

MAY, 2016 GEM / LIUNA EXECUTIVE BOARD MINUTES

Location: Library Solarium

Date: May 24, 2016

Time: 12:00 - 1:00 p.m.

GEM Board: Thane Wilson (Chair), Todd Bennett (Vice-Chair), Susan Kellermann (Treasurer), Laura Pratt (Recorder), Paul Rodriguez (Sgt-At-Arms) & Jeff Ray (Past Chair)
LIUNA/UPEC Local 792 Rep: Ryan Heron, Labor Relations Representative
GEM Area Reps: Mike Gentry (Streets), Robert Robe (Parks), Angie Madruga (PD) & Laura Pratt (CSD)

1. Call to Order: 12:03 PM
2. Roll Call: Thane Wilson, Todd Bennett, Susan Kellermann, Paul Rodriguez & Laura Pratt
3. Recognition of New Members and Guest(s): N/A
4. Approval of Minutes
 - a. 12/2014 & 01/2015: Update from Thane
 - b. 04/2015 Minutes: Approved
5. Negotiations:
 - a. City received our 1st proposal on 04/15/16; Met w/City on 05/06/16 but only received Items of Interest (no counter-proposal); Met w/members on 05/11/16; Received City's 1st proposal on 05/13/16; Meeting w/members on 05/25/16 at 5:15 PM at the American Legion Hall; scheduled to meet w/City again on 05/26/16 at 8:00 AM
 - b. Sent \$3,500 and agreement letter to Timothy Reilly on 05/12/16 and awaiting his Financial Analysis
6. Reports
 - a. Monthly Membership: 235 Per 05/24/16 Dues Report From Robin Briggs @ Payroll
 - b. GEM Employees Hired/Promoted/Separated Per 04/2016 Edition Of CityTalk:

NEW: Christian Aldaco, Laborer
Lisa Marlow, Community Services Officer

PROMOTED: Jay Punkar, Promoted To HR Specialist

SEPARATED: Adeline Flores, Administrative Assistant I
7. Unfinished Business:
 - a. E&O Insurance: Update from Ryan
 - b. Class/Comp Study Update: Met w/HR on 05/20/16
 - c. GEM Website: Ongoing - Laura will continue to work w/Laurie H on updating GoDaddy website
 - d. Converting Files To E-Files: Need to schedule time to scan & destroy
 - e. GEM Dues Options: Feasibility of very small percentage of members' UPEC dues going into GEM's treasury for operational needs (on hold until adoption of new MOU)
8. New Business:
 - a. GEM Membership Meeting: 5:15 PM on 05/25/16 at American Legion Hall in Monterey: Will review City's proposal and vote on our 2nd proposal
 - b. Appoint New Treasurer & Revise Bank Signatures Again: Megan was ineligible due to membership time requirement in Bylaws Section 5.a.4.
9. Upcoming Board Meeting: June 28, 2016 / Noon / Library Solarium
11. Suggested Items For Next Board Meeting: N/A
12. Closed Session: 12:45 PM
13. Resume Open Session: 12:50 PM
14. Meeting Adjourned: 12:50 PM