



**Internship in Ag Economics/Marketing  
Posted February 7, 2013. Expires March 31, 2013**

***Background:***

A position for a paid internship in Ag Economics/Marketing is available at The Flavor Tree Fruit Company, LLC. The goal of our company is to provide a unique learning experience for a student interested in fresh fruit marketing, quality control and distribution. The ideal candidate should be a self-starter and *detail oriented*; he or she should expect to work hard in a fast-paced, exciting environment.

The Flavor Tree Fruit Company, LLC was founded in 2009 by Maurice Cameron and the Warmerdam family of Hanford, California. Mr. Cameron has 25 years' experience in the California tree fruit industry, and the Warmerdam family has been operating a fruit packing business since 1965.

The company currently maintains commercial relationships with many chain retailers in the United States as well as wholesalers. Outside of the United States, the company maintains commercial relationships with large retailers and importers in Australia, New Zealand, United Kingdom, Canada, Mexico, and throughout Asia.

The company's modest offices are onsite at the large campus of the Warmerdam Packing facility located in rural Kings County, California, outside the city of Hanford.

***Working environment:***

As the company's offices are located onsite at a state-of-the-art cherry and fruit packing facility, the immediate environment is very fast paced and exciting. Due to our fast-paced environment, **candidates who engage in recreational drug use should not apply for this position.** Employee safety is our primary concern, as well as service to our customers and growers. Recreational drugs are incompatible with our environment.

During the month of May, the candidate can expect long working hours in addition to weekend work. We anticipate to "peak" in cherry production from May 5 to May 20, and the candidate should expect to work daily during that period.





Cherry season ends as abruptly as it starts. It is followed by stone fruit season, consisting primarily of peaches and nectarines. Due to the perishability of the product we produce, the fruit industry is always fast paced; however the peach and nectarine season is noticeably more manageable and relatively normal compared to the frenzy of the fresh cherry season. Our peach and nectarine season runs from June to October, although the internship will end prior to our season ending.

The Flavor Tree Fruit Company operates in conjunction with Warmerdam Packing, LP. Warmerdam Packing maintains a full-time staff of approximately 40 people, including a Chief Financial Officer and a Chief Operating Officer. Additionally, there will be over 500 employees in production at the Warmerdam Packing facility on a seasonal basis.

***Common tasks that would be performed under supervision may include:***

- Work alongside the Warmerdam Packing Quality Control Team.
- Learn how to differentiate between the varying grades, colors and sizes of fruit.
- Learn how to measure sugar/pressure levels in the fruit.
- Learn how to organize truck loads of fruit to fit specific customer orders.
- Learn how to complete quality control reports, which will consist of the date the fruit was packed, the sugar/pressure levels of the fruit, and the color description of the fruit.
- Learn how to assemble pack instructions.
- Learn about quality control oversight from a marketing perspective.
- Learn to fill orders per customer specifications.

***Compensation:***

The internship position is a paid position; compensation will be discussed on an individual basis.

Applicants must be able to prove that they have the legal right to work in the United States, and must provide their own transportation to and from work. All job offers to new employees and rehired employees will be conditioned upon the applicant or former employee taking and passing a drug and alcohol screening test.

Please email your resume and/or letter of interest, along with college transcripts and work references to [kaleb@flavortreefruit.com](mailto:kaleb@flavortreefruit.com) no later than March 31, 2013.

