

Happy New Year!



We would like to wish a very happy new year to all our members here at EzyUnite. This year we will be welcoming new reps into our committee, bringing new ideas and a fresh perspective, but as ever, please contact your reps with your thoughts, concerns and ideas over the next year as we rely on yourselves to help identify issues that may need resolving.

January 2018 pay rise.

This January we also received a pay rise as we are now in year 2 of the last pay deal. Details are as follows:

Basic:

	Current	Jan 18	New
FA Prob	£10,258	-	£10,258
Confirmed FA	£13,969	2.7%	£14,346
Confirmed CM	£17,565	3.0%	£18,092

Our aim is to strengthen our trade union membership within easyJet, by ensuring our workplace is a fair place to work, protecting the rights of our workers by negotiating better working conditions

Sectors:

	Current nominal	Jan 18	New
FA Prob	£17.21	-	£17.21
FA	£17.55	2.7%	£18.02
CM	£20.50	3.0%	£21.17

Others:

	Current	Jan 18	New
Uprank	£13.13	-	13.13
OFC4 FA	£21.76	2.7%	£22.35
OFC4 CM	£28.36	3.3%	£29.29
OFC8 FA	£43.50	2.7%	£44.68
OFC8 CM	£56.72	3.3%	£58.59
Night stop	£28.72	7%	£30.73
Holiday pay FA	£32.16	2.7%	£33.03
Holiday pay CM	£35.60	3.3%	£36.77

Please note, Positioning and Airport Standby are, pursuant to current T&C and impacted by the sector rates increases.

Important changes to pension contributions

From April 18 the UK government will be changing pension contributions and this will impact all companies in the UK. We are currently in consultation with the company regarding this and we will communicate the details of this in the near future.

**Want to help us and earn
some love to shop vouchers?**



We currently enjoy record levels of membership here at easyJet, however, this year we want to grow even bigger and make us even more effective as a union. We can achieve this by growing membership, engaging more with members and increasing participation in surveys as this helps to shape our direction and help identify issues that may need resolving.

How can you help and earn yourself some love to shop vouchers?

We are looking for proactive crew members in each base who would be willing to help our reps in recruiting more members into the union. Your base reps currently only have one office day a month to recruit more members and we struggle to recruit certain crew members if we don't see them or fly with them.

If you would like to help your reps in member recruitment and earn yourself some love to shop vouchers, please speak to any base rep and we will provide you with all the resources and information you need to recruit new members yourself. You will earn yourself up to £25 in love to shop vouchers for each new member you recruit into the union, so if you manage to recruit 10 new members that's up to £250 in love to shop vouchers! Recruiting can be as easy as giving somebody an application form who hasn't had the opportunity to speak to the base rep yet, so it's a fantastic opportunity to easily earn these vouchers and be a fantastic asset to the union.

We have around **800** new entrants starting shortly in the UK, so we can potentially be giving away up to **£20K worth of vouchers there alone!** We also have bases with a high labour turnover and bases with low union membership that we would like to increase membership in, so plenty of opportunities in every base to earn lots of shopping vouchers.

Remember the more members in every base we have, the stronger our collective voice and effectiveness.

Once again, if you are interested in helping out and earning yourself some vouchers please speak to your base rep for advice and a recruitment pack. You can find your local reps contact details on the final page of this newsletter.

Rest/break campaign



EASA Definitions of a "break" and a "meal opportunity"

As our rest/break campaign goes into yet another year we thought we would give you the definitions of what a break and meal opportunity actually is as there is still some confusion knowing the difference between the two.

Remember to always report on a CSR if you don't manage to achieve a "break" or a "meal opportunity" at an appropriate time.

EASA Definition of a "Break"

"Means a period of time within a flight duty period, shorter than a rest period duty and during which a crew member is free of all tasks"

EASA Definition of a meal opportunity

- (a) *The operations manual should specify the minimum duration of the meal opportunity, when a meal opportunity is provided, in particular when the FDP encompasses the regular meal windows (e.g. if the FDP starts at 11:00 hours and ends at 22:00 hours meal opportunities for two meals should be given).*
- (b) *It should define the time frames in which a regular meal should be consumed in order not to alter the human needs for nutrition without affecting the crew member's body rhythms.*

Disciplinary/grievance advice sheets

We have recently updated our website to include some very handy disciplinary and grievance meeting advice sheets. These are essential reading if you find yourself with a disciplinary meeting or if you wish to raise a grievance.

You can find these advice sheets and a whole load of other useful information on the website in the template letters section here: <http://www.ezyunite.co.uk/template-letters.html>

Pre-order update

We have been hearing reports of crew not putting pre-orders through the EPOS and missing out on their commission as a result.

Remember to always put pre-orders through the epos or you won't receive commission on these items.

Also remember to check the date, flight number and all relevant details of the flight and pre-order are correct on the confirmation print out the customer should have to help minimise mistakes.

Leave team visit

Christmas day leave

After meeting with the leave team last year they have taken our feedback onboard with regards to Christmas day leave.

We said that if Christmas day is always available as unpaid leave then why can't we get Christmas day on normal leave.

This year they have increased the amount of leave available on Christmas day giving more crew the option to bid for it or select during the open phase. When the winter schedule is released then there is a possibility more leave will be available for Christmas day.

Are you seeing a sea of red?

Why does the availability during the open phase differ from base to base, rank to rank?

In some bases you may see that there is a lot less leave available on the open phase stage. After meeting with the leave team we found out that in some bases / ranks the number of bids that crew are making and the amount of granted bids has increased since the previous year.

For this reason, you may notice that there may not be any leave available during peak times of the year.

For example, we were shown stats where at the open phase stage roughly 75% of total leave days available in that base had already been successfully granted during the bidding stage.

This is the reason why there is a "sea of red" because most of the leave has been taken already. The open stage shouldn't be relied on to book summer or Christmas leave, the open stage is there for you to amend leave you have bid for and change a few days here and there.

Health & safety

Fume events update:

The NHS Care Pathway has been developed by an independent working group including experts in toxicology, epidemiology, aviation medicine and primary care in order to provide advice to health professionals in managing such patients.

The working group has also developed an information sheet for patients that you can find below and on our website here: <http://www.ezyunite.co.uk/health-safety.html>

NHS CARE PATHWAY

PATIENTS EXPOSED TO FUMES ONBOARD COMMERCIAL AIRCRAFT



Member benefits



working with Unite



Don't miss out
on your

FREE £5,000

Accidental Death Cover

Cover is for UK residents aged 18-69
12 months free cover. Renewable. Always FREE.

APPLY ONLINE TODAY!

www.UniteProtect.com/j

Terms & Conditions apply. Unite is an introducer appointed representative of UniteProtect, a trading name of Union Income Benefit Holdings Ltd (UIB) who arrange this insurance. The insurance is underwritten by Advent Insurance PCC Ltd – UIB Cell.



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You can find details of all these and more exclusive offers and benefits on our websites updated member benefits page: <http://www.ezyunite.co.uk/member-benefits.html>

Disciplinary Meetings

We need to remind you that it is YOUR responsibility to let your rep and base management know as soon as possible if you are rostered a meeting that you wish to have union representation for.

As a rep we need to do work before meetings also to ensure we can assist you in the most effective way possible.

Please do this as soon as possible when you are aware of your meeting date.

Remember that any notes taken in an investigation can be used in any further formal meetings, so think before you speak and read the notes **CAREFULLY** before signing them!

Please contact your rep either through their Unite email address or phone number.

Please **DO NOT** use their company email or Facebook!

Communication and Feedback

When communicating with your Base Management, Reps or anyone within the company your Reps recommend that **Email** is the most appropriate tool.

This way we can gather a paper trail of communication and if necessary utilise this in meetings or as evidence if required.

Verbal communication is fine but we suggest to always follow this up with a quick email and always feel free to cc or b'cc your base reps into any communication.

Update Your Details

Please ensure your contact details – including your mobile number, home address and email address – are updated and correct.

Going forward, your union committee will communicate with you using online media such as your email to send out the monthly newsletter and any surveys, or send you updates by text.

WE CANNOT EMAIL YOUR EASYJET EMAIL ACCOUNT.

We must therefore have a personal email address for you otherwise you are missing out on vital information and the chance to put your views across in surveys.

It is a really important time for electronic balloting too, so please make sure all your details are updated, either contact your local rep with your new detail or use the online form at www.ezyunite.co.uk

EzyUnite Reps details:

Below a list of all the Union reps at EasyJet that are fully qualified to represent you in any meetings with management, answer any enquiries you may have and have sole recognition from EasyJet to negotiate on behalf of yourselves on pay deals, and any other issues.

All the reps on this list (Lindsey Olliver, Regional Unite Officer the only exception) are current EasyJet cabin crew (FAs, CMs, line trainers, superusers etc.) and therefore have an excellent understanding of the business at all levels and its policies and procedures.

Because we are all working cabin crew at EasyJet we ask that you email or contact us by phone during appropriate times if possible and be patient waiting for a reply as we may be flying.

NAME	BASE	MOBILE	EMAIL
LINDSEY OLLIVER (Regional Officer)		020 3004 3440	Lindsey.Olliver@unitetheunion.org
ANDRENA CLARKE (Convenor)	MAN	Currently on secondment at Unite the Union.	Please contact other MAN base rep
CLINTON SHORTMAN (Co-Convenor, H&S Rep)	BRS	07702 351846	Clinton.Shortman@unitetheunion.org
Michael Byrne (Communications editor)	LPL	07824 559239	Michael.Byrne@unitetheunion.org
SELENA KERR (Equalities Rep)	EDI	07902 606012	Selena.Kerr@unitetheunion.org
JEMMA GRADWELL	MAN	07825 223326	Jemma.gradwell@unitetheunion.org
LEESA DARRENT	SEN	07786 433216	Leesa.darrant@gmail.com
PAULA FEGAN	BFS	07702 805494	Paula.Fegan@unitetheunion.org
PAUL IRWIN	LGW	07854 876136	unite@pykonstar.com
Rep position available	LGW	-	Please contact any other LGW rep on this list.
Rep position available	LGW	-	Please contact any other LGW rep on this list.
MICHELLE AGUILAR	LGW	07963 587725	yuredyth.aguilar@unitetheunion.org
VICKI BANE	BRS	07989 988135	Vicki.Bane@unitetheunion.org
PAULINE LEDDICOAT	NCL	07882 876773	Pauline.leddicoat@unitetheunion.org
JAZ McSHANE	LTN	07984 424698	jasmine.mcashane@unitetheunion.org
REBECCA WAXMAN	LTN	07980 615203	Rebecca.Waxman@unitetheunion.org
ROBERT FETTES	LTN	07897 230958	Robert.fettes@unitetheunion.org
Rep on maternity leave	STN	07896 229080	Please contact SEN rep for assistance.
CARLY HAMPSON	GLA	07837 885822	carlyhampson@unitetheunion.org

For all the latest updates follow us on Facebook (Ezyunite) and check out our new website
www.ezyunite.co.uk