



**BEST ELECTRIC**  
 BESTCO ELECTRIC, INC  
 An Equal Opportunity Employer  
**EMPLOYMENT APPLICATION**  
 PLEASE PRINT

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_  
 (Street) (City) (State) (Zip)

Driver's License # \_\_\_\_\_ CDL Expiration \_\_\_\_\_

Journeyman's Certification # \_\_\_\_\_ Classification \_\_\_\_\_ Exp \_\_\_\_\_

Trainee Certification # \_\_\_\_\_ Exp \_\_\_\_\_

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Position Desired \_\_\_\_\_ Date Available \_\_\_\_\_

Are you willing to work weekends? \_\_\_\_\_ Are you willing to perform service work? \_\_\_\_\_

Are you willing to work overtime? \_\_\_\_\_ Are you willing to work out of the local area? \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_ Do you have reliable transportation for work? \_\_\_\_\_

(Note: If under 18, hire is subject to verification of minimum legal age)

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Have you ever applied for work at Best Electric before? \_\_\_\_\_ When? \_\_\_\_\_

Do you have any friends or relatives currently working for Best Electric? \_\_\_\_\_ Who? \_\_\_\_\_

Can you present evidence of US Citizenship or legal right to work in the U.S.? \_\_\_\_\_

List any foreign languages you speak, write or understand: \_\_\_\_\_

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You need to be aware that your work as an electrician requires strenuous physical activity. Job duties include climbing ladders, pulling wire, bending, working at heights, carrying and lifting heavy loads, discerning colors and other activities associated with general construction.

Can you, with or without accommodation, perform all of the essential functions of the job for which you are applying?

Yes: \_\_\_\_\_ No: \_\_\_\_\_

(Note: Hire may be subject to passing a physical examination.)

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You need to be aware that as an electrician that we have to work and adhere to our customers' work schedules. This may require that you work overtime, weekends, and that you may have to cancel personal plans to provide service to our customers 24 hours a day, 7 days a week.

Do you agree to this condition? \_\_\_\_\_

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You may be required to perform service calls to our customers.

Do you agree to this condition? \_\_\_\_\_

Our company has a Drug and Alcohol Free Workplace Policy.

Are you willing to abide this policy? \_\_\_\_\_

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List any special skills or abilities you have obtained as a result of service in the military \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

EDUCATION HISTORY

	Name & Location	Area of Study	Graduate Y/N
High School	_____	_____	_____
	_____	_____	_____
College	_____	_____	_____
	_____	_____	_____
Vocational	_____	_____	_____

EMPLOYMENT HISTORY

Start with your most recent position first and include the last ten years

Company \_\_\_\_\_ Starting Date \_\_\_\_\_

Address \_\_\_\_\_ Ending Date \_\_\_\_\_

City, State \_\_\_\_\_

Phone \_\_\_\_\_

Position \_\_\_\_\_

Duties \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Reason for leaving \_\_\_\_\_

If you are currently employed, may we contact your employer? \_\_\_\_\_

Company \_\_\_\_\_ Starting Date \_\_\_\_\_

Address \_\_\_\_\_ Ending Date \_\_\_\_\_

City, State \_\_\_\_\_

Phone \_\_\_\_\_

Position \_\_\_\_\_

Duties \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Starting Date \_\_\_\_\_

Address \_\_\_\_\_ Ending Date \_\_\_\_\_

City, State \_\_\_\_\_

Phone \_\_\_\_\_

Position \_\_\_\_\_

Duties \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Reason for leaving \_\_\_\_\_

List additional jobs on the back if needed

List three people who have knowledge of your work performance within the last three years:

Name _____	Phone _____
Address _____	Occupation _____
_____	Years Known _____
Name _____	Phone _____
Address _____	Occupation _____
_____	Years Known _____
Name _____	Phone _____
Address _____	Occupation _____
_____	Years Known _____

List any membership in professional trade organization associated with the electrical field:

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(Note: You may omit those which would indicate your race, creed, sex, nationality, origin, ancestry or age)

List any other experience, training, qualifications or skills you feel will be of use or benefit in this position:

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**PLEASE RATE YOURSELF**

1 - 2 = Little or no experience      3 - 4 = Average journeyman      5 = Top flight supervisor

\_\_\_\_\_ Residential Electrician      \_\_\_\_\_ Commercial Electrician      \_\_\_\_\_ Industrial Electrician

**PLEASE RATE YOURSELF IN ALL CATEGORIES**

1 = Lowest      3 = Average      5 = Highest

_____ Quality	_____ Motor Controls	_____ Basic Trouble Shooting
_____ Speed	_____ Conduit Bending	_____ Hazardous Locations
_____ Honesty	_____ Motors	_____ NEC Knowledge
_____ PLC'S	_____ Transformers	_____ Blue Print Reading

**PLEASE READ AND SIGN BELOW**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or mis-statement on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Best Electric to thoroughly investigate my references, work record, education and any matter related to my suitability for employment. I further authorize my former employers to disclose to Best Electric any and all letters, reports and other information related to my work record without giving me prior notice of such disclosure. I hereby release that company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigations or disclosures.

I understand that nothing contained in the application or conveyed during any interview which may be granted is intended to create employment between Best Electric and myself. I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice at the option of myself or Best Electric, and that no promise or representations contrary to the foregoing are binding on the company unless made in writing and signed by myself and Best Electric's representative.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date