

officers, not the shareholders, manage the corporation.⁹ By contrast, an LLC may be member-managed or manager-managed,¹⁰ and an LLC provides its owners with the flexibility to define the management structure in its operating agreement.¹¹ An LLC may have centralized management (like a corporation), be managed by one or more managers (like a limited partnership), or be managed by all members (like a general partnership).

Another difference involves transfers of equity. In a corporation, shareholders may freely transfer shares of stock (unless there is a shareholders agreement restricting such transfers).¹² In an LLC, however, members may transfer only economic rights (*i.e.*, the right to receive income allocations and cash distributions). A person receiving an LLC interest receives an economic interest and is a transferee. Such a person will not become a member (which gives him or her certain rights, such as the right to vote and manage the LLC) unless the other members agree to allow him or her to become a member of the LLC.¹³

Understand Basic Differences in Taxation

An attorney forming an LLC also needs to know the basic tax differences between LLCs and corporations; for example, pass-through versus double taxation. A single-member LLC is a disregarded entity, and its income and other tax items are reported on Schedule C of the sole member's personal income tax return. A multimember LLC is considered a partnership for tax purposes, and its income and other tax items are allocated among the members as set forth in the operating agreement (*e.g.*, based on their ownership percentages or unreturned capital contributions) and reported on the members' personal income tax returns.

Clients need to know that, generally, the LLC does not pay income taxes, but the LLC's members pay taxes on their

allocated share of the LLC's income, whether or not they receive any cash distributions from the LLC (commonly known as phantom income). Clients also need to know that a person cannot be both a member and an employee of an LLC for tax purposes.¹⁴ Instead, such a member is considered self-employed for tax purposes, resulting in the member paying all employment taxes (*e.g.*, Social Security and Medicare), including the employer's share of these taxes.

By contrast, a corporation pays taxes on its income, and the shareholders pay taxes on dividends received from the corporation, thus resulting in double taxation. If a corporation elects to be taxed as an S corporation, there is one level of taxation. An S corporation's income is allocated among the shareholders based on their ownership interests. The shareholders pay taxes on their allocated share of the corporation's income, which is reported on their personal income tax returns. Therefore, the tax treatment of an S corporation is similar to an LLC; however, with an S corporation income must be allocated based on the shareholders' respective ownership interests.¹⁵ Unlike an LLC, there is no flexibility in making special allocations among shareholders of an S corporation.¹⁶

Limit the Scope of Services

If an attorney is not comfortable providing tax advice (or advice on any other issues, such as securities laws), he or she may limit the scope of services in his or her engagement letter.¹⁷ In such a scenario, the attorney should work with his or her client's accountant or with a tax attorney or experienced corporate attorney. Otherwise, the client will expect his or her attorney to provide advice on all aspects and issues associated with doing business as an LLC.

Understand New Jersey LLC Law

Once it is determined that an LLC is the correct entity, an attorney must

understand the law governing LLCs, including the differences between the new and old laws. The New Jersey Revised Uniform Limited Liability Company Act (NJ-RULLCA)¹⁸ became effective on March 18, 2013, for newly formed LLCs, and on March 1, 2014, for all LLCs, which is when the prior statute was repealed.¹⁹ NJ-RULLCA made significant changes to New Jersey's LLC law. To name but a few differences, the new law provides for equal distributions to members regardless of their contributions or ownership interests in the LLC, includes specific fiduciary duties on managers or members of an LLC (discussed below), and does not provide for a buyout of a resigning or withdrawing member's ownership interest for fair value.²⁰ This is the law governing an LLC, unless the operating agreement alters these statutory defaults.

In this regard, an attorney needs to know which statutory provisions can be altered or eliminated and which statutory provisions cannot (because they are mandatory).²¹ If an attorney does not understand NJ-RULLCA, he or she will not be able to draft an effective operating agreement.

Know the Issues to be Addressed in an Operating Agreement

An attorney forming an LLC needs to know what provisions should be included in an operating agreement and whether to alter or eliminate certain statutory default provisions.²² For example, the parties may want to alter or eliminate the fiduciary duty of loyalty, which prohibits self-dealing and competition with the LLC.²³ If a member of an LLC lends money or leases real or personal property to the LLC, he or she is engaged in self-dealing. Although self-dealing sounds bad, it is common in small businesses. Therefore, self-dealing should be addressed in the operating agreement; for example, by outlining when and how a member may lend

An attorney should use a checklist when forming an LLC, especially when drafting an operating agreement. It is probably impossible to address every issue in an agreement, but using a checklist will minimize the possibility of forgetting to address an important issue. There are numerous checklists available, both in print and online, including a comprehensive checklist published by the American Bar Association.³²

For the same reason, an attorney should also use form operating agreements to begin the drafting process. However, an attorney should not be a slave to the form. In other words, a form is a good starting place, but an attorney needs to revise and customize the form agreement to ensure it meets the needs of the specific LLC. There are several sources of good forms of operating agreements.³³

Explain Operating Agreement to Clients

Once an attorney drafts an operating agreement, he or she should meet with the clients to summarize and explain its important provisions. Although an unpublished decision, attorneys should read *Cottone v. Fox Rothschild*,³⁴ which holds that an attorney must explain the provisions of an agreement to a client, even if he or she is a sophisticated business client. It modifies and extends the principles established by the New Jersey Supreme Court in *Conklin v. Hanoach Weisman*³⁵ about explaining the risks of transactions to clients in terms they can understand based on their needs and sophistication.

If a meeting or telephone conference cannot be arranged because of a client's schedule, reluctance to meet, or other reasons, an attorney should send a letter to the client summarizing and explaining the important provisions in the agreement and offering to answer any questions. It is a best practice to do so even after meeting with a client.

Confirm it in Writing

Finally, attorneys provide legal advice, but clients make decisions. An attorney may recommend a proposed course of action, but clients make decisions on whether to spend the money on such recommendations. In such an event, it is a best practice for an attorney to confirm his or her advice and the client's decisions in writing, which may minimize or even prevent future misunderstandings.

Conclusion

An attorney needs to be aware of and understand the issues outlined in this article and should discuss them with clients when forming an LLC. By doing so, an attorney will likely minimize or even avoid a claim of legal malpractice. ♪

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ENDNOTES

1. A hat tip to John M. Cunningham, a member of the New Hampshire and Massachusetts bars and the principal author of *Drafting Limited Liability Company Operating Agreements* (Wolters Kluwer 2015), who has lectured and written on many of the issues addressed in this article.
2. These topics are addressed elsewhere. See, e.g., New Jersey Model Civil Jury Charge 5.51A (available at judiciary.state.nj.us/civil/charges/5.51A.pdf); *Conklin v. Hanoach Weisman*, 145 N.J. 395, 416 (1996) (stating requisite elements of a cause of action for legal malpractice).
3. See New Jersey Rule of Professional Conduct

- 1.7 (Conflict of Interest—General Rule) and 1.5 (Fees). It should be noted that a violation of the Rules of Professional Conduct does not constitute malpractice, but it is evidence of malpractice. See, e.g., *Baxt v. Liloia*, 155 N.J. 190, 197-203 (1998).
4. New Jersey Division of Revenue, New Business Filing in 2014 (available from the author).
5. N.J.S.A. 14A:2-8.
6. N.J.S.A. 14A:5-2.
7. See N.J.S.A. 42:2C-30(b). A corporation's failure to observe such formalities is a factor in a claim for piercing the corporate veil to hold shareholders personally liable for the corporation's debts, liabilities and obligations.
8. See N.J.S.A. 14A:6-3(1) & 6-15(1).
9. N.J.S.A. 14A:6-1(1) & 6-15(4).
10. N.J.S.A. 42:2C-37(a).
11. N.J.S.A. 42:2C-11(i).
12. N.J.S.A. 14A:7-12(1).
13. N.J.S.A. 42:2C-41 & 2C-42. For other non-tax differences, see *John R. MacKay II, et al., New Jersey Corporations and other Business Entities* (3d ed.), Chapter 2, (Matthew Bender & Co., 2014).
14. See, e.g., Rev. Rul. 69-184.
15. There are certain requirements or restrictions for a corporation to elect and maintain S corporation status. Among other things, there must be one class of stock only (although voting and non-voting stock are permissible), no more than 100 shareholders, and in general only individuals who are U.S. citizens and resident aliens may be shareholders. See 26 U.S.C. 1361(b).
16. For other tax differences, see Carter G. Bishop and Daniel S. Kleinberger, *Limited Liability Companies: Tax and Business Law* (Warren Gorham & Lamont, 1994). For a basic discussion of the tax and non-tax differences between corporations and LLCs, see Gianfranco A. Pietrafesa, Choice of Entity: Corporation or Limited Liability Company? (March 2014), located at archerlaw.com/files/articles/Choice_of_Entity_-_Corporation_or_LLC_March_2014.PDF.
17. See RPC 1.2(c).
18. N.J.S.A. 42:2C-1 et seq.
19. N.J.S.A. 42:2C-91.

20. For a summary of the changes to New Jersey LLC law brought by NJ-RULLCA, see Gianfranco A. Pietrafesa, *New LLC Law Became Effective on March 1st*, 215 *N.J.L.J.* 619 (March 3, 2014), available at archerlaw.com/files/articles/Pietrafesa_3.3.14.pdf; Gianfranco A. Pietrafesa, *An Operating Agreement is Essential under RULLCA*, 210 *N.J.L.J.* 664 (Nov. 19, 2012), available at archerlaw.com/files/articles/Pietrafesa_11_19_12.pdf.
21. See N.J.S.A. 42:2C-11.
22. For an article explaining the importance of a written operating agreement under NJ-RULLCA, see Gianfranco A. Pietrafesa, *An Operating Agreement is Essential under RULLCA*, 210 *N.J.L.J.* 664 (Nov. 19, 2012), available at archerlaw.com/files/articles/Pietrafesa_11_19_12.pdf.
23. N.J.S.A. 42:2C-39(b).
24. Even if it is not addressed, NJ-RULLCA provides a safe harbor—self-dealing will not violate the duty of loyalty as long as the terms of the loan or lease are fair to the LLC. See N.J.S.A. 42:2C-39(g).
25. N.J.S.A. 42:2C-39(b)(3).
26. A dissociated member is one who has withdrawn from the LLC, either voluntarily or involuntarily. See N.J.S.A. 42:2C-46 (events causing dissociation). Among the limited rights of a dissociated member is the right to receive distributions from the LLC. See N.J.S.A. 42:2C-34(a).
27. N.J.S.A. 42:2C-34(a).
28. See N.J.S.A. 42:2C-37(b)(2) & (3).
29. N.J.S.A. 42:2C-37(b)(4) & (c)(4).
30. N.J.S.A. 42:2B-34 (repealed).
31. A checklist or comprehensive form of operating agreement, which are discussed below, may be used to identify issues to include in an operating agreement. For articles on other items that should be addressed in operating agreements, see Ira B Marcus and Denise Walsh, *New Jersey Limited Liability Companies—Some Keys to Drafting Operating Agreements that Work*, 240 *N.J. Lawyer Magazine* 18 (June 2006), and Peter Ehrenberg, Marie DeFalco and Brian Silikovitz, *Learning to Live in the Brave New World of Limited Liability Companies: Avoiding the Ten Greatest Pitfalls in Structuring a Limited Liability Company*, *NJSBA Business Law Section Newsletter* (circa 2004-2005), copies of which are available from the author.
32. The American Bar Association (ABA) checklist is available to ABA members at americanbar.org/tools/digitalassetabstract.html/content/dam/aba/publications/business_lawyer/2014/69_4/report-llc-checklist-201408.pdf, but prior drafts can be found online.
33. See, e.g., Lawrence A. Goldman and Alyce C. Halchak, *New Jersey Limited Liability Company: Forms and Practice Manual* (2d ed.) (Data Trace 1995). See also 21A *New Jersey Practice Series, Skills and Methods* (3d ed.), § 46; 9 *New Jersey Forms: Legal and Business*, Ch. 18A; John M. Cunningham and Vernon R. Proctor, *Drafting Limited Liability Company Operating Agreements* (Wolters Kluwer 2015).
34. 2014 N.J. Super. Unpub. LEXIS 2143 (App. Div. Sept. 2, 2014).
35. 145 N.J. 395 (1996).