

Mission

The mission of the Hornepayne Community Hospital is to provide for the community of Hornepayne and surrounding area with quality health care and services while adhering to our Code of Ethical Values.

To provide an integrated multifaceted health service within the community.

To promote wellness and healthy lifestyles for the community, long-term-care residents, patients, and employees of the Hospital.

To provide a broad range of services, including revenue generating services.

To ensure accessibility to specialized care for our community.

Adopted:	April 1992
Reviewed:	April 2008
Revised:	June 2011
Reviewed:	September 2013

Vision Statement

The vision of the Hornepayne Community Hospital is to be recognized for the passion of its people in providing the safest highest quality health care and the best experience possible for our community.

Adopted:	April 1992
Reviewed:	April 2008
Revised:	June 2011
Revised:	September 2013

Goals & Objectives

To be financially stable by the continuous monitoring and utilization of physical and human resources.

To work with community, LHIN #13, and other stakeholders to assess the needs of the population served and design programs/enhance services to meet their needs.

To explore and leverage shared solutions to Health services when such solutions will benefit our clients and when it is viable to do so.

To provide services in language of choice where possible.

To recruit and retain health care professionals as needed.

To provide an environment that promotes a culture of staff and client safety on an ongoing basis.

To promote a positive work-life culture and support work life balance by ongoing monitoring of Health & Wellness initiatives, staff education, smoking cessation, and other programs.

To promote and foster a quality improvement culture throughout the organization using appropriate indicators and monitoring on an ongoing basis.

To promote and foster an environment that is senior friendly.

Adopted: April 1992
Revised: April 2008
Revised: September 2013

Principles & Values

The Hornepayne Community Hospital is committed to excellence and accountability through the following principles/values and in keeping with the Code of Ethics/Values.

1. The Hornepayne Community Hospital is a patient-focused facility where management, staff, Board, physicians and volunteers are committed to fostering an environment that places the needs of our patients, residents, and their families above all other concerns. We will treat all we serve with dignity, compassion, kindness, and consideration. We will recognize their rights of privacy and confidentiality.
2. The Hornepayne Community Hospital through their health care team is committed to providing and facilitating access to high quality, appropriate and cost-effective care to the community.
3. The Hornepayne Community Hospital recognizes and respects the diversity of needs within the community, including cultural, religious, ethnic, language differences, differing socio-economic status and differing lifestyle choices.
4. The Hornepayne Community Hospital is committed to pursuing partnerships with other service providers and professional regulatory bodies to ensure care is delivered in a rational, co-ordinated and effective way.
5. The Hornepayne Community Hospital is committed to creating and supporting a client-safety culture.
6. The Hornepayne Community Hospital is committed to creating and supporting a positive work life culture.
7. The Hornepayne Community Hospital is committed to obtaining and maintaining accreditation status through the CCHSA.
8. The Hornepayne Community Hospital will act with procedural fairness, impartiality, consistency, equitably, honestly, and integrity according to the Public Hospital Act, Regulation and Laws in the way we conduct our business. The Hornepayne Community Hospital will be open and accountable to the community through accountability governance, open board meetings and reports.
9. The Hornepayne Community Hospital ensures that continuous quality improvement, health & safety, risk management, infection control, and ethics programs are all in place and viable.
10. The Hornepayne Community Hospital promotes and supports a Hospital Auxiliary organization, volunteer program, and pastoral care.

Adopted: April 1998
Revised: April 2008
Reviewed: September 2013