



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

April 2016

Message From FM #246

“Spring - the season for rebirth, renewal & regrowth!!”

- And marks the halfway point of the NAWIC’s fiscal year. Time to review the year so far and re-evaluate it so we can make the necessary changes and plans for the remainder of the year.
Items to review:
Chapter Budget
Monthly Meeting plans
Standing Rules & guidelines
Membership/PR & Marketing
Bring your comments and concerns for discussion at the April meeting!
- The Nominating Committee was elected at the March meeting. If you are contacted by Dawn, Joanna and/or Melanie be ready to build on your professional and personal growth by saying “YES” to serve on the Fargo-Moorhead, ND #246 NAWIC leadership team.
- Do you want to learn more about the use of Virtual Design in Construction? Come find out what it’s about at our April monthly meeting presented by Matt Nohr of Mortenson Construction (details on page 4).
- Dawn and I will be traveling to Branson, MO at the end of April to attend the Midwest Region Forum. Forum is a time to network, attend educational workshops & seminars and also to conduct Regional business. We will be presenting our Forum reports in May.
- Spring is also a sign that the construction season, if not already underway, will be in full swing shortly.

Be the Change in: - You
- Your Industry
- Your NAWIC



Fargo-Moorhead, ND
Chapter #246
657 2nd Ave N Unit 763
Fargo, ND 58107
nawicfm246@gmail.com
Website
www.nawicfm246.org
Chartered - June 3, 1978



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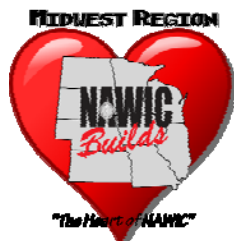
“16 IN 2016”



Sun	Mon	Tue	Wed	Thu	Fri	Sat
Register for AMEC (see Early Bird info below) Elect Delegate for AMEC Review Chapter Standing Rules / Guidelines Elect Delegate for AMEC					1 April Fool's Day!	2
3	4	5	6	7	8	9
10	11	12	13	14	15 	16
					Pacific Southwest Region Forum	
17	18	19 FM 246 Membership/ Board Meeting	20 Monthly reports due to Membership/ PR&Marketing	21 Business After Hours	22	23
					North Central Region Forum Pacific Northwest Region Forum	
24	25 Monthly reports due to Director	26 Women Connect	27	28	29	30 AMEC Early Bird Reg!!
					Midwest Region Forum South Atlantic Region Forum	

Upcoming Regional/National Events

MIDWEST REGION 2016 ANNUAL PLANNING CONFERENCE



Date & Location
To Be Determined

MIDWEST REGION ANNUAL FORUM - 2016

Branson, MO
 For Forum Forms & Details
 go to
www.nawicfm246.org

www.bransontourismcenter.com
 For more information about the area




April 28 - 30, 2016
 Branson, MO

ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)

Early Bird Registration - **April 30, 2015**
 Members: \$615
 Non-members: \$715
 Details at www.nawic.org





Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 	2	3	4	5 	6	7
8 	9	10	11	12	Southeast Region Forum	
15 National Officer Election Ballots Mailed	16	17 FM 246 Membership/ Board Meeting	18	19	20 **	21 Northeast Region Forum South Central Region Forum
22	23	24	25 Monthly reports due to Director	26	27	28
29	30 	31 NAWIC National Voting Ends	** Monthly reports due to Membership/PR&Marketing Happy Birthday - Dawn Wiedewitsch (May 23) Happy NAWIC Anniversary - Joanna Slominski (2014)			
- Nominating Committee reports slate of candidates for Chapter officers - National officer ballots sent to members (via email or mail) by May 15 - Voting ends May 31! - Attend Forums - Register for AMEC						

Networking Events

Chamber Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies

April 21	- 4:30 - 6:30 pm	Ramada Plaza Inn & Suites
June 16	- 4:30 - 6:30 pm	Courtyard by Marriot
August 18	- 4:30 - 6:30 pm	FARGODOME

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND
 - 3:00 - 5:00 pm (Social hour 5:00 - 6:00 pm)

April 26	"Women of our World - Five Generations of Women in Our Community"
May 24	"Change - Do Not Fear It, Embrace It"

For more information or to register for these events go to www.fmchamber.com





Fargo-Moorhead, ND Chapter #246

Monthly Meeting/Program Notice

Tuesday, April 19, 2016

"VDC - Visual Design & Construction"

Mortenson Jobsite Office (New Sanford Medical Center)
5461 23rd Avenue S
Fargo, ND

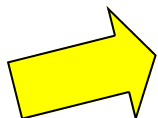
Social/Dinner	5:00 - 5:30 pm
Program	5:30 - 6:00 pm
Meeting	6:00 - 7:00 pm



"VDC - making models useable in construction"

Presented by: Matt Nohr

Matt is employed by Mortenson Construction as an Integrated Construction Coordinator Intern for the past two years. He earned his Bachelors of Architecture at NDSU in 2015 and is completing his Masters of Architecture also at NDSU in 2016.



Meet & Greet - 5:00 - 5:30 pm - **\$10.00 per attendee**
Payable at the door - cash, check or charge
(to cover food & beverage)

RSVP by **Monday, April 18th,** to: Amy Berg
 by phone: 218-234-6633
 or email: aberg.nawic@yahoo.com

**Please
 RSVP**

Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Lynn Madaus

Joined - December 1, 1996

Retired
2921 34th Ave S; #349
Fargo, ND 58104
701-200-8200
lynn_m89@yahoo.com

Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Maria Selk

Joined - November 1, 2014

Mortenson Construction
495 28th Ave S. #208
Fargo, ND 58104
612-214-5575
maria.selk@mortenson.com

Joanna Slominski, LEED AP

Joined - May 1, 2014

Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Emily Sumner, EIT

Joined - October 1, 2014

Mortenson Construction
4822 46th St S #108
Fargo, ND 58104
402-321-9697
emily.sumner@mortenson.com

Dawn Wiedewitsch

Joined - February 1, 1998

Tomboy Tools
PO Box 871
Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com

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This could be you!!

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This could be you!!

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This could be you!!

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This could be you!!



TAKE AIM FOR NAWIC



2015 / 2016 Officers

NATIONAL

President	- Riki Lovejoy, CBT, CIT
President Elect	- Connie Leipard, CIT
Vice President	- Stephanie Crane, CIT
Secretary	- Diane Mike, CBT
Treasurer	- Jennifer Swinney, CBT, CDS, CIT
IPP	- Sandy Field, CBT, CIT

LOCAL

President	- Amy Berg, CBT, CIT
Vice President / IPP	- Dawn Wiedewitsch
Secretary	- Maria Selk
Treasurer	- Emily Sumner

Small Chapter Board



Quote of the Month

"The difference between the possible and the impossible lies in a person's determination."

From: Tommy LaSorda

If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region (13) Information

Director

Debbie Speake
Springfield Electric, LLC
3522 E. Monroe St.
Springfield, MO 65809
Cell # 417-425-3130
Fax #: 417-350-1836
Email: Debbie@springfieldelectric.net

WEBSITE

Visit the regional website at
www.nawic13.org

MIDWEST REGION - COMING SOON

FACEBOOK

Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Committee Reports

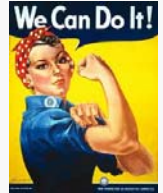
MEMBERSHIP - JOANNA SLOMINSKI

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **15-16 National Goal - 85% retention with 20% growth per chapter.***



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



We had two guests attend our networking event in March. Follow-up has been made thanking them for attending along with sending them the on-line membership app link. Keep spreading the word about NAWIC to all the women you talk to. Our next two meetings will be at the new Sanford Medical Center, so make sure to promote and share them with your contacts. We are half way through the year and need to hit the road hard recruiting to sign up new members to build FM246!!

PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG



Monthly report via Survey Monkey is due the 20th of each month - [March report submitted.](#)

We had great press coverage of our WIC Week events with articles in the Fargo Forum and West Fargo Pioneer Press. Thanks to those who contacted us about the articles and to request information about NAWIC.

Press releases are being sent out for the April meeting and also being added to the local event calendars.

If you know of other ways to promote NAWIC and our events let me know.

Promote & Share to increase visibility!!

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

NFSF: *An email was sent to all students who applied for the local 2015 scholarship and will still be enrolled for the 16-17 academic year making them aware of the NFSF scholarship and that FM246's 2016 Scholarship will be administered through NFSF.*

*Applications are available on the NAWIC website - www.nawic.org> Education> NFSF and must be returned to the Foundation by **February 28th** each year to be considered.*



BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.

- **The Chapter Standing Rules have been approved and filed. (to be reviewed in April)**

DUTIES: *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

Committee Reports

WAYS & MEANS (FUNDRAISING) - MARIA SELK

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 17, 2016 Holiday Inn & John Villiard!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET - EMILY SUMNER

AUDIT: 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted

BUDGET: 15-16 budget was approved at October meeting



PARILIAMENTARIAN - DAWN WIEDIWITSCH

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 6 - 12, 2016 - MARIA SELK

Women In Construction (WIC) Week

"Be the Change. You, Your Industry, Your NAWIC!"

Chapter Recap Form - due April 2, 2016 (has been submitted)

Recap was sent to National, Regional Director & Regional Committee Chair on 3/29 and uploaded to Chapter Dropbox.

WIC Week events included Mortenson Construction luncheon and TV coverage, Block Kids event with the Girl Scouts and Membership Networking Meeting. Information was added to the chapter Facebook page and we received proclamations from Fargo and the states of North Dakota and Minnesota.



PROFESSION DEVELOPMENT & EDUCATION - EMILY SUMNER

See page 9 for monthly Membership Meetings & Program Schedule

- ♦ Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.



Committee Reports

PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2015 - 2016 Monthly Meeting/Program Schedule

OCTOBER 20, 2015	NOVEMBER 19, 2015	DECEMBER 15, 2015
<p>Program: Tour of New Sanford Medical Center</p> <p>Presenter: Mortenson Construction</p> <p>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</p> <p>Meeting type: Tour</p> <p>Planned by: Mortenson Team</p>	<p>Program: 37th Annual Construction Industry Auction</p> <p>Fundraiser to support our industry programs and scholarships</p> <p>Location: Holiday Inn, Royale Room Fargo, ND</p> <p>Meeting type: Community</p> <p>Planned by: All Members</p>	<p>Program: Creatively Uncorked</p> <p>Presenter: Studio Artist</p> <p>Location: Creatively Uncorked Moorhead, MN</p> <p>Meeting type: Networking</p> <p>Planned by: Joanna Slominski</p>
JANUARY 19, 2015	FEBRUARY 8, 2016	MARCH 12 & 15, 2016
<p>Program: Women Connect "Work-Life RESET"</p> <p>Presenter: Fawn Germer</p> <p>Location: Ramada Plaza & Suites 1635 42nd St. S; Fargo,</p> <p>Meeting type: Networking/Speaker</p> <p>Planned by: Membership</p>	<p>Program: Safety Presentation</p> <p>Presenter: Kathi Dobson, Detroit Chapter #183</p> <p>Location: Holiday Inn, Club II Fargo, ND</p> <p>Meeting type: Speaker/Networking</p> <p>Planned by: Amy Berg</p>	 <p>March 12th Block Kids Competition</p> <p>March 15th Membership Networking Event</p>
APRIL 19, 2016	MAY 17, 2016	JUNE 21, 2016
<p>Program: VDC Presentation (Virtual Design & Construction)</p> <p>Presenter: Matt Nohr</p> <p>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</p> <p>Meeting type: Speaker</p> <p>Planned by: Mortenson Team</p>	<p>Program: Tour of New Sanford Medical Center</p> <p>Presenter: Mortenson Construction</p> <p>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</p> <p>Meeting type: Tour</p> <p>Planned by: Mortenson Team</p>	<p>Program: TBD</p> <p>Presenter:</p> <p>Location:</p> <p>Meeting type: N/A</p> <p>Planned by: TBD</p>
JULY 19, 2016	AUGUST 16, 2016 ??	SEPTEMBER 20, 2016
<p>Program: TBD</p> <p>Presenter:</p> <p>Location:</p> <p>Meeting type: N/A</p> <p>Planned by: TBD</p>	<p>Program: TBD</p> <p>Presenter:</p> <p>Location:</p> <p>Meeting type: N/A</p> <p>Planned by: TBD</p>	<p>Program: Strategic Planning</p> <p>Presenter: Amy Berg, 246 President</p> <p>Location: TBD</p> <p>Meeting type: Planning</p> <p>Planned by: Amy</p>

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*Educating the Construction Industry
Today . . . and Tomorrow*

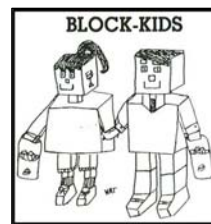
NAWIC Education Foundation
1800 Pembroke Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko

Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nef@bellsouth.net

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)

Available NOW—Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)



Grades 1 - 6



Grades 8 - 12



Grades 9 - 12

Youth Programs

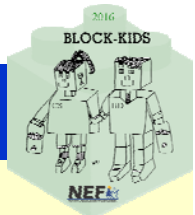
CAD/Design Drafting - AMY BERG



The problem this year is a commercial project where the contestants have to design a new store for "River Valley Distributors" a wholesale distribution center.

- **Projects have been received and are being judged. Winner of the local competition goes on to the Regional competition.**

Block Kids - AMY BERG



The Block Kids competition was held, Saturday, March 12th with the Girl Scout Dakota Horizon Service Unit Moorhead-Sabin at the First Presbyterian Church in Moorhead in conjunction with NAWIC's WIC Week and Girl Scout Week. Seven girls participated, two first graders, 4 fifth graders and 1 seventh grader. The 7th grader didn't qualify for the prizes but participated to earn her "Block Building" badge. The projects were amazing and we are looking at possible doing another competition in the fall with the Girl Scouts but opening it up to all of the Girl Scouts in the Dakota Horizon council. **(See pictures on page 15)**

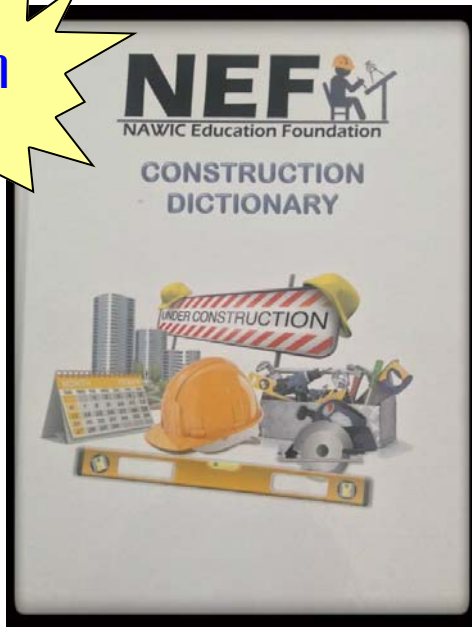
BECOME AN NEF AMBASSADOR... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.



NEF's Construction Dictionary

New/Updated Edition with a fresh look...
over 600 terms added!!!

<u>Part #</u>	<u>List Price</u>
7-01-01	\$ 65.00

Get yours today!!!!



Did you Renew?

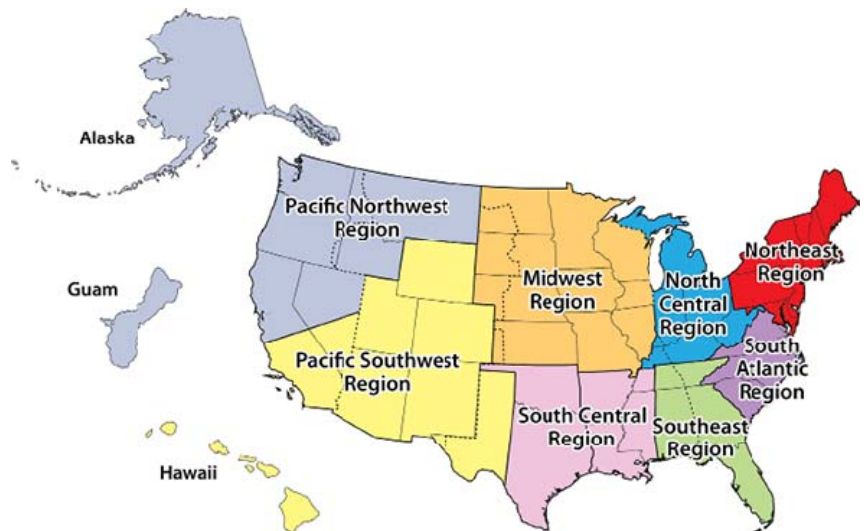
Renewals were due by September 30th!!
October 1st - Renewals include a \$25.00 late fee!
It's never too late to Renew!!!

CORE PURPOSE

***TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.***

CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE



NAWIC Region Map



Golf Towel

With hook
11 1/2" X 17 1/2"

\$10.00 each.



Back Pack

Port & Company
14" X 17 1/2"

With Front Zipper Pocket

\$10.00 each.



6-Pk Cooler

\$ 7.50 each

Qty	Item	Cash/Check	Credit Card	Extended Cost
	Back Pack	\$ 10.00	\$ 10.50	\$
	Golf Towel	\$ 10.00	\$ 10.50	\$
	6-Pk Cooler	\$ 7.50	\$ 8.00	\$
	Subtotal *			\$
* Plus Shipping (based on item)				

Name: _____

Company ** _____

Address: _____

City: _____ State: _____ Zip Code: _____

Email address: _____ Contact Phone #: _____

(please provide a contact email address and/or phone #)

We will INVOICE you with the final amount due that will include the shipping charges.

For more details contact: Amy Berg, CBT, CIT
aberg.nawic@yahoo.com or 218-234-6633

Chapter #246 Sponsors



**Innovative
Window
& Door
Service, LLC**

31576 SW Pickerel Lake Rd.
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183
Amy Berg, President - 218-234-6633
aberg55@yahoo.com

NEW
Block Kids
Sponsor

NDSU NORTH DAKOTA
STATE UNIVERSITY

Construction Management & Engineering

Sponsorships Available:

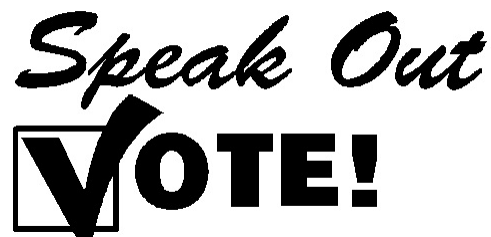
Annual Sponsorships:

- \$250 - General Contractor
- \$200 - Contractor *
- \$150 - Sub-Contractor*
- * Select one of the following events
 - Auction Fundraiser
 - Block Kids Program

Event Sponsorships:

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
 - CAD/Design Drafting Competition
 - WIC Week Events
 - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.

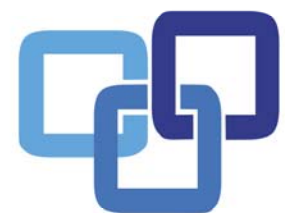
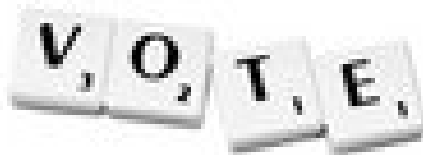


2016 - 2017 National Officer Candidates

President Elect	Stephanie Crane, CIT (SE) Catherine Schoenenberger (NE)
Vice President	Amy Berg, CBT, CIT (MW) Dover Sifers-Putman, CBT (SA)
Secretary	Diane Mike, CBT (SC)
Treasurer	Anne K. Pfleger, CIT (NC) Donnalyn Revis, CIT (PNW)

2016-2018 Regional Director Candidate

Midwest Region Director - Vickie Nickel, CIT



FARGO MOORHEAD WEST FARGO

MEMBER 2014

NAWIC Hosts Block Building Competition

The National Association of Women in Construction (NAWIC) has partnered with the Girl Scouts Dakota Horizon Service Unit Moorhead-Sabin to hold NAWIC Education Foundation's (NEF) Block Kids Building Competition. NEF's Block Kids Building competition is a national competition which is sponsored by local NAWIC chapters.

The Block Kids competition was created by the NEF to introduce our youth in grades 1-6 to the construction industry. It is non-discriminatory and all children must participate through a recognized sponsor.

Each participant receives 100 blocks to complete their project, can use up to three additional items – small rock, string, foil and/or poster (provided by the sponsor), get 40 minutes to 1 hour to complete the project of their choice, provided it is some way related to the construction industry. (ie: – buildings, construction equipment, bridges, etc.)

The local winner will receive a \$50 cash prize and a set of building blocks and their entry is then sent on to the Regional competition. The 8 Regional winners then proceed on to the National competition.

3/12/2016 9:30 AM TO 11:30 AM



First Presbyterian Church
2900 5 St S
Moorhead, MN
Phone:
(218) 234-6633



Business digest (Feb. 27, 2016)

By Dianna Baumann on Feb 27, 2016 at 12:01 a.m.

NAWIC to host block building competition

In recognition of Women in Construction Week and Girl Scout Week, the Fargo-Moorhead chapter of the National Association of Women in Construction has partnered with the Girl Scouts Dakota Horizon Service Unit Moorhead-Sabin to sponsor the NAWIC Education Foundation Block Kids Building competition from 9:30 to 11:30 a.m. March 12 at First Presbyterian Church, Moorhead.

The competition was created by the National Association of Women in Construction Education Foundation to introduce youths in grades 1-6 to the construction industry in an effort to create an awareness of and to promote an interest in future careers in the industry.

Each participant receives 100 blocks to complete their project and can use up to three additional items including small rocks, string, foil, etc., and they have up to one hour to complete a project of their choice, provided it is in some way related to the construction industry. Examples include buildings, construction equipment and bridges.

The local winner will receive a \$50 cash prize and a set of building blocks. Their entry will then be sent to the regional competition and eight regional winners will proceed to the national competition.

WEST FARGO PIONEER

NAWIC hosts block building competition

By West Fargo staff reports on Mar 1, 2016 at 5:20 p.m.

The Fargo-Moorhead chapter of the National Association of Women in Construction will partner with the Girl Scouts Dakota Horizon Service Unit Moorhead-Sabin to hold a block building competition from 9:30 to 11:30 a.m. March 12 at the First Presbyterian Church in Moorhead.

The NAWIC Education Foundation's Block Kids Building Competition is a national competition hosted by local NAWIC chapters. The event is meant to attract a new workforce to meet increased demand.

The competition was created by NEF to get kids from grades one through six involved in the construction industry to promote awareness in future careers.

Participants receive 100 blocks to complete a project and they have one hour to complete a project of their choice. Local winners receive a \$50 cash prize and a set of building blocks, and their entry is sent on to a regional competition. Eight regional winners move on to a national competition.

For more information, contact Amy Berg at (218) 234-6633 or via email at aberg.nawic@yahoo.com (mailto:aberg.nawic@yahoo.com).



Construction Management

