



Peninsula Sports Officials Association (PSOA)
www.psoabayarea.org

2016 Mentoring Program

Purpose:

To provide one on one training to members that request it or that it is found necessary through the evaluation and/or ranking system to need further training. (<60 Ranking)

Mentors:

Will be experienced, qualified members recommended by the Education Director to the Board and selected by a vote.

Program:

Low ranking umpires will be paired with a mentor for a minimum of 3 games. The mentor will be umpiring alongside the mentee. The mentor will assertively guide and educate the mentee. The mentor will submit an evaluation, signed by the mentee to the Education Director. The mentor may receive an extra \$5.00 per game they mentor. Special assignment mentoring may be requested where the mentor observes (while not actively umpiring) and goes right on to the field between innings and talks with the mentee. A report must be done as well. The mentor may receive \$30.00 for these assignments.

This program is a resource available to our membership and by no means, implies the umpire (mentee) is under scrutiny for their performance. This program has been developed to better our umpires and ourselves as an Association.