



SIETAR India Pre Conference Program: October 30th, Pune from 9:30 am to 5:30pm

SIETAR India is excited to welcome the Facilitators Network Singapore as a special guest for this year's pre conference workshop. Prabu Naidu and Janice Lua, both certified facilitators, will offer a highly interactive and practical 1-day workshop on the topic of **Group Process Facilitation**.

For Whom:

Facilitators, Teachers, Trainers, Supervisors, Managers, HRD/ OD Professionals, Change Agents, Team Leaders, Project Leaders, Community Leaders, Therapists, Marketing consultants, Mediators, Quality Consultants, and anyone who works with groups and wants to enhance group effectiveness.

Group Process Facilitation is a rapidly expanding worldwide profession that plays a vital role in the workings of business, government and communities across the globe. There is a growing demand for people who can help groups build consensus, maximize participation and move toward action.

Learning Outcomes:

1. Discern the difference between Consulting; Training; Facilitative Training & Group Process Facilitation.
2. Aware of Divergent & Convergent process tools for Group Process Facilitators and confident of deploying at least two of the tools immediately.
3. Confident in using the flip chart and other process facilitation aids effectively.
4. Aware of the IAF Certified Professional Facilitator (CPF) Competencies and Assessment Process.
5. Aware of the IAF Values and Code of Ethics for Facilitators.

Methodology:

The workshop is extremely hands-on. Participants will have to complete self-assessment questionnaires as pre-work and come prepared for immediate application and practice during the workshop. Throughout the day participants will receive extensive feedback from peers and coaching from Certified Professional Facilitators on their performance as a facilitator.

Content for this 1-Day Workshop:

- Consulting vs. Training vs. Facilitative Training vs. 'Pure' Facilitation
- Core Practices of Facilitators
- FNS 4D Facilitation® Model
- Divergence & Convergence Tools
- Flip Chart Tips & Techniques
- Mock Facilitation with Intensive Feedback - Practice
- The International Association of Facilitators (IAF) Certified Professional Facilitator (CPF) assessment process
- IAF Values and Code of Ethics for Facilitators

The Workshop Facilitators:

The workshop will be facilitated by IAF Certified Professional Facilitators (CPFs) with many years of facilitation, business and organisational experience in the private and public sectors.

Janice Lua has more than 16 years experience with MNEs in computing, project management, quality management, training and 10 years experience in facilitating organisation-wide change management, business process re-engineering, team building, creativity & innovation & planning for government agencies in Singapore. She has several years of experience in supporting a national-scale project, involving cross-cultural interactions. She has facilitated numerous workshops regionally using large group facilitation methods such as The World Cafe and Open Space Technology process. She is a Senior National Business Excellence Assessor, ISO9000 Auditor, Certified Management Consultant, a Certified Behavioural Consultant for DISC, 7-Habits Facilitator, Qualified Strengths Deployment Inventory® Facilitator, IAF Certified Professional Facilitator and PMI certified Project Management Professional. She co-founded the Facilitators Network Singapore in 2004.

Prabu Naidu has 19 years of MNE experience with Phillips, AT&T and Compaq that spanned diverse functions in Engineering, Project Management, TQM, Managing Change and Supply Chain Re-Engineering. Prabu holds a Masters in Organisational Behaviour from Birkbeck College, UK, Honours Degree in Economics from the University of London. He is also a Certified Professional Facilitator (CPF) from the International Association of Facilitators (IAF USA). He helps organisations from the public, private and non-profit sectors in the region in enhancing their organisational effectiveness. He co-founded the Facilitators Network Singapore in 2004.

Venue:

Mahratta Chamber of Commerce, Industries and Agriculture (MCCIA)

Address:

MCCIA Head Office
A Wing, 5th Floor, MCCIA Trade Tower
ICC Complex, 403 –A, Senapati Bapat Road
Pune – 411016 Pune (Maharashtra)

Pricing:

SIETAR or IAF Members:		Non Members:	
Standard:	INR 1000	Standard:	INR 1500
NGO/Educational Inst:	INR 750	NGO/Educational Inst::	INR 1000
Students:	INR 500	Students:	INR 750

Registration Process:

If you would like to register for this year's pre-conference workshop, please send an email confirming your participation to sietarindia@gmail.com.

Please state on the e-mail subject line: SIETAR India Pre Conference Registration

In your email please also indicate method of payment:

Payment:

- **Check** (Please make check payable to SIETAR India and send to below address:
SIETAR India
c/o Vinay Kumar, Treasurer
1599, 1st Floor, East End Road
Jayanagar 9th Block
Bangalore 560 069
- **Wire Transfer** (outside India you MUST wire transfer to the account listed below)

Bank Name: Hong Kong & Shanghai Banking Corporation (HSBC)

Account Number: 071-259170-001

Swift Code: HSBCINBB

Account Holder: SIETAR INDIA **Branch:** No 7. MG Road Bangalore

What past participants have said about this workshop:

- This is one of the best courses I have attended in recent years!
- The hands-on experience and practical facilitation sessions are awesome.
- I really appreciate the intensive feedback from peers and coaches that I received during the workshop.
- This workshop has expedited my professional development many fold – many of my facilitation blind spots were opened up - thank you very much for running this course. I strongly recommend it to anyone who wants to hone their facilitation competencies.
- I am now very confident to facilitate a group towards a business outcome.
- Made many friends - the three days really bonds us as we have to work as a team and co-facilitate under compressed time and dynamic simulated situations.
- I have been inspired to go for my professional facilitator certification!
- I just conducted my first workshop for relief teachers yesterday. There were 42 participants. Guess what? When you let the participants talk and share their ideas, they said they enjoyed the session and learnt a lot actually from each other.