

CERTIFIED MAIL



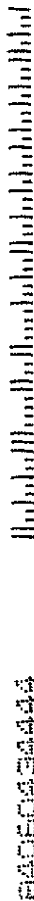
7003 3110 0005 1415 0256

American Airlines

AMERICAN AIRLINES MEDICAL DEPARTMENT
P.O. BOX 527300, MD 3000
MIAMI, Florida 33152

12/13

Lawrence Meadows
PO Box 4344
Park City, UT 84060



AmericanAirlines®

December 6, 2011

Lawrence M. Meadows, # 332713
PO Box 4344
Park City, UT 84060

Re: Disability Benefits Approval

Dear Mr. Meadows,

We have received and reviewed the records submitted in support of your Notice of Intent to File a Claim for Flight Disability under the Pilot Long Term Disability Plan (the "Plan"), and in concurrence with the Corporate Medical Director approve your application for disability benefits.

Please note that per Section V. (A, B and C) of the Plan:

- A. *Pilot Employee's Disability will be considered to have existed (and to continue to exist) only if the Pilot Employee has received and continues to receive qualified medical care consistent with the nature of the illness or injury that gives rise to such Disability;*
- B. *A Pilot Employee's Disability will be considered to cease to exist if (1) health is restored so as not to prevent the Pilot Employee from acting as an Active Pilot Employee in the service of the Company, (2) verification of such Disability can no longer be established, or (3) appropriate medical care is wantonly disregarded by such Pilot Employee;*
- C. *Verification of a Pilot Employee's Disability shall be established by the corporate medical director of the Company (the "Corporate Medical Director") through claims procedures agreed to between the Company and the Association. Any Disability may be subject to re-verification, when appropriate, every ninety (90) days.*

Accordingly, continued medical documentation of your disability and compliance with your treatment plan will be required to maintain the disability benefits under the Plan. You are responsible for providing ongoing medical records that demonstrate your continued disability and compliance with qualified medical care consistent with the nature of your disabling illness or injury every 90 days.

If any new condition arises, you are responsible for providing the Corporate Medical Director with information on any new potentially disabling condition also, including all related medical records and physician notices.

The Long Term Disability benefit will commence upon receipt of final pay information from Payroll, which might take a few weeks.

Sincerely,



Fanancy L. Anzalone, MD
AA Occupational Health Services

cc: Corporate Medical Director
J. Spoon, RN
Medical File

