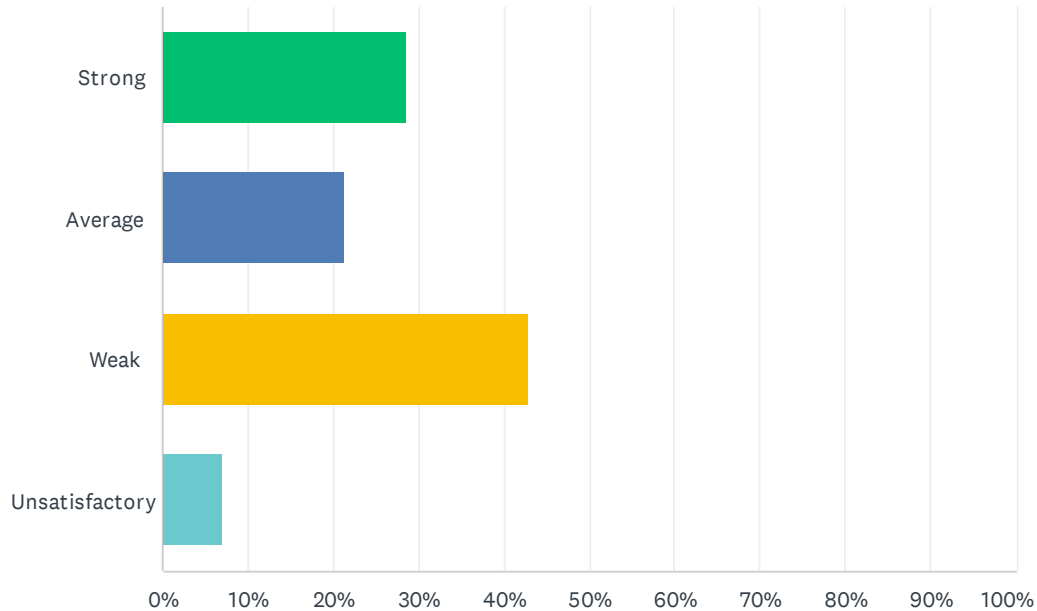


ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	35.71%	5
Weak	35.71%	5
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 1

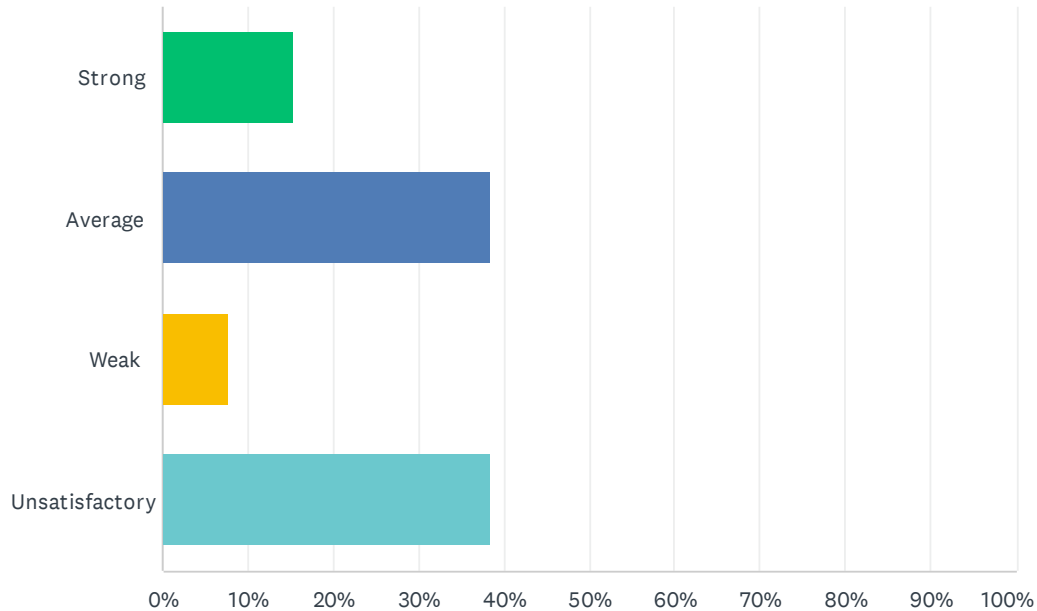


ANSWER CHOICES		RESPONSES	
Strong		28.57%	4
Average		21.43%	3
Weak		42.86%	6
Unsatisfactory		7.14%	1
TOTAL			14

#	COMMENT	DATE
1	Each grade level gets extra PLC time once a week and our students are covered by support staff	2/1/2023 2:07 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 13 Skipped: 2

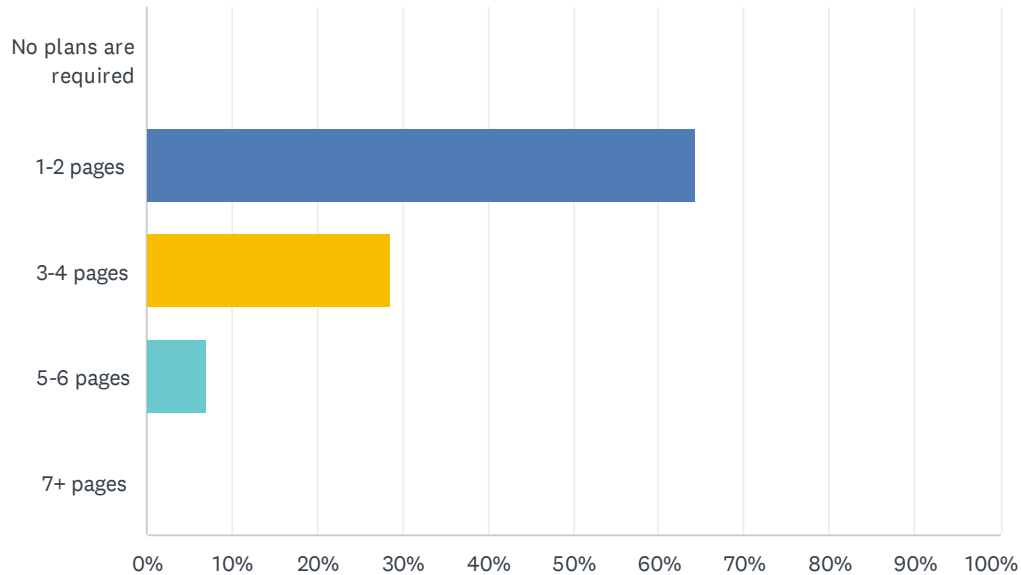


ANSWER CHOICES	RESPONSES	
Strong	15.38%	2
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	38.46%	5
TOTAL		13

#	COMMENT:	DATE
1	Absolutely not	2/10/2023 9:34 PM
2	Not above the regularly given planning time.	2/10/2023 7:21 PM
3	No extra time	2/9/2023 6:46 AM
4	We get reminded daily that we need to input data before district due date which causes frustration and stress	2/5/2023 7:09 PM
5	prep time	2/1/2023 2:07 PM

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 1

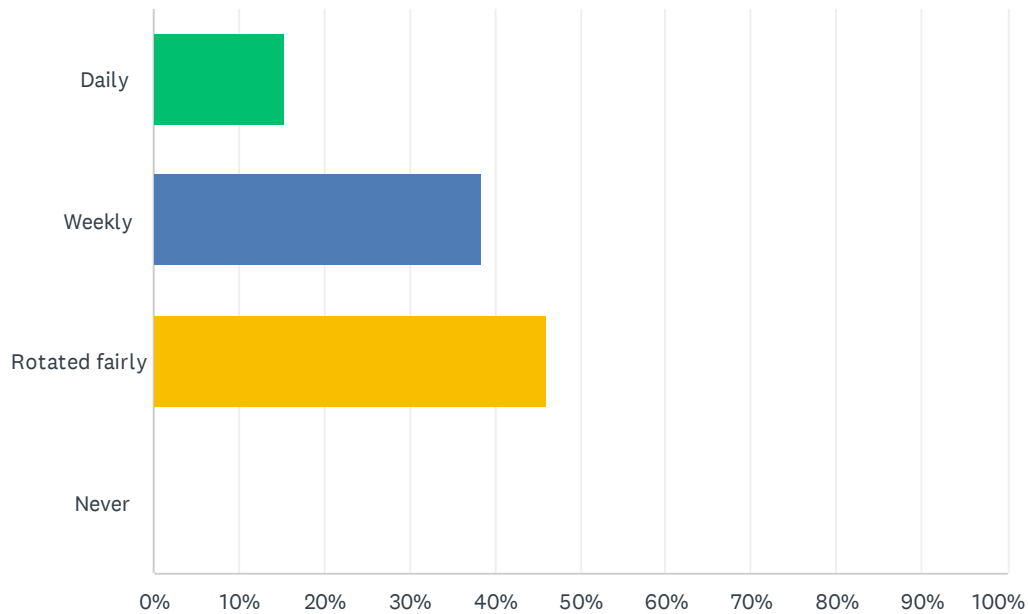


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	64.29%	9
3-4 pages	28.57%	4
5-6 pages	7.14%	1
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	The expectations are not clear. 1st we are told they can be minimal then we are given instructions for more detailed plans. The message always changes.	2/10/2023 9:34 PM
2	No exact expectations, just that there are plans	2/1/2023 2:07 PM

## Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 13   Skipped: 2

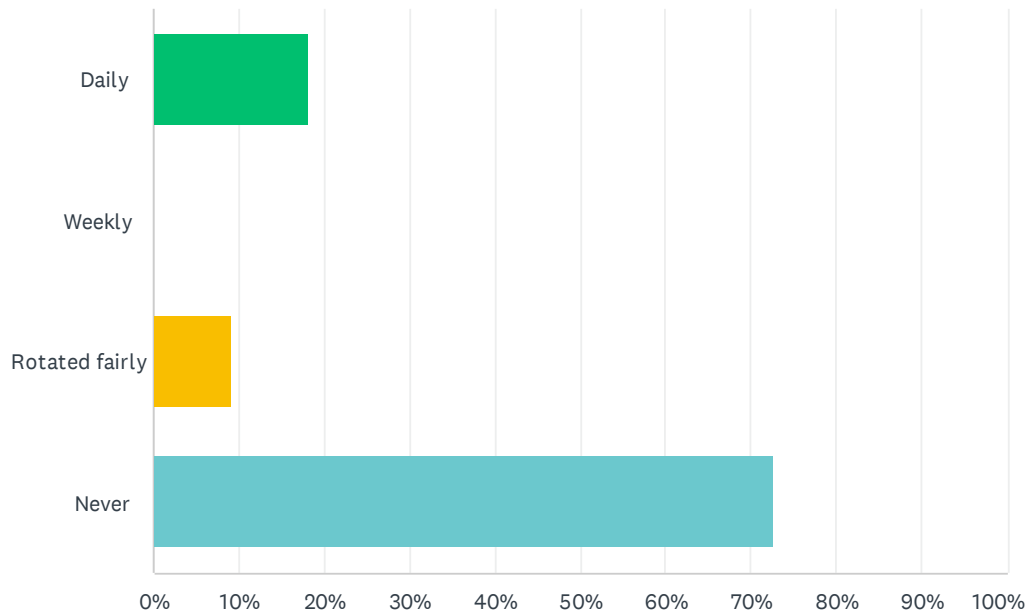


ANSWER CHOICES	RESPONSES	
Daily	15.38%	2
Weekly	38.46%	5
Rotated fairly	46.15%	6
Never	0.00%	0
<b>TOTAL</b>		<b>13</b>

#	COMMENT:	DATE
1	twice a week	2/27/2023 10:49 PM
2	Twice a week, although support staff, principal, coach are never out interacting with students. Poor supervision at Eissler!	2/9/2023 6:46 AM
3	There's are many times when staff members don't show up on time for their duty and students are left unsupervised.	2/5/2023 7:09 PM
4	PINK VESTS-Office staff and academic coach never report to their Monday Yard Duty and students are left unattended	2/1/2023 8:11 PM

## Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 11   Skipped: 4

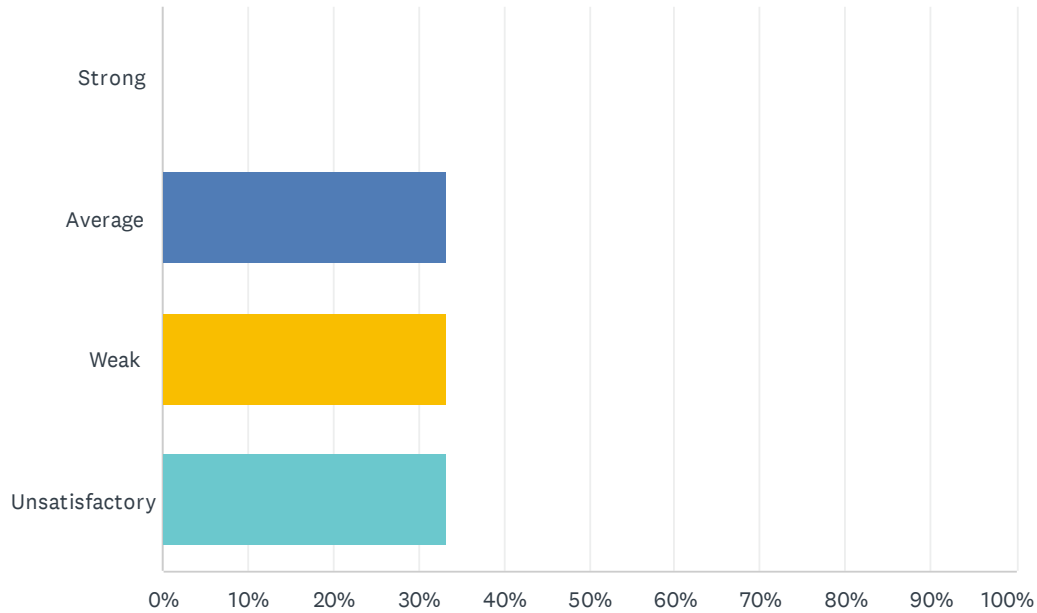


ANSWER CHOICES	RESPONSES
Daily	18.18% 2
Weekly	0.00% 0
Rotated fairly	9.09% 1
Never	72.73% 8
<b>TOTAL</b>	<b>11</b>

#	COMMENT:	DATE
1	Unknown	2/10/2023 9:34 PM
2	We have no buses.	2/9/2023 6:46 AM
3	Classified staff take care of it	1/24/2023 12:43 PM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6   Skipped: 9

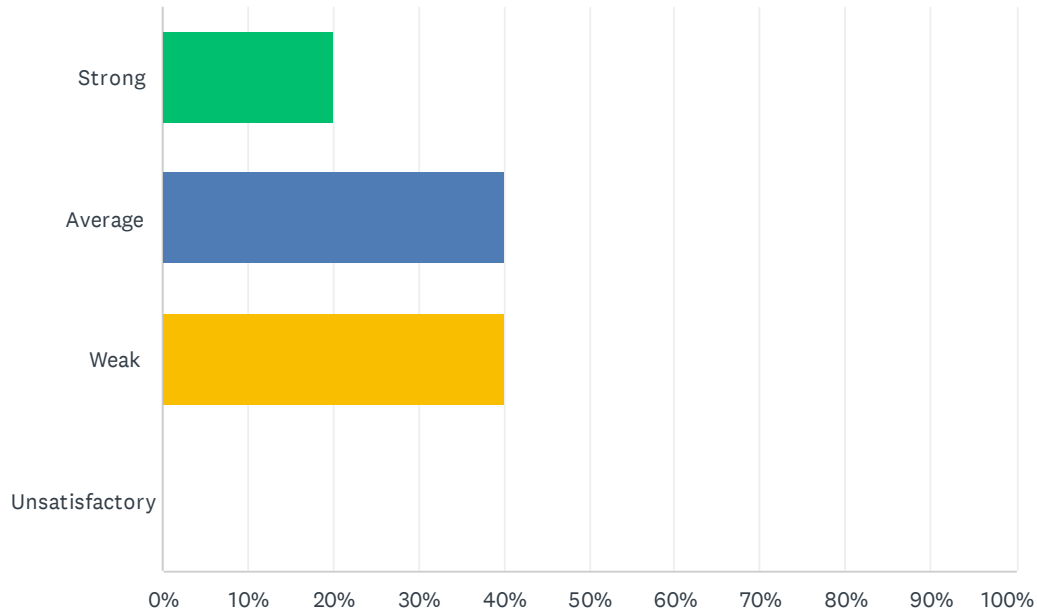


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		33.33%	2
Weak		33.33%	2
Unsatisfactory		33.33%	2
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5   Skipped: 10

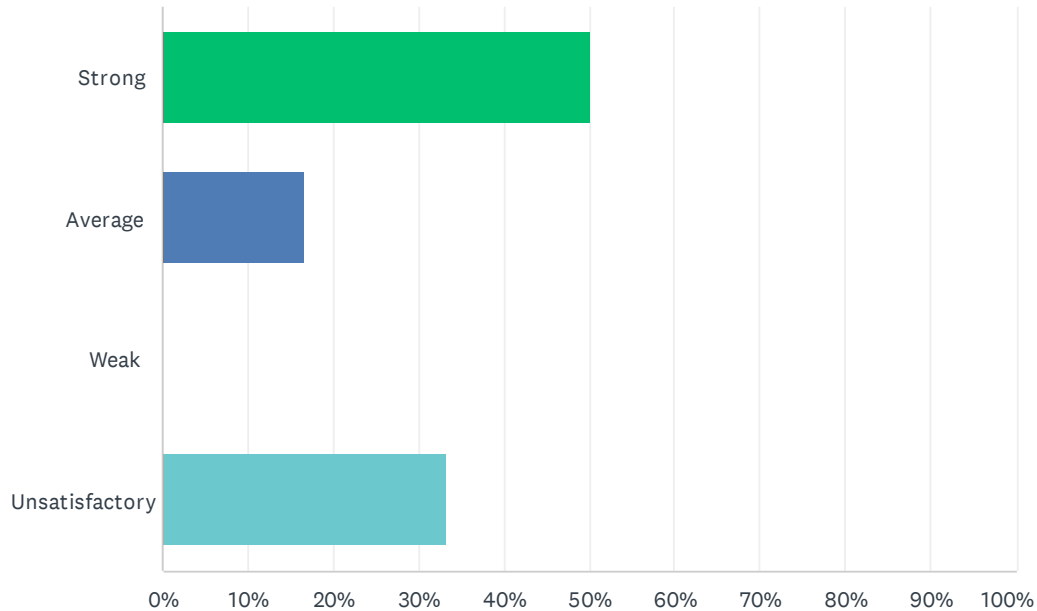


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	40.00%	2
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 9

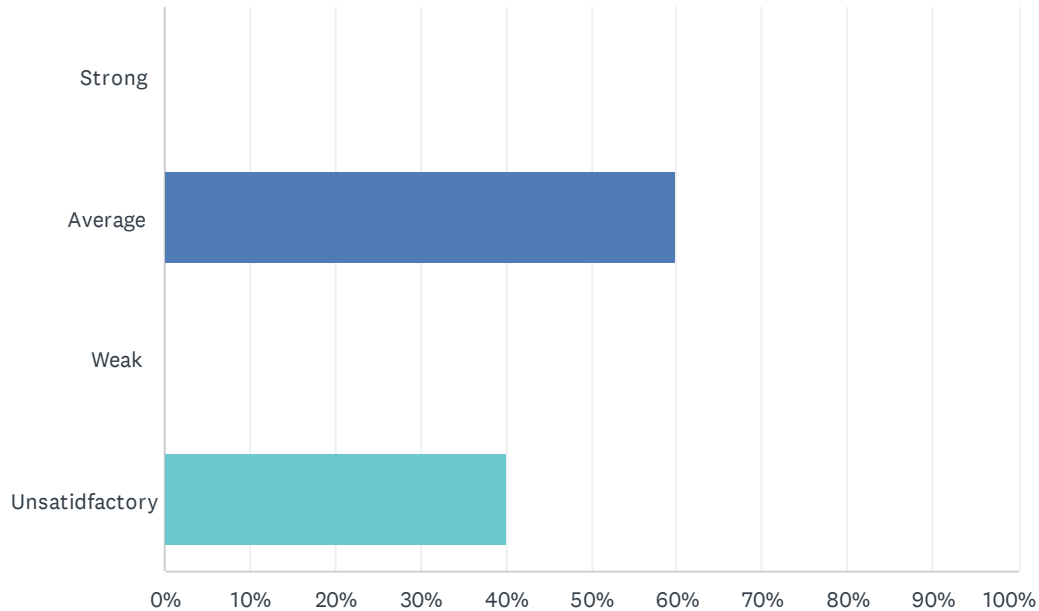


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		16.67%	1
Weak		0.00%	0
Unsatisfactory		33.33%	2
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5   Skipped: 10

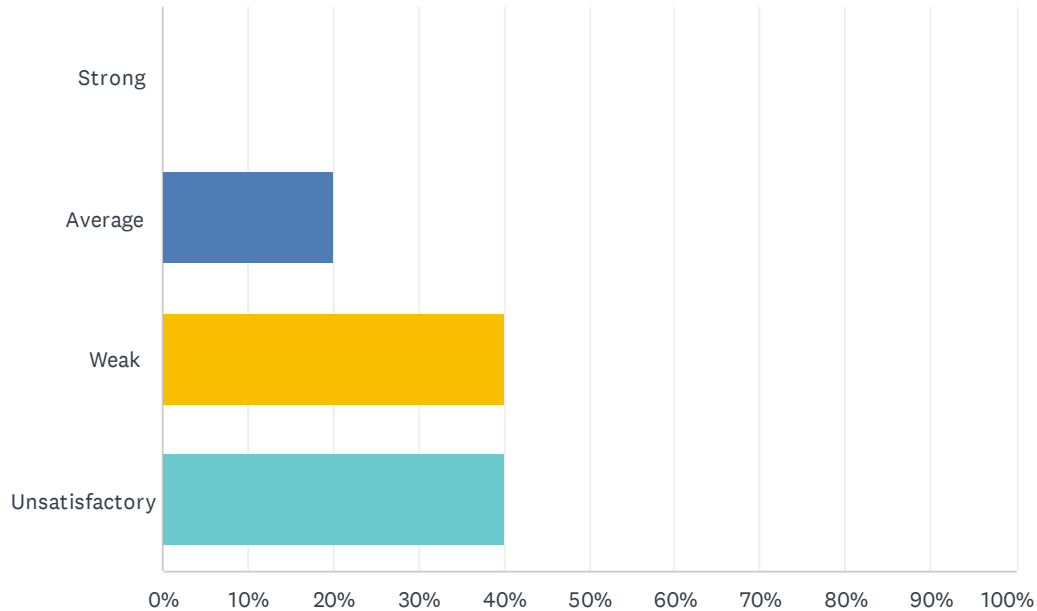


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	40.00%	2
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5   Skipped: 10

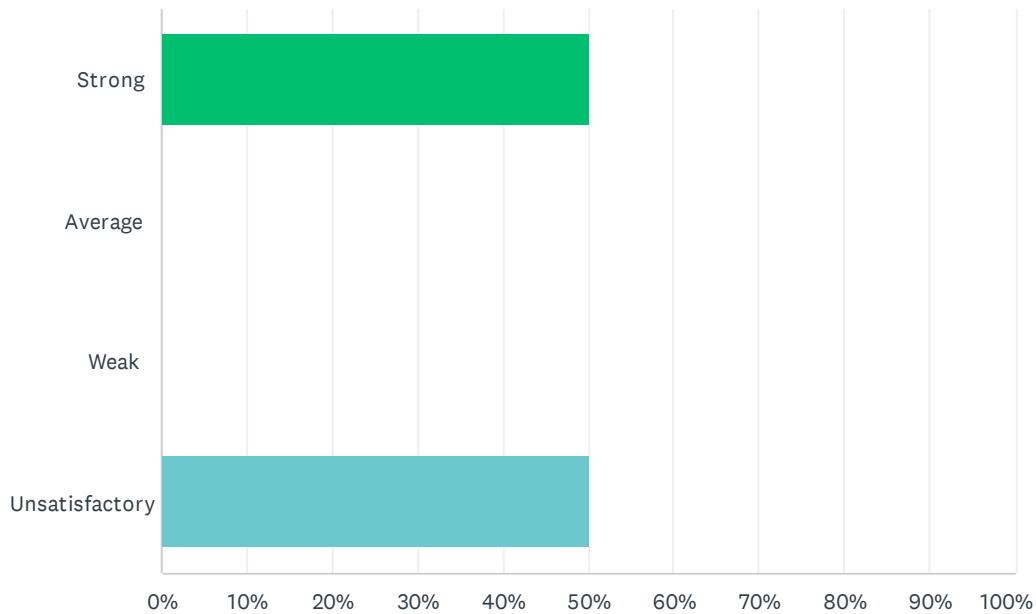


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	20.00%	1
Weak	40.00%	2
Unsatisfactory	40.00%	2
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

## Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 11

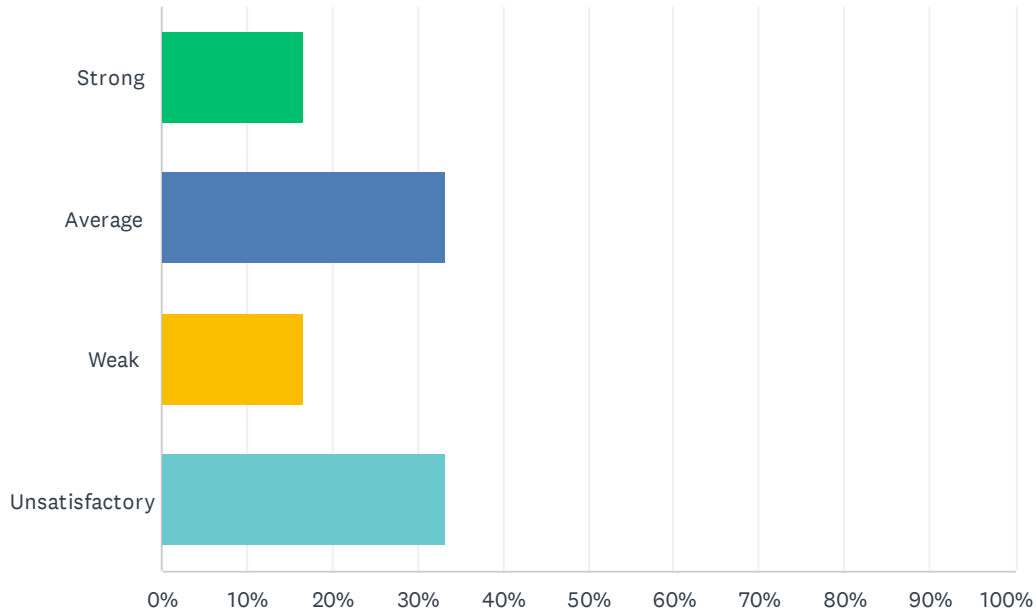


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	2
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

## Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 6   Skipped: 9

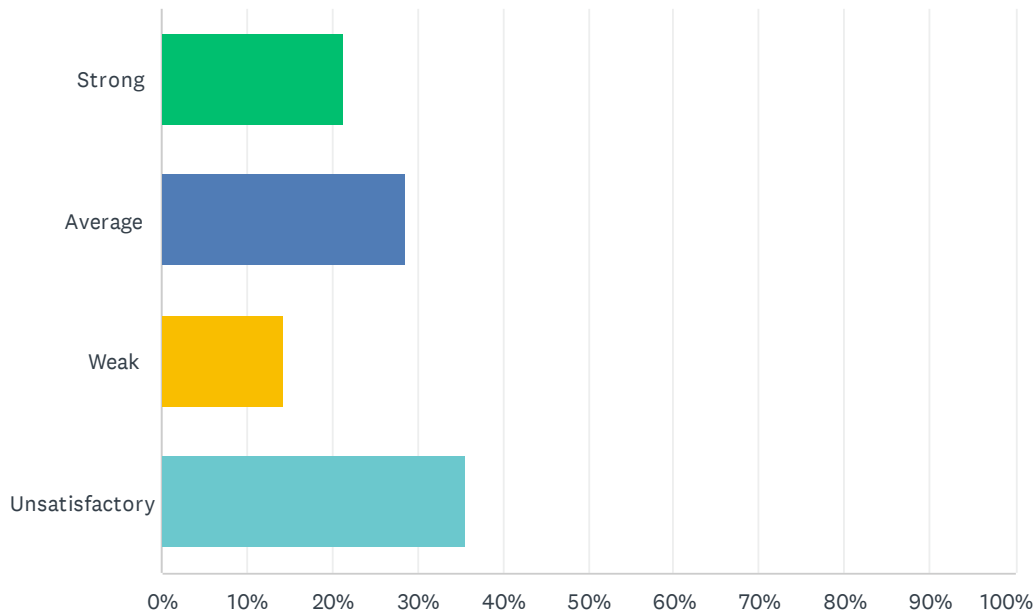


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	33.33%	2
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

## Q30 Staff and students feel safe.

Answered: 14 Skipped: 1

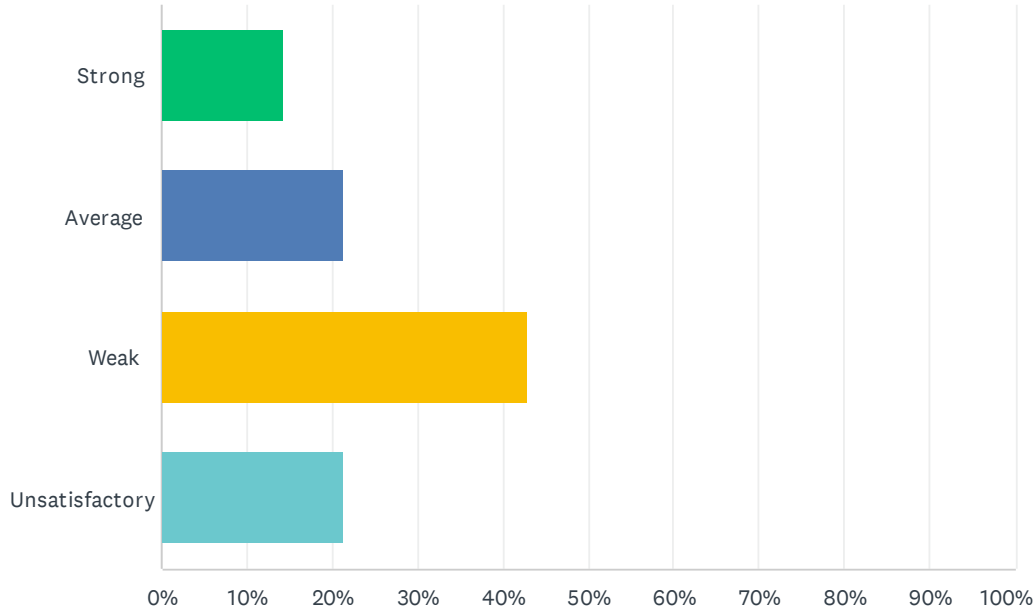


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	35.71%	5
TOTAL		14

#	COMMENTS:	DATE
1	Threats from parents and students are not handled or even told about. Threatening parents are allowed on campus.	2/10/2023 9:55 PM
2	There was a bullet on campus a week ago and staff has still not been informed.	2/10/2023 7:22 PM

## Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 1

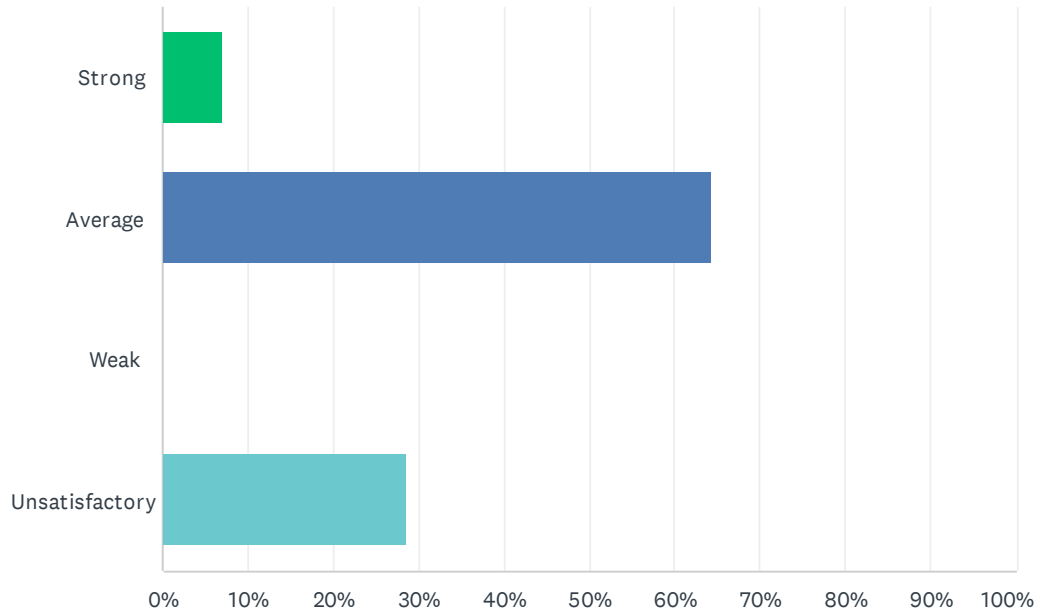


ANSWER CHOICES		RESPONSES	
Strong		14.29%	2
Average		21.43%	3
Weak		42.86%	6
Unsatisfactory		21.43%	3
TOTAL			14

#	COMMENTS:	DATE
1	We have no discipline support	2/9/2023 6:49 AM

## Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 1

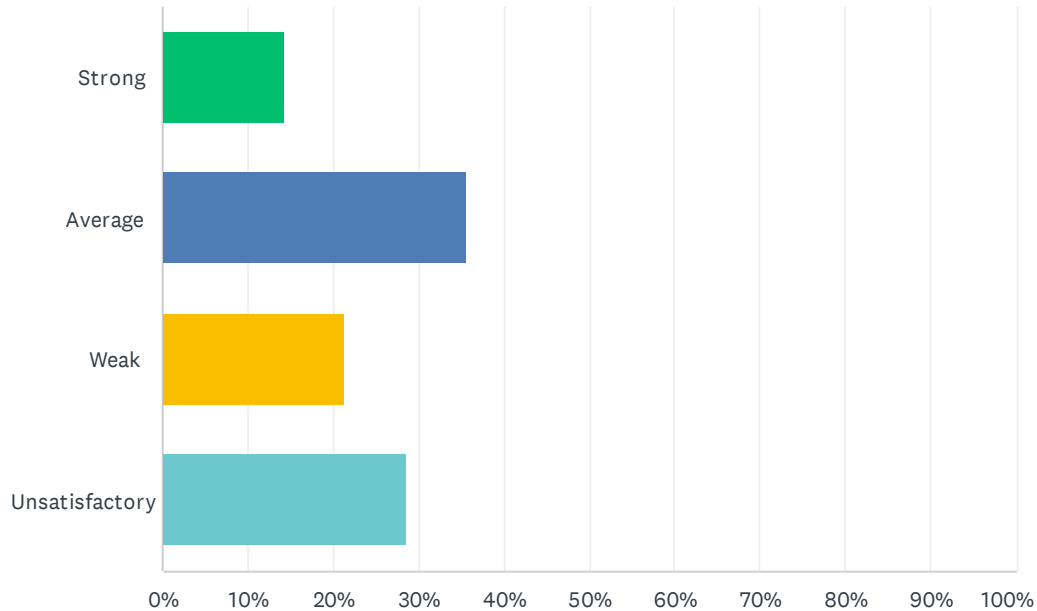


ANSWER CHOICES		RESPONSES	
Strong		7.14%	1
Average		64.29%	9
Weak		0.00%	0
Unsatisfactory		28.57%	4
TOTAL			14

#	COMMENTS:	DATE
	There are no responses.	

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 1

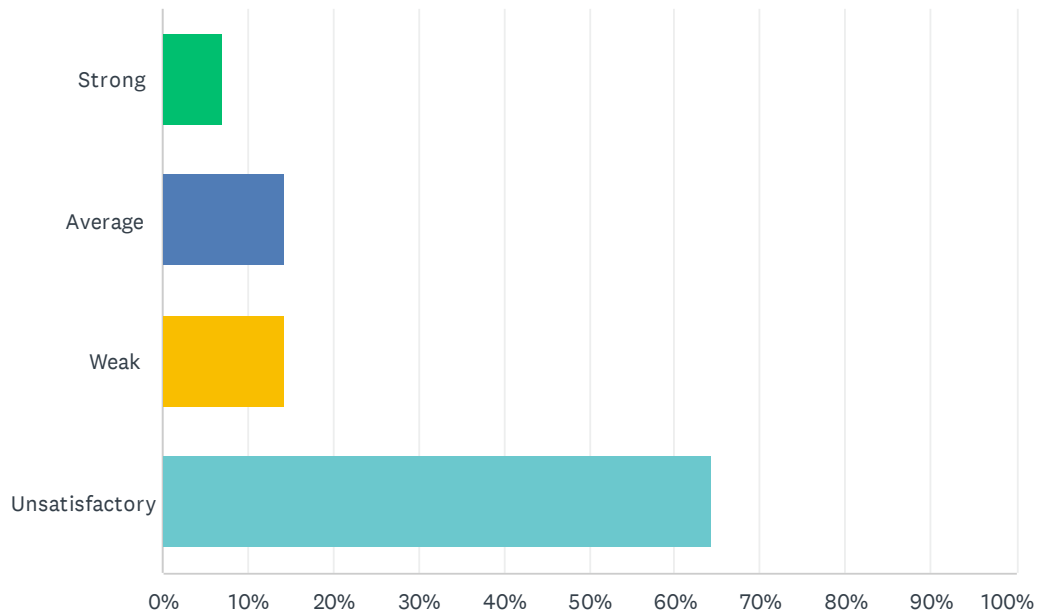


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	35.71%	5
Weak	21.43%	3
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	

## Q34 My site has a positive atmosphere.

Answered: 14 Skipped: 1

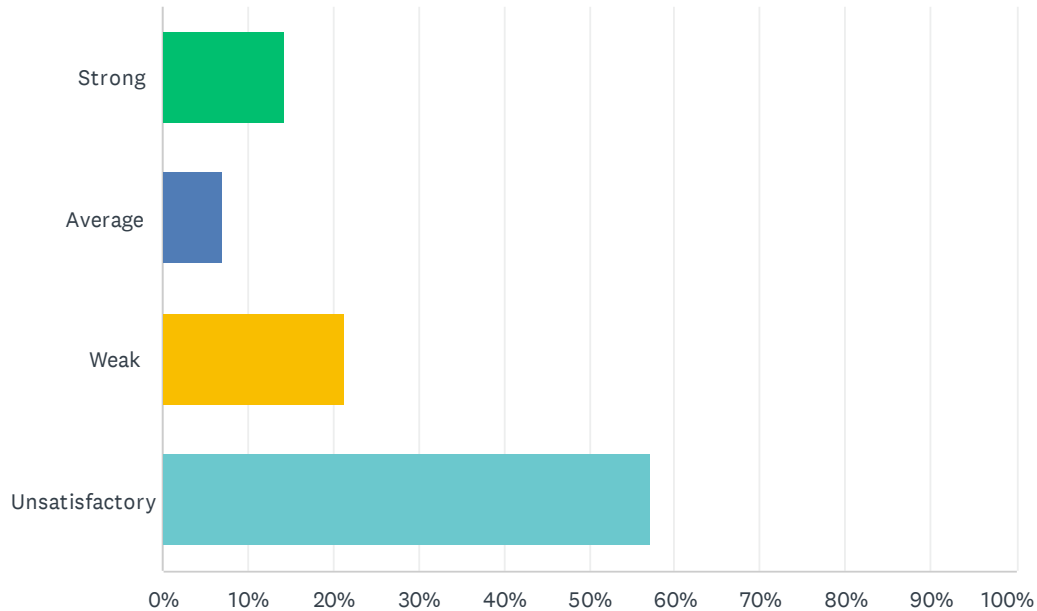


ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	14.29%	2
Weak	14.29%	2
Unsatisfactory	64.29%	9
TOTAL		14

#	COMMENTS:	DATE
1	Moral low, negative	2/9/2023 6:49 AM

## Q35 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	7.14%	1
Weak	21.43%	3
Unsatisfactory	57.14%	8
TOTAL		14

#	COMMENTS:	DATE
1	If you are a new teacher, or veteran teacher but do not have tenor then this is not the school for you.	2/27/2023 10:51 PM
2	Additional comment: Principal has put in place different committees and leadership that is subservient and reserved instead of people who look at all sides and angles and stand up for what is best for the students and staff. Teachers are afraid to speak up or even question the decisions or the policies for fear of retribution.	2/10/2023 9:55 PM
3	low moral; feel unappreciated	1/20/2023 8:12 AM