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###### Le Sueur County Soil & Water Conservation District

Le Sueur County SWCD Tel. (507) 357-4879 Ext. 3

*181 W Minnesota St Website:* [*www.lesueurswcd.org*](http://www.lesueurswcd.org)

*Le Center, MN 56057*

Minutes from July 9, 2019 regular board meeting of the Le Sueur County SWCD Board of Supervisors. Le Sueur County SWCD building, Le Center, MN.

Meeting was called to order by Chairman Struck at 9:00 am.

Members present: Chairman, Jim Struck

 Vice-Chairman, Greg Entinger

 Treasurer, Cletus Gregor

 PR&I, Glendon Braun

Members absent: Secretary, Earle Traxler

Others present: District Manager, Mike Schultz

 Ditch Specialist, Nik Kadel

 Farm Bill Technician, Karl Schmidtke

 District Technician, Joe Jirik

 District Conservationist, Steve Breaker

 NRCS Team Lead, Chris Schmidt

 Program Specialist, Sue Prchal

Secretary’s report was read and approved.

Treasurer’s report was read. Motion by Entinger, second by Gregor to approve as read and to pay bills.

Affirmative: All

Opposed: None

Motion carried

Motion by Entinger, second by Braun to amend the June 2019 Jefferson/German cost-share policy.

Affirmative: All

Opposed: None

Motion carried

Motion by Gregor, second by Entinger to encumber $28,429.00 for Le Sueur County Highway cost-share contract #JG-2019-2.

Affirmative: All

Opposed: None

Motion carried

Motion by Entinger, second by Gregor to amend Jeff Gibbs cost-share contract #CAP-2018-1A; amendment #1JG from $25,440.94 to $36,400.00.

Affirmative: All

Opposed: None

Motion carried

Motion by Entinger, second by Gregor to make partial payment to Jeff Gibbs cost-share contract #CAP-2018-1A in the amount of $31,847.12.

Affirmative: All

Opposed: None

Motion carried

Motion by Braun, second by Gregor to sign Greg Entinger MN Ag Water Quality contract.

Affirmative: Struck, Braun, Gregor

Abstained: Entinger

Opposed: None

Motion carried

Motion by Gregor, second by Braun to approve payment of $360.00 to Brad Ballman for buffer cost-share contract #BCS-6-2018.

Affirmative: All

Opposed: None

Motion carried

The state cost-share policy added a practice standard of conservation cover that will pay $150.00/acre for setting aside land from crop production for construction. A maximum of 10 acres is eligible to be set aside.

Motion by Braun, second by Entinger to sign FY19 MN CREP grant in the amount of $56,900.00.

Affirmative: All

Opposed: None

Motion carried

There will be a cover crop/soil health meeting on July 15, 2019 at 3:00 pm at Greg Entinger’s farm.

There is an Area 6 meeting on July 16, 2019 in New Ulm.

Motion by Entinger, second by Braun to approve employees to attend the NRCS/SWCD golf tournament on August 14, 2019.

Affirmative: All

Opposed: None

Motion carried

The 2017 Capacity grant has $490.00 remaining before closing out. Those dollars will be used for marketing.

Mike gave the board an update of the Outstanding Conservationist tour that is schedule for tomorrow.

Steve and Chris gave the NRCS report. Chris is now the team lead and is housed in Rice County. They discussed EQIP, preventative planting, CSP, CREP, CRP, wetland determinations and surveying RIM/WRP boundaries.

Motion by Gregor, second by Entinger to make payment to Jeff Gibbs in the amount of $14,245.00 for a grade stabilization structure. These dollars are pass through dollars from Le Sueur County.

Affirmative: All

Opposed: None

Motion carried

The refrigerator in the break room needs replacement. Motion by Entinger, second by Braun to purchase a new refrigerator.

Affirmative: All

Opposed: None

Motion carried

The personnel committee met at 8:15 am this morning and completed Mike Schultz’s performance review. Schultz also informed the committee that he completed all employee performance reviews for the year.

The board discussed the 2020 budget. Motion by Braun, second by Gregor to approve the budget with salaries as follows: District Manager $42.15/hour; Program Specialist $38.36/hour; District Technician $28.18/hour; Ditch Specialist $23.04/hour; Farm Bill Technician $20.09/hour.

Affirmative: All

Opposed: None

Motion carried

There being no further business, meeting adjourned at 10:40 am.

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Date District Secretary