

Board Certified Behavior Analyst – IMPACT City: Bartow, FL

We have an exciting career opportunity for a positive, motivated, and experienced BCBA looking for daytime hours. If you're looking to use your experience and skills to help drive progress, deliver outcomes and empower children, families and teachers then you found the right place! We are currently expanding our IMPACT team in Bartow, FL and have an incredible full-time career opportunity available to deliver quality services to children in a school program.

Through our revolutionary IMPACT model, we are partnering with school districts and charters to implement an integrated support service delivery program for high-needs students and the staff who support them. IMPACT assembles dynamic professional teams to assess and treat significant behavioral issues stemming from a high number of Adverse Childhood Experiences (ACEs), which too often are overlooked.

This unique wrap-around program addresses both individual and classroom behavior that is disruptive or volatile. Our teams focus on addressing underlying emotional, physiological, and behavioral needs while teaching functional alternative behaviors with a pro-social and pro-academic focus. These services equip both students and educators with the skills to assess, alter, and maintain healthy living and learning styles at school, at home, and in the community. The IMPACT model has been validated by a Research I University and is operated in classrooms throughout six states, serving thousands of youth annually.

We are not only passionate about enriching the lives of children; we are also committed to improving the lives of clinicians through rewarding and enriching career opportunities. This position will focus on excellence, quality and outcomes; we provide unparalleled support, professional development, extremely competitive pay and benefits. Apply now and join our team!

Best Practices. Best Careers. Best Outcomes for Children.

Responsibilities:

- Provide consultation and intervention regarding behavior management, effective education and assessment of behavioral needs of students with and without disabilities
- Conduct functional behavioral assessments and design, implement and monitor behavior intervention plans and evaluate accordingly; Develop crisis intervention plans when needed
- Lead and Supervise a team on-site, serve as liaison for school to ensure needs and programmatic goals are being met
- Maintain appropriate records
- Serve as liaison between students receiving special education services and outside providers, private psychiatrists, school staff, psychologists and community agencies
- Follow students in alternative placements; facilitate transition during referral and reintegration phases
- Consult with parents/guardians and work in coordination with school personnel
- Ability to effectively communicate with teachers, administrators, and parents
- Ensure all services are performed in accordance with state laws and regulations
- Perform other BCBA duties/responsibilities required by the Program and within the scope of licensure and/or certification

Requirements:

- Minimum of a Master's Degree conferred in behavior analysis or other natural science, education, human services, medicine or a field related to behavior analysis.
- Board-Certified Behavior Analyst (BCBA®) granted by the Behavior Analyst Certification Board
- Experience working in school programs or with pediatric populations is preferred

Benefits:

- Competitive compensation with flexible pay options
- Comprehensive Benefits Package (Medical/Dental/Vision Coverage, 401(k) Retirement Saving Plan with a discretionary company match)
- Flexible Spending Plan for medical and dependent coverage
- Professional Liability Coverage
- Licensure reimbursement
- Annual Professional Development stipend
- Professional membership stipend

- Unlimited CEUs through the Progressus Pathways Learning Center
- Unparalleled mentoring and support
- Many More!