

## Carpenter Foreman

Established Heavy Civil General Contractor seeking a Senior Carpenter Foreman for large Energy/Industrial Projects.

**Responsibilities:** Our Carpenter Foreman works closely with the Superintendent to ensure the success of the project site. Our Carpenter Foreman will oversee subtrades on projects that vary in size and scope and the successful candidate should have previous experience in leading construction teams, trades and hourly employees. This includes, but is not limited to:

### *Construction Operation*

- Leading of site trades accountable for the delivery of projects.
- Emphasizing site safety in accordance with regulatory requirements as well as Barclay's corporate Health & Safety Policy.
- Effectively manage field employees by providing guidance and leadership on construction activities and developing effective communication between field and other project staff.
- Providing feedback to the Superintendent regarding the construction schedule for successful completion of the project.
- Clarifying on-site scope of work with trades.

### *Relationship Management*

- Develop effective relationships coworkers.
- Routine correspondence to sub-trades and suppliers in cooperation with the Superintendent/Project Manager.
- Regular reporting and communication to Superintendent/Project Manager.

### *Financial /Risk Management*

- Ensures all required permits and licenses are in place.
- Prompt disclosure of any issues or problems.

### *Miscellaneous*

- Gaining an understanding of The Barclay Construction Group's Vision & Mission Statements, our history, culture and capabilities and performing your duties in that context.
- Ensure safety training is up-to-date.
- All other related duties as assigned.

### **Qualifications/ Skills:**

- Carpentry Red Seal Certified
- At least 5 years' experience as a Site Carpenter Foreman.
- Valid driver's license.
- Strong code of ethics.

***The Barclay Construction Group Inc.***

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## **Competencies:**

- Strong organizational skills including delegation, time management and prioritization skills.
- Proven ability to establish and maintain effective relationships with colleagues and site personnel.
- Strong conceptual, analytical, problem solving and decision making skills.
- Strong skills in construction safety, scheduling, planning and execution.
- Ability to read/understand blueprints, structural designs, building layout surveying, and quantity surveying.
- Strong leadership skills.
- Excellent communicator, able to communicate accurately and in a professional manner as well as to maintain open and honest communication.
- Ability to exercise independent judgment and innovation and can go beyond immediate assignments and act on opportunities.
- Ability to address and resolve conflicts and disagreements with candor and initiate strategies to manage conflict to reach the best solution for the organization.
- Ability to work as part of a team and promote an environment that encourages employees to work together.
- Demonstrated ability to proactively manage Health and Safety and maintain a safe work environment.

## **Working Conditions:**

- Most of the work is carried out on a project site; therefore, we would require the Carpenter Foreman to travel or stay close to the site. Flexibility and a willingness to travel throughout Ontario to various Sites is a must.
- Exposure to a construction environment.
- Some exposure to loud noises.
- Some exposure to machinery.

## **Salary and Benefits:**

- Salary range: Commensurate with experience
- Benefits as detailed through Carpenters' Local 18 Union Hall

## **Submission Details:**

Please provide your project list along with your resume and cover letter.

*Only those selected for an interview will be contacted.*

*The Barclay Construction Group is an equal opportunity employer. Upon request, The Barclay Construction Group accommodates candidates with disabilities throughout the hiring process.*

***No agency calls please.***