

HURON SUPERIOR

CATHOLIC

TEACHERS

ASSOCIATION

Date: 15 November 2014

ATTENTION: Secondary or Elementary or Occasional Teachers

Do you know what a Provincial 'Strike Mandate' is?

What is a provincial strike mandate?

When members of OECTA are asked to vote in favour of authorizing strike action, they are being asked to provide OECTA with a strike mandate.

A strike mandate authorizes the Association to go on strike as determined by the Provincial Executive, but it does not necessarily mean that we will be going on strike; instead, it makes the option available. It is also a public statement of teachers' resolve and provides leverage to the bargaining team to help your Association influence the bargaining table and address issues. When appropriately timed, a strike mandate sends a strong message to the employer side (which includes the Government and the Ontario Catholic School Trustees' Association) that teachers must be respected and dealt with in a fair manner.

A strike mandate does mean that the possibility of a strike exists if the employer side remains intransigent. This means that some form of job action could arise as a result of a strike mandate, for example, work to rule, rotating strikes, and full withdrawal of services.