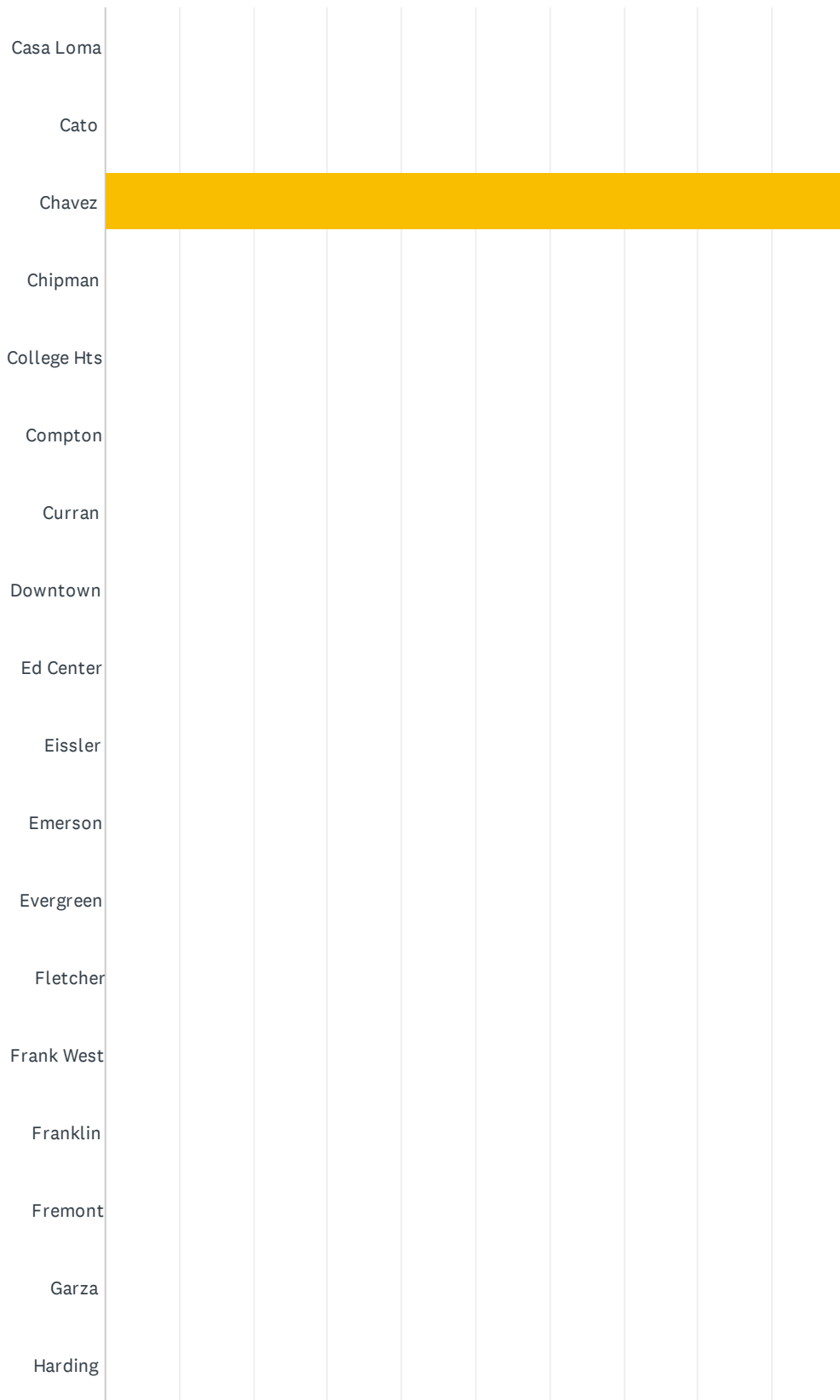


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

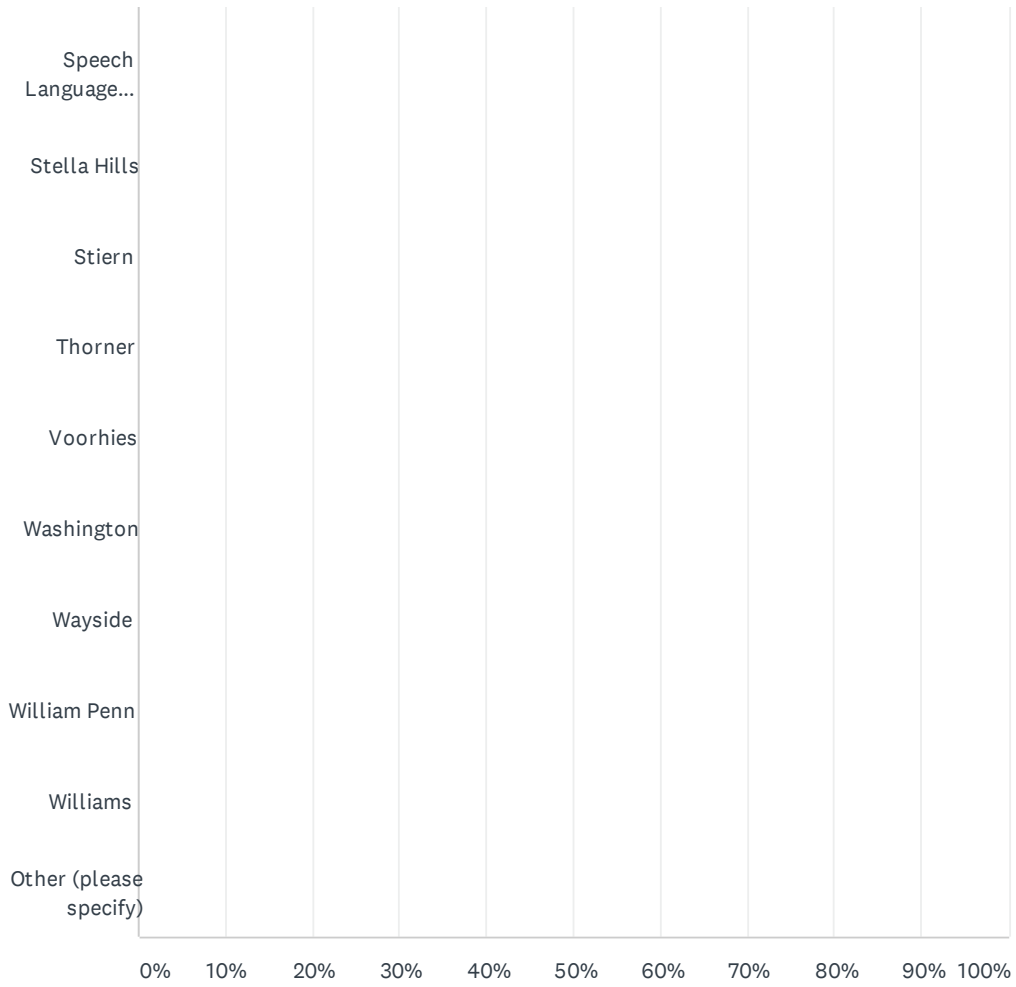
Answered: 17 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	100.00% 17
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

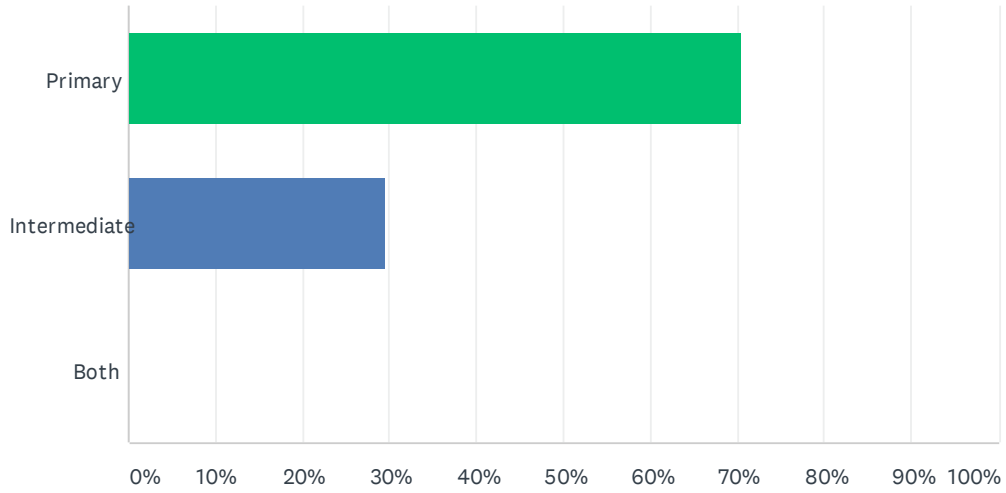
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

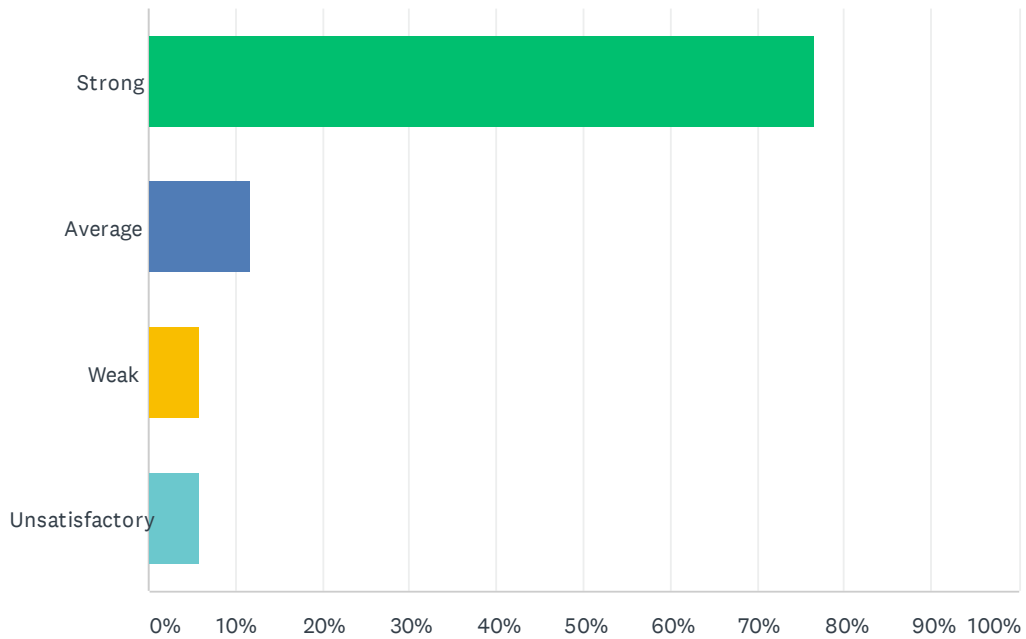
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	70.59%	12
Intermediate	29.41%	5
Both	0.00%	0
TOTAL		17

Q3 Site administration is sensitive to the needs of students, staff, and community.

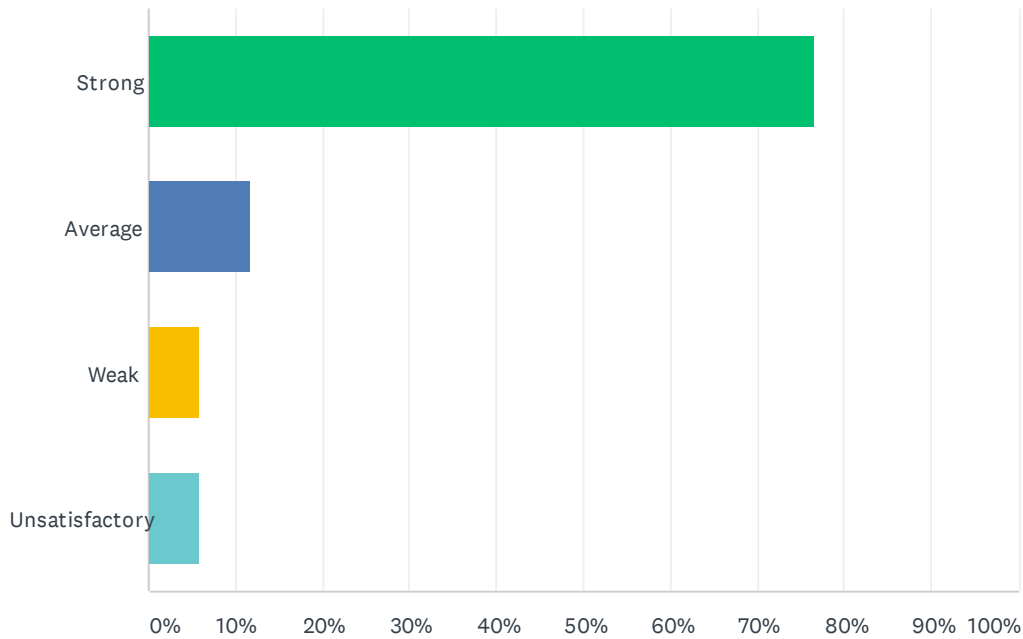
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	11.76%	2
Weak	5.88%	1
Unsatisfactory	5.88%	1
TOTAL		17

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

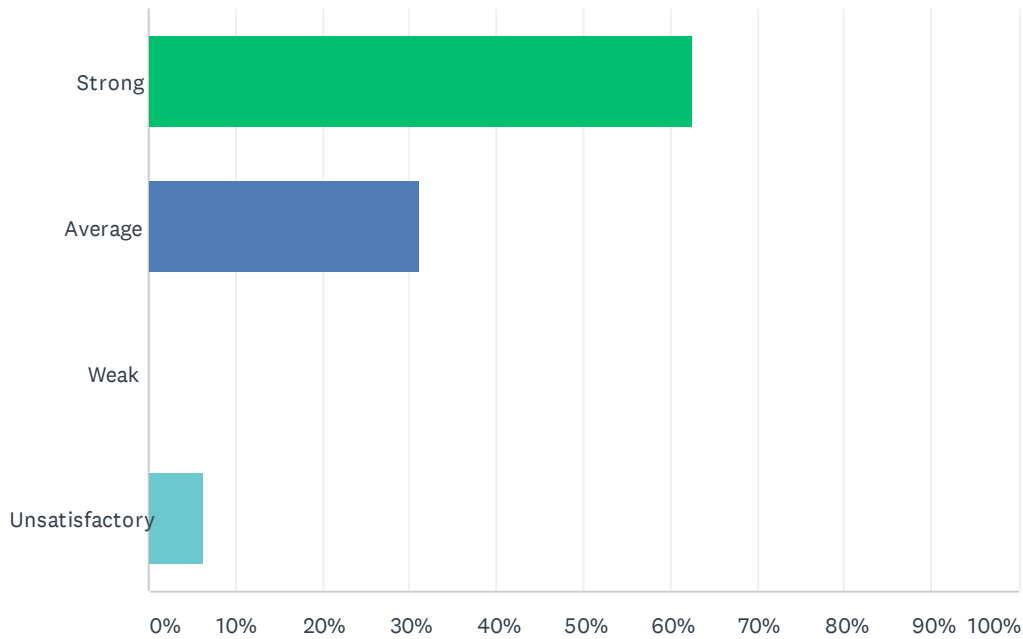


ANSWER CHOICES	RESPONSES
Strong	76.47% 13
Average	11.76% 2
Weak	5.88% 1
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	Moving students around and never telling the teachers the reason behind the move is not very respectful of the teacher or being professional.	2/9/2021 6:08 PM
2	Attentive to concerns and works well with staff.	1/31/2021 9:00 AM
3	Principal is always available as well as the Vice Principal.	1/30/2021 5:53 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 1

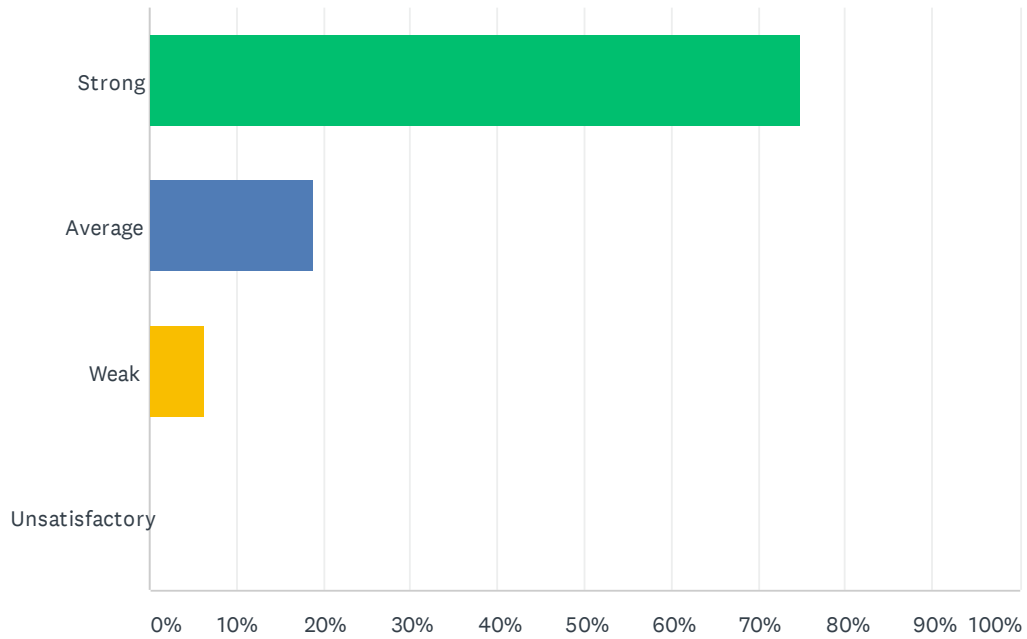


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	31.25% 5
Weak	0.00% 0
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT:	DATE
1	This year she has not given feedback and stays way to long which becomes distracting to the students. Before Zoom she would rarely leave feedback.	2/9/2021 6:08 PM
2	The administration enters and exits with no distractions.	1/30/2021 5:53 PM

Q6 Site administration follows the contract and respects personal rights.

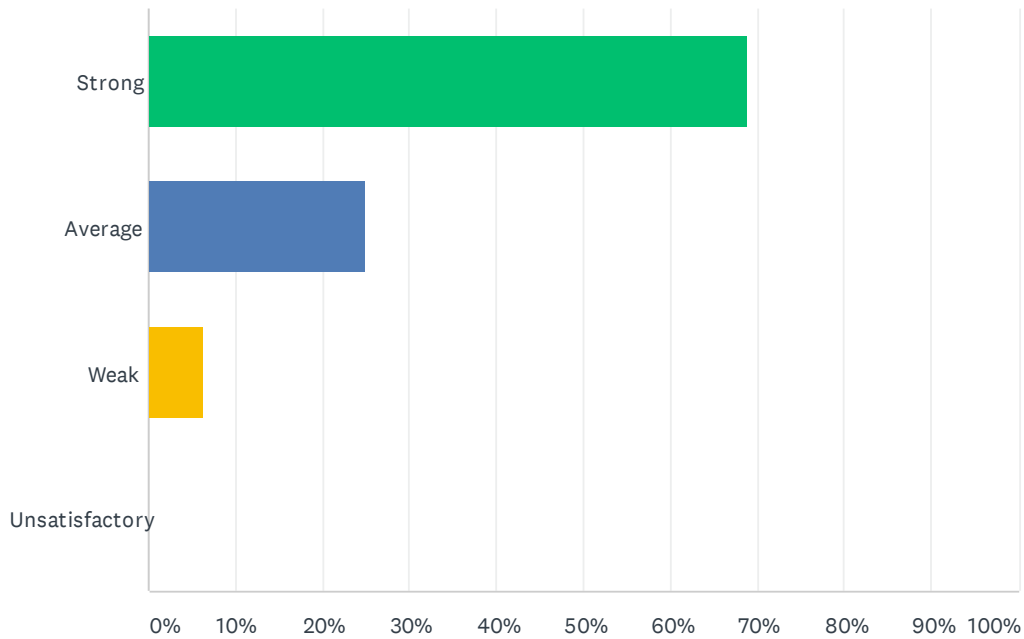
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	18.75%	3
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 1

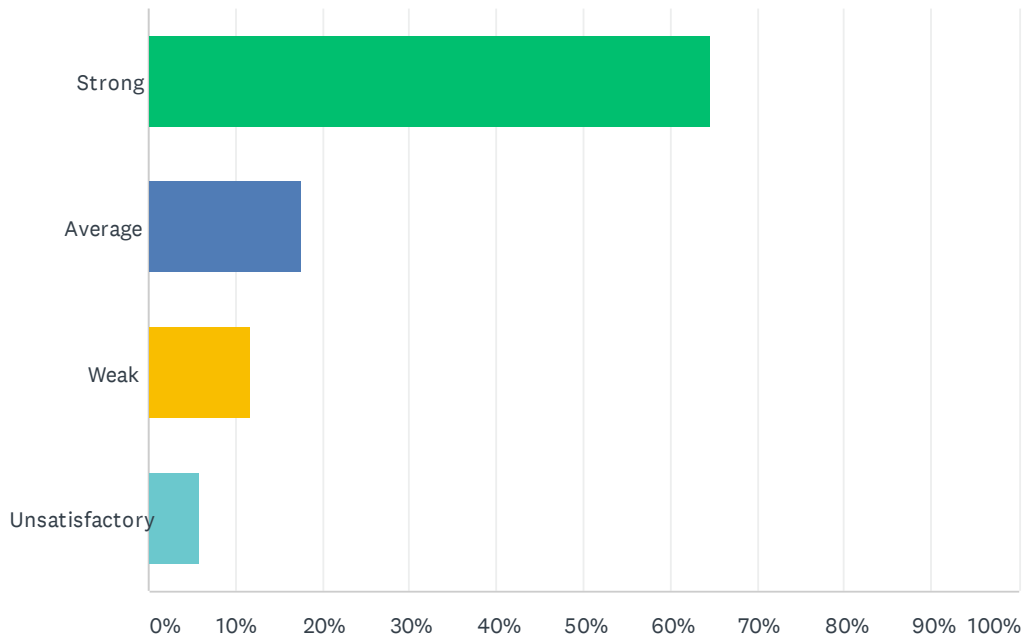


ANSWER CHOICES	RESPONSES
Strong	68.75% 11
Average	25.00% 4
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

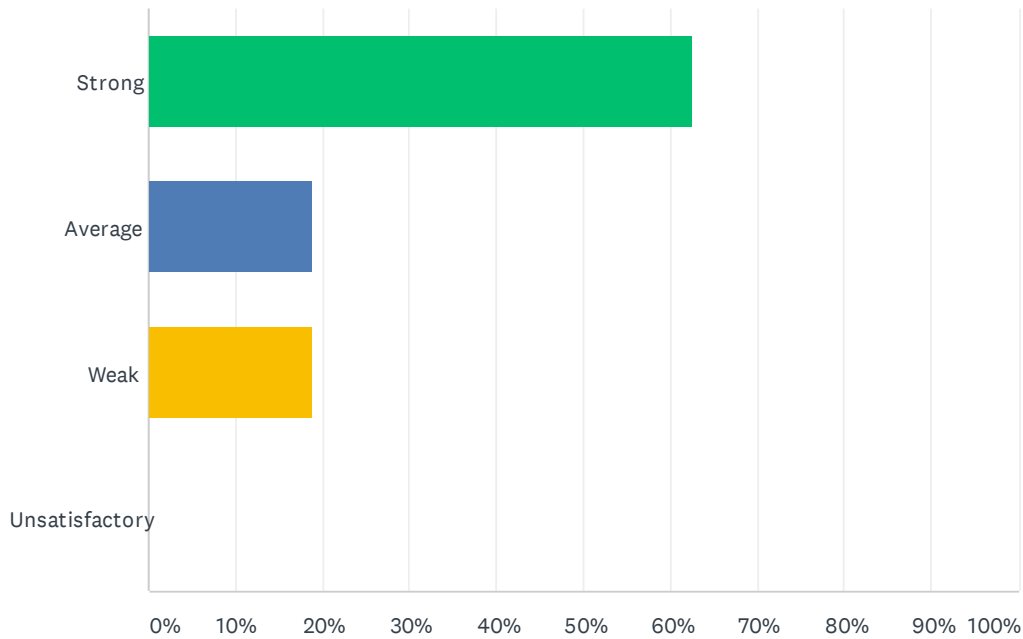
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	64.71%	11
Average	17.65%	3
Weak	11.76%	2
Unsatisfactory	5.88%	1
TOTAL		17

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 16 Skipped: 1

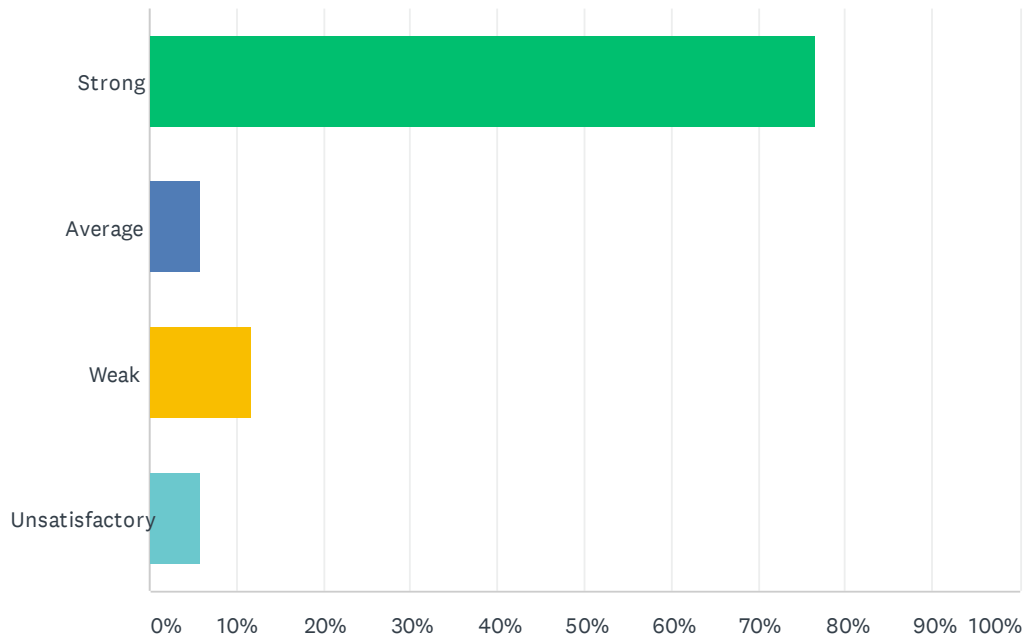


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	18.75%	3
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS	DATE
1	She will rarely answer texts or emails directly to her. She will move students out of teachers' rooms and into another teacher's room and will not tell either teacher why.	2/9/2021 6:08 PM
2	Fantastic response time.	1/31/2021 9:00 AM

Q10 Administration supports staff against attacks and criticism from parents.

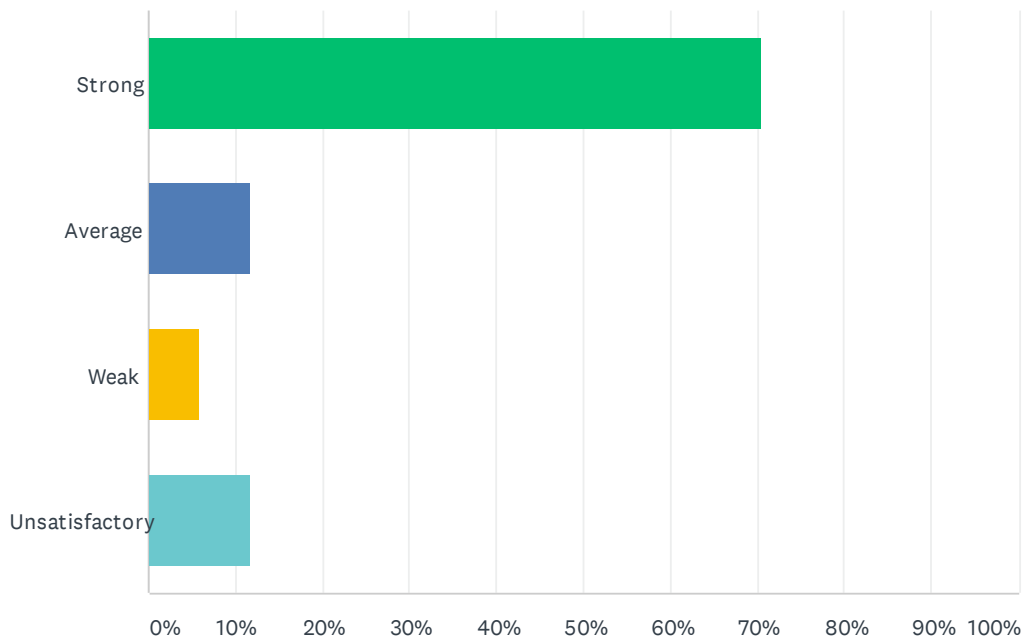
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	5.88%	1
Weak	11.76%	2
Unsatisfactory	5.88%	1
TOTAL		17

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

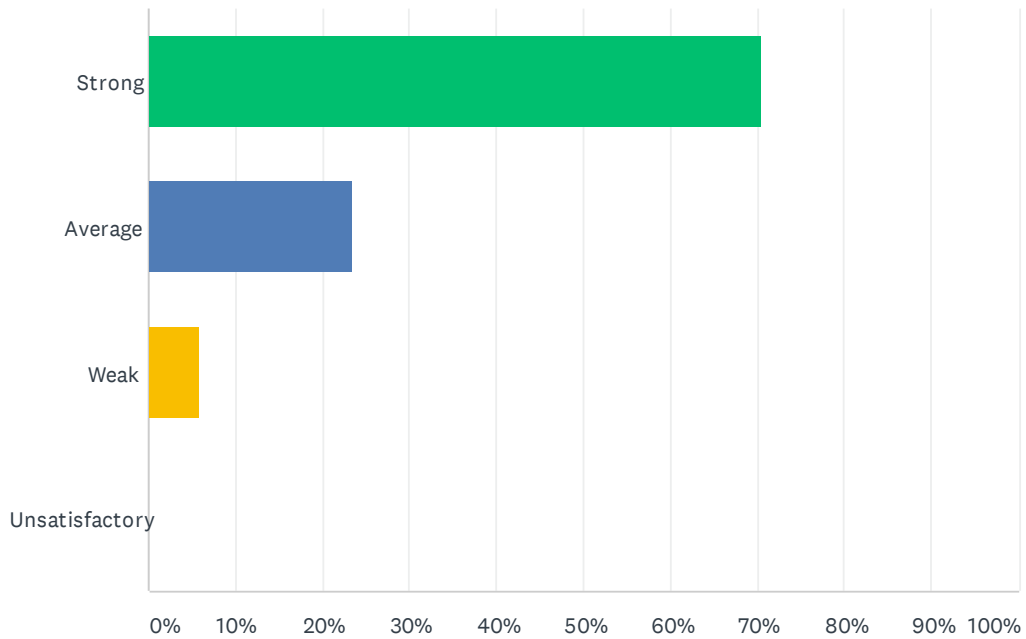


ANSWER CHOICES	RESPONSES
Strong	70.59% 12
Average	11.76% 2
Weak	5.88% 1
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENT	DATE
1	In a staff meeting she has personally insulted me and a couple of staff members at other meetings. She definitely plays favorites. She has not evaluated or officially observed her favorite teachers, including never stepping a foot into their classroom all year, but will give them an outstanding evaluation and has these favorite teachers sign their evaluations on the last day of school during checkout. Another example is she has not rotated who the grade level team leaders are. When Chavez won the Distinguished School award she took her favorites to the awards ceremony and did not provide the opportunity to other teachers. Those are minor, but anything extra she will not offer to the whole staff.	2/9/2021 6:08 PM
2	Administration treats all staff as valued and appreciated to the fullest extent.	1/30/2021 5:53 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

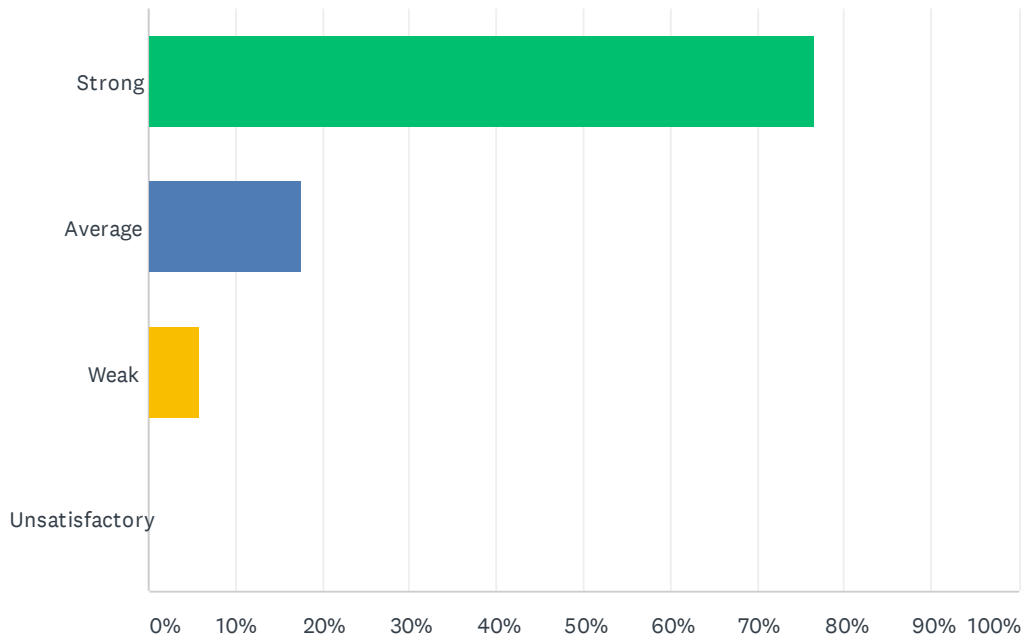


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	23.53%	4
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS	DATE
1	The vice principal mainly handles discipline and seems to follow the guidelines.	2/9/2021 6:08 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 17 Skipped: 0

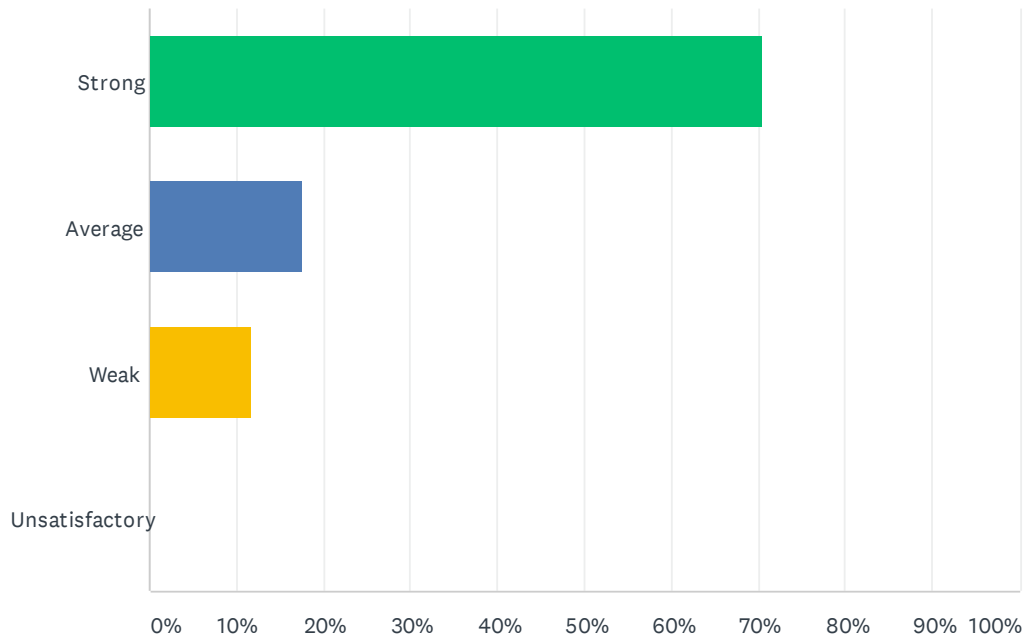


ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	17.65%	3
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS	DATE
	There are no responses.	

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 17 Skipped: 0

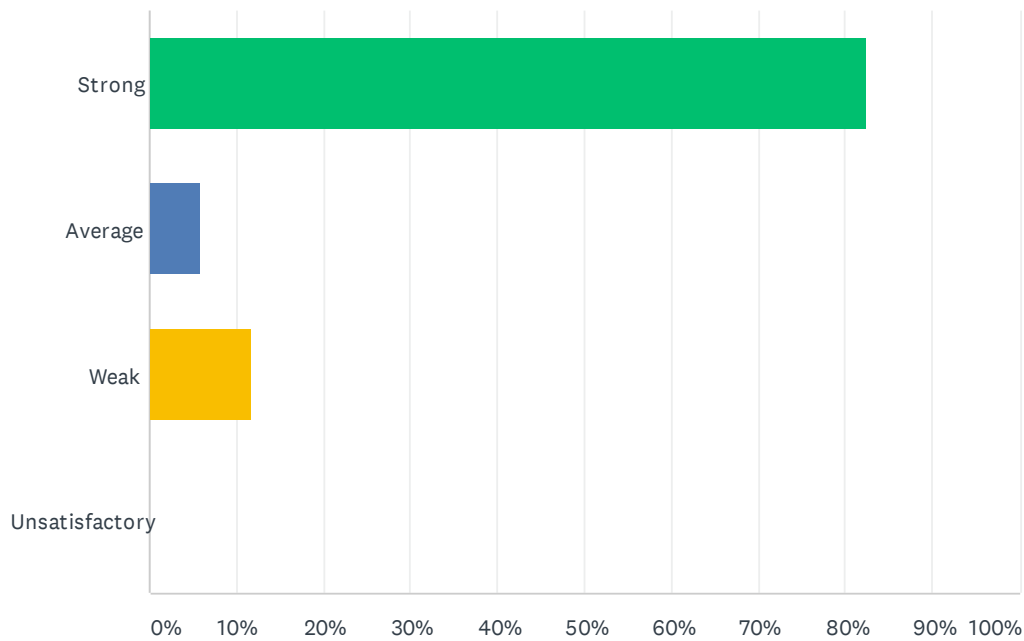


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	17.65%	3
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Not the principal's fault...adding extra stress comes from district admin.	2/16/2021 3:08 PM
2	When she does not respond to questions on email or text, it adds to the stress level. I don't know what to do when she does not tell the staff her expectaions or what is going on in a timely manner.	2/9/2021 6:08 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	82.35% 14
Average	5.88% 1
Weak	11.76% 2
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	See comments to number 14.	2/9/2021 6:08 PM

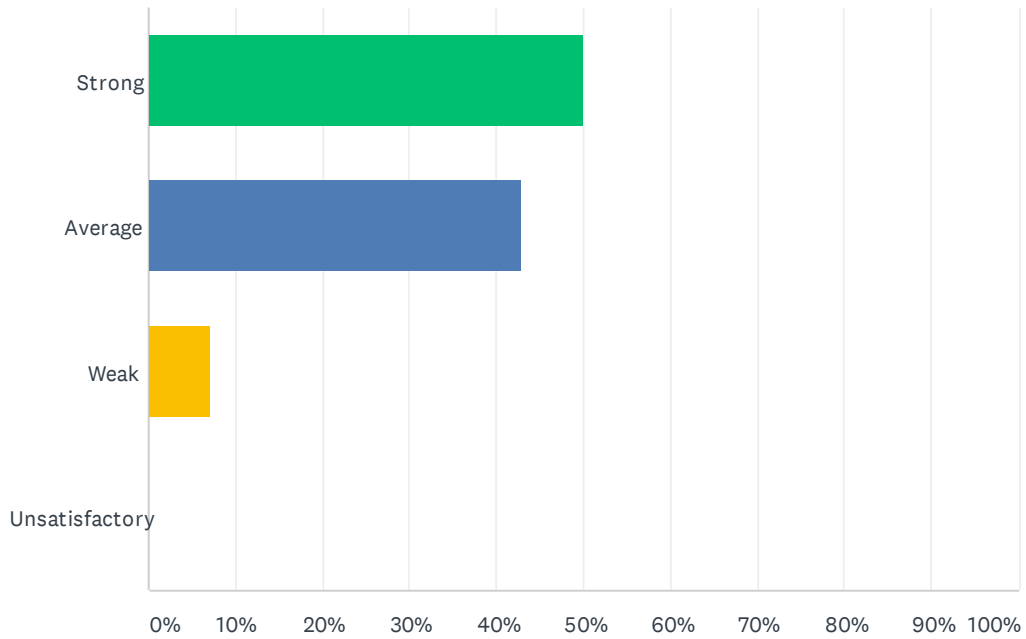
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 13 Skipped: 4

#	RESPONSES	DATE
1	Positive	2/18/2021 2:04 PM
2	Positively	2/18/2021 12:53 PM
3	positively	2/18/2021 12:48 PM
4	Positively :) Chavez is a wonderful working environment.	2/18/2021 12:05 PM
5	I have a very great administrator at my school. She is awesome, and has gone above and beyond to help us.	2/18/2021 11:56 AM
6	She supports and defends her favorite teachers, the rest of us get little to no support. It can be difficult to feel respected-and feel that your are a valued member of the team.	2/18/2021 11:53 AM
7	Mrs. Slaybaugh is very supportive of her staff. She is a positive person and works diligently for her staff.	2/16/2021 3:08 PM
8	Positively: She is an outstanding Principal.	2/12/2021 12:44 PM
9	I think if you asked the staff they would say positive because she pretty much leaves us alone, but then they would say negative on not giving information in a timely manner. Which stresses teachers when they do not get their questions answered in a timely manner.	2/9/2021 6:08 PM
10	positively	1/31/2021 5:07 PM
11	Positively	1/31/2021 9:00 AM
12	positively	1/31/2021 7:36 AM
13	Administrator is positive and always telling staff that they are valued.	1/30/2021 5:53 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

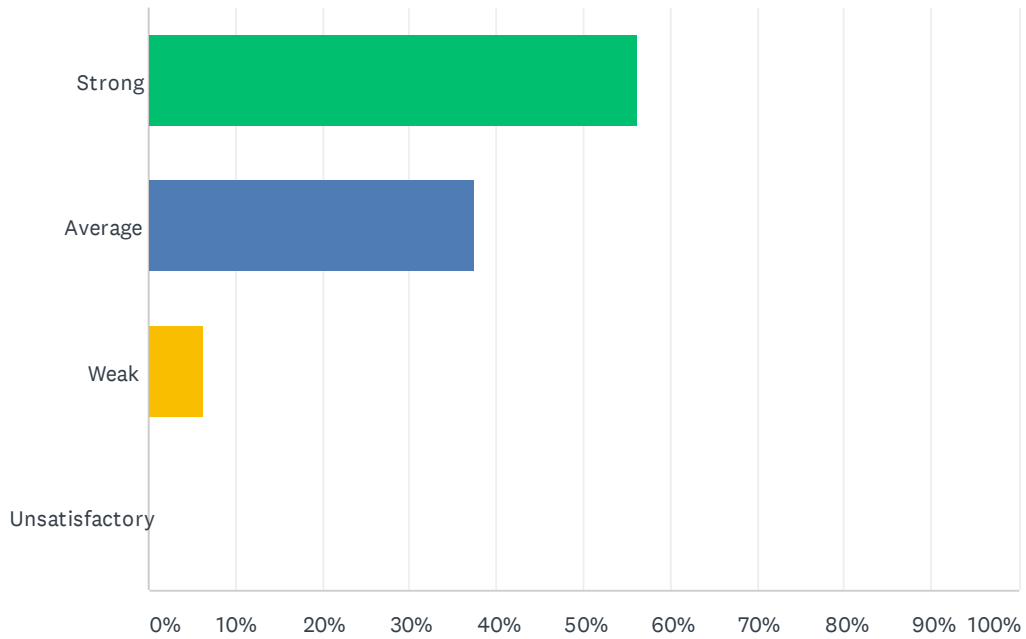
Answered: 14 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	42.86%	6
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

Q18 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

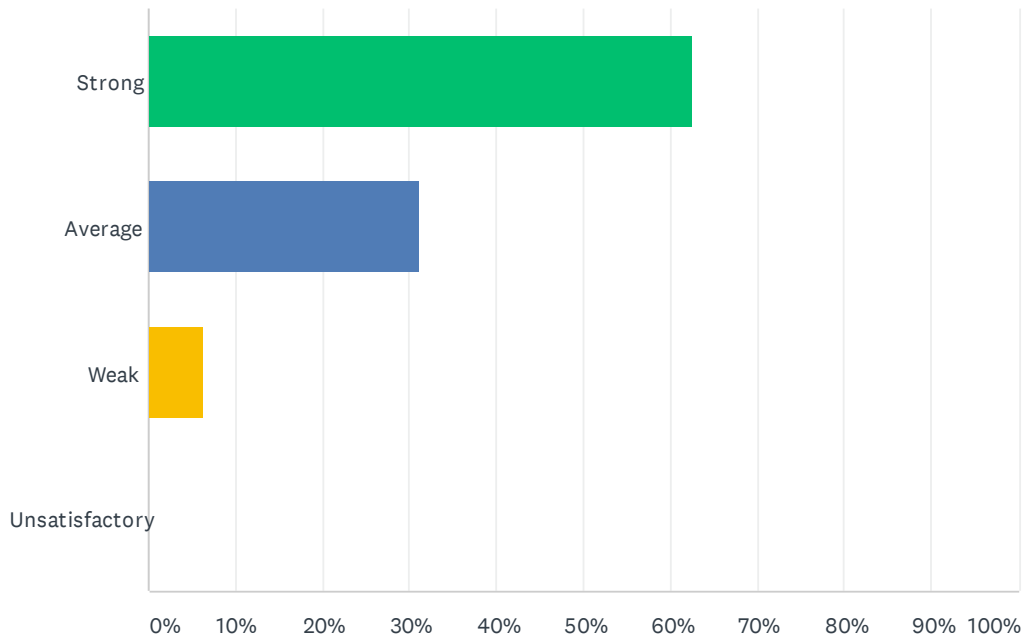


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	37.50% 6
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Staff meetings are rarely productive because she has to tell stories and make comments on what everyone says. She rarely ever gets more than half way through the meeting's agenda. Before COVID shout-outs would take 30 to 45 minutes because she would tell stories on every single shout-out.	2/9/2021 6:08 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1

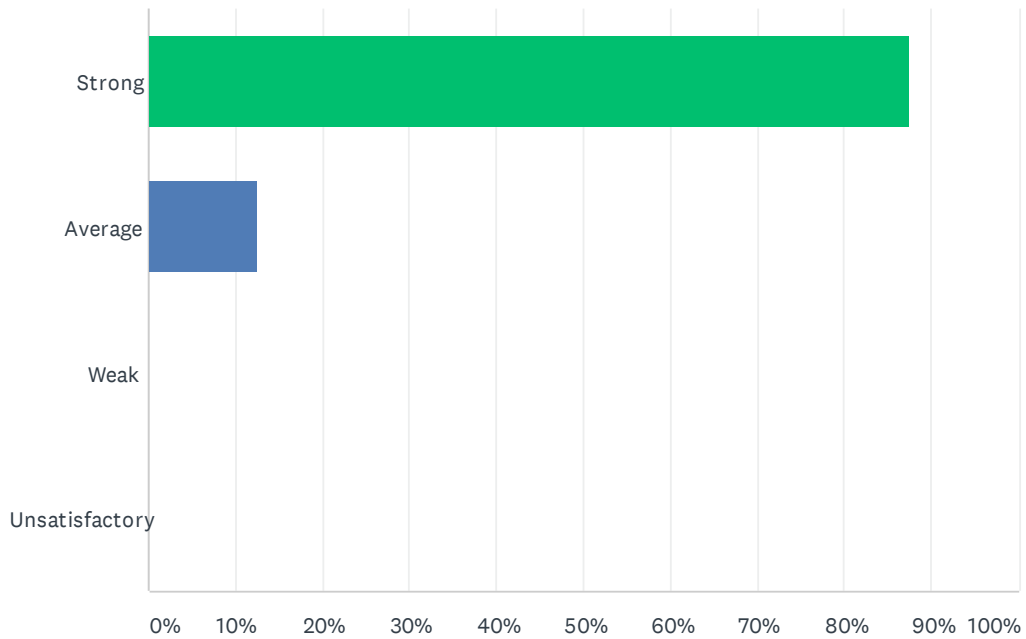


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	31.25% 5
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Meetings have not been excessive and are a little more productive.	2/9/2021 6:08 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1

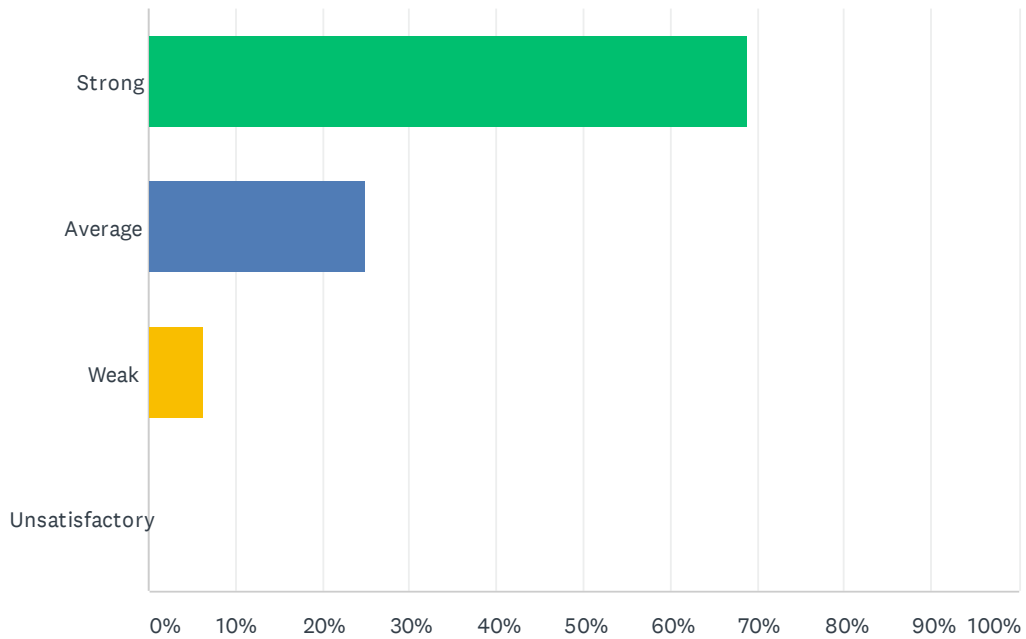


ANSWER CHOICES	RESPONSES
Strong	87.50% 14
Average	12.50% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Yes, because she leaves us alone.	2/9/2021 6:08 PM

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

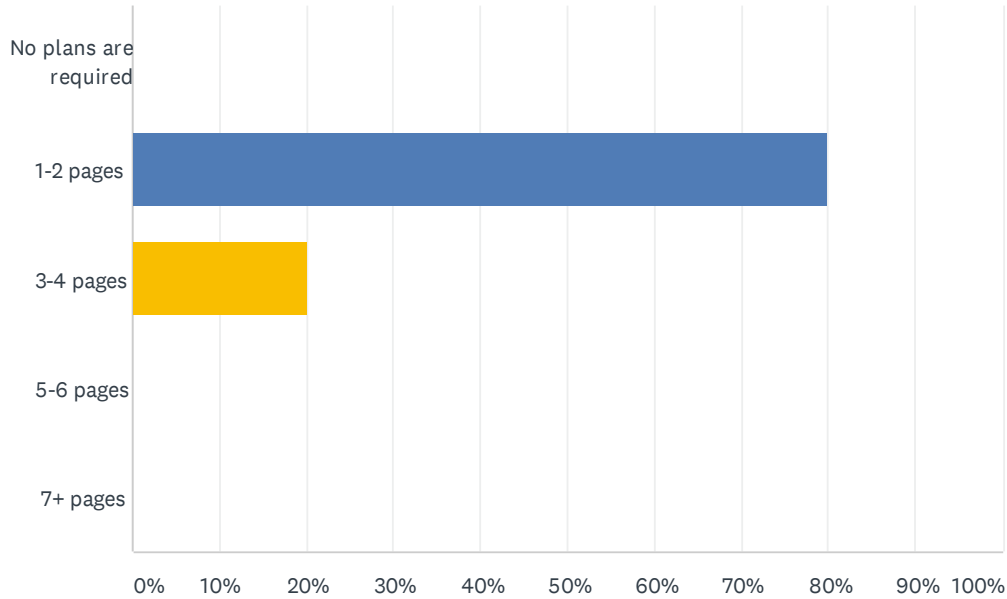
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 2

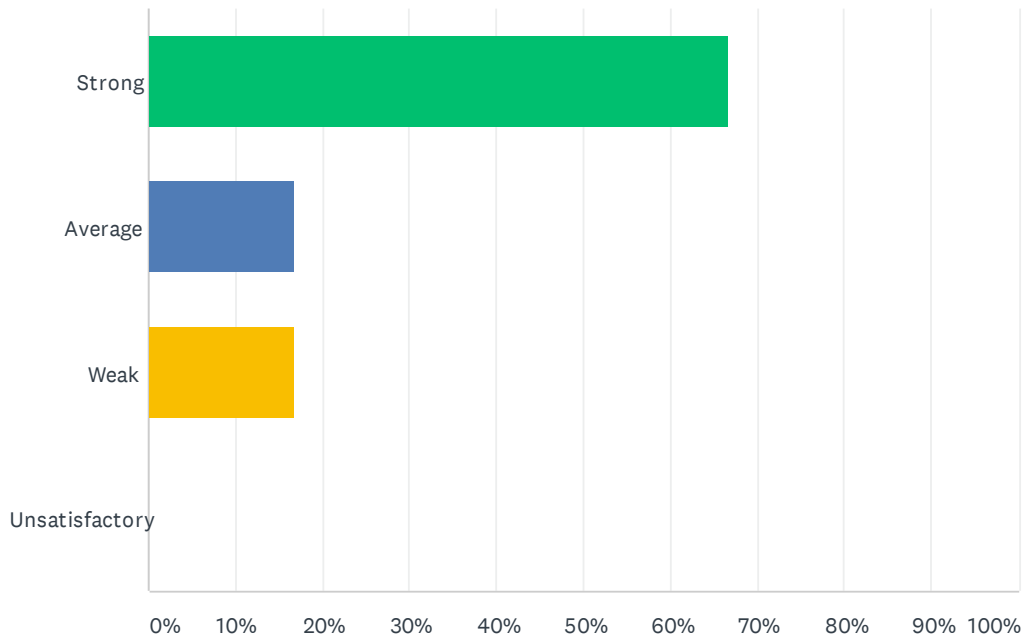


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	80.00% 12
3-4 pages	20.00% 3
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	They're all online now.	2/12/2021 12:45 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

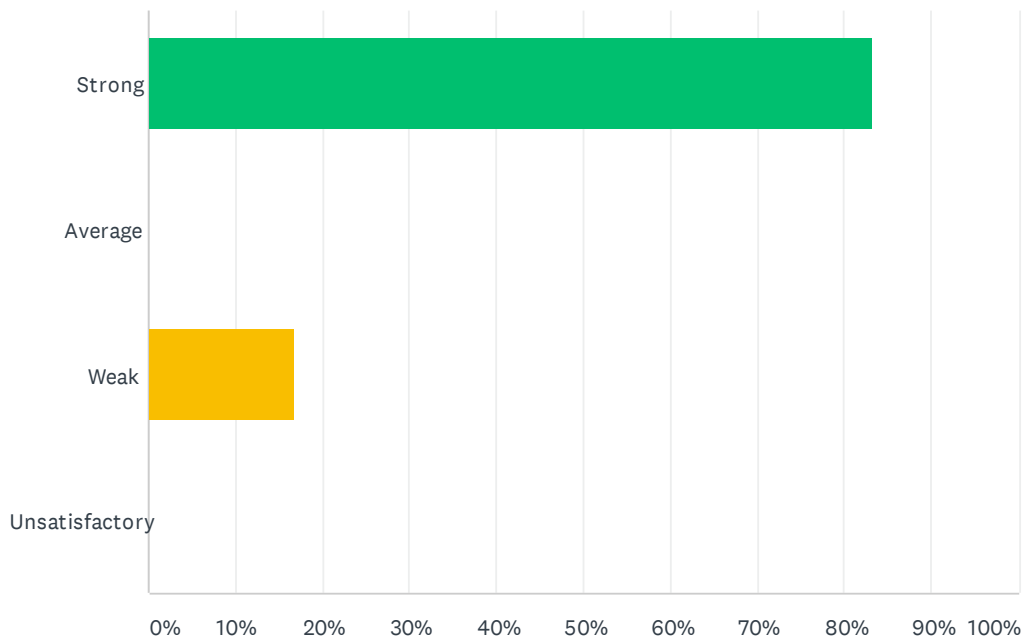
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

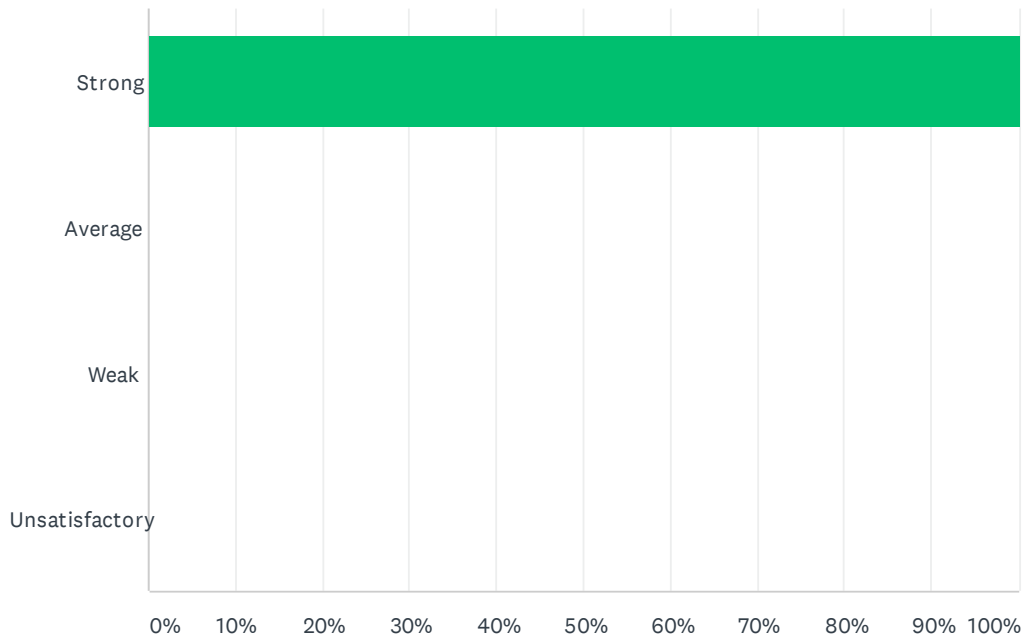
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

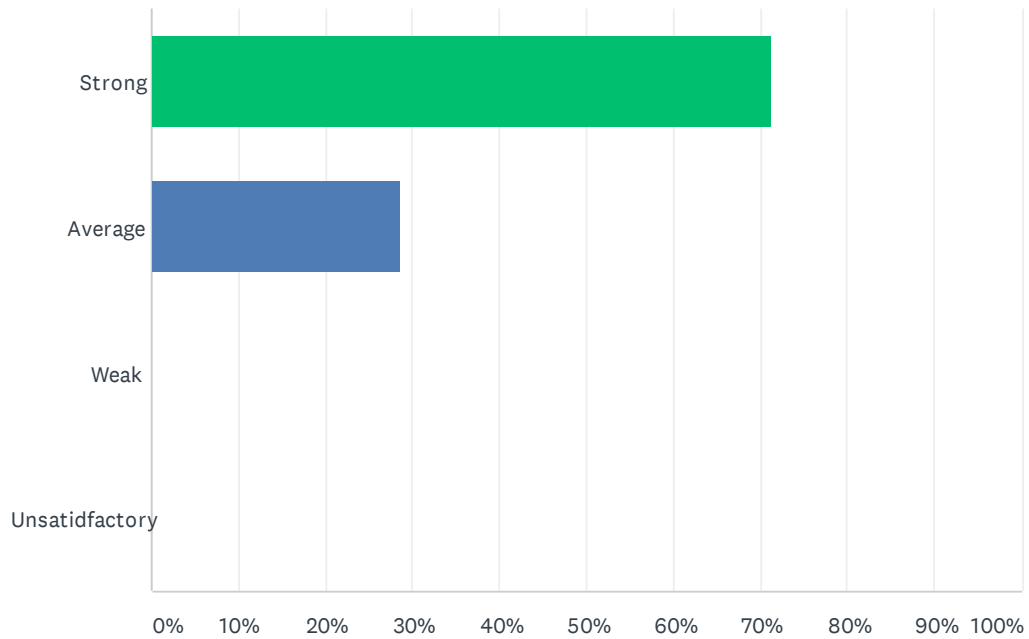
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

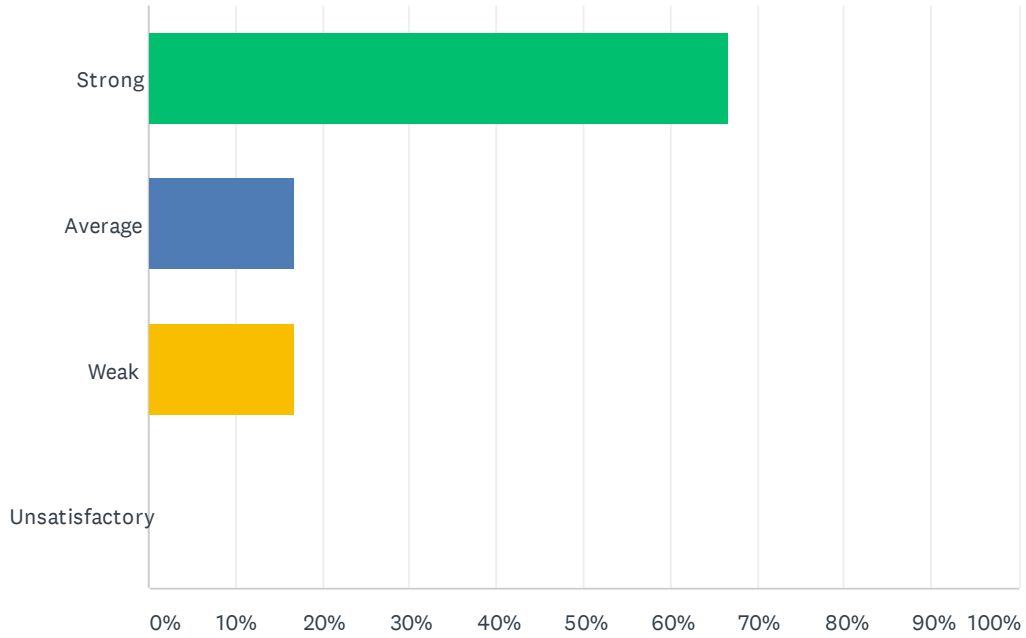
Answered: 7 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

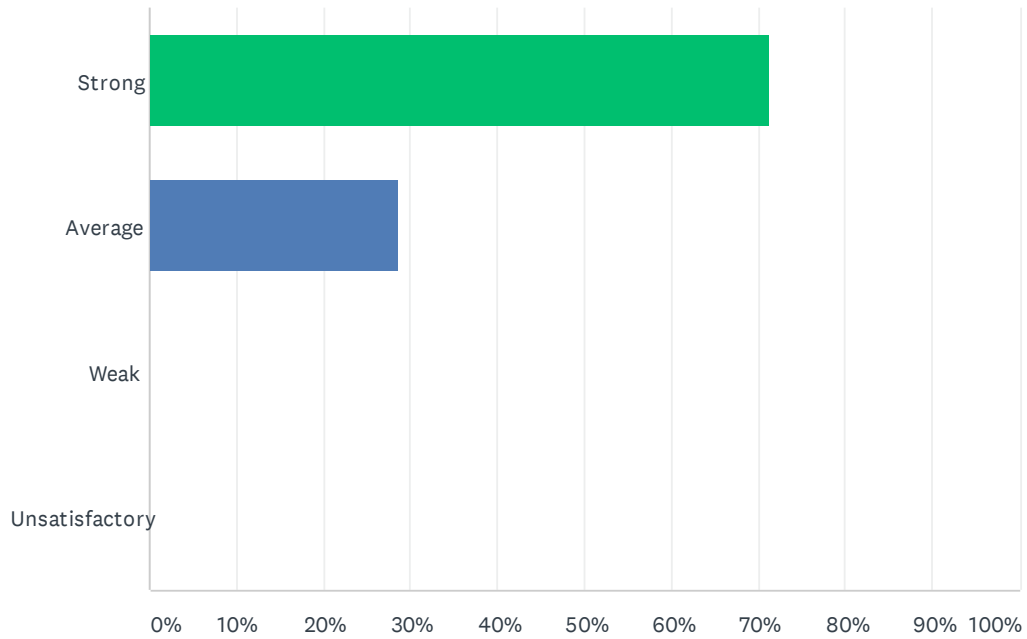
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q28 The site principal is accessible to discuss special education issues.

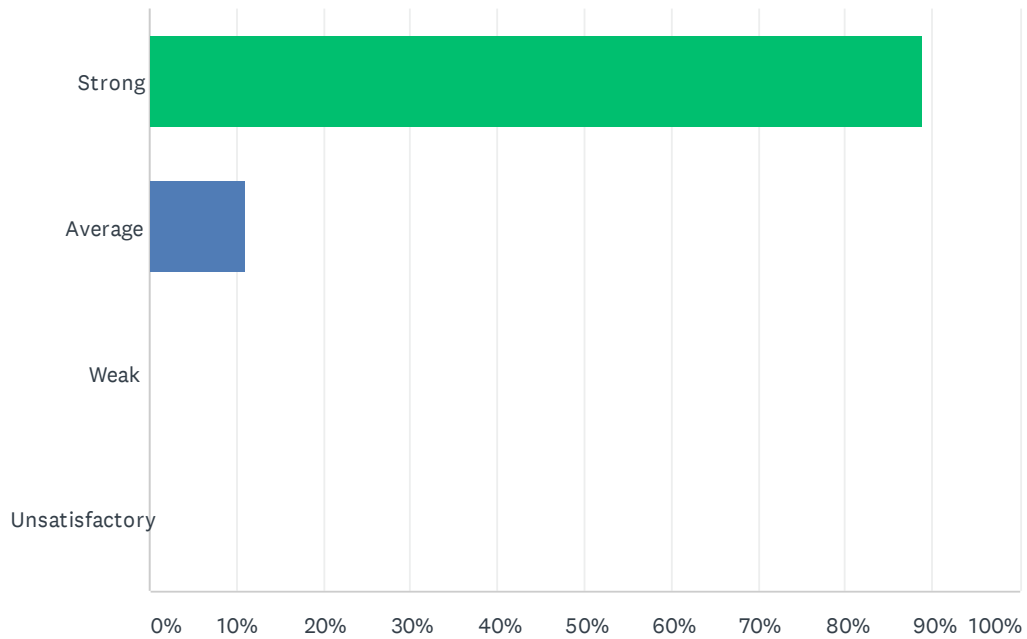
Answered: 7 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q29 The site principal promotes equal opportunities for all students to learn.

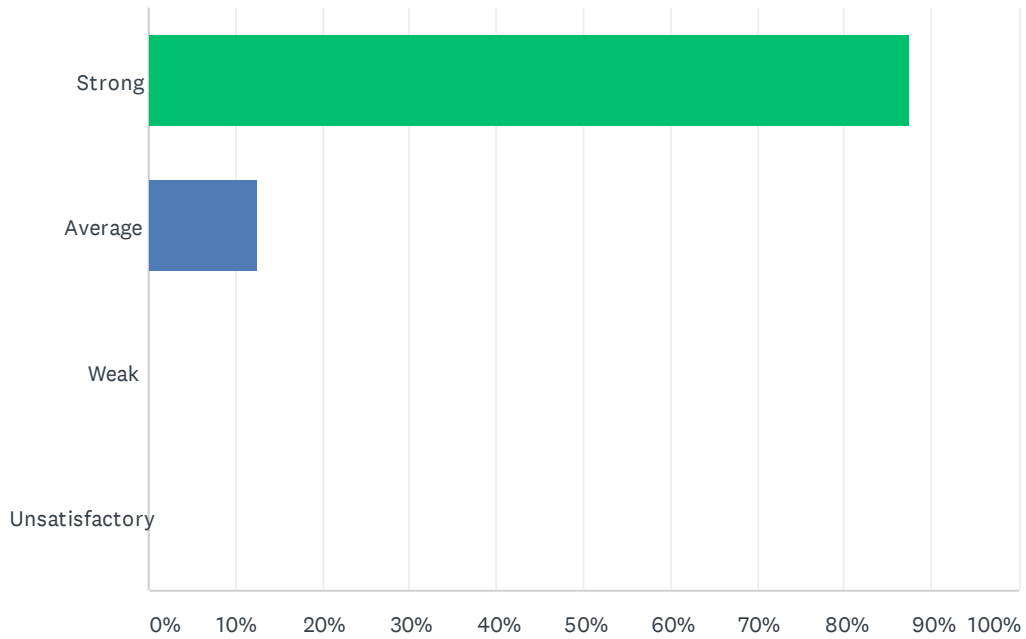
Answered: 9 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q30 Staff and students feel safe while attending online classes.

Answered: 16 Skipped: 1

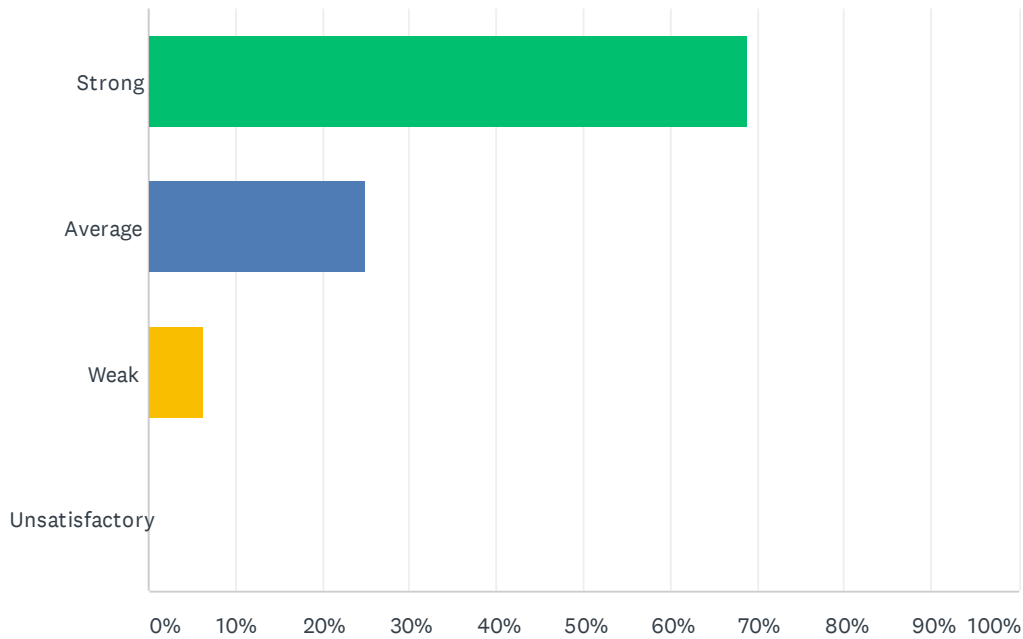


ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Teachers can't control what happens in the students' homes while the children are online. The best we can do is set the expectations and remind students of the norms.	2/16/2021 3:12 PM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 1

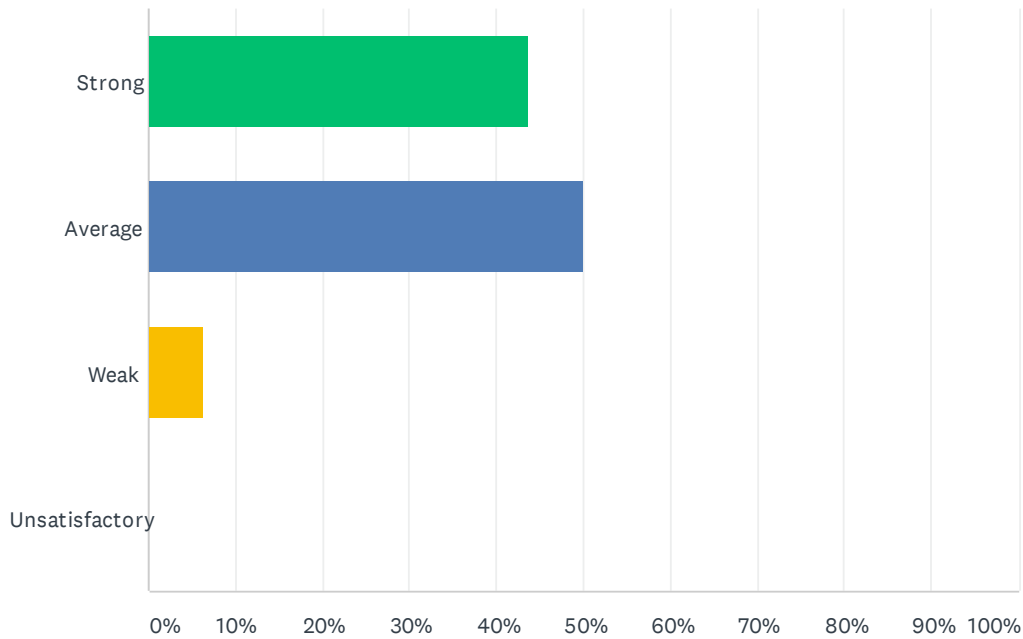


ANSWER CHOICES	RESPONSES
Strong	68.75% 11
Average	25.00% 4
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Have not had a need for student discipline.	2/9/2021 6:08 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 16 Skipped: 1

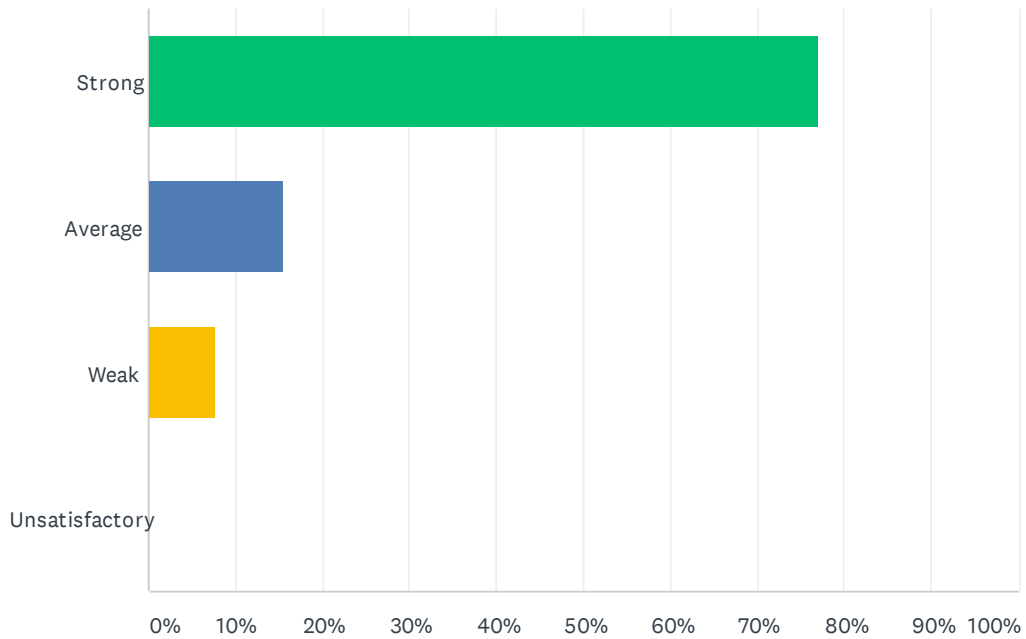


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	50.00% 8
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Toolbox training.	2/16/2021 3:12 PM
2	Don't remember receiving any effective tools.	2/9/2021 6:08 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 4

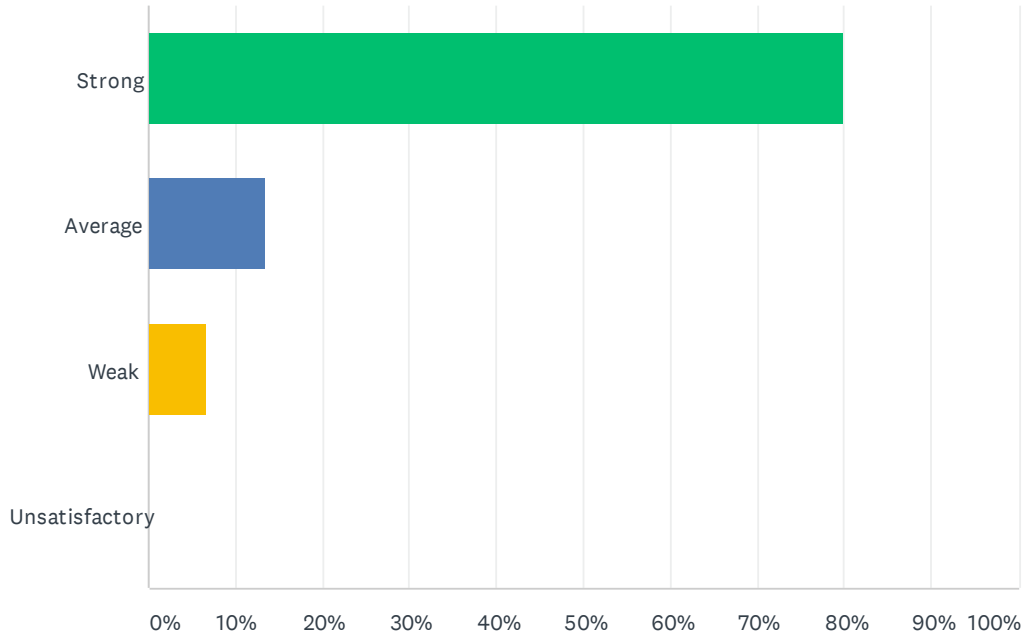


ANSWER CHOICES	RESPONSES
Strong	76.92% 10
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Don't write them so I don't know.	2/9/2021 6:08 PM

Q34 My site has a positive atmosphere.

Answered: 15 Skipped: 2

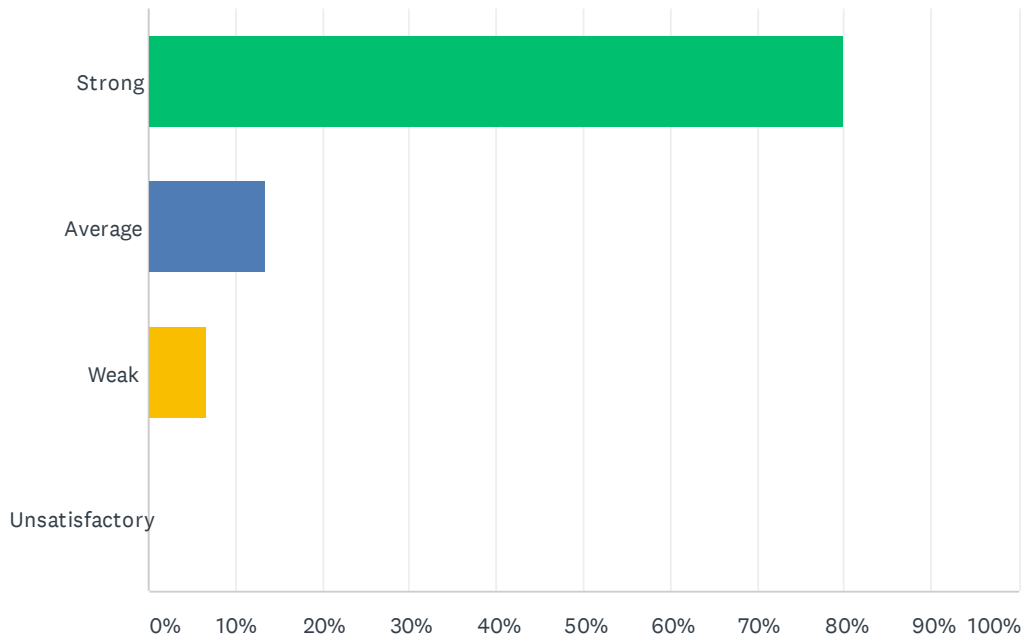


ANSWER CHOICES	RESPONSES
Strong	80.00% 12
Average	13.33% 2
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	In general yes	2/9/2021 6:08 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	80.00% 12
Average	13.33% 2
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	