### Blue Ridge Fire District

Policy Manual

# Firefighter Health, Safety and Survival Training

#### 614.1 PURPOSE AND SCOPE

The purpose of this policy is to encourage a culture of safety first in an effort to increase firefighter health, safety and survival, and reduce the number of preventable injuries and deaths.

#### 614.2 POLICY

The Blue Ridge Fire District is committed to providing leadership, accountability, and training regarding firefighter health, safety, and survival.

#### 614.3 MEMBER RESPONSIBILITIES

Members are responsible for participating in health, safety and survival training required by the district. Members are also responsible for their own actions and are expected to follow Blue Ridge Fire District safety standards, practices, and training.

Any member who observes another member engaging in unsafe behavior should report the behavior to his/her supervisor as soon as reasonably practicable.

#### 614.4 SUPERVISOR RESPONSIBILITIES

Captains are responsible for ensuring members attend required health, safety, and survival training.

All supervisors are expected to model safe behaviors and take appropriate action when unsafe behaviors are observed or reported.

#### 614.5 TRAINING COORDINATOR RESPONSIBILITIES

The Training Coordinator is responsible for identifying health, safety, and survival training required by the district.

Required training may include safety-related courses of the National Fallen Firefighters Foundation (NFFF), National Fire Academy, International Association of Fire Chiefs, International Association of Firefighters, or other nationally recognized fire service organizations.

Required training should include the Courage to Be Safe® course of the NFFF for all members and should include the Leadership So Everyone Goes Home® course of the NFFF for all supervisors.

#### 614.6 TRAINING RECORDS

The Training Coordinator is responsible for maintaining records of health, safety and survival training received by members. Records should include, but are not limited to:

- (a) The dates of the training sessions.
- A list of the topics or a summary of the content of the training sessions.

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- (c) The names or other identifiers and job titles of the members who received the training.
- (d) The names, certificate numbers and qualifications of persons conducting the training.

The Training Coordinator should maintain the training records in accordance with established records retention schedules.

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