





ProAct – Kingston Trust

Group Number: AWP45411001

2020 Summary of Benefits

July 1, 2020 – December 31, 2020

INTRODUCTION TO SUMMARY OF BENEFITS FOR RETIREE RXCARE

Congratulations and welcome to the Employer Group Waiver Plan offered by the ProAct – Kinston Trust. This Summary of Benefits gives you a summary of what we cover and what you pay. It does not list every drug that is covered, or list every limitation or exclusion. To get a complete list of benefits, please see your Evidence of Coverage or call Retiree RxCare at 1-888-725-2667 for additional information.

YOU HAVE CHOICES ABOUT HOW TO GET YOUR MEDICARE PRESCRIPTION DRUG BENEFITS

- One choice is to get prescription drug coverage through a Medicare Prescription Drug Plan, like Retiree RxCare.
- Another choice is to get your prescription drug coverage through a Medicare Advantage Plan (like an HMO or PPO) or another Medicare health plan that offers Medicare prescription drug coverage. You get all of your Part A and Part B coverage, and prescription drug coverage (Part D), through these plans. You can check with your employer group's or union fund's benefits office to see if they offer these types of plans.

TIPS FOR COMPARING YOUR MEDICARE CHOICES

This Summary of Benefits booklet gives you a summary of what **Retiree RxCare** covers and what you pay.

- If your employer group offers other types of plans, and you want to compare our plan with the other Medicare health plans, ask your benefits office for their Summary of Benefits booklets.
- If you want to know more about the coverage and costs of Original Medicare, look in your current Medicare & You Handbook. View it online at http://www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

SECTIONS IN THIS BOOKLET

- Things to Know About **Retiree RxCare**
- Prescription Drug Benefits: Deductible and Limits on How Much you Pay for Covered Services

Things to Know About Retiree RxCare

Hours of Operation

• You can call us from 8:00 a.m. to 8:00 p.m. Eastern time, Monday through Friday.

Retiree RxCare Phone Numbers and website

- If you are a member of this plan, call toll-free 1-888-725-2667, (TTY/TDD users call 711).
- If you are not a member of this plan, call toll-free 1-888-725-2667, (TTY/TDD users call 711).
- Our website: retireerxcare.amwins.com.

WHO CAN JOIN?

To join Retiree RxCare, you must be entitled to Medicare Part A and/or enrolled in Medicare Part B and remain eligible for benefits through your employer.

WHICH DRUGS ARE COVERED?

You can see the complete plan formulary (list of Part D prescription drugs) and any restrictions in the Retiree RxCare Formulary (Drug List). You can call us if you need a copy of the Drug List. Our Contact Center number is listed at the end of this introduction.

HOW WILL I DETERMINE MY DRUG COSTS?

Our plan groups each medication into "tiers." You will need to use your formulary to locate what tier your drug is on to determine how much it will cost you. The amount you pay depends on the drug's tier and what stage of the benefit you have reached. Later in this document we discuss the benefit stages.

WHICH PHARMACIES CAN I USE?

Retiree RxCare has a network of pharmacies and you must generally use these pharmacies to fill your prescriptions for covered Part D drugs. You can call us if you need a copy of the pharmacy directory. Our Contact Center number is listed at the end of this introduction.

Please call Retiree RxCare for more information about your prescription benefit program.

Call Retiree RxCare at:
1-888-725-2667
TTY users should call 711
Customer Care is available 8:00 AM – 8:00 PM, Monday through Friday

For more information about Medicare, please call Medicare at 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048. You can call 24 hours a day, 7 days a week. Or, visit www.medicare.gov on the web.

This document may be available in other formats such as large print or other alternate formats.

This document may be available in a non-English language. For additional information, call our Contact Center at the phone number listed above.

Este documento puede ser disponible en otros idiomas distintos del inglés. Para informacion adicional, llame a servicio al cliente al numero de telefono mencionado arriba.

Prescription Drug Benefits Deductible and Limits on How Much You Pay for Covered Services

Annual Deductible

There is no deductible for Retiree RxCare. You begin in the Initial Coverage Stage when you fill your first prescription of the year.

Initial Coverage

You pay the following until your total yearly drug costs reach \$4,020. Total yearly drug costs are the total drug costs paid by both you and our Part D plan. You may get your drugs at network retail pharmacies and mail order pharmacies.

Tier	30 Day Retail Pharmacy Copay	90 Day Retail Pharmacy Copay*	90 Day Mail Order _Pharmacy Copay*
Tier 1	\$15.00	\$45.00	\$20.00
Tier 2	\$25.00	\$75.00	\$60.00
Tier 3	\$25.00	\$75.00	\$60.00
Tier 4*	20%	A long-term supply is not available for drugs in Tier 4. (Limited to 30-day supply only.)	A long-term supply is not available for drugs in Tier 4. (Limited to 30-day supply only.)

^{*}Specialty drugs are considered "specialty" due to high cost (defined by CMS as those drugs costing more than \$670 per month). They may be administered via injection, or they may require special handling and storage. Specialty drugs are limited to a 30-day supply.

If you reside in a long-term care facility, you pay the same as at a retail pharmacy.

You may get drugs from an out-of-network pharmacy, but may pay more than you pay at an in-network pharmacy.

Coverage Gap

Most Medicare drug plans have a coverage gap (also called the "donut hole"). This means that there may be a temporary change in what you will pay for your drugs. The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches \$4,020.

With Retiree RxCare, after you enter the coverage gap, you will continue to pay your Initial Coverage Stage copayment amount for covered drugs until your costs total \$6,350, which is the end of the coverage gap. Not everyone will enter the coverage gap.

Catastrophic Coverage

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach \$6,350

- You pay the greater of:
 - o 5% of the cost, or
 - \$3.60 copay for generic (including brand drugs treated as generic) and a \$8.95 copay for all other drugs.
 - o But not more than the copay amount for the drug tier
- Our plan pays the rest of the cost of covered drugs.

Maximum out of Pocket Limit

Once you pay the yearly plan maximum out-of-pocket cost of \$2500.00, which includes your Medicare Part D drugs as well as drugs covered under your supplemental or "wrap" coverage provided by your former employer, you will pay \$0 for the remainder of the plan year. You can reach this limit at any time regardless of what stage of coverage you are in.