

# STRATEGIC PLAN 2017-2020



*North Warren  
Regional School  
District  
Students of Today,  
Leaders of  
Tomorrow*



## NORTH WARREN REGIONAL BOARD OF EDUCATION

Over this past school year, North Warren Regional Board of Education has worked with parents, students, teachers, and the community to collaboratively create a plan that the District will use to lead us forward.

We held four public meetings to gather input and solicit ideas. At the core of these meetings, student success, defined by academic success, athletic success, and social-emotional success was at the forefront of each session. The theme of "students first" quickly arose.

We have defined our core mission as "student success" and we defined that mission as putting students first in all aspects of our district goals. Students should be the primary recipients of our resources and as such activities or endeavors that pull resources away from our students are inherently defined as detrimental to our core mission.

In creating these goals and developing this plan, we began by identifying those things that make us proud to be a part of the North Warren Regional community:

- Students who are respectful, motivated, positive, and committed
- Great athletic department who makes use of resources to win section, division, and state championships every year
- Teachers who are dedicated, motivated, helpful, and student-centered
- Administrators who are supportive of their staff, students, and community
- Exceptional and varied programs including Music, Arts, Theater, AP Courses, Electives, Agricultural Sciences
- Extracurricular and athletic participation is high
- Fiscal responsibility of District
- Our school is safe
- Our school reflects the rural character of our community



## Strategic Plan *Common Themes*

- Improve communication
- Update and modernize facilities and fields
- Ensure balanced curriculum with emphasis on core and electives
- Consider a referendum for capital projects
- Enhance the Guidance Department and scheduling/ graduation/ curriculum process
- Lower class sizes
- Collaborate with sending districts and other high schools



### GOAL #1: COMMUNICATION

**Goal #1: To build community engagement by revising internal and external communications and expand pathways for parent engagement and student and curriculum articulation with our sending districts.**

Effective communication and increased family engagement is integral to a successful school. To maximize our community engagement and allow for feedback from parents, staff, and students, we must improve our ability to disseminate information and capture feedback. We must also facilitate communication with our sending districts to maximize student achievement.

### GOAL #2: FACILITY

**Goal #2: To support student achievement and build school morale by making improvements to our facility.**

The District is committed to maintaining safe, efficient, comfortable, and appropriate learning and activity environments both indoors and throughout our fields and outdoor spaces. Through careful planning and responsible funding, the District can adequately plan to support its students and community through a variety of facility improvements. Improved facilities can positively impact student achievement and morale by creating an environment that adequately supports students as they learn and grow.





## GOAL #3: STUDENTS

**Goal #3: Build, strengthen and support students to develop their individual potential and empower and prepare for post-secondary success.**

Students need adequate supports to be successful. The District is committed to maintaining appropriate staffing in our student supports departments.



**The Board of Education extends a THANK YOU to the many participants in our Strategic Planning process:**

## GOAL #4: STAFF

**Goal #4: Continue to support our students by ensuring staff are supported in their efforts to integrate creative, innovative, and interdisciplinary learning throughout the district to empower students to be successful in their life-long learning pursuits.**

Strengthening communication between teachers, counselors, and students will ensure all parties can stay focused on pursuing additional learning opportunities to enhance instruction and meet student needs.

NWR BOE

- Mr. Eugene Woznicki, President Blairstown
- Dr. Bethany Summers, Vice President, Knowlton
- Ms. Grace Acosta, Frelinghuysen
- Mr. Robert Brandt, Blairstown
- Dr. Kevin Brennan, Frelinghuysen
- Mr. Frederick Cook, Blairstown
- Ms. Anne Drescher, Blairstown
- Mr. Eric Erickson, Knowlton
- Mr. John Nause, Hardwick



### Mission Statement

The North Warren Regional School District of rural, northwest New Jersey, in partnership with the community, aspires to provide a positive and supportive learning environment and enable our students to achieve competency in the New Jersey Core Curriculum Content Standards. Through a variety of academic and extracurricular experiences, every student will be empowered to acquire the skills necessary to become to become productive, responsible citizens who embrace learning as lifelong process.

Community Participants

- Mayor Shoemaker
- Mayor Starrs
- Parents
- Students
- Teachers
- Administrators

