Message From FM #246

“Spring - the season for rebirth, renewal & regrowth!!”

- And marks the halfway point of the NAWIC’s fiscal year. Time to review the year so far and re-evaluate it so we can make the necessary changes and plans for the remainder of the year.
  - Items to review:
    - Chapter Budget
    - Monthly Meeting plans
    - Standing Rules & guidelines
    - Membership/PR & Marketing
  - Bring your comments and concerns for discussion at the April meeting!
- The Nominating Committee was elected at the March meeting. If you are contacted by Dawn, Joanna and/or Melanie be ready to build on your professional and personal growth by saying “YES” to serve on the Fargo-Moorhead, ND #246 NAWIC leadership team.
- Do you want to learn more about the use of Virtual Design in Construction? Come find out what it’s about at our April monthly meeting presented by Matt Nohr of Mortenson Construction (details on page 4).
- Dawn and I will be traveling to Branson, MO at the end of April to attend the Midwest Region Forum. Forum is a time to network, attend educational workshops & seminars and also to conduct Regional business. We will be presenting our Forum reports in May.
- Spring is also a sign that the construction season, if not already underway, will be in full swing shortly.

Be the Change in:
- You
- Your Industry
- Your NAWIC

Fargo-Moorhead, ND Chapter #246
657 2nd Ave N Unit 763
Fargo, ND 58107
nawicfm246@gmail.com
Website
www.nawicfm246.org
Chartered - June 3, 1978

In This Issue
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“16 IN 2016”
**Upcoming Regional/National Events**

<table>
<thead>
<tr>
<th><strong>Midwest Region</strong></th>
<th><strong>Midwest Region</strong></th>
<th><strong>Annual Meeting &amp; Education Conference (AMEC)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2016 Annual Planning Conference</strong></td>
<td><strong>Annual Forum - 2016</strong></td>
<td>Early Bird Registration - April 30, 2015</td>
</tr>
<tr>
<td><strong>Branson, MO</strong> For Forum Forms &amp; Details go to (<a href="http://www.nawicfm246.org">www.nawicfm246.org</a>)</td>
<td></td>
<td>Members: $615</td>
</tr>
<tr>
<td><a href="http://www.bransontourismcenter.com">www.bransontourismcenter.com</a> For more information about the area</td>
<td></td>
<td>Non-members: $715</td>
</tr>
<tr>
<td>Date &amp; Location To Be Determined</td>
<td>April 28 - 30, 2016 Branson, MO</td>
<td>Details at <a href="http://www.nawic.org">www.nawic.org</a></td>
</tr>
</tbody>
</table>
### Networking Events

#### Chamber Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies
  - April 21  - 4:30 - 6:30 pm  Ramada Plaza Inn & Suites
  - June 16  - 4:30 - 6:30 pm  Courtyard by Marriot
  - August 18  - 4:30 - 6:30 pm  FARGODOME

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND
  - April 26  - 3:00 - 5:00 pm  “Women of our World - Five Generations of Women in Our Community”
  - May 24  -  “Change - Do Not Fear It, Embrace It”

For more information or to register for these events go to www.fmchamber.com
Fargo-Moorhead, ND Chapter #246

Monthly Meeting/Program Notice

Tuesday, April 19, 2016

“VDC - Visual Design & Construction”

Mortenson Jobsite Office (New Sanford Medical Center)
5461 23rd Avenue S
Fargo, ND

Social/Dinner  5:00 - 5:30 pm
Program       5:30 - 6:00 pm
Meeting       6:00 - 7:00 pm

“VDC - making models useable in construction”
Presented by: Matt Nohr

Matt is employed by Mortenson Construction as an Integrated Construction Coordinator Intern for the past two years. He earned his Bachelors of Architecture at NDSU in 2015 and is completing his Masters of Architecture also at NDSU in 2016.

Meet & Greet - 5:00 - 5:30 pm  - $10.00 per attendee
Payable at the door - cash, check or charge
(to cover food & beverage)

RSVP by Monday, April 18th, to: Amy Berg
by phone: 218-234-6633
or email: aberg.nawic@yahoo.com
## Chapter Member Information

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
<th>Joined</th>
<th>Company</th>
<th>Address</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Amy Berg, CBT, CIT</strong></td>
<td></td>
<td></td>
<td>Innovative Window &amp; Door Service, LLC</td>
<td>31576 SW Pickerel Lake Rd Detroit Lakes, MN 56501</td>
<td><a href="mailto:aberg.nawic@yahoo.com">aberg.nawic@yahoo.com</a></td>
</tr>
<tr>
<td><strong>Lynn Madaus</strong></td>
<td></td>
<td></td>
<td></td>
<td>2921 34th Ave S; #349 Fargo, ND 58104</td>
<td><a href="mailto:lynn_m89@yahoo.com">lynn_m89@yahoo.com</a></td>
</tr>
<tr>
<td><strong>Melanie Nordhougen, LEED AP</strong></td>
<td></td>
<td></td>
<td></td>
<td>3009 37-1/2 Ave S Fargo, ND 58104</td>
<td><a href="mailto:melanie.nordhougen@mortenson.com">melanie.nordhougen@mortenson.com</a></td>
</tr>
<tr>
<td><strong>Suzi Retzlaff</strong></td>
<td></td>
<td></td>
<td>Empire Engineering</td>
<td>1553 1st St West Fargo, ND 58078</td>
<td><a href="mailto:retzlaff@hotmail.com">retzlaff@hotmail.com</a></td>
</tr>
<tr>
<td><strong>Maria Selk</strong></td>
<td></td>
<td></td>
<td>Mortenson Construction</td>
<td>495 28th Ave S. #208 Fargo, ND 58104</td>
<td><a href="mailto:maria.selk@mortenson.com">maria.selk@mortenson.com</a></td>
</tr>
<tr>
<td><strong>Joanna Slominski, LEEP AP</strong></td>
<td></td>
<td></td>
<td>Mortenson Construction</td>
<td>700 Meadow Lane N. Minneapolis, MN 55442</td>
<td><a href="mailto:joanna.slominski@mortenson.com">joanna.slominski@mortenson.com</a></td>
</tr>
<tr>
<td><strong>Emily Sumner, EIT</strong></td>
<td></td>
<td></td>
<td>Mortenson Construction</td>
<td>4822 46th St S #108 Fargo, ND 58104</td>
<td><a href="mailto:emily.sumner@mortenson.com">emily.sumner@mortenson.com</a></td>
</tr>
<tr>
<td><strong>Dawn Wiedewitsch</strong></td>
<td></td>
<td></td>
<td>Tomboy Tools</td>
<td>PO Box 871</td>
<td><a href="mailto:dmwied@yahoo.com">dmwied@yahoo.com</a></td>
</tr>
</tbody>
</table>

This could be you!!

This could be you!!

This could be you!!
2015 / 2016 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
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<tr>
<td>President</td>
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<tr>
<td>- Riki Lovejoy, CBT, CIT</td>
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<td>Vice President / IPP</td>
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<tr>
<td>- Sandy Field, CBT, CIT</td>
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Small Chapter Board

Quote of the Month

"The difference between the possible and the impossible lies in a person’s determination."

From: Tommy LaSorda

If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

Midwest Region

(13)

Information

Director

Debbie Speake
Springfield Electric, LLC
3522 E. Monroe St.
Springfield, MO 65809
Cell #  417-425-3130
Fax #:  417-350-1836
Email:  Debbie@springfieldelectric.net

WEBSITE

Visit the regional website at www.nawic13.org

MIDWEST REGION - COMING SOON

FACEBOOK

Connect with us on Facebook at facebook.com/groups/nawicmidwest

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(leave message)
Email: aberg.nawic@yahoo.com
Committee Reports

MEMBERSHIP - JOANNA SLOMINSKI

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 15-16 National Goal - 85% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Business Owners
- Engineers / Architects
- Office Manager
- Project Managers
- Operations Managers
- Tradeswomen
- College Student In Construction Fields

We had two guests attend our networking event in March. Follow-up has been made thanking them for attending along with sending them the on-line membership app link. Keep spreading the word about NAWIC to all the women you talk to. Our next two meetings will be at the new Sanford Medical Center, so make sure to promote and share them with your contacts. We are half way through the year and need to hit the road hard recruiting to sign up new members to build FM246!!

PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG

Monthly report via Survey Monkey is due the 20th of each month - March report submitted.

We had great press coverage of our WIC Week events with articles in the Fargo Forum and West Fargo Pioneer Press. Thanks to those who contacted us about the articles and to request information about NAWIC.

Press releases are being sent out for the April meeting and also being added to the local event calendars.

If you know of other ways to promote NAWIC and our events let me know.

Promote & Share to increase visibility!!

SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

NFSF: An email was sent to all students who applied for the local 2015 scholarship and will still be enrolled for the 16-17 academic year making them aware of the NFSF scholarship and that FM246’s 2016 Scholarship will be administered through NFSF.

Applications are available on the NAWIC website - www.nawic.org> Education> NFSF and must be returned to the Foundation by February 28th each year to be considered.

BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.

- The Chapter Standing Rules have been approved and filed. (to be reviewed in April)

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING) - MARIA SELK

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 17, 2016 Holiday Inn & John Villiard!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction. Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET - EMILY SUMNER

AUDIT: 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted

BUDGET: 15-16 budget was approved at October meeting

PARLIAMENTARIAN - DAWN WIEDIWITSCH

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 6 - 12, 2016 - MARIA SELK

Women In Construction (WIC) Week

“Be the Change. You, Your Industry, Your NAWIC!”

Chapter Recap Form - due April 2, 2016 (has been submitted)

Recap was sent to National, Regional Director & Regional Committee Chair on 3/29 and uploaded to Chapter Dropbox.

WIC Week events included Mortenson Construction luncheon and TV coverage, Block Kids event with the Girl Scouts and Membership Networking Meeting. Information was added to the chapter Facebook page and we received proclamations from Fargo and the states of North Dakota and Minnesota.

PROFESSION DEVELOPMENT & EDUCATION - EMILY SUMNER

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and do Association business at 6 of them.

♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
# Committee Reports

## Profession Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

## 2015 - 2016 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td><strong>Program:</strong></td>
<td><strong>Tour of New Sanford Medical Center</strong></td>
<td><strong>37th Annual Construction Industry Auction</strong></td>
<td><strong>Creatively Uncorked</strong></td>
</tr>
<tr>
<td><strong>Presenter:</strong></td>
<td>Mortenson Construction</td>
<td><strong>Fundraiser to support our industry programs and scholarships</strong></td>
<td>Presented: Studio Artist</td>
</tr>
<tr>
<td><strong>Location:</strong></td>
<td>Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td>Holiday Inn, Royale Room Fargo, ND</td>
<td>Location: Creatively Uncorked Moorhead, MN</td>
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<tr>
<td><strong>Meeting type:</strong></td>
<td><strong>Tour</strong></td>
<td><strong>Community</strong></td>
<td><strong>Networking</strong></td>
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<td><strong>Planned by:</strong></td>
<td><strong>Mortenson Team</strong></td>
<td><strong>All Members</strong></td>
<td><strong>Networking</strong></td>
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<tr>
<td><strong>Planned by:</strong></td>
<td><strong>Mortenson Team</strong></td>
<td><strong>Joanna Slominski</strong></td>
<td><strong>TBD</strong></td>
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<td><strong>TBD</strong></td>
<td><strong>TBD</strong></td>
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</table>

### Meeting type:
- **Tour**: for tours or field trips
- **Community**: for community events
- **Networking**: for networking opportunities
- **Speaker**: for speaker events
- **Planning**: for planning meetings

### Important dates:
- OCTOBER 20, 2015
- NOVEMBER 19, 2015
- DECEMBER 15, 2015
- JANUARY 19, 2016
- FEBRUARY 8, 2016
- MARCH 12 & 15, 2016
- APRIL 19, 2016
- MAY 17, 2016
- JUNE 21, 2016
- JULY 19, 2016
- AUGUST 16, 2016
- SEPTEMBER 20, 2016

### Notes:
- Program: **TBD**
- Presenter: **TBD**
- Location: **TBD**
ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)
Available NOW—Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Youth Programs

CAD/Design Drafting - AMY BERG

The problem this year is a commercial project where the contestants have to design a new store for “River Valley Distributors” a wholesale distribution center.

Projects have been received and are being judged. Winner of the local competition goes on to the Regional competition.

Block Kids - AMY BERG

The Block Kids competition was held, Saturday, March 12th with the Girl Scout Dakota Horizon Service Unit Moorhead-Sabin at the First Presbyterian Church in Moorhead in conjunction with NAWIC’s WIC Week and Girl Scout Week.

Seven girls participated, two first graders, 4 fifth graders and 1 seventh grader. The 7th grader didn’t qualify for the prizes but participated to earn her “Block Building” badge. The projects were amazing and we are looking at possible doing another competition in the fall with the Girl Scouts but opening it up to all of the Girl Scouts in the Dakota Horizon council. (See pictures on page 15)

BECOME AN NEF AMBASSADOR...

Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
A bronze pin for completing one item,
A silver pin for completing two items, and
A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.
NEF's Construction Dictionary

New/Updated Edition with a fresh look... over 600 terms added!!!

<table>
<thead>
<tr>
<th>Part #</th>
<th>List Price</th>
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</thead>
<tbody>
<tr>
<td>7-01-01</td>
<td>$ 65.00</td>
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</tbody>
</table>

Get yours today!!!!

Did you Renew?

Renewals were due by September 30th!!
October 1st - Renewals include a $25.00 late fee!
It’s never too late to Renew!!!

CORE PURPOSE

TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:

• BELIEVE
• PERSEVERE
• DARE
Golf Towel
With hook
11 1/2” X 17 1/2”
$10.00 each.

Back Pack
Port & Company
14” X 17 1/2”
With Front Zipper Pocket
$10.00 each.

6-Pk Cooler
$ 7.50 each

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<th>Extended Cost</th>
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</thead>
<tbody>
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<td></td>
<td>Back Pack</td>
<td>$10.00</td>
<td>$10.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Golf Towel</td>
<td>$10.00</td>
<td>$10.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6-Pk Cooler</td>
<td>$ 7.50</td>
<td>$ 8.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Subtotal *</td>
<td></td>
<td></td>
<td>* Plus Shipping (based on item)</td>
</tr>
</tbody>
</table>

Name: ____________________________________________________________
Company ** ____________________________
Address: ________________________________________________________
City: ___________ State: _______ Zip Code: ______________________
Email address: _____________________________ Contact Phone #: ____________

(please provide a contact email address and/or phone #)

We will INVOICE you with the final amount due that will include the shipping charges.

For more details contact: Amy Berg, CBT, CIT
aberg.nawic@yahoo.com or 218-234-6633
Chapter #246 Sponsors

Innovative Window & Door Service, LLC

31576 SW Pickerel Lake Rd.
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183
Amy Berg, President - 218-234-6633
aberg55@yahoo.com

NEW Block Kids Sponsor

Construction Management & Engineering

Sponsorships Available:

<table>
<thead>
<tr>
<th>Annual Sponsorships:</th>
<th>Event Sponsorships:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$250 - General Contractor</td>
<td>$100 - Project Manager</td>
</tr>
<tr>
<td>$200 - Contractor *</td>
<td>$ 50 - Trades Person</td>
</tr>
<tr>
<td>$150 - Sub-Contractor*</td>
<td>$ 25 - Construction Supporter</td>
</tr>
</tbody>
</table>

* Select one of the following events
- Auction Fundraiser
- Block Kids Program

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.
2016 - 2017 National Officer Candidates

<table>
<thead>
<tr>
<th>Position</th>
<th>Candidate Name</th>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>President Elect</td>
<td>Stephanie Crane, CIT (SE)</td>
<td>SE</td>
</tr>
<tr>
<td></td>
<td>Catherine Schoenenberger (NE)</td>
<td></td>
</tr>
<tr>
<td>Vice President</td>
<td>Amy Berg, CBT, CIT (MW)</td>
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<tr>
<td></td>
<td>Dover Sifers-Putman, CBT (SA)</td>
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<tr>
<td>Secretary</td>
<td>Diane Mike, CBT (SC)</td>
<td>SC</td>
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<tr>
<td>Treasurer</td>
<td>Anne K. Pfleger, CIT (NC)</td>
<td>NC</td>
</tr>
<tr>
<td></td>
<td>Donnalyn Revis, CIT (PNW)</td>
<td></td>
</tr>
</tbody>
</table>

2016-2018 Regional Director Candidate

Midwest Region Director - Vickie Nickel, CIT
NAWIC Hosts Block Building Competition

The National Association of Women in Construction (NAWIC) has partnered with the Girl Scouts Dakota Horizon Service Unit Moorhead-Sabin to hold NAWIC Education Foundation’s (NEF) Block Kids Building Competition. NEF’s Block Kids Building competition is a national competition which is sponsored by local NAWIC chapters.

The Block Kids competition was created by the NEF to introduce our youth in grades 1-6 to the construction industry. It is non-discriminatory and all children must participate through a recognized sponsor.

Each participant receives 100 blocks to complete their project, can use up to three additional items – small rock, string, foil and/or poster (provided by the sponsor), get 40 minutes to 1 hour to complete the project of their choice, provided it is some way related to the construction industry, (i.e – buildings, construction equipment, bridges, etc.).

The local winner will receive a $50 cash prize and a set of building blocks and their entry is then sent on to the Regional competition. The 8 Regional winners then proceed on to the National competition.

3/12/2016 9:30 AM TO 11:30 AM

Business digest (Feb. 27, 2016)

NAWIC to host block building competition

In recognition of Women in Construction Week and Girl Scout Week, the Fargo-Moorhead chapter of the National Association of Women in Construction has partnered with the Girl Scouts Dakota Horizon Service Unit Moorhead-Sabin to sponsor the NAWIC Education Foundation Block Kids Building competition from 9:30 to 11:30 a.m. March 12 at First Presbyterian Church, Moorhead.

The competition was created by the National Association of Women in Construction Education Foundation to introduce youth in grades 1-6 to the construction industry in an effort to create an awareness of and to promote an interest in future careers in the industry.

Each participant receives 100 blocks to complete their project and can use up to three additional items including small rocks, string, foil, etc., and they have up to one hour to complete a project of their choice, provided it is some way related to the construction industry. Examples include buildings, construction equipment and bridges.

The local winner will receive a $50 cash prize and a set of building blocks. Their entry will then be sent to the regional competition and eight regional winners will proceed to the national competition.

Construction Management