
To modify Federal Law dealing with federal employee benefits

In the House of Representatives

February 4, 2021

The Federal Employee Benefits Act of 2021

Section 1

This law modifies and supersedes all existing ALL employee federal benefits programs. Elements of current federal employee benefit programs not mentioned in this Bill shall remain as written.

Section 2

Federal employees hired after October 1, 2021 may not participate in any pension fund currently available to any federal employee. Instead, all new hires will be entitled to participate in a newly formed 401-k program that provides that the federal government will match up to 50% of funds contributed by a (USPS) employee up to a maximum of \$12,000 per year for the first ten years of participation and 100% for years after that until retirement. Participation in the 401-k program shall be available on date of hiring.

Further, all existing federal employees shall convert to the newly announced 401-k program on October 1, 2021. All existing pensions for federal employees hired before October 1, 2021, shall remain in effect, remain funded until last participant is deceased, and will be awarded after twenty years of service.

All funds provided by the federal government to the 401-k program and all employee contributions shall be vested 80% in the S&P stock index fund and 20% in U. S. Government 20 year Treasury Notes. The U. S department of the Treasury shall administer the 401-k program including the purchase and redemption of all trades.

Section 3

All medical, dental, prescription and vision insurance currently provided to federal employees shall end on October 1, 2021. In its place, all federal employees and their dependents shall be covered by Medicare.

Section 4

Parts A and B Medicare coverage shall be provided at no cost to All members of the U. S. Military and their dependents. In addition, any federal employee (including their

dependents) whose job description requires the carrying of a firearm shall also enjoy this benefit.

Section 5

This bill may not be altered without the consent of two thirds of the House of Representatives.

328 words excluding boilerplate

Last Updated: 9/4/2020

Revision # 0

Note: Like all proposals from the Laws Made Simple Group (<http://democracyatwork.com>), this bill is designed to be accepted as is, without any changes in wording, amounts, dates and without any amendments. Most bills presented for consideration contain fewer than one thousand words. The Group requests that the Speaker of the House employ the "Up and Down" voting method for its bills being offered for consideration. While our overall goal is to reduce federal expenditures, we rely on the expertise of others to calculate the real cost of this proposal.